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Acronyms and Abbreviations

AIDS	Acquired Immunodeficiency Syndrome
ANSP+	National Association for supporting people living with HIV
ART	Anti-Retroviral Therapy
BM	Board Members
CAO	Chief Administrative Officer
CBO	Community Based Organization
CHAU	Child Aid Uganda
CSO	Civil Society Organization
DAC	Day of African Child
DDMC	District Disaster Management committee
DHO	District Health Officer
Dr.	Doctor
EU	European Union
FOWODE	Forum for Women in Democracy
FTDR	Fast Truck Drug Refill
FUG	Pharmacists Without Borders, Sweden
HC	Health Center
HCT	HIV Counseling and Testing
HIV	Human Immunodeficiency Virus
HMIS	Health Management Information System
HUMCs	Health Unit Management Committees
KPs	Key Populations
LC	Local Council
MOH	Ministry of Health
NGO	Non-Governmental Organization
OCE	Organisation for Community Empowerment
OVC	Orphans and other Vulnerable Children

OVCNIS	Orphans &vulnerable children Management Information System
P/S	Primary School
PLWHA	Persons living with HIV/AIDS
PWD	People With Disabilities
RACOBAO	Rural Action Community Based Organization
RUMPS	Re-usable Menstrual Pads
S.S.S	Senior Secondary School
SIDA	Swedish International Development Agency
SMC	Safe Male Circumcision
SRHR	Sexual Reproductive Health Rights
SSF	Salaama Shield Foundation
St.	Saint
UPE	Universal Primary Education
USA	United States of America
VHTs	Village Health Teams
VSLA	Village savings and Loans Association
WAD	World AIDS Day

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Acknowledgements

OCE wishes to acknowledge the following partners for their valuable contribution towards her growth and development in 2018:

- Forum Syd via SIDA
- Pharmacists Without Borders, Sweden (FUG)
- Lyantonde District Leadership (both politicians and the technical team)
- Peace Corps Uganda
- Global Giving foundation



Word from the Board Chairman

Ladies and gentlemen,

It is with delightful relish that I invite you to read, interact with, and reflect on our third Annual Report. The report presents a rich account of the different activities and actions that OCE has accomplished during 2018.

A cursory look at the report immediately reveals that the activities implemented in 2018 are integral part of OCE's five year strategic plan 2016- 2020. In the year 2018 using donor funds, OCE has continued to implement interventions in areas geared towards Health Rights

promotion for the vulnerable people in society, Promotion of Initiatives for the disadvantaged, Promotion of access to quality Education (Formal, Informal and non-formal) and climatic change mitigation interventions in Lyantonde District.

Without the inspiration of the funding Partners and other important individuals we would not be able to achieve all we have been able to.

Am very much indebted to the Management of OCE for their countless efforts and spirit of self-sacrifice that have seen the organization take shape and remain focused towards realizing its vision of a society of people living quality lives.

We expect 2019 to be a year of more opportunity. We anticipate making steady improvement in our fundraising drive in a bid to raise more resources to support our programs. It's against this background that we continue to call up on all well-wishers to render all possible support to OCE.

Batte Tadeo -
Chairperson Board, OC





Word from the Executive Director

It gives me great pleasure to share with you some of the exciting things OCE has been able to achieve in its third year of inception.

I want to take this opportunity to thank everyone who has been part of this journey. Special thanks to the promoters, Local council leaders, and the technical team at Lyantonde District for unreservedly supporting us as deliver towards on our mandate.

I am also very much indebted to the employees especially the founding staff for their commitment to the organization's work. It is unique and inspiring having a team that has entirely committed their time and competencies towards OCE's development despite the Organization's small resource envelop.

In the same spirit, I owe special

thanks to the Members of the Board, Promoters and funding partners who have morally and financially supported the organization's work. In a special way, I want to appreciate the District Health Department – Lyantonde and the Ministry of Health with whom we have worked together to implement a number of HIV/AIDS Prevention projects. I am also very grateful to the International partners including; Forum Syd (SIDA) -Sweden through Pharmacist without Borders (FUG), Global Giving, Peace Corps Us and Uganda without your support we would be able to reach far.

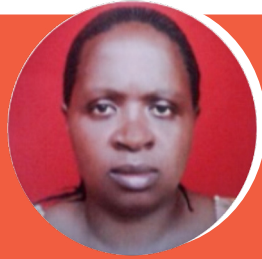
Once again I am grateful to OCE management team that has continued to lay a strong foundation for a transparent and accountable Organisation.

Wasswa Achilles Kawooya
Executive Director

Members of the Board



Mr. Batte Tadeo
Board Chair



Hon. Pauline Kyaka Ngabirano
Board Treasurer



Mr. Wasswa Achilles Kawooya
Board Secretary



Mr. Lauben Mwetwere
Board Member



Mr. Kyeyune Soweed
Board Member



Rev. Joseph Kyakuwa
Board Member

Sserukeera Jackson is not pictured but also a member of the board.

The board agreed that although their three year term is about to end, they had not achieved much and therefore would extend for another period so that they can leave the organization more solid.



Members of Staff



EXECUTIVE DIRECTOR
Wasswa Achilles Kawooya



Finance and
Administration officer
Namubiru Goretti



Livelihood Officer
Muhwezi Gresom



Peace Corps Volunteer
Brodke Emily



Project Assistant
Ssebudde Ibrahim



Project Assistant
Ainembabazi Afusa

1. BACKGROUND

Organisation for Community Empowerment (OCE) is a Non-Government Organisation that was founded in 2016 by a group of Educationists, Social Scientists and other individuals to respond to causes and effects of mass poverty, diseases like HIV/AIDS, and poor livelihoods. OCE is mandated to operate nationwide. However, the Organisation is currently operating in Lyantonde district and has plans to extend to other districts.

Despite interventions by Government and other CSOs, there is 12% prevalence rate of HIV/ AIDS in Lyantonde District, which is far above the 6.3 % prevalence rate at the national level. The Government has put deliberate strategies in place to eradicate poverty, but a significant number of people (particularly those residing in rural areas) remain below the poverty line. It is estimated that 42% of the Ugandan population live below the poverty line (Uganda Human Development Report 2007). There are serious effects of these challenges that are reflected in our community, including a disproportionately high number of orphans, and child headed, single mother and elderly headed households. These households face unprecedented economic and social hardships. There is reduced concentration on agricultural production activities, loss of economically active household members, increased dependency ratio, and reduced labor capacity for agricultural related activities, hence causing food insecurity at household and community levels. The adverse effects of climate change on our people calls for a serious organization to empower the community to become resilient and adopt strategies that can reduce the impact of such life threatening challenges. These circumstances led to the birth of Organisation for Community Empowerment, an organization with unique interventions meant to respond to the current challenges in this area.



Organisation for Community Empowerment strives to gather input from marginalized people (socio-economic and political status, gender, distance from the major urban centers and towns, negative societal perceptions, age, vulnerability, etc) in order to have these populations influence public programs and policy decision-making at community, sub-county, district, and national levels, because they are often the primary recipients of government development programs, policies and projects.

Vision

A society of people living quality lives

Mission

To promote the well-being of the most vulnerable people in the community by engaging duty-bearers for the promotion of health rights, quality education, and other social services.

Core Values

- **Accountability:** Conformity to agreements with partners and conformity to agreements to acceptable national and international financial management systems
- **Justice:** Being fair to all, irrespective of tribe, race, religion, gender, and political affiliations

- **Participation:** Involving rights-holders and stakeholders in the planning, implementation, monitoring, and evaluation of projects and interventions.
- **Quality:** Doing the right thing even when no one is looking
- **Professionalism:** Adherence to acceptable professional standards and ethics

Core Program Areas

- Health rights promotion for the vulnerable people in society
- Promotion of initiatives for the disadvantaged people such as OVC, single mothers, PWD, PLWHA, unemployed youth, the elderly, widows, sex workers and their clients, prison inmates, and prison wardens.
- Promotion of access to quality Education (formal and non-formal)
- Research and information

OCE's Strategic Partners and Networks

- Action Group for Health, Human Rights, and HIV/AIDS Uganda (AGHA U)
- Rural Action Community Based Organization (RACOB AO)
- Salaama Shield Foundation (SSF)
- Kwetu Connectors, Sweden
- Lyantonde District Local Government
- Office of the Resident District Commissioner, Lyantonde
- Uganda Cares
- Pharmacists Without Borders, Sweden (FUG)
- The National Association for Supporting People Living with HIV/AIDS, Rwanda (ANSP+)
- Peace Corps Uganda
- Lyantonde Network of People Living with HIV/AIDS
- Lyantonde NGO Forum
- Rakai Health Sciences Program (RHSP)
- FOWODE
- CHAU



2.0 Major projects for 2018

In order to suitably be in line with our program areas, OCE has been able to implement the following projects during the year 2018.

Project Name	Funding Agency	Project Duration & Actual budget for 2018	Targeted areas
Sanitary Facilities for Rural Schools in Uganda	Global Giving Foundation	12,109,254 UGX	-Installing water purifiers for clean and water in rural schools - Enhanced capacity for girls to manage their menstrual periods at school
Satisfactory HIV Testing, Counseling & Adherence to Treatment for Adolescents	Forum Syd through Pharmacists Without Borders (FUG)- Sweden	2018 – 2020 (3 years) 106,106,070 UGX	-Increased access and utilization to HIV/and AIDS prevention, treatment services for adolescents in Lyantonde district

Rwanda-Uganda cross border HIV/AIDS pilot project– “Follow the Trucks project”	Forum Syd through	August 2018- July 2019 (1 year) 75,043,228,UGX	Targeted for a HIV/ Prevention and treatment model for Key populations aged 15-24 in Lyantonde town council

2.1 Health rights promotion for the vulnerable people in society

Under the Health rights promotion program area, OCE throughout the year has been involved in interventions that promote access and utilization HIV/AIDS prevention and treatment services for adolescents with particular reference to Satisfactory HIV Testing, Counseling & Adherence to Treatment for Adolescents aged 10-19. The interventions to achieve this included but limited to the ones below:

In our bid to promote adolescent tailored HIV and AIDS services in public health facilities 20 Health workers from ART sites were equipped with knowledge and skills in adolescent tailored HIV prevention, care and treatment services. This was achieved in a three days’ refresher training workshop at Hotel Zebra in Masaka .Working with Lyantonde District Health Department, OCE sourced and facilitated a national trainer from the Ministry of Health (MOH) during this training. After the training a good number of action plans were adapted for the respective facilities which have resulted into

adolescent clinic days being scheduled, creation of adolescent spaces, and segregating files of adolescents on ART from adult ones for Fast Truck Drug Refill (FTDR).

In order to promote none discriminative and friendly school environment for adolescents living with HIV/AIDS in secondary schools OCE employed a peer to peer approach. In this regard 20 peers together with their patrons were equipped with life skills and knowledge on HIV prevention, treatment and support. This was achieved during a two days training workshop for adolescents' peers. The schools that benefited from this arrangement included St. John's Comprehensive SS Lyantonde, Lyantonde SS Kasambya, St. Gonzaga SS Lyantonde . The peer educators have reached & supported over 500 fellow peers to seek for adolescent HIV/AIDS services in all the facilities and schools. This has been achieved through peer to peer communication, music, dance and drama.

Also important to note was the formation and establishment of four (4) School Health clubs for continuous peer to peer support for adolescents in schools. However only two secondary schools (Lyantonde SS and St. Johns Comprehensive SS) were facilitated with a set of drums each and t-shirts enabling them to disseminate HIV/AIDS messages through music, dance and drama to fellow students in schools. They use such plat forms such as district commemoration events such as the World AIDS day to promote advocacy for adolescent friendly HIV prevention and treatment services in the district

OCE conducted several Radio talk shows that have raised awareness on the need for promotion and respect for health rights in the district. The DHO, HIV focal person, Chairperson LCV and Adolescents representatives have been at the forefront of these talk shows. Listeners made calls to the studio giving in their opinions, ideas, challenges and possible solutions in response to addressing adolescents' key issues. The noted challenges that impede friendly services for adolescents in the district included limited space at all health facilities and lack of games.

OCE employs Community score card assessments; **Score card** is a community based monitoring tool that uses the community feedback to analyze the quality, availability, accessibility and affordability of public health services. This enables the community to come together to assess the quality and functionality of health facilities and provide immediate feedback to the service providers. During the reporting period two communities of Kaliiro and Kinuuka were brought together and evaluated the quality of health services being offered at their respective facilities basing on set parameters. Action plans were adapted to address lack of friendly space, lack of alternative ways to access information among others. Best practices were appreciated and maintained as a motivation to provide adolescent friendly HIV services.

It's good to note that there was increase number of adolescents accessing HIV and ART services from the sub counties of Kaliiro, Kinuuka, Lyantonde Rural and Town council.

During the baseline survey concluded in June 2018, it was discovered that out of the targeted 13,520 adolescents from the above areas only 4,262 representing 31% had accessed HCT services. However the District HMIS report July to December 2018, reveals that 5,590 Adolescents from the same areas have received HCT services representing 41%.

According to the baseline survey that was conducted prior to the intervention, few schools would be involved in commemoration of the day of African child and world AIDS day. After OCE's intervention, more schools and Adolescents have been mobilized and actively participated in the commemoration of important events in the district. These include the world AIDS Day commemorated on 1st December 2018 at Buyaga playground in Mpumudde Sub County and the Day of African Child at Nakasoozi Primary school in Kinuuka which was commemorated in June 2018. On these two annual events, more than 15 schools participated and over 1000 adolescents were directly reached with HIV prevention, treatment and care messages.



Health workers during a refresher training



School Health clubs at the forefront in HIV prevention



Adolescents' message in the fight to end HIV new infections



OCE trains adolescent peer Educators from sec. schools

2.2. Promotion of initiatives for the disadvantaged people (PLWHA, PWDS, Widows, OVC, Elderly, un employed youth, Key populations etc)

In order to promote the livelihoods of the disadvantaged people in society, OCE has given new energy to the Village Savings and Loans Association (VSLA) model. This is a self-selected group usually un-registered group of people mainly rural women who pool their money to a fund from which they loan themselves at a low interest rate. This is the easiest way of acquiring a loan since it does not require collateral security which most of them do not possess.

Under this arrangement, expert clients/Village Health Teams (VHTs) were equipped with skills and knowledge in Adolescent tailored HIV counseling, Adherence and community mobilization. This has enhanced their capacity in community mobilization skills resulting into formation of 10 VSLAs amongst adolescents care givers for economic empowerment targeted towards adherence to treatment.

The VSLAs have improved Household living conditions among VSLA members. Members have saved and borrowed short term loans at low interest rates and solved their immediate problems that have promoted adherence to treatment among adolescents. According to Ms. Teddy a care giver of an adolescent on ART, VSLAs are of a paramount importance to the livelihoods of the members and those they take care of,

“I no longer have issues with having money at hand to meet my immediate needs, I just have to wait for the saving day to borrow money to take care of my grandson” says Teddy

In order to increase Psycho social support to Orphans and other Vulnerable Children (OVC), OCE conducted an Adolescent health camp at Lyantonde Technical Institute in Kaliiro Sub County where Adolescents were equipped with life skills and shared life experiences on how they have adhered to treatment. The most notably challenges included; lack of food, action plans to address their challenges including family members in VSLAs to apply for improved seed varieties under the operation wealth creation program.

OCE in the year started implementing a cross border HIV/AIDS prevention intervention targeted to establish an HIV prevention and treatment model for key populations. This is a one year pilot project implemented in partnership with ANSP+ in Kigali –Rwanda, Kwetu Connectors, and Pharmacist without Borders Sweden with support from Forum Syd.

During the reporting period, an introductory meeting with stakeholders to seek their opinions in Lyantonde Town council on the situation was

conducted and stakeholders pledged to support the intervention. Peer Educators among key populations were trained in HIV prevention, Family Planning, SRHR, Community mobilization skills and Human rights. The peer educators have been instrumental during mobilization of fellow peers in HCT moon light activities in hot spot areas.

Sensitization meeting held with Bar & Lodge Managers on use and installation of condom dispensing boxes. It was discovered that most of the upcoming lodges in hot spot areas of key populations do not possess condom dispensing boxes. They also noted that there was need for continuous condom education and sensitization. The lessons learnt and best practices from this pilot project will guide OCE, ANSP+, FUG/KWETU on the development of a bi National HIV & AIDS combating project in Lyantonde and other districts along Rwanda – Uganda cross border high way.



The facilitated peer educators among key populations



Adolescents during a Health camp for sharing experiences



VSLA members during their meeting



Bar & Lodge managers after a sensitization meeting

2.3 Promotion of access to quality education (Formal and non –formal)

One of the factors that OCE has identified affecting quality education is the un conducive school environment for the girl child.

In response to this, OCE partnered with Global giving foundation to implement a project titled sanitary facilities for rural schools in Uganda. This is a project that provides a water purifying system to schools. It also trains girls in skills to make Reusable menstrual pads (RUMPS) in order to enhance their capacity to manage menstrual periods while at school. This program is targeted for 04 Government aided schools in Lyantonde district.

During the year, OCE trained adolescent girls in RUMPS from Kasambya, Kalagala, Kyabuuza and Kaliiro Primary schools reaching out over 100 adolescent girls. According to reports from school authorities, this has greatly checked on the girls' absenteeism during their periods hence improving their performance. Integrated HIV/AIDS prevention messages and unwanted pregnancies is also one of the packages during these trainings that has created conducive learning environment.

A water purifying system was installed at Kaliiro Primary School to enable children drink safe water to avoid falling victims to water borne diseases like typhoid. According to the feedback from school authorities, cases of water borne related diseases dropped drastically since the installation of the system.



Adolescent girls from Kyabbuza Primary school being trained in menstrual hygiene & how to make RUMPS



Brodke family from USA visits Kaliiro Primary school where a purifying system for safe drinking water has been installed



Adolescent girls from Lyantonde P/s during RUMPS training



An installed safe drinking water purifying system at Kaliiro P/s

2.4 Research, Information, Governance, Management and Institutional Development

In a bid to update and remain relevant to OCE's interventions, two base line surveys were conducted and findings documented. The first survey resulted into development and implementation of an Adolescent HIV testing, counselling and adherence to treatment project in Lyantonde District by 2020.

Another baseline survey under a one year pilot project has been completed and is intended to develop a bi national Collaborative combating HIV/AIDS prevention project among key populations between OCE and ANSP+ in Kigali, Rwanda.

During the year 2018, OCE became a member of the DDMC and participated in the development of a District Contingency plan on Hail storms. This was achieved in a three days' workshop held at RACOBABO offices facilitated by Toke a volunteer from European Union (EU).

OCE conducted a 3 days' workshop for Management and Board members focused on roles and responsibilities for each, good governance and building capacity of the team to effectively run the Organisation. The knowledge and skills acquired during the training is hoped to be used to increase on the efficiency, effectiveness and sustainability of OCE geared towards achieving its goal.



OCE Board & Management Team during a capacity building & learning training workshop in Dec.2018

3.0 Interest stories

3.1 “The 2018 Global Giving Badge” award to OCE

In celebrating our work, Global Giving has awarded OCE with ‘The 2018 Global Giving Badge ‘ as a trusted, recognized partner and change maker in the world!! This is a second award, the first one being for 2017 Thanks to everyone who made donations or shared information about our project; ‘Sanitary Facilities for rural schools in Uganda; a project that supports Universal Primary Education (UPE) schools with a water purifying system for clean and safe drinking water for pupils while at school, provides skills in making Re-usable Menstrual Pads to Adolescent girls and a bathing facility in the targeted schools. Special thanks to Emily Elizabeth Brodke, Patricia and Douglas Brodke of the USA for your efforts in this regard.



Brodke and Patricia from the USA interacting with pupils on their visit to OCE

3.2 A New face in commemoration of the WAD

The world AIDS day was designated by World Health Organisation (WHO) on 1st December every year since 1988. This is an International dedicated day to raising awareness of AIDS pandemic caused by spread of HIV infection & mourning for those who have died of the disease.

OCE in conjunction with Lyantonde district joined the rest of the world in commemoration of this day on 1st December, 2018. The District commemoration event was held at Buyaga play ground in Buyaga trading center, Mpumudde Sub County under the theme **“Know your HIV status”**.

OCE supported school Health Club from Lyantonde Secondary school mobilized and sensitized the masses on this day through Music, dance and drama about the need to know their HIV status.

Over 180 people were counseled and tested for HIV on this day identifying new HIV positive cases who were initiated on ART under the test and treat policy.

On this day the District Health Officer (DHO) Dr. Nkanika Moses noted with concern the alarming rate at which new HIV infections are occurring among the youth and married partners in the district. He said that according to current statistics, new HIV infections in the district stand at 5% which is unacceptably high in this era where Uganda and the rest of the world are struggling to end AIDS by 2030. The DHO remarkably said that key populations particularly female sex workers are increasingly storming the upcoming trading centers like Buyaga the second leading hot spot after Lyantonde Town council, and Kyemamba among others. He called upon all stakeholders (CSOs, Religious & Political leaders) to collectively join their efforts in the struggle against HIV/AIDS scourge.



Brass band leading Adolescents as they march during the 2018 WAD commemoration at Buyaya in Mpumudde subcounty



OCE

ORGANISATION FOR
COMMUNITY EMPOWERMENT

3.3 “Follow the Trucks project” a cross border HIV/AIDS prevention and treatment model for Key populations.

This is a partnership project between OCE, ANSP+ in Kigali – Rwanda, FUG, KWETU connectors from Sweden with support from Forum Syd.

OCE trained key populations in peer education and influence the first of its kind in the district.

These Peers were trained in HIV/AIDS prevention, treatment and care, Family planning, Human Rights, Community mobilization, Sexual reproductive and Health rights. Each participant was facilitated with field gears which included a pair of Gumboots, a rain coat and a bag with

spot message “Together we can stop new HIV infections”. One of the participants (name withheld) was grateful to OCE for bringing them on board despite stigma and marginalization from the community. The participants further noted that with their involvement in the fight against HIV/AIDS, they will stand together with the rest of the World to end the scourge. At the end of the training Honorable Namagembe; District councilor who represented the chairperson LCV urged participants to apply all the skills, knowledge and techniques acquired during the training to educate their fellow peers in the struggle to combat HIV/AIDS in our community.



Partners under cross border HIV project



Peer Educators among key populations in a training

4.0 Plans for 2019

- Refocusing on resource mobilization by responding to call for proposals and networking
- Strengthening the existing partnerships with current funding Agencies and Development Partners
- Continue with implementation of the ongoing projects namely;
 - i) Sanitary facilities for rural schools in Uganda to reach more girls
 - ii) Satisfactory HIV testing, counseling and adherence to treatment for adolescents aged 10-19 in Lyantonde district by 2020.

iii) The Rwanda –Uganda cross border HIV project

- Extension of OCE's geographical coverage to other districts like Ntungamo and Kabale targeting key Populations.
- To install a safe drinking water purifying system for Kyabbuza & other school under the project sanitary facilities for rural schools in order to promote access to quality Education.

5.0 Key Challenges

- OCE has experienced a limited resource base for planned interventions
- Overwhelming demand from a large number of beneficiaries in dare need our services



St. John's Comp. S.S. Health club receiving music instruments from OCE

Financial Record for 2018

ORGANISATION FOR COMMUNITY EMPOWERMENT (OCE)

Appendix 7

MATRIX OF INCOME BY DONORS TO EACH PROJECT SUMMARY OF INCOME RECEIVED IN 2018 (in Uganda Shillings)

Donor name	Total all projects	World Aids day commemoration 4000	Lyantonde Adolescent HIV testing and ART Adherence 4001	Rwanda - Uganda Cross border HIV Project (RUHP) 4002	Sanitation Facilities in Rural Schools 4003	OCE General Activities 4004	Total all projects
Current Year Income							
Pharmacists without Boarders (FuG)	184,477,607	0	109,429,381	75,048,226	0	0	184,477,607
Global Giving	12,109,254	0	0	0	12,109,254	0	12,109,254
Internship fees	100,000	0	0	0	0	100,000	100,000
Other Income	50,000	0	0	50,000	0	0	50,000
Equipment Hire	20,000	0	0	0	0	20,000	20,000
Advance Contributions Received in 2017							
PeaceCorp US	28,836,000	28,836,000	0	0	0	0	28,836,000
Total	28,836,000	28,836,000	0	0	0	0	28,836,000
Less: Funds Re-imbursed							
PeaceCorp US	(524,000)	(524,000)	0	0	0	0	(524,000)
Total	(524,000)	(524,000)	0	0	0	0	(524,000)
Total Income	225,068,861	28,312,000	109,429,381	75,098,226	12,109,254	120,000	225,068,861