

DETAIL PROJECT

SAMAJ PRAGATI KENDRA

THEMATIC AREA : ANKUR GIRLS

PROJECT TITLE: EMPOWER GIRLS TO TRANSFORM SOCIETY

I. EXECUTIVE SUMMARY

“ANKUR GIRLS” is a movement of girls led by girls to speak up of gender discrimination, domestic violence, trafficking, sexual assaults, rape, exploitation etc. It aims to empower girls to achieve freedom, safety and dignity of life through cadre formation, training, mass mobilization, rally, demonstration, influencing government to stop violence against girls and women. It will result in attitudinal and behavioral change in the community; girls raise voice against injustice, inequality and get freedom to decide their destiny, individually and collectively.

It is a charism that **ANKUR GIRLS** (age12-35) are happy, healthy, confident, leaders and lifetime successful. They have power to achieve potentials to transform idea into action, question into adventure and confident into practice. They are accompanied with courage, confidence, character, resilience and agent of change and torchbearers. Ankur Girls have the ability to transform selves, family and the nation.

II. ORGANIZATIONAL BACKGROUND

Samaj Pragati Kendra is a non-profitable humanitarian based civil society organization led by indigenous women, working among indigenous communities in 160 rural villages, in the districts of Ranchi, Gumla, Simdega, Latehar and Dumka of Jharkhand state in India among the tribes of Oroan, Kharia, Munda and Santhals.



Target groups are tribal women, children, girl child, marginalized farmers, and victims of trafficking, unemployed youths and people in difficult situations.

Specific major organizational programmes are Women Empowerment, Village Entrepreneurship for Women (VIEW), Poor Girl Child Education, Organic Vegetable Farming, ANKUR GIRLS Movements, Anti Trafficking, School for Rag Pickers, Skill Development Centers, Campaign and Advocacy and against witchcrafts, child labour, child marriage and Trafficking.

Organization is founded by tribal activists and thinkers for social, economic, education, cultural development in the lives of indigenous community. SPK is registered under Indian Trust Act 1882 bearing No. No.24th July/IV/781/2001, Foreign Contribution Regulation Act (FCRA) No. 337840001 of 2010, 12A of Income Exception Tax Act, No. VIII-62/12A/2003-2004/696-98 1961, PAN No.-AADTS3545H, TAN No.-RCHS 02846, NGO DARPAN Registration No. JH/2018/0208459.

Vision:

We envision empowered, vibrant educated and healthy tribal families, being led by women, embedded with tribal culture and rhythms, living delightful and dignified life, based on human values of equality, justice and brotherhood.

Mission: To educate, organize and empower women and tribals, the marginalized communities, promoting development as liberating forces, to alleviate hunger, to achieve social justice, equality, and economic self- reliance, eco-friendly environment, ensuring higher participation of women, tribals and dalits in Jharkhand.

ORGANIZATIONAL GOALS:

1. 2.5 lakh women and girls of Jharkhand are ensured with better livelihood through rural entrepreneurship, safe and healthy motherhood, quality education and employment opportunities by 2029.
2. 500 women are trained on skilled building construction workers and get higher wages in 5 years
3. By 2025, 50000 girls (age 12-30) are obtained membership in ANKUR GIRLS movement which promotes girls empowerment, defending women and girls from all form, manifestations and discrimination of violence.
4. 1000 youths receive skill training, enrolled in technical institutes, (Medicals, TTC, IT, Agriculture etc.) for promising careers.
5. 1000 farmers become organic vegetable cultivator and marketing
6. Save women and girls from trafficking, domestic violence, physical assaults and exploitations.
7. 5000 tree plantation every year to promote sustainable environment and to challenge climate change.
8. Special education opportunities to 100 poor girls through sponsorship.

9. Advocacy and campaign for save water, one child one tree, educate girl child, no to plastic, child labour etc.

ORGAMIZATIONAL OBJECTIVES:

1. Empowerment of women and girls through women led CBOs, SHGs federations, ANKUR GIRLS cadres, traditional social institutions for economic self reliance and defend from existing forms, manifestations of discriminations of violence.
2. Hunger free society through sustainable agriculture, employment generation through rural entrepreneurship and access to food and social securities schemes of the governments.
3. Promotion of safe and healthy childhood, preferentially educating girl child, environmental creation for equal opportunities for physical, emotional, relational, intellectual and spiritual growth.
4. Skilling women in construction works, upgrading skills, rural entrepreneurship, life skills and value additional in all their undertakings.
5. Formation, capacity building and empowerment of ANKUR GIRLS (age12-30) as feminist promoters, defender of women and girls, safety at work place and building girls friendly society where girls are free to choose their destiny.
6. Rehabilitate victims of trafficking, witch-hunting, widows and socially alienated women and girl children from difficult situations.
7. To conserve, protect, promote and develop the culture of tribal and other backward communities; identify issues confronting them and devise plans for sustainable solutions.
8. To ensure environmental sustainability, water and soil conservation, reduce water and soil contamination and use of chemical pesticides, promotion of eco-diversity and bio fertilizer agriculture practices.
9. Establishment of wellness centers, promotion of herbal medicines and nutrition, ensure safe motherhood, decrease child mortality. Help people suffering from incurable sickness cancer, HIV AIDS, etc.
10. Senior people, orphanage, widows, girls in difficult situation
11. Collaboration with a local and international fundraising campaign to channelize resources to the people in need.

III. PROBLEM STATEMENT

Problem Identification and Situational Analysis:

a) Child Marriage: 1 in 2 girls are married at the age 12-15. Jharkhand Family survey indicates that 47% girls are married between 12-18 and 53% are not married between ages 12-18. 43% young pregnant girls have anemia. Early marriage is cause of high mortality and pregnancy loss. Girls not going schools or out of schools are married soon. Uneducated parents marry their young daughters with fewer dowries. Often girls consent is not taken in marriage. Men's tendency is to marry girls of

early age. Parents consider burden to keep growing girls in the family. Male members of the surround also disturb girls. Situation is not at all safe for girls.

b) **Early Union:** According to our field analysis girls from class VI onwards (age-11-12) have sexual relationships. 40% girls have sexual relationship before 19 years of age. Sexual relationship for boys is a fun, accomplishments, success and lust. For girls it is a misfortune, hatred, shame, guilt feeling and being cheated. Sex during adolescent (Age 12-17), having boy/girl friend for sexual relationship and **Living In Relation**, are fashion of this generation. Irresponsible relationships end with unwanted pregnancy and abortion. This factor promote towards child marriage. Dissuading girls for early union is the best solution to avoid many problems.

c) **School Drop Out:** 50% girl children do not complete secondary education. Poverty and early sexual union is the distracting factor in study. School dropout girls likely to marry soon before the age. A girl without education is like a bird without a WING.

d) **Abortion:** Every day 13 women die in India due to unsafe abortion-related causes. Nearly 6.4 million pregnancies are terminated every year in India. Unsafe abortion, the third leading cause of maternal deaths in the country. 97% women do not feel guilty of doing so. 80% women have abortion at least once in their life time. A child birth before marriage is not accepted in society. Early union of teenage girls is the cause of unwanted pregnancy. Unsafe clandestine abortion under non professional causes death to new mothers. Girls are not provided before or post abortion medical or legal supports.

e) **Trafficking of Adolescent girls:** According our field analysis every village has 15-20 trafficked victims. According to State CID Reports every year 39000 young girls are trafficked from Jharkhand. Gumla district shares 40% of the total trafficked girls. Girls out of school or school going girls fall trap of traffickers due to poverty and family disturbances. Trafficking is a menace in tribal families.

f) **Sexual Assaults:** Since last five years we are witnessing rampart growth in rape and brutal killing of girl child, adolescent girls and women. This is a dangerous trend which needs to be unidentified. Record states every three minute one woman or girl is raped. 100 sexual assaults reported every day and NCRB (National Crime Record Bureau) 39000 reported in 2016. CNN reports in 2017 "India the most dangerous country to live for women and girls."

g) **Girl Child Labour:** More than 300,000 girls below 15 ages are working as domestic workers brick kiln, glass industry, in hotels, restaurants, agriculture field, daily wage earners, in Jharkhand. Every family in apartment in Ranchi a tribal girl is found as domestic workers by relatives or villages brought in the pretext of educating her.

h) **Domestic Violence:** Women and girls are not safe even in their own home. 90 % girls are victims of violence. 2000 cases have been recorded according to National Crime Record Bureau in 2017. There are numerous unrecorded incidents. Beating, threatening to be killed, physical tortures, forced sex, verbal abuses, honor killing, incest abuse, mental harassments, social alienation etc. have become common.

IV. GOALS & OBJECTIVES

Project Goal:

1. Girls are free, safe, healthy, leaders and success lifetime.
2. Girls are free from all forms, manifestations and discrimination of social evils and violence.
3. Girls obtain physical, mental, rational, emotional, spiritual maturity

Project Objectives:

1. Formation of ANKUR GIRLS cadre in villages and schools realizing girls strength and bringing changes in the lives of girls.
2. ANKUR GIRLS becomes catalytic change agent in society.
3. Training of girls on leadership, personality development, dynamics of human behavior, decision making process, challenges, risk management etc.
4. Awareness creation on social evils forms of discriminations and gender based violence, social systems, existing laws, policies and practices.
5. Training on sexuality, reproductive health, safe relationship, values of being a girl.
6. Training on laws and policies protecting girls' rights.
7. Entrepreneurship, team building, trainings on all forms of work skill, soft skill, and life copying skills for future career.

V. SCOPE OF WORK

ANKUR GIRLS are organized in small groups as community based local organization to fulfill the needs of the community and raise voices against the gender based violence and inequality and injustice.

ANKUR GIRLS members are trained on forms, manifestation and discriminations of violence, group formations and leadership, physical and sexual behavioral changes, social analysis, gender sensitivities, understanding risks, women and girls protection policies and laws, human rights, child marriage, early sexual union, decisions making, career guidance, life skills, sexuality and reproductive health, personality development etc. for holistic development and assets girls power.

Organizing camps, seminars, summer vacations to obtain realistic of life and foster changes in the lives of girls.

Linking with other like minded organizations and government networking.

Objectives	Activities	Outcome
1.To end violence against girls and women	1.Launching ANKUR GIRLS movements in 50 villages	50 villages community is made aware of ANKUR GIRLS movements, aims, objectives, strategies and the efforts to end

		violence against women and girls
	2. Launching ANKUR GIRLS movements in 50 local Girl's Schools.	30-50 members girls committee, are made aware of ANKUR GIRLS movements' aims, objectives, strategies and the efforts to end violence against women and girls.
	Young women (age 21 – 30) special training on violence against women and girls.	Young women (age 21-30) are fully aware of right of women and girls.
2. Leadership training (TOT) to 50 adolescent girls as volunteers and leaders.	Capacity building of 50 volunteers villages as Leaders to lead the movements	50 master trainers are trained to mobilize, women, girls (age 9 to 30) and community members in 50 villages.
	Master Trainers conducting programmes in 50 village schools.	200 school girls of 50 schools are made aware of various forms, manifestations, discriminations against women, laws and policies protecting women and girls, equality etc.
	Mater trainers train 30-50 women and girls (age 12-30) in 50 villages	1800 women and girls are trained in laws, policies and right of women
3. Sexuality and reproductive health to adolescent girls	Sexuality and reproductive health classes to adolescent girls and young women	1800 women and girls have right knowledge on sexuality and reproductive health
3.Conferences and Celebration	International girls Day, International Women Day and International Youth Day in 50 schools and 50 villages.	Mass Awareness creation of importance of equality, right of women, power of women and girls.
4.Advocacy & laisoing	Conferences and seminars for government officers, law makers, political leaders, NGOs, Committee and commissions and service providers.	Laws and policies are amended and strictly implemented by the service providers.
5. Protest	Protest rally, demonstration,	Mass awareness and

rally/demonstration against violence against women and girls.	memorandum, press conference etc. is organized in any unpleasant incident of rape, sexual assaults or violence against women.	public demand is created for enactment of government agencies.
6. Emergency Medical help to the victims	Emergency is provided to all incident of rape, sexual assaults or any violence against women.	Support Groups is created to extend immediate help to face the crisis or emergency to the victims
7. Legal AID to victims	Legal aid to needy victims of rape, sexual assaults or any violence against women.	Legal aid group exist to provide legal aid assistant to the needy victims.
6. Research and study on "Violence against women and girls."	Fellowship scholarship to university scholars	Analytical research paper is published every month.

VI. BENEFICIARIES

Village girls: All the girls age 12- 35 are member of ANKUR GIRLS movements because all the girls suffer or become the victims of gender based violence in the society.

School girls: Group leaders are animators will initiate movements in all the Higher Secondary Girls School in the state.

School Dropout : Most vulnerable groups are School Dropout.

VII. TIMELINE

Sl. No.		Twelve Months- July 2019-2020											
Sl. No.	Major Project Activities'	1	2	3	4	5	6	7	8	9	10	11	12
1.	Cadre formation, initiation process, objectives, community sharing, training of members on building leadership, effective leadership, team building etc.	√		√	√								√
2.	Training on personality development, communication skills, positive thinking crisis management	√				√	√	√					
3.	Gender based violence, discriminations,, social evils		√		√					√			√
4.	Positive youth development approach builds, skills, assets, competency	√	√	√			√	√			√	√	
5.	Protection offence sexual co (POSCO ACT 2018				√	√	√	√					
6.	Adolescent health, sexuality and reproductive health, other health				√	√			√	√			

7.	Understanding self, strengthen and weakness, growth process	√	√									√	√
8.	Relationship, community, maturity	√		√					√	√			
9.	Managing emotions, feelings, realities of life.					√	√	√					
10	Child rights,Trafficking, child labour, child marriage					√				√			
11	Self accountability, spirituality and moral ethics, civics responsibilities			√	√						√	√	
12.	Learning working together, in group, team spirit		√				√					√	√
13	Habits, drug, addictions, de-addictions, substances,etc.						√	√	√		√		
14	Challenges and risk management								√	√	√	√	
15	Monthly monitoring and evaluation	√	√	√	√	√	√	√	√	√	√	√	√

VIII.PROPOSED BUDGET

Sl. No.	Major Project Activities'	Cost description	1 st year	Total
	Project Staff			
1.	Project Coordinator	Monthly Remuneration \$214 X 12 months X 1 person	2,568	
2.	Volunteers (5)	\$80 X 12 months	5,000	
3.	Documentation + Accountant	Monthly Remuneration \$145 X 12 months X 1 person	1,740	
4.	Project Director	Monthly Remuneration \$214 X 12 months X 1 person	2,568	
	Programme Cost	Total		\$14444
5.	Master Trainers Training 10 days	Residential training for master trainers \$10 X 5 volunteers X 10 days	500	
6.	Cadre formation, initiation process, objectives, community sharing, training of members on building leadership, effective leadership, team building etc.	Training materials, stationary food, travelling, resource persons, logistic arrangements etc. \$20 X 2 times x 50 villages	2000	
7.	Training on personality development, communication skills, positive thinking crisis management	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$20 X 2 times X 50 villages	2000	
8.	Gender based	Training materials, stationary	1000	

	violence, discriminations,, social evils	food, travelling, resource persons, logistic arrangements etc \$20 X 1 times X 50 villages		
9.	Campaign and rally demonstration	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$20 X 1 times X 50 villages	1000	
10.	Protection offence sexual co (POSCO ACT 2018	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$20 X 1 times X 50 villages	1000	
11	Adolescent health, sexuality and reproductive health, other health	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$20 X 1 times X 50 villages	1000	
12	Legal and medical help to victims	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$70 X 50 victims	3500	
13	Transportation for the victims	Cost of an ambulance	15000	
14	Habits, drug, addictions, de-addictions, substances,etc.	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$20 X1 times X 50 villages	1000	
15	Monthly monitoring and evaluation	Training materials, stationary food, travelling, resource persons, logistic arrangements etc \$50 X 10 times	500	
16	ANKUR GIRLS uniform T shirt 50% contribution	Purchase of uniform \$ 4 X 500 unit	2,000	
	Administration	Total		\$ 30500
17	Fuel and travelling	Fuel and local travels	900	
18	Lady Scooty	Purchase of lady scooty	1,000	
19	Stationary and communication Annual audit,Rent, Insurance, maintenance of , equipments etc).	Expenses of Stationary and communication Annual audit,Rent, Insurance, maintenance of , equipments etc).	2,857	
		Total		\$3858
		TOTAL COST FOR FIRST YEAR	48802	\$48802

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