

KARUCAN - INTERNATIONAL [KARUCANI] PROFILE:



CONCEPT FOR STRATEGIC MUTUAL PARTNERSHIP & COLLABORATION SUBMITTED TO GLOBAL GIVING

BY

KARUCAN INTERNATIONAL

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FEBRUARY . 2019

'Empowering Communities for Hope'

Two [2] STRATEGIC PROGRAMME AREAS FOR STRENGTHENING THROUGH MUTUAL PARTNERSHIP & COLLABORATION WITH GLOBAL GIVING] :

1] Empowering Rural Girl children through Human Rights and Advocacy Programms.

TARGET SERVICE POPULATION :

SELECTED -HARD TO REACH RURAL GIRL CHILDREN:

PROJECT LOCATION:

KYOHO VILLAGE - BWESUMBU SUB-COUNTY- BUSONGORA NORTH.

REGION AREA OF OPERATION:

RWENZORI SUB REGION –WESTERN UGANDA

1.0. PART 1: NON –GOVERNMENTAL ORGANISATION [NGO] PROFILE:

1.1 Name of the Organisation: KARUCAN International [KARUCANI]

1.2. Organisation Type: Local Non-Governmental Organisation (NGO)

1.3. Legal status: Registered NGO, Number **S.5914/4381**

1.4. Address [S] [1] Kasese Municipality, Central Division, and Railway Village

Off Kasese-Mbarara Road.

P.O Box 224 KASESE [U]

Address [2] Kyoho Village , Bwesumbu Sub County –off Fort Portal –Kasese Road

Address [3] Kasanda – Town, Kabulubbuutu Village

Off Kasanda- Myanzi –Kampala Road

Kasanda South County, Mubende District

E-mail: karucanprojects@yahoo.com

Website: www.karucan.tk Tweet: [@karucan_ugganda](https://twitter.com/karucan_ugganda)

Organisation Authorizing Person: Kasaija Nelson

Executive Director, KARUCAN

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2.0. WHO WE ARE:

KARUCANI was established in 1997 due to a glaring disparity in access to health care / Social Services by the rural community compared to the urban ones; and the lack of an organisation, at the time, dedicated to offering advisory services in the areas of WASH, HealthCare/ Food Security& Nutrition & Socio-Economic Services for the general population especially the Most At Risk Population [MARPS] Including, Women[Pregnant Women & Women of Child Bearing age], Youth, Orphaned and Vulnerable Children [OVC]/ AIDS Orphans, PWDs, and PLWHAs, Disaster Survivors, Refugees, The purpose for its establishment was thus to generate evidence on these community needs and use it to design programs that promote equitable and affordable access to Social & health care by addressing the structural barriers.

2.1. Organisation Values:

KARUCANI has established fundamental guiding principles that shape its work and form the basic standards for decisions and actions. The staff and Management behaviour and performance is regularly assessed upon the following core values:

Values	Corresponding Behaviour
Professionalism	<ul style="list-style-type: none">• Thorough knowledge and skills of one's field of competence• Ethical conduct of business• Performance according to the one's profession and expectations of others
Accountability & Transparency	<ul style="list-style-type: none">• Responsibilities for our actions• Commitment to the organisation's mission• Openness to public scrutiny
Mutual Partnership	<ul style="list-style-type: none">• Building lasting relationships based on mutually beneficial objectives

	<ul style="list-style-type: none"> • Formalization of partnerships and respect of agreements, and lines of communication • Regular communication and reporting on issues pertinent to the agreed objectives
Team work	<ul style="list-style-type: none"> • Proactive participation in all organisation's activities • Collective responsibility

2.2. Our Vision:

“To have a Healthy and Empowered Community with Improved Livelihood”.

2.3. Our Mission:

“To facilitate communities to attain good health and livelihood through strengthened community- facilities linkage frameworks”.

2.4. Strategic Objectives:

1] To Promote and strengthen Community Based /Primary Health Care programmes for the delivery of holistic health care Services.

2] To Support and Promote poverty Alleviation Programme [PAP] activities/Services through Socio-Economic Empowerment Strategies [SEES]

3] To Promote and Support Early Childhood Development [ECD]/Orphaned & Vulnerable Children [OVC] programme activates/services.

4] To promote and Support Most At Risk Populations [MARPS] [Including Refugees/Disaster Survivors, Orphaned & Vulnerable Children, Women, PWDs, PLWHAs]

5] To Promote Food Security and Nutrition initiatives through Community Agricultural extension programme [CAP] Activities/Services

6] To Promote Water /Natural resources and environmental Management/ Protection programme [WANEMA] activities/Services.

7] .To support and promote Human Rights/Good governance and Advocacy programme Activities/Service

2.5. Program Areas:

I] Health [Including: Reproductive, Maternal, Neonatal & Child Health [RMNCH], HIV/AIDS TB Malaria]

(ii) Socio –Economic Empowerment

(iii) Early Child Hood Development [ECD]/ Orphaned & Vulnerable

Children [OVC]

Iv] Most At Risk Population [Refugees, Disaster Survivors, PWLHAs PWDs,].

(v) Agriculture [Food security & Nutrition]

(vi) Water/ Natural Resources & Environmental Management

(vii) Human Rights, Good governance & Advocacy. [Including: Ending Violence against Children & Adolescent Girls [EVACA], Ending Violence against Women [EVAW], Men’s Protection against Domestic Violence/Sexual Gender Based Violence] [MPAD/SGBV]

2.6. Our Approaches

i) Advocacy

ii) Capacity building

iii) Knowledge Management [Research and Documentation]

iv) Partnerships, collaboration and strategic linkages

3.0. KARUCANI Governance and Management

3.1. Annual general Assembly: This is the highest decision-making organ comprising of all members organizations of KARUCAN. It sets the strategic direction of the organization, approves annual financial and program and forms a critical mass for advocacy.

3.2. Board of Directors (BOD) and BOD sectoral committees: The BOD provides overall policy direction and oversight to the management. It ensures that

organizational policies are adhered to and the programs are aligned to KARUCAN mission. The BOD exercises its oversight through its technical, finance, administration and audit committees. It ensures that the organization is held accountable to its stakeholders through the AGM.

3.3. Senior Management Team (SMAT): Led by the Executive Director, the SMAT oversees the implementation of KARUCAN programs and policies. It's also responsible for resources management and accountability.

3.4. Financial management:

The above structures, that is, AGM, BOD and SMAT work together to ensure that KARUCAN financial, budgeting and accountability procedures conform to acceptable standards. KARUCAN has institutional policies in place that guide the above process. They include Human Resource policy, Finance Management policy, Anti-fraud Policy and Risk Management Policy. KARUCAN uses QUICKBOOKS® accounting package for easy tracking, storage, analysis and reporting of financial information. Annual financial audits are conducted by an independent firm agreed upon by the AGM.

4.0. PART.2:CAPACITY STATEMENT TO MANAGE, IMPLIMENT AND SUSTAIN ORGANISATION PROGRAMME / PROJECT ACTIVITIES& SERVICES:

KARUCAN International believes in evidence based advocacy and programming. That's how sustainable solutions to community needs can be provided. The strength of KARUCANI in Programme/ Project Management, lies in part, in its structures and staff. The following staff form technical framework for strategic Institutional Administration & Management at KARUCANI:

STATEMENT OF STAFF.

SL No	Nature Officers.	NO.of Staff/Sex		Total	Full Time	Part Time	Remarks
		M	F				
A	STTRATEGIC TECHNICAL TEAM [STEM]						

01	Executive Director	1	-	1			Active serving
02	Prog.Manager	1	-	1			Active serving
03	Finance & Administration Manager	-	1	1			Active serving
04	Accounts Officers.	1	-	1			Active serving
05	Community Children/Youth Services Co-coordinator	-	1	1			Active serving
06	Administrative Assistant	1	-	1			Active serving
07	Monitoring, Evaluation & Learning[MEAL] Manager	1	-	1			Active Serving
08	Senior Prog.Consultant	1	-	1			Active on Call
09	Community Volunteers.	2	2	4			Active on Call
	Totals	08	04	12			
B. COMMUNITY HEALTH CENTER SERVICE PROVIDERS							
01	Med.Consult Surgeon [Dr]	1	-	1			Active on Call

02	Mph Consult	1	-	1			Active on Call
03	Clinicinal Officer	1	-	1			Active serving
04	Medical Lab.Technician	1	-	1			Active serving
05	Nursing Officer	1	-	1			Active serving
06	Mid wives	-	2	2			
07	Medical Records Assist	-	1				Active serving
	Totals:	05	03	08			

4.1. KEY PERSONNEL:

1]. Kasaija Nelson: PGD, Public Admin and Management, BSc in Public Health, Nursing and Management.

He is A Senior Public Health Officer with Nursing, Public Administration and Management background. He has exceptional skills in advocacy, lobbying and mobilization. Has good proficiency in computer applications including skills in databases, excel, Epi-info, SPSS and STATA,with over 15 years' experience in Management and Supervisory roles in NGO sector.

2] Dr. SHABAN ABDULAH [SNIOR SURGEON CONSULTANT] –He is a senior Surgeon , . He is over all medical supervisor and consultant for the Organisation and quality medical and surgical services improvement, He has got over 20 years Experience in Managing Medical –surgical operation and Emergency obstetric Care Services under the NGO Sectors in collaboration with other Development Partners.

3] Matayo Baluku: MPH, BSC. PH, Dip HIV Mgt, Dip Med.

A public health specialist with a clinical background, Matayo is dedicated to health research and advocacy. He has led and participated in various studies and programs on maternal and new-born health; including grass-root and policy advocacy engagements and campaigns. He is well versed conducting both qualitative and quantitative studies, use of various statistical packages and systematic documentation of lessons and learning from projects.

4] Musabe Benson –Program Manager [ICT] Cert. In Computer Science & Technology, BCS & IT Cand.] He is a computer and IT specialist, with skills in Web Designing and Hosting, Networking and Training and Management,

5] Biira K.Majiri Center Trainer/Manager –Cert in Vocation Hand Crafts Skills. –Over 5years Experience in Women and Youth- Social-Economic Empowerment through HandCrafts Making and Designing activities.

4.2. KARUCANI Community Health & Social Centers

Uganda National Minimum Health Care Package [UNMHCP] Policy should be followed by availing service including PMTCT. KARUCANI owned a 24 hours/daily Community Referral Health Center III in Kasese Municipality and runs eleven (11) monthly community satellite clinics in nine (9) sub-counties across the district.

On the Same Note, KARUCANI expanded its Services under Socie-Economic Empoermrnt [SEE] Strategy, with focus on Women, Youth and Orphaned and Vulnerable Children [OVC] and Refugees This is done through, SelfReliant Skills training in Handcraft Making, in Kasanda, South County with 4 outreaches in selected Sub counties /Parishes of of Kasanda, Kalwana, Kabulubutu and Lusana in Mubende District The demand has increased and we are now expanded the geographical area coverage at Country level. The demand increased following the National Livelihood Strategy in connection with UN MDGS.

4.3. KARUCANI Community Owned Resource Persons (KORPs)

The 21 years KARUCANI has been in operational has seen it establish, train and support in 7 sub-counties the following community owned resource persons (CORPs): Village Health Teams (VHTs), Community ARV Adherence Support Agents (CASAs), Student Associations, Youth and Women Groups. All these play different

roles in their communities and will continue acting as agents of any Development, partnership and linkages, established.

4.4. KARUCANI Social and political acceptability

KARUCAN initiatives find favor in the social and political arenas in the districts/Regions of Operations, mainly due to their being pro-poor. It will therefore build on such to support such collaboration and Developments.

In addition, KARUCANI will also focus on Water, Natural Resources and Environmental MANAGEMENT [WANEMA] Program me Activities. Such Activities have been accepted and affectively implemented in the Country, because Uganda’s progressive Water and Natural Resources policies to benefit other Vulnerable groups like Refugees. Uganda can also survive the influx of people fleeing DR-C-Congo and South Sudan. To justify that Statement, it even won a prize for the way it treats its Refugees/ Survivors during emergency situations, Like water scarcity/Drought in Refugee camps, compared to other Countries Globally.[Source: UN Refugee Report 2014 and 2006 Uganda Refugee Act]

It will therefore build on such to support such collaboration and Developments

So, we kindly request concerned Development Partners to respond to KARUCAN International’s Mutual Partnership and Collaboration and linkages in support of WANEMA Program activities.

5.0. PART.3:ORGANISATION SITUTATIONAL ANALYSIS AS BASIS FOR ESTABLISHMENT OF STRATEGIC PARTNERSHIP, COLLABORATION AND STRONG LINKAGES AND ITS PARTNERS:

SWOT ANALYSIS:

Below are the key strengths, weaknesses and threats identified as well as their strategic implications and need for strategic solutions /attentions:

Strengths	Strategic Implication
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<p>Strong niche in Skills and community health programming</p> <p>Registered NGO –Not for Profit /Company by grantee &not share capital</p> <p>Committed founder B.O.D</p> <p>Organisation Governance and management structures in Place.</p>	<p>Continue to build expertise in these areas to develop stronger competitive advantage</p> <p>Review the membership philosophy and strategy to leverage additional resources and programme support</p> <p>B.O.D Lack a <u>strong Patron</u> to lead and guide on Strategic Dev't & fundraising strategy.</p> <p>Continue with governance Improvement development initiatives to optimise Operations and performance</p>
Weaknesses	Strategic Implication
<p>Still Using Rental Premises as offices</p> <p>Lack of Organisation National coordinating office/Resource Center in the capital city of Uganda.</p> <p>Weak partnerships with the private sector</p> <p>Inconsistent KARUCANI brand to programmes</p> <p>Narrow resource base</p> <p>Lack of Technical systems in place to facilitate our Organisation service delivery strategies.</p>	<p>Stronger lobbying and Advocacy for Grants to purchase our land and construct .</p> <p>Stronger collaborative efforts for lobbying for a grant to have this office in place.</p> <p>Incorporate private sector/Donor engagement in KARUCANI resource mobilisation strategy.</p> <p>Rebrand KARUCANI to improve visibility</p> <p>Broaden resource base through implementing a robust fundraising strategy</p> <p>There is need for capacity building Grant for Organisation Systems strengthening to deliver quality services.</p>
Opportunities	Strategic implication

Increasing government interest in NGO /NOT for Profit Health &Development work	Expand Health programme development and advocate for NGO work integration in the National /International health care system
Donors interest in funding for NGO health Development programmes	Design programmes aligned to Donor priority areas
Threats	Strategic Implication
Increasing competition for limited funding	Regularly conduct strategic analysis of donors priorities and strengthen program effectness in the priority areas
Uncertainty about development partners priorities	Diversify resource base and strengthen fundraising from local & International sources
Limited operations planning culture in KARUCANI	Develop a performance management system that links staff rewards with performance
Unfavourable publicity on Programme Services offered	Forge strategic engagements with the media to promote Programme services.

6.0.PART.4: WHY KARUCANI ESTABLISH STRATEGIC PARTNERSHIP,COLLABORATION,NET WORKING AND LINKAGES WITH DEVELOPMENT PARTNERS AT ALL LEVELS. :

KARUCANI as an Organization, concluded and decided to establish strategic Partnership and linkages with other Development Partners, at institutional and Individual levels. for several strategic ambitions ,especially,

1] 'HELPING KARUCANI AS GRASS ROOT ORGANISATION TO GROW STRATEGICALLY', THROUGH NET WORKING AND LINKAGES FOR CAPACITY BUILDING, SUPPORT AND FUNDRAISING STRATEGIES.

2] To get an international patron to reach our organisation's VISION and MISSION at National, Regional, & INTERNATIONAL /Global levels. .

7.0. KARUCANI FOCUSED ENGEEMENTS[KAFE]:

KARUCANI Intends to develop Initial consortium engagements with Development Partners at all levels in respect to Organization's Proramme Areas as stipulated in this document:

7.1Development & Collaboration GOAL :

To promote mutual partnership, collaboration and Linkages with Development Partners., in order to turn organization's Ideas/Vision& Mission into realities:

For example, as stipulated below.

SOME OF THE KARUCAN KEY and JUSTIFIEABLE ON GOING PROGRAMME ACTIVITIES THAT NEEDS MORE SUPPORT:[

1] HEALTH [Including, -MATERNAL, NEONATAL, & CHILD HEALTH MNCH].

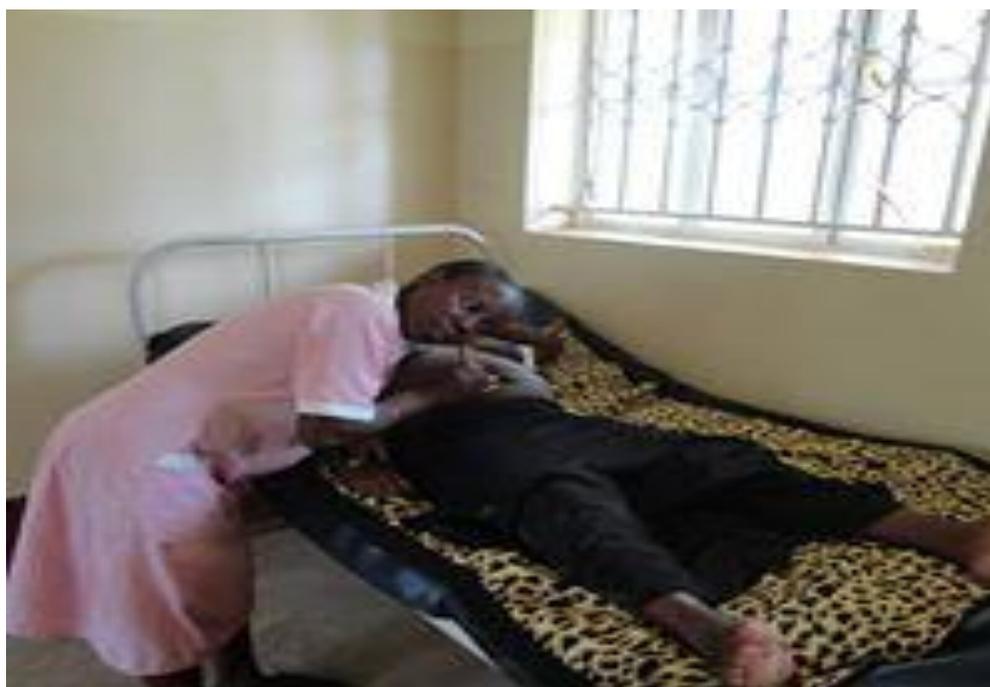
A happy Mother after safe delivery at KARUCAN H/CIII in Kasese District.





A child

getting BCG Vaccination after three weeks. At KARUCAN H/C III



A trained /Professional Health Worker Providing Antenatal Care [ANC] at KARUCAN H/C III



Pregnant Woman Being examined/screened for Blood Pressure at KARUCAN H/C III outreach Clinic in Kasese District

2] SOCIE-ECONOMIC EMPOERMENT [SEE] PROGRAMME AREA ACTIVITIES:

1] Hand Crafts Making Program Under Creating LearningSkills Programme.:



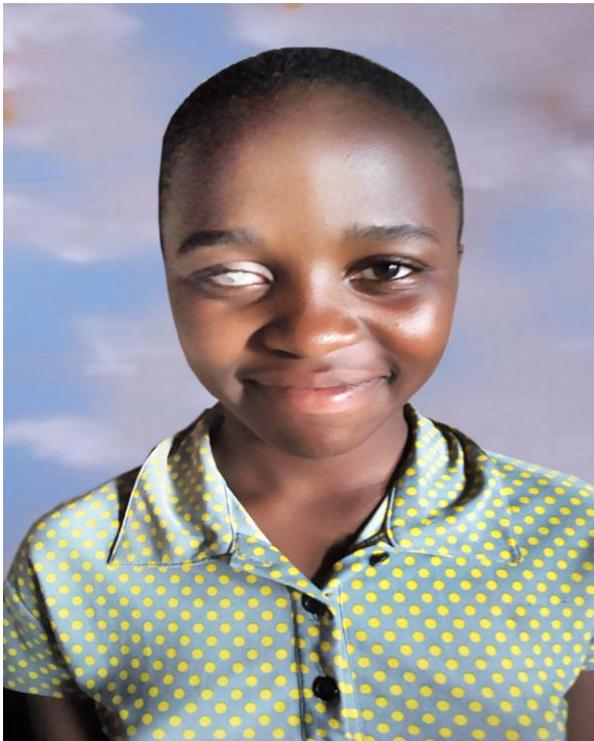
Hand Crafts making and Designing at Kasanda South Branch OffiMrs. Biira .K.Majiri Canter Manager Displaying Crafts[Mats & KARUCAN International –Global Giving Strategic Mutual Partnership & collaboration Concept 2019 - For Empowering Communities for Hope 16

Sopping Bags [Commonly called-karions] at KARUCAN Craft Center Kasanda County in Mubende District.
Hand Crafts [Mats and Shopping bags are now ready for sell at Show Room in Kasanda

3] ORPHANED AND VULNERABLE CHILDREN [OVC] PROGRAMME



Vulnerable Children





2Some of the Vulnerable Children in REFEGEEE SETTLEMENT. IN KYANGWALE- KYEGE GWA DISTRICT.

PART .C : KARUCAN INTERNTAIONAL IMPLIMENTATION WORK PLAN & BUDGET OF Empowering 100 Rural Girl Children IN \$ USD FOR 1YEAR.

	PERION IN YEARS [TIME FRAME]	MARCH 2019-MARCH 2020			
	QUARTERS[Every 4Months]	ToTALS	QT2	QT3	QUT3
OBJEC TIVE NO.	STRATEGIC ACTIVITIES:				
1	Tuition Fees	24000	80000	8000	8000
2	Scholastic Materials	6000	2000	2000	2000
3	Noon Meals	12000	4000	4000	4000
4	Menstrual Pads	1500	500	500	500
5	Health Supplements	3000	1000	1000	1000
6	Transportation	2000	1000	500	500
7	Job Skills Training	1500	500	500	500
	GRAND TOTALS	50000	1700	16500	16500

PART.11: WAY FOR WAORD:

Both Management of KARUCANI and Affiliate/Development Partner, will develop Memorandum of Understanding [MOU] and other related Technical guidelines /Policies during this Mutual Partnership for continued Collaboration and effective service delivery.

For More Information, contact the Research & Documentation [RED] Department:



Kasaija Nelson

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