



Grant Proposal

PROJECT TITLE **KROO BAY COMMUNITY YOUTH SKILLS TRAINING PROJECT**

**young people as catalysts for
community development**

Website: www.gpcommunitydev.org

Email: info@gpcommunitydev.org

Contact: Tel: (+232) 3394 8661

Address: 37 Mend Street, Freetown - Sierra Leone



Introduction

Brief background information

Global Partners for Community Development (GPCD) was established in 2015 and registered in 2018 with the Ministry of Social Welfare Gender and Children Affairs, National Youth Commission and World Association of NGO's as a Non-Governmental Organization. The organization was set-up to improve lives, education, health and the environment. The goal of the organization is to promote/provide assistance to people in distress especially children, elders and others in our communities.

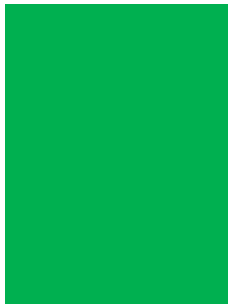
We are on a mission to empower people in the situation of poverty and provide assistance to people in distress(children and elderly) within our communities

We envision to build a society free from exploitation and marginalization.

Global Partners will go a long way to fight reduce the level of extreme poverty amongst vulnerable and marginalised young people through vocational, entrepreneurship and life-skills training and provision of post-training start-up support.

Project Summary

Kroo Bay is a slum community in Freetown western urban district in Sierra Leone. The community has about 35,000 youth who are often orphaned, orphans, especially related to the HIV/AIDS, Conflicts/wars, Politics, unemployed, uneducated, and among others. Youths are in dire need of basic needs and supplementary benefits to lift them out of poverty. A third of the national population is made of young people and also more than a half of manpower to most sectors are of youths; therefore the need for action to control the above crises has never been more agent than now in Kroo Bay Slum Community. The vocational skills and empowerment project is not clearly established to youths due to the fact that it is not in their careers and usually contributes to unsafe environment to future citizen.



The project duration will run for a period of for 5 years but the budget is broken into a year and half plan targeting 50 youths depending on funding that is from 2019 to 2025.

This project therefore seeks a total of (**Le 65,000,000**) to support a one year project for youth sustainable vocational skills training, Mentoring, Sensitization, entrepreneurship and empowerment project in Kroo Bay Community.

Problem Statement

Lack of Vocational, skills training services has the devastating potential to create a severe of economic impacts. Youth have straggled with life and they need a hand that can support them through vocational skills training that can equip them with constructive Knowledge and reliable Skills. It is noticed that 60% of youths in their productive years, lack direction which has contributed greatly in affecting the development and economic out-put of the country. In Sierra Leone, youths contribute 50% to the economy of the country.

Environment - For 11 years, the war that raged in the country led to the displacement of 1.6 million people from their villages and increased pressure on environment especially in Freetown slums and the neighboring communities. Kroo Bay remains one of the poorest and abandoned slums in the city. The average daily income hovers below one dollar a day. While 40% of the populations in the central district are living below the poverty line, in Kroo Bay this figure rises as high as 70%.

A large proportion of youth in Kroo Bay have received little or no formal schooling. Most of them are unemployed. They are being denied even the most basic, most practical vocational education and their chances of ever finding a paid job are very slim indeed. Accessing youth with practical vocational trainings and thus to the job market; In Freetown, the projects take place not close to the rightful locations/people.

This means that over 45% of youths are forced to leave their social and cultural environment, which thus makes training and education even more difficult. Many people have migrated; to Freetown due to seeking for jobs, social conflicts, inter-marriage, politics and industrialization. Youth covers a half of this population and most of them are jobless and are living in slums community like Kroo Bay.

Objectives

The goal is to motivate to make up to 30% of the participants mainly girls, by the end of 2025, over 35,000 youths will be working either independently, as self-employed operators, or in newly created jobs. A number of initiatives have been created to support and provide services to the community. These include 50 youths benefiting from a wide range of Skills including;

Tailoring

Electrical

Hairdressing

Computing

Driving

Carpentering

Mechanics

Catering

Mason

Plumbing

Painting

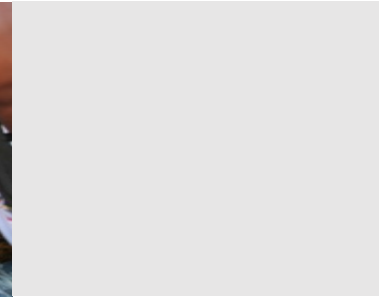
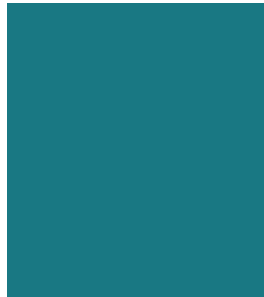
Adult Education

- To capacitate vulnerable people, especially those in distress.
- To provide economic support in the form of loan schemes.
- To promote/create awareness on disease control and prevention(HIV, HBV, and diseases).
- To Advocate for inclusion of a right based approach in national policy.
- To help promote technical skill based education for vulnerable children and youth mainly girls and youth with disability living in Kroo Bay Community

Key Benefits

To empower youth with Vocational Skills and keeping them out of current dangers (HIV/AIDS, Early pregnancy), Breaking the burden of vulnerability and having good working conducive environment to enable them obtain a successfully/desirable life so as to eradicate poverty in kroobay.

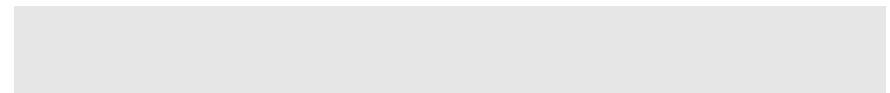
Project Objectives



To reduce vulnerability and dependency among the youth by 60% in kroobay community.

To advocate and mainstream skills training with other forum trainings in different areas like, tailoring, computing, catering, hairdressing etc

To reduce the problem of unemployment by 60% amongst the youths in Kroobay Community.



PROFILE OF THE PROJECT SITE

Most communities in Freetown are affected by the psychosocial and economic problems but among the chosen ones is Kroobay Community. A community being affected by flooding from rain fall and a pollution hub for most of the waste from city, has accounted for more than a thousand death due to flooding and pollution.

The project site was carefully selected taking into account regional variations, magnitude of the problem and proximity of Global Partners for Community Development's coordinating office for ease of monitoring and supervision as the Project has succeeded the pilot trial which has paved the way for replicating.

PROJECT DIRECT BENEFICIARIES

The project is aiming at addressing 35, 000 youth sustainable skills and empowerment which are aimed at enabling them to access basic reliable skills through training workshops, counseling/mentoring, and sensitization and promote positive behaviours. The first phase of the project will target 50 youths while admitting them at vocational institutions within Freetown for a period of 18 months to be trained on 5 key areas of specification.

Indirect Beneficiaries: The project will also benefit men, women/widows and local communities based in project areas and their neighbors.

PROJECT REQUIREMENTS

1. A Training Hub-Fully equipped training room with Computer with fully equipped with internet.
2. Power Generator (1)
3. Field Laptops (8) and 20 desk top computers
4. Flip Chart Stands (5)
5. 1 Power Point projector
6. Camera and video coverage equipment
7. Brochures 8. Full time Vehicle
8. Public Address System.

Project Theory of Change

The proposal is designed to improve youth's way of life and create early awareness in our project areas.

Our strategies for young people will enable them access sustainable skills and empowerment. Much focus will be put on those with in and out of schools as this brings more close all the young people categories into our sustainable skills web.

Increased number of young people participating in different vocational training activities and improving on their capacity building through mainstreaming sustainable training skills in various programs.

Transform Kroobay Community from as a place for youth development while changing the perception about youth in the community.

Implementation Plan

The following activities will be implemented under project areas. Each of the components of the project will be tackled technically by designing interventions that effectively and appropriately address vocational training skills and associated activities that can contribute to community development. It is anticipated that by the end of the project period, there will be realization of positive living and reduced levels of dependency among young people in project districts. Activities:

1. Community mobilizations and identification of required 50, youths for first phase of project
2. Conducting community Mobilization and Sensitization on youth friendly concerning Vocational trainings (income generating activities, Reproductive health (HIV/AIDS), Environment programs, Youth gender protection and development programs
3. Capacity Building: Empowering youth and creating a positive community/school environment and consistent in their approach, hence development of an African Child career through vocational training skills.
4. Counseling/Mentoring
5. Advocacy
6. Follow-up activities
7. Monitoring and Evaluation

Project Work Plan

No	Activity	Objective	Implementer
1	Proposal Submission	To access fund facilitation	Management
2	Training of Community Resource persons	To equip 50 people with basic knowledge and skills of leading others.	GPCD Team
3	Training youths on vocational skill and empowerment programs	To access over 50 youths with basic technical skills	Hired institutions
4	Monitoring and Evaluation	To assess whether activity is achieving the set objectives	GPCD M&E project officer
5	End of year Narrative and financial report.	To display the general project report.	Team leaders

Project Timeline

	Description	Start Date to Completion Date
Phase 1	Community Sensitization/Advocacy	12/2018
Phase 2	Community Mobilization: Selection of 50, youth trainees	05/2019
Phase 3	Capacity Building: Skill Training for 50 youths	06/2019-07/2020

Expected Impacts/outcomes

- Over 40% of youth will access Sustainable skills and empowerments
- Increase 90% of YSP knowledge to youths in the project area
- Over 40% of youth in and out of schools will adopt positive living in their communities
- GPCD evaluation and annual reports
- Demand for more activity implementation by community leaders
- The activeness of formed support groups will continue to provide on-going counseling services and care to young people -Other NGOs/CBOs dealing in youth Technical Skills Training and empowerment services in Kroobay Community.

Sustainability

For the effective sustainability of the project, GPCD team will ensure that Community Development Committee members, tribal heads and teachers are Empowered on the importance of the project to beneficiaries in Kroobay Community.

It is expected that the project will be sustained by initial active participation of beneficiaries in the project through community groups, Teachers Mentioned groups will be trained to support the project.

Due to lack of functional support groups in some other trainings, it has been difficult to implement such projects. However for this project, sustainability is assured because the family/community and school administration teams would be involved in every stage of project implementation.

It is thought that community approach of involving their participation can lead to good cause, it is expected that each community will be capable of handling youth friendly activities. It is expected that the selected Teachers would continue offering support and sensitization services in their respective communities.

Regular follow ups and monitoring by GPCD team will be important to the sustainability of the project as it will help in supporting its stakeholders..

Evaluation & Evaluation

- Monitoring and evaluation is one of our major activities because it helps to assess the progress of the project. This will be a continuous process through out the project life
- Above all a target total of 35, 000 youths to be trained in different income generation activities for example paper bags production, skills vocational training centers.
- Monitoring activities will be conducted to ensure harmonious coordination of the project, its operation and proper implementation. This will bring out important information upon which decisions are sought and made.
- Field workers will also visit and hold meeting with the trainers to assess the impact of the project activities and share their experiences and challenges accordingly.
- Monitoring activities will be conducted on monthly basis. Evaluation will help the project to assess the extent to which implementation is meeting the set objectives.
- It helps the project team to review the implementation strategies in order to improve on the project performance and better resource utilization. Impact Indicators:

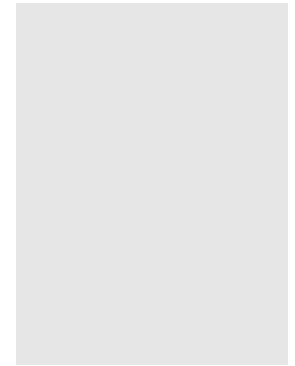
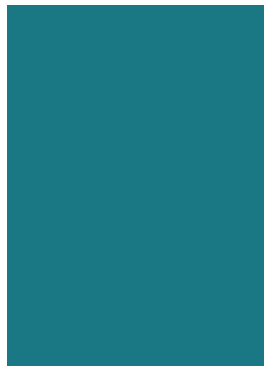
Budget

Trainings	institution	Quantity	Unit cost	Total Cost(Le)
Hairdressing	Exclusive Voc, Inst.	10 (students)	1,550,000	15500,000
Tailoring	Exclusive Voc, Inst.	10 (students)	1000,000	10,000,000
Catering	Exclusive Voc, Inst.	10 (students)	2,000,000	20,000,000
Driving	Christex Driving School	10 (students)	1,2000,000	12,000,000
Computing	Exclusive Voc, Inst.	10 (students)	800,000	8,000,000
TOTAL COST				65,500,000

How to fund/support

The funder/sponsor or the financier has an option to fund the budget in the above categories.

Donate any item on the budget according to areas wish/interest in physical items or monetary terms.
Become partner. .



Questions?

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