**ORGANIZATION INFORMATION**

**Name of organization**

Faru arts and sports development organization

**Acronym**

FASDO

Non Governmental Organization registered on 2009 under Ministry of community

development, gender and children registration # 00NGO/00003444

**Social media**

Website: www.fasdo.org

Email: [info@fasdo.org](mailto:info@fasdo.org)

Facebook: fasdo youths

Instagram: fasdotanzania

**Bankers:**

CRDB Azikiwe branch

Account name: Faru arts and sports development organization (FASDO)

Account number: 01J2024419700

**Contact person**

Tedvan Chande Nabora Cell: +25571263579, Email: tedvannbr@gmail.com

**Designation**

Managing director

**INTRODUCTION**

**About FASDO**

Faru arts and sports development organization (FASDO) is a Non-Government Organization which was established in the year of 2009 and registered under Ministry for community development, gender and children with registration number 00NGO/00003444. The organization was founded after conducting survey which revealed that most of the youths in Dar es Salaam Region, especially Temeke District where the organization is, are living in poverty coursed by lack of employment, either the survey revealed that most of youths live in poverty because they don’t know how to use available opportunities which aiming to help youths. For that case we decided to establish the organization with a vision of create a society in which opportunities are available for all youth who are set to extricate themselves from the clutches of poverty, ignorance and diseases.

The organization was officially launched in 2010 by then District Commissioner of Temeke

lt. (Rtd) Chiku Galawa, Senator Jack Winters of district 10-Salem, Oregon State, USA and Dr. James Lace, Oregon State, USA

**The main objectives of FASDO as stipulated in its constitution**

i. Explore, coordinate and enhance various arts and sports talents among the youth.

ii. Nurture talents in youth for the purpose of developing them to become professionals in

the near future and create employment.

iii. Coordinate resources and mobilize efforts for developing arts and sports talent in youth.

iv. Build sports academy, arts centers and schools with a view to exploring and developing

talents in youth.

v. Fight against youth common social and health problem including HIV/AIDS and drug

abusing by using arts and sports to bring awareness to the communities.

vi .To deal with problems facing vulnerable children who are in difficult situations.

vii. Fighting against poverty and environment destruction

viii. Work together with other organization with similar objectives through exchange

programs

ix. To enhance good governance and develop good relation between community and

Government at various level via civic education

x. To hold project management workshops and other forms of training for those who wish

to establish viable microenterprise and to connect them with financial institutions

offering investment capital for those projects

**Mission**

To establish the ways and means of improving livelihood of the people and rehabilitating

the youths and other who have strayed off the general course of life

**Vision**

To create a society in which the opportunities are available for all people who are set to

extricate themselves from clutches of ignorance, poverty and diseases

**Organization Experience**

Since its establishment, FASDO has succeeded in the following;

i. To conduct an online competition known as NA MIMI NIPO for drawing , art craft and

science innovation to youth aged 12-24 whereby 100+ youths from all part of the country

participated in the completion in 2015

ii. Trained 26 youth on Arts and Entrepreneurship; youths who reached final on NA MIMI NIPO

COMPETITION

iii. Conducted FASDO CUP Football cup in three years for under twenty years age whereby teams

won the cash prize. Total number of one thousand four hundred forty young players participated

on the competition. For this years four hundred eighty young player aged under seventeen years old

will participate the tournament.

v. Offered acting training to 200+ youths whereby among these, 49 youth are working in

movie industry and fifteen have been co-actors with big actors in Tanzania movie industry

and 14 established their own acting group where they train other youth. The training is still

continuing at organization center every day.

vi. Donate football shoes and jersey to 107 youths in 2014.

v. Offered free English and computer course to 100+ youth.

vi. Offered musical instrument training to thirteen youths who are now doing music as

business and it is the main source of their income.

vii. Donated four computers to four Primary Schools in Temeke District on 2011 in supporting

the use of digital media during leaning process.

viii. To conduct online competition known as Bongostyle, this competition with three categories

fashion design, photographing and scrip writing was involving youths between 18 to 25

from all parts of the country, participants benefited with various training and winners got

the cash prize and chance of showcase their talents

ix. Collaborate with Oregon university form USA to implement HIV project

x. Collaborate with Tanzania Bora initiative to implement Data zetu project

xi. collaborate with Sahara venture company to implement Sasa basi project fighting against

adolescence pregnancy

Due to its commitment in improving youth lives in Tanzania, FASDO has attracted the attention of donors from Nike, a non-profit group, Yatima Group Fund, based in the US, Organizer of African Film Festival and European based citizens. Both of these organizations and the individuals have provided valuable advice ‘and guidance in developing this program.

**Organization sustainability**

Funds for running organization are coming from donation and well wishes

**BACKGROUND**

Youths in Tanzania make up 68% of the population. Unemployment for youths is Tanzania is one of major challenge the country faces. Statistics show that in 2017 the unemployment rate amongst youths aged 18 – 34 years was 70%

The causes for youths unemployment in Tanzania include imbalance between demand and supply of jobs in the labor market, low rate of jobs creation in the general economy(resulting from low rate of investments); Absence of specific employment stimulus programs (intensive investment policies and programs) at sector and local levels.

While this being the case, UNESCO acknowledge that creativity is a source of considerable potential in promoting socio-economic development for people of all ages. The creative industries can serve as a springboard for new ideas and innovation to open up new and self-being and self esteem and empowering entire communities.

This is considerable true in Tanzania football industry. The industry is growing at impressive rate. Showing the promising future in lowering employment problem with a new wave of young footballers emerging who are talented enough to gain access to the world football market. With the results of some players from Tanzania to play football in various teams around the world young football players have revamped their hope and starting to see that they can redeemed from poverty by their football talents.

Despite youths face unemployment problem but our survey revealed that these youths have great talents in football but the major challenge is lack of strategies to prepare these youths to combat in world football market either the survey shows that there is lack of platforms such as competitions which can give these youths the opportunities to measure up themselves and show their talents.

In that regard, Faru arts and sports development organization in 2015 decided to establish football tournament aiming at giving chance to young footballers to measure up themselves and show their talents in the view of making these talents known and used in professional manners.

**ABOUT THE PROJECT**

This project was established in 2015 by involving youths of under twenty years in age with the aim at providing them with the opportunity to show their talents in football with a view to making those talents known to professional football clubs. Once known, the youths may be employed as professionals and hence earn a living and transform their lives and of others from abject poverty.

Apart from that, by conducting a seminar the tournament will be used to teach the participants principles of sportsmanship, discipline and love of the game. This will bring a sense of professionalism which is very important in nurturing talented youths.

After conducting this tournament for three years and gain great achievement among other things, this year we have decided to develop this tournament by reducing age from under twenty to under seventeen years, so this year the tournament will involve youths of under seventeen years from all parts of Dar Es Salaam region

**The mode of operation of the tournament**

The FASDO CUP – UNDER 17 SOCCER TOURNAMENTS, 2019 will involve a total of sixteen (16) football teams that will be divided into four groups where each group will have four teams. The first two teams in each group will qualify for quarter final. The winners of the quarter final matches will qualify for semifinal ultimately the winners of semifinal match will qualify for a final. A total of 32 matches will be played and 480 young players will participate the tournament .

The prospective teams will be required to register by filling forms that will be available free of charge at the organization headquarters. Besides, all players will be registered and their pictures will be attached to their registration forms. This will assist in preventing fraud during the tournament.

It is worthy to note that in order to be in line with the objectives of the FASDO and those of the tournament in particular, the tournament will be age restrictive. No person of or above the age of 17 years will be allowed to participate in the tournament. In the event that organizers are in doubt about the age of the player, such player will be required to produce his birth certificate, any other recognized document or we will crosscheck with school history to prove his age.

The tournament will be conducted under the rules and laws governed by Tanzania football federation (TFF) and referee will be those of age of under seventeen years.

**Awards**

i. The first winner – tsh 3,000,000.00

ii. The second winner – Tsh 1,000.000.00

iii. The third winner – Tsh 1,000,000.00

iv. The best player – Tsh 300,000.00

v. The best referee- Ths 200,000.00

**Major objective of the project**

.Enhance youths to extricate from poverty through their football talents

**Other objectives of the project**

. To run a competition in which young players will get chance to assess themselves and show their

talents

. While the competition continues special panel will be selecting best players aiming to provide

them more opportunities to show their talents

. Producing videos for best players the aim being to advertise these players worldwide through our

special page on organization’s website and various network of young football players agents

. Conducting a seminar for players which will build capacity over the game itself.

. Connecting players with various stakeholder in and out of the Country.

. To shield youths from temptation of drugs use and juvenile deliquency

**Beneficiaries**

. Young players

.National team of under 17 years

.football clubs

**Project base area**

Jakaya Mrisho kikwete sports park grounds and Sigara sports Ground

**Expected results of the project**

. Youths will get the platform of showing their talents

. Youths will build capacity on football in particular

. Youths will assess their talents

. Youths will change their mindset and base on their talents

. Youths will be get clubs to play

. Youths will advertise their talents worldwide

. Youths will recognize the value of their talents and themselves

. The Nation will get competent players for youths National team

. Youths will be connected with various stakeholder in and out of the Country

. Youths will solve the unemployment problem they face

**Acivities to be implemented and key performance indicators**

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|  | **Activities** | **Output** |
| 1 | Running the competition | Youth will be able to assess and show their talents |
| 2 | Selecting of best players | We will get capable and Competent players |
| 3 | Producing videos | Best player will advertise their talents in and out of the country |
| 4 | Conducting a seminar | Participants will build capacity and get more knowledge on the game itself |
| 5 | Connecting players with stakeholders | Players will widen their networks |
| 6 | Providing the prizes | Winners will get cash prizes |

**Management**

The organization has its own management team which handles mattes and operate day to day affairs of the organization. Changes comes in when the organization has been funded grants for specific project. The team is composed as follow:-

. Kamana Stanley - Chairperson

.Hamis Kitwana - Secretary

. Tedvan Nabora - Managing director

.Mohamed Ally - Treasurer

.Lilian Mwasha - Up country coordinator

.Haiba Imba - Social worker

.Zaina Mchonvu - Accountant

.Farida Ibrahim - Assistant treasurer

.Philipo Fabian - Social media coordinator

.Ibrahim Shati - Video and photograph producer

.Abdallah Ahmed - Video and photograph producer

.Oprah Chande - Handler

**Methodological approach**

Human and materials resources have been sampled and gathered to manage a work plan. The competition will be conducted every week for three months , that is the duration of the project. On every end of the month expert of various youths affairs will be hired to provide knowledge for participant and videos for player will be produced every match day and end of the tournament videos will be distributed to the various networks in and out of the Country.

**Work plan**

|  |  |
| --- | --- |
| **Component** | **activities** |
| Preparation of the tournament | Organizer will find teams and call for registration |
| Registration of teams | Teams will be registered by filling the forms and all players will required to fill forms with their details and pictures |
| Meeting between organizer, all teams, referees and commissars | All member gathering for resolution |
| Running the competition | Hiring the ground, commissars and referees to conduct matches |
| Conducting the seminar | Hiring the facilitators to conduct seminars twice in every end of the month during the competition |
| Selection of best players | Special panel will be selecting best players during the matches |
| Video production | Video crew will produce videos for best players and is obligation of the organizer to distribute these videos to various football agents in and out of the country |
| Connecting players with stakeholders | The organizer will find stakeholder every corner of the world with the aim of connect players with them |
| Awarding the winners | Three teams winner, best player and referee will receive the cash prize |

**Monitoring and evaluation plan**

The management will hire team for monitoring and evaluation and shall report direct to the donor

**Sustainability plan**

The organization is an entity working for not profit business seed capital is just subscription plus membership fees, these are not enough to run the entity, the organization is planning to establish economically viable activities such as selling of players, these will help to conduct the tournament every year.

Total fund requested from tsh 11,000.00

Project duration 3 months.