

BELIEVE

IN GIRLS, YOUNG PEOPLE AND LATIN WOMEN INSPIRED, EMPOWERED AND CONNECTED WITH SCIENCE AND TECHNOLOGY.

Today we make a call to raise our voice as a society, to join us from corporations, State, Academia, IT industry and communities, to say I BELIEVE, WE BELIEVE together.

> *We believe in Latin America* as a region full of potential, able to boost girls and women as agents of change in science and technology, allowing them to pursue their dreams, intuition and vocation with total freedom. - *We create* spaces where BEING, pushes us TO DO in the areas of science in technology.

We believe in and we promote girls' interests in the various technological trends from an early age, without any distinction. *-We create* learning processes and technology transfer, to form creative, strong, independent and capable girls. to confront the present and create the future they dream about.





We believe in women who have a place in the tech industry, where they are encouraged, visible, and recognized as a reference for future generations. *-We create* meetings of inspiration, visibility, empowerment and connection with the industry to achieve this goal.

We believe in today's media; its power and commitment to ensure visible spaces for women, without stereotypes and with respectful and relevant language. *-We create* leadership that allows the active participation of women in the different environments of science, technology and society.





We believe in family, as the inner circle that influences the behavior, strength and vision of the world of girls and women. *-We create* spaces for the collective construction involving women and their role in society.

We believe in the State, which promotes and implements public policies to reduce gaps that girls and women have as creators of science and technology. - We create opportunities for society as a participant in the creation and visibility of public policies, at the same time demand their fulfillment.

> We believe in Academia that stimulates and encourages genuine interest science and technology as a transversal competence in society. -We create alliances that allow technology learning beyond the classroom and generate capacities for social transformation and economic development.

We believe in the power of technical and technological communities that open spaces for the inclusion, diversity and promotion of more women in the sector; we create strategies with the Geek Girls LatAm Seal, so that knowledge reaches more female talent.

> We believe that in the Technological Industry women believe and create without having to demand equal pay, nor to denounce a situation of harassment, finding an opportunity for respect and leadership. We created the Geek Girls LatAm Seal as support and assurance that the Technology Industry guarantees equity, diversity and opportunities for Latin American women.

We believe in you and your vision of the technological world. - We Created Geek Girls Latam so that together we contribute to the achievement of the Sustainable Development Objectives for the year 2030 and thus define new objectives in science and technology for humanity.

We believe that together we can create a new reality and start writing a new story for girls, young women and women in technology.

> For them, for us, for Colombia, for Latin America and for the World!

geekgirlslatam.org/manifiesto

Sign the Manifest

I believe, and YOU?

Authors (In alphabetical order on equal contributions): Catherine Cruz, Diana Salazar and Joanna Prieto. With the help and adjustments by members of the community GeekGirlsLatam.org

Translation: Marlon López and Joanna Prieto.

Review and Style in English: Eleni Cotsis.









TO JOIN

As a Company: An official representative of the company will send an email with the subject "CREEMOS Y QUEREMOS SUMARNOS" to the email address manifiesto@geekgirlslatam.org, including by your company logo and your contact details (office phone).

As Natural person: Send an email with the subject "CREO Y QUIERO SUMARME" with your contact details (contact phone number, company title for which you work and current job position).

Glossary

Revolution: Collective transformation of the reality of girls and young women in Latin America and the world in its relationship with training, leadership and original creation of technology.

Geek Girls LatAm Manifesto: Public statement of the purposes of the Geek Girls LatAm Seal that brings together actors from academia, public and private institutions, the state and society in general.

Purple Heart: philosophy that all girls are carrying, girls and women related to the Geek Girls LatAm sorority, it generates a deep reflection on the essence of women in technology, indicates the sum of her talent, collaboration and sisterhood.

Sisterhood: Sorority among women, in Geek Girls LatAm, every woman is a connector with one another. The other woman is called "pair" not "competition." #WomenSupportEachOther

Creation: Give existence to an original idea or concept, associating imagination, and knowledge. The Creation of Technology in Geek Girls LatAm, is defined as the maximum expression of creativity to evolve the world as we know it.

Geek Girls LatAm Seal: Distinction granted to members of the Geek Girls LatAm community; women, companies, public and private institutions, academies, organizations, technical and technological communities that demonstrate, on a permanent basis, that they create a transforming role of Women in Technology, in female talent, collaboration and sisterhood. The GGLatAm Seal provides support and estatus to the IT industry regarding efforts to guarantee equality, diversity and opportunities for Latina Women inspired, empowered and connected through the use, appropriation and creation of technology.

Fourth industrial revolution: technological revolution that will fundamentally change the way we live, work and interact, and will generally affect industries around the globe. It Indicates a high-tech dose based on cyber physical systems, combining physical infrastructure with software, sensors, nanotechnology, digital communications technology and the Internet of Things (WEF, 2016).

STEM: The term STEM is an acronym for the terms in English Science, Technology, Engineering and Mathematics. The term was keyed by the National Science Foundation in the 90's. GGLatAm has adopted the A from arts, now STEAM.

About Geek Girls LatAm

¡Geek Girls LatAm is a Revolution!!

Geek Girls LatAm is a women-led technology community that brings together academia, public and private institutions, companies, startups, and technology communities around the world to promote and offer opportunities where girls, youth and women in Latin America can use, appropriate and actively link with the creation of technology. Geek Girls LatAm inspires, empowers and connects with the Technology Industry, from there, to positively transform the environment of women and contribute to the construction of a more just, prosperous, diverse and equitable society.

