

**HEAR INTERNATIONAL (HI)**

**PROFILE**

**2019**

***Transforming Precious Lives for Sustainable Development in Uganda***

**1.0 WHO WE ARE**

Hear International (HI) is a Local NGO based in Uganda and was founded in 2003. The organization is registered with Uganda National NGO Bureau with registration number: **MIA/NB/2013/03/393**. This organization has developed over the years into a formidable well-respected community focused Organization in Uganda. The mandate of the organization is to ensure that the poor and vulnerable people (Women and Children) are able to meet their basic needs to enhance sustainable development in Uganda. The organization’s programme focuses on its four (4) strategic sectors namely; Livelihood (including promotion Sustainable Agriculture), Natural Resource Management (including Climate Change), Health (including HIV& AIDS and WASH) and Education.

**2.0 VISION**

A prosperous community that is Food Secure, Healthy and Literate for Holistic Sustainable Development in Uganda.

**3.0 MISSION**

Our Mission statement is to contribute to strengthening of vulnerable communities through influencing socio-economic transformation for Sustainable Development in Uganda.

**4.0 OUR CORE VALUES**

* **Team work and responsibility:** We work as a team and undertake activities collectively while recognizing our diversities and differences.
* **Upholding social justice and equity:** We are gender sensitive and include both men and women not only as beneficiaries but also as decision makers.
* **We value people (Diversity):** We value diversity, not only about who we serve but also who we recruit to our Board, staff or volunteers.
* **We are partners:** We empower the vulnerable and disadvantaged to improve their own lives.
* **Honesty and Transparency:** We want to be open to each other and in our dealings with target/host communities.
* **Spirit of Voluntarism:** We are committed to serving humanity on voluntary basis.

**5.0 OUR TARGET POPULATION AND AREA OF OPERATION**

Hear International (HI) targets vulnerable Women and Children living in Uganda. Hear International (HI) works in West Nile region, Uganda.

**6.0 OUR KEY PROGRAMMES**

Our programmes are structured around Four Thematic Areas:

* Livelihoods (Sustainable Agriculture and Non-Farming IGAs)
* Environmental Sustainability
* Health(including HIV&AIDS and WASH)
* Education (Gender Mainstreaming and Child Protection)

**7.0 ORGANIZATION’S PROGRAMME APPROACH**

Hear International (HI) pursues a human rights-based approach to programming. The integration of human rights in to the broad range of HI’s activities is at the heart of the on-going efforts of the Organization’s Programming. All HI’s programme and projects further the realization of human rights, as laid down in the United Nationals Universal Declaration of Human Rights and other international human rights instruments.

**8.0 PROFESSIONAL MEMBERSHIP**

The organization is a member of the following professional Networks and Associations in Uganda:

* Uganda National NGO Forum (UNNF)
* The Development Network of Indigenous Voluntary Associations (DENIVA)
* Climate Action Network-Uganda (CAN-U)
* Hunger Fighters Uganda (HFU)
* Arua District NGO Network (ADINGON)
* International Consortium for Children (ICC)

**9.0 SOURCES OF PREVIOUS FUNDING AND EXPERIENCE**

Hear International (HI) has successfully implemented donor-funded projects from both International and National donors. We thank them all for their concern, commitment and generous support to the people of Uganda.

* Implementing HIV/AIDS Project in 16 Health centers and communities in Arua District. This is Ugx. 187,100,000 ($49,893.3) project and its funded by Infectious Disease Institute (IDI). The project is currently on-going.
* Implementing Creating a Violence-Free Environment for Children in Schools and Communities project in Ajia Sub County, Arua District. This is Ugx. 20,400,000 ($8,160) project which was implemented in 5 primary schools in Ajia Sub County, Arua District. This project was supported by ANPCANN-Uganda Chapter in 2017.
* Implementing Strengthening Education System in East Africa (SESEA) Project in 50 primary schools in Arua District. This is Ugx. 204,332,750/= ($56,759) project funded by Aga Khan Foundation-Uganda. The project started in 2016 to 2017.
* Reducing stigma and discrimination of HIV/AIDS (Livelihood project) in Ajia Sub County, Arua District. This is Ugx. 91,250,000/= ($25,000) project funded by US Embassy, Kampala. This is project with (D-U-N-S Number: 850456996) has successfully ended. It was implemented from April 2014 to May 2015.
* Implementing School Gardens component under Community Empowerment Programme (CEP) in 13 primary schools and 520 households in Ajia and Okollo Sub Counties in Arua District. This is 119,060,000/= ($47,624) project funded by SNV- Uganda from September 2011- April 2014.
* Kitchen garden project in Ajia and Arivu Sub Counties, Arua District. This is 7,000,000/= ($2,800) project funded by Seeds For Africa, UK. The project was implemented in October, 2010 to September, 2011.
* Youth and Orphans empowerment project in Vurra County, Arua district. This is 60,000,000/= ($24,000) project funded by Northern Uganda Social Action Fund (NUSAF I). This was implemented from May 2006 - May 2007.
* Empowering Adolescents and Youth in the fight against HIV/AIDS in Lower Madi Health Sub District comprising of Ogoko, Rhino camp and Rigbo Sub Counties in Arua District. This is 45,801,800/= ($18,321) project supported by AIM- USAID. This was implemented from October 2004 - June 2006 in partnership with Arua District Local Government.

**10.0 ORGANOGRAM AND INTERNAL GOVERNANCE STRUCTURE**

Hear International (HI) has a functional Board of Directors (BOD) who are the supreme policy making body of the organization. They hold their meetings quarterly (i.e. four times in a year). The Coordinator represents the secretariat in the BOD but has no voting rights. On the other hand, the Coordinator heads the secretariat and manages day to day activities of the organization with other staff members. Furthermore, above all the Annual General Meeting (AGM) sits once every year.

**11.0 TAX IDENTIFICATION NUMBER (TIN)**

TIN Number: 1001933829

**12.0 ESTIMATED ANNUAL BUDGET 2019**

Hear International’s estimated annual Budget is Ugx. 750,000,000.

**13.0 LOCATION AND CONTACT**

Hear International (H.I) is located 12 km from Arua town, along Arua - Kampala highway at Dubai Trading Center, Ocoko, Ajia Sub County, Vurra County, Arua district in UGANDA.

Postal Address: P.O BOX 1218, Arua, UGANDA.

EAST AFRICA.

Email Address: *hearinternational@yahoo.com*

Website: *www.hearinternational.org*

Tel: +256 752 935744/+256 775 795464/+256 755 309454/+256 774 020148

**14.0 HEAR INTERNATIONAL (HI) STAFFING**

* ABABO Stephen (MSc Agro-Ecology, BSc Agriculture and Bachelor of Environmental Management), Coordinator.
* AMVIKO Milly (Degree in Business Administration & Management), Finance Officer.
* ANGUNDA Collins (Bachelor of Public Administration & Management and Certificate in Administrative Law), Programme Officer- Community Services.
* OKUTI Stephen (BSc Agriculture), Programme Officer- Livelihoods.
* CHANDINI Lydia (Bachelor of Environmental Science), Programme Officer- Environment & Natural Resources.
* OSUTA Emmanuel Phillip (Diploma in Laboratory Technology), Lab Technician.
* ANDAMA Ronald (Bachelor of Development Studies and Certificate in Administrative Law), Programme Assistant.
* AWADIFO Doreen (Diploma in Social Work and Social Administration), Office Attendant.
* ALENI John (Post Graduate Diploma in Monitoring & Evaluation and Bachelor of Statistics), M&E Officer.

**HEAR INTERNATIONAL (HI) WORKPLAN**

**Project Title:** Empower 15,000 children against Violence in 10 primary schools in

Arua District.

**Project Duration:** 1st October, 2019 to 30th September, 2020.

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| **Year** | **2019-2020** | | | | | | | | | | | |
| **Quarters** | **Oct-Dec** | | | **Jan-Mar** | | | **Apri-Jun** | | | **Jul-Sept** | | |
| **Months** | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Project inception meeting to buy-in the project with sub county and district leadership. |  |  |  |  |  |  |  |  |  |  |  |  |
| Provide letter link boxes in 10 primary schools to aid reporting of cases of violence against children. |  |  |  |  |  |  |  |  |  |  |  |  |
| Identify and train 100 members of 10 parent's advocacy support groups to counsel parents who are violent towards their children and discuss with them alternatives to violence. |  |  |  |  |  |  |  |  |  |  |  |  |
| Train 60 Child Rights Club leaders on leadership skills, communication, reporting, record keeping, gender mainstreaming and environment. |  |  |  |  |  |  |  |  |  |  |  |  |
| Train 80 teachers on alternatives to corporal punishment and prevention of violence against children in 10 primary schools. |  |  |  |  |  |  |  |  |  |  |  |  |
| Train 100 stakeholders (PTA, SMC, LC1, Cultural leaders, religious leaders, chiefs) in the two sub counties on how to prevent VAC and deliver child friendly support services in their communities. |  |  |  |  |  |  |  |  |  |  |  |  |
| Strengthen 10 Child Rights Clubs (CRCs) on life skills, tracking and reporting cases of abuse and peer to peer support in 10 primary schools. |  |  |  |  |  |  |  |  |  |  |  |  |
| Facilitate and provide legal and other appropriate services (Basic needs, medical, transport and school needs) for 80 children that fall victim of violence in schools and communities. |  |  |  |  |  |  |  |  |  |  |  |  |
| Conduct 8 legal aid clinics to create awareness of legal framework that promote and enhance violence free environment. |  |  |  |  |  |  |  |  |  |  |  |  |
| Project Administration and management/M&E. |  |  |  |  |  |  |  |  |  |  |  |  |