



## **ORGANISATION INFORMATION**

### **NAME LOCATION:**

**MENTOR ORPHANS AFRICA**

**(MOA)**

**NATIONAL OFFICE**

**NANSANA EAST 1 A-KABUMBI**

**P.O.BOX 26846 KAMPALA-UGANDA**

### **KEY PERSONNEL:**

**MR. SENYONGA CHARLES-CEO (TIN NO: 1010967712)**

**NAMBASA HARRIET - CO-CEO (TIN NO: 1010967750)**

**SERWADDA DENIS - CHIEF HUMAN RESOURCE (TIN )NO: 1010967650)**

**NABBALE DORCUS - CHIEF OPERTIONS OFFICER (TIN NO: 1010967615)**

### **BANKERS:**

**BANK OF AFRICA-UGANDA**



## INTRO AND BACKGROUND:

**Mentor Orphans Africa** is non-governmental, not for profit organization that was established to help support orphaned and vulnerable children access basic needs i.e. better health services, education, and shelter among others. **MOA** fosters a dignified and protected life for children who have fallen victim to the scourge of poverty, solitude and are at the risk of HIV/AIDS. We aim at restoring hope and lobby opportunities for OVC in Uganda by equipping them with the necessary survival skills and knowledge.

Our mission is to provide a path way of Hope by giving to the Hopeless, building relationships and reaching out to others by the love of Jesus Christ.

With the population of Uganda estimated at 35.4 million persons and population growth rate of 3.2 percent per annum with over 70% youth; the country is immensely affected by overdependence, which stifles development (UBOS, 2007). As a result the wellbeing of such a population is affected through

problems of poverty, low resource base that puts significant pressure on the delivery of basic social services, particularly to children; demand for food, healthcare and education services is growing while access to education and healthcare services at the community level remains limited more so in the rural areas where this project seeks to be initiated. Primary school retention remains a challenge for the Government due to high dropout rates. Consequently, the transition rate from primary to secondary and tertiary levels has been low and very few children are now likely to complete primary and continue to higher levels of education.

The Orphans and Vulnerable Children Situation Analysis Report, 2009 estimated that nearly half (48%) of all Ugandan orphans are a result of HIV/AIDS. Up to 43% of all children (7.3 million) live in moderately vulnerable situation, while 8% (1.3 million) live in critically vulnerable situation. Approximately 14% of children in Uganda below 18 years of age are orphans, among which 20% of them are aged 6–17 years.

HIV/AIDS has over time been noted as one of the major factors that has orphaned children living them hopeless and helpless with little or no support to sustain and provide them with basic needs.

Ugandan communities have traditionally absorbed orphans within the extended family system. One in four households in Uganda foster at least one orphan by providing for health, shelter, nutrition, education and other needs. However, many of these care-givers are overburdened and often lack the socio-economic capacity to provide adequate care and support for these children. MOA is seeking to stand in the gap by providing information, psychosocial support, education, accommodation and medical care to some of these children.

#### **OUR DIFFERENCE:**

We take a personalized, child centered, community led approach to development. We are transparent, cherishing integrity and honesty, seeking long-term impact. We are a catalyst for transformation through child development not charity. We seek to create long-term impact through increasing access to quality education and development for children.

For more information about Mentor Orphans Africa, please visit our web site at

<https://mentororphansafric9.wixsite.com/moau> or come to our offices in **Nansana Zone East 1 A**

**Kabumbi street** or Contact our Program Director-Ssenyonga Charles - **+256706113661**

**ORGANISATION STRATEGIC INFORMATION:**

**VISION**

To reach out to every hurting soul and transform lives

**MISSION**

To provide a path way of Hope by giving to the Hopeless, building relationships and reaching out to others by the love of Jesus Christ.

**OUR WORK APPROACH.**

Children are at the heart of everything we do. We work with children, their families, community organizations, faith based institutions and local governments to transform the lives of the children themselves and the communities that surround them

**PROJECT CURRENT ACTIVITIES**

MOA undertakes Child Sponsorship and basic support as the Core Activities of the organization; supporting children right from pre-school through primary to secondary level. The organization believes education provides knowledge and skills for development and growth of an individual and that a well-educated population lives in social harmony.

**THE FOLLOWING THE NUMBER OF CHILDREN SUPPORTED AT OUR DIFFERENT SCHOOLS**

SCHOOLS	NO. OF CHILDREN
HOMELAND CLASSIC SCHOOL	46
GOOD FOUNDATION JUNIOR SCHOOL	25

**HOMELAND CLASSIC SCHOOL**



**GOOD FOUNDATION JUNIOR SCHOOL**



**The major activities included among others:**

- Providing education and basic support for orphans and other needy children
- Providing welfare and opportunities for the children
- Finding and linking sponsors to children
- Building and managing child centers and schools for children
- Cooperate with other organizations of similar nature

**ORGANISATION'S STRATEGIC OBJECTIVES.**

**Specific objectives:**

1. Create learning opportunity for school age children
2. Increase children's school enrollment in the community of the project
3. Reduce school dropout rate in the project area, especially school girls
4. Increase the literary rate
5. Increase the project area community's awareness on the importance of educating children and minimize gender disparity in the stipulation of basic education, by working on affirmative action with the community.
6. Build the spirit of community service and volunteerism among the future generations.
7. Behavior Change as a way of solving social and economic problems in promoting a just society.
8. To provide orphan / semi orphan / street children, a childhood that they never experienced and help them to become useful members of the society.
9. To encourage orphan / semi orphan / street children to kindle their potential by providing creative opportunities
10. To build up secure place where orphan / semi orphan / street children can play and enjoy their childhood.
11. To provide basic education to orphan / semi orphan / street children.
12. To provide such welfare services like free lodging, boarding, health and recreation
13. To provide basic literacy and facilities for those who wish to study further

14. To select and prepare for a vocation in order to live on their own legs
15. To accomplishing physical, intellectual and aesthetic development of the child

#### **OUR CORE VALUES:**

- Honesty and integrity.
- Hard work, going the extra mile.
- Respect for diversity.
- Fairness, Equity and Justice
- Solidarity with the poor.
- Respect for the rights of children
- Team Work.

#### **PROBLEM STATEMENT**

Rural parts of Uganda have got large numbers of orphans and urban centers have increasing numbers of street children. Approximately 25% of the children enrolled in primary section don't enroll to secondary level and the numbers of dropouts continue to increase during their course of study. This is attributed to several reasons but mainly due to poverty.

But despite of the efforts to improve the lives of the children, social indicators continue to show a decline in social and economic welfare of children. Also low levels of education, hunger, HIV/AIDS and poor health care among communities has also been attributed to the increasing number of Orphan children.

While there seems to be national consensus among donors, the public sector and civil society that the government has made commendable progress in implementing the National Development Plan, many of the development challenges faced by OVC are not addressed. It would take lobbying and advocacy interventions to ensure that necessities like education and health needs of OVC be met.

The United Nations Education, Scientific and Cultural Organization (2007) stated that serious barriers to enrollment & increased dropout rates include school fees, textbooks, school supplies, scholastic materials and compulsory uniforms. Other barriers include but not limited to; the distance to school,

overage children, child, labour long gaps in attendance, gender inequality and children affected by HIV/AIDS.

Deveruex (2002) suggests that poor people use incremental income to satisfy basic needs first and then invest in human capital such as education and health care. NeddyMatshalage and Greg Powell (2002) assert that extended families see school fees as a major factor in deciding not to take on additional children who are orphaned. This may be the reason for the low number of orphans and vulnerable children who are enrolled in school while others die without Medicare. According to the United Nations Children's Fund (2006) orphans are even less likely to be in school and more likely to fall behind or drop out, limiting their abilities and prospects for a better life.

Interventions made by Civil Society Organization like MOA to address some of these challenges have been sustained on personal donations from members and well-wishers during implementation of projects & covering the organization's expenditures. These donations are usually too small to effectively support activities and in some cases they are not reliable. It has been challenging to maintain our support to OVC i.e. basic needs, scholastic materials & school fees. Managing the OVC is also complicated without a central place where they gather.

#### **JUSTIFICATION:**

The justification for carrying out this study on children in abject poverty in Uganda is based on the problems resulting from the fact that children in poverty are invisible, yet they constitute a disproportionately large section of the (poor) population. Children are subsumed within the most referred to poverty categories: households, communities and people; yet among these they always occupy a position of least power and influence (UNICEF), and focus tends to concentrate on adult-related poverty. Children are vulnerable to shocks and adversities and, consequently, are hardest hit by poverty. Given that childhood is the most crucial developmental period in an individual's lifetime, any damage at this stage can lead to a perpetuation of the cycles of poverty, resulting in intergenerational and/or chronic poverty. Interventions such as universal primary education, and maternal and childcare mitigate against the monumental odds.

**PROGRAM DESCRIPTION.**

The project targets to contribute to the scaling down of the level of vulnerability in Wakiso District by acquiring a 5 acre piece of land for establishing a permanent orphanage that can hold a capacity of 300 children.

Implementation will be done in three years. In this period, we are to acquire the land hoped to be paid in installments and as well establishing a brick laying phase that shall be involved majorly with the older children supported at the project as well with the community local and international volunteers ; In the second year, the project will plan ahead for a permanent establishment of the well structured school planned together with the orphanage.

The project will work with local community leaders, churches and also MOA personals among others to identify these OVC for support. The project will take care of 60% females and 40% males. 70% of them are to be orphans while 30% vulnerable children.

**GENERAL PLANNED USE OF THE LAND(5 ACRES)**

- **Establishing an orphanage and the school:**

Both the school and the orphanage shall be established on 2 acres of land basing on the structural plan to be made.

- **Establishing a project sustaining farm:**

2 and half acre shall be used for establishing a crop growing sustainable project which shall be subjected for sustaining the project major activities.

A half an acre shall be used for establishing a poultry farm that shall be targeted for providing daily eggs to be sold for sustaining the orphanage and the school as well feeding the children.

**NOTE: ALL THIS IS AIMED TO HELP MOA BE SELF SUFFICIENT.**

**ESTIMATED BUDGET FOR THE LAND**

LAND LOCATION	PRICE PER ACRE	PRIC FOR ALL ACRES (5)	PRICE IN DOLLARS



WAKISO AREA (NEAR TOWN)	35,000,000	175,000,000	\$ 52,239
KAKIRI AREA (FAR FROM TOWN)	25,000,000	125,000,000	\$ 37,313
BULENGA AREA ( DUMPED LAND NEAR TOWN)	15,500,000	77,500,000	\$ 23,134
KIBOGA AREA (DUMPED LAND FAR FRM TOWN)	10,000,000	50,000,000	\$ 14,925

In the management of the Project, MOA will be the top management body of the project to supervise & guide during the implementation of the activities.

The MOA Executive Director will be directly responsible to oversee the project implementation. Below is the Orphanage Board of directors, It will be the management body for the land to be purchased and all the activities to take place on that land. At implementation level, the project will recruit 3 officers who will dedicate 50 % of their time to the project. And these are Project Officer, M&E Officer and an Accounts Assistant. Under these Officers, Engineers, project volunteers like community members & social workers among others will assist the project among their respect groups.

#### **LIST OF BOARD OF DIRECTORS FOR THE PROJECT**

NAME	OCCUPATION	CONTACT DETAILS
SSENYONGA CHARLES	C.E.O(TIN NO: 1010967712)	ssenyongacharles9@gmail.com  +256706113661
NAMBASA HARRIET	CO-C.E.O/ FINANCIAL OFFICER (TIN NO: 1010967750)	Nambasa4harriet@gmail.com

		+256755242741
SERWADDA DENIS	CHIEF HUMAN RRESOURCE (TIN NO: 1010967650)	+256757532979
NABBALE DORCUS	CHIEF OPERATIONS OFFICER(TIN NO: 1010967615)	nabbaledorcusug@gmail.com +256703028884

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indirectly, to any member or company official or any other person or organisation as dividends, bonus or profit.

6. Nothing in Clause 5 of this Memorandum shall prevent the payment, in good faith, of reasonable and proper remuneration of any officer of the company in return for actual services rendered to the company.

7. Upon winding up or dissolution of the company, after the satisfaction of all its debts and liabilities, any property there remaining shall not be paid to or distributed among the members of the company, but shall be given or transferred to some other institution/s having similar objects and which shall prohibit the distribution of its income and property amongst its members at or before the time of its dissolution.

8. This Memorandum may be altered or amended after approval by at least 90% of the members and the Company's core development partners.

We the several persons whose names and addresses are subscribed are desirous of being formed into a company, in pursuance of this memorandum of association;

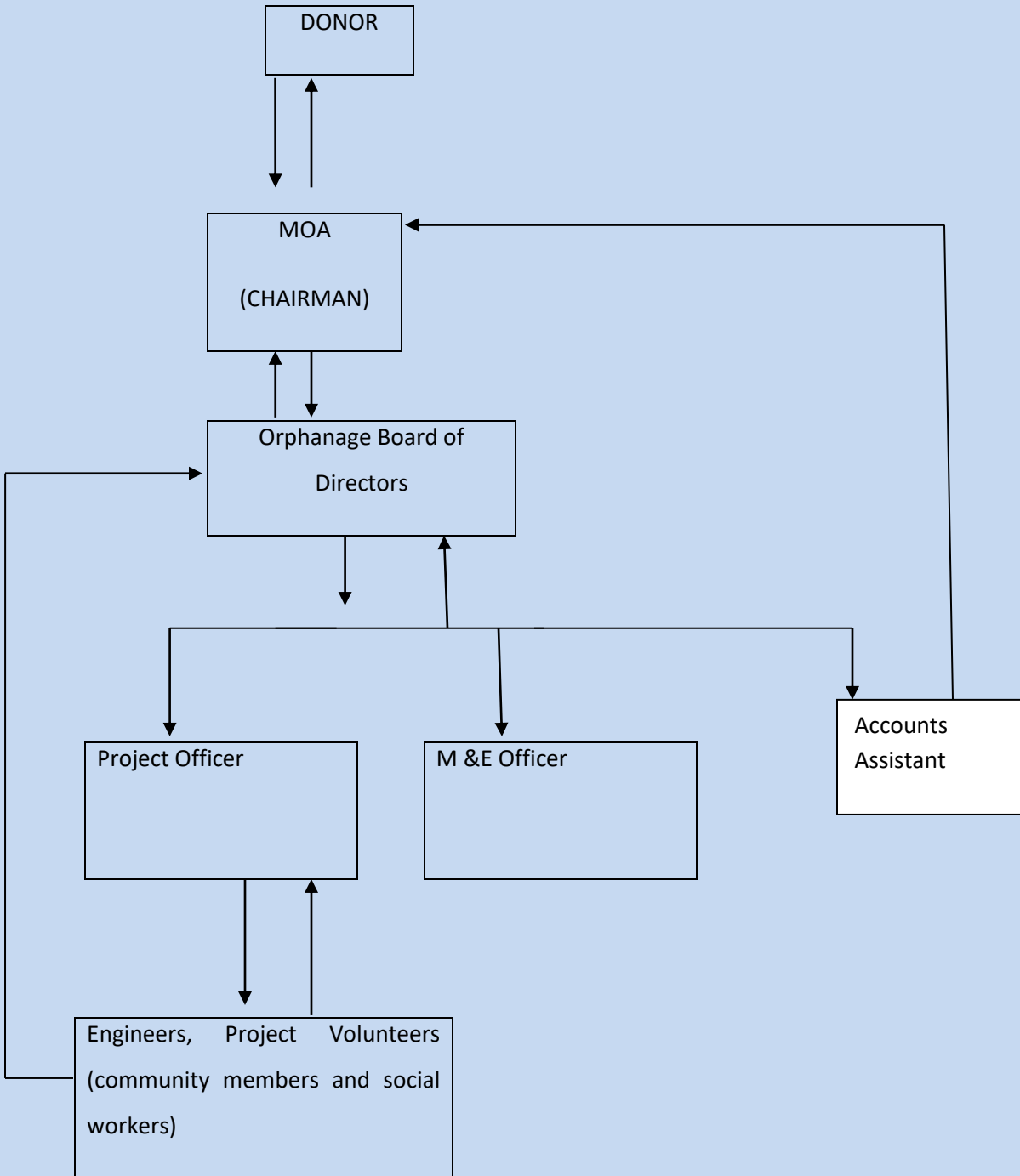
Name	Postal Address	Occupation	Signatures of subscribers
1. ssenyonga charles	P. O. BOX 26846 KAMPALA	C.E.O	.....
2. Nambasa harlet	P. O. BOX 26846 KAMPALA	C.E.O	.....
3. serwadda denis	P. O. BOX 26846 KAMPALA	CHIEF HUMAN RESOURCES	.....
3. Nabbale dorcus	P. O. BOX 26846 KAMPALA	CHIEF OPERATIONS OFFICER	.....

Dated 19.....day of .....2016

Witness to the above signatures  
 Name: Adoll Zainabu  
 Address: P.O. BOX 678 KAMPALA  
 Signature: Adoll Zainabu

**URSB**  
UGANDA REGISTRATION SERVICES BUREAU  
**19 FEB 2019**  
 Adoll Zainabu  
 REGISTRAR

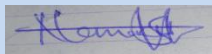
## THE PROJECT SERVICE STRUCTURE



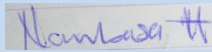
## MOA PROJECT PERSONALS

NAMES	PROJECT OCCUPATION	PROJECT SERVICE
SSENYONGA CHARLES	CHAIRMAN/C.E.O	4 YEARS
NAMBASA HARRIET	CO-C.E.O/ FINANCIAL ACCOUNTANT	4 YERS
SERWADDA DENIS	CHIEF HUMAN RESOURCE	4 YEARS
NABBALE DORCUS	CHIEF OPERATIONS OFFICER	3 YEARS
NJUBA TRESSY	ACCOUNTS ASSISANT	4 YEARS
MUKALAZI ABLE	EDUCATIONAL SERVICE OFFICER	2 YEARS
WALAKIRA SAMUEL	GENERAL FEILD OFFICER	4 YEARS
WAGABA NICHOLAS	SPORTS AND GAMES COACH	2 YEARS
NAYIGA FAHIMA	HOMELAND COOK	3 YEARS
DAMASERI SAFARI	HOMELAND COOK AND SECURITY	1 YEAR
NDUGWA JIMMY	HOMELAND SECURITY	1 YEAR

**SSENYONGA CHARLES**



**NAMBASA HARRIET**



**SERWADDA DENNIS**

