The generation of palliative care evidence is essential and supported by WHO as well as our key partners and stakeholders. Since its inception MMPCU has been the evidence base for palliative care through research, development, training, supervision, and research mentorship. Palliative care evidence and its impact on palliative care service provision is highlighted in this strategic plan.

Advocacy for palliative care in Uganda is carried out by different stakeholders under the leadership of the Ministry of Health and the Local Country Team for Palliative Care and with network support from PCUR and the academic institutional partnerships nationally and internationally. Palliative care evidence and impact on practice delivered through PCUR through MMPCU will also continue and develop regional and international advocacy with a global perspective working through key organisations such as EPCON, ANCA, IPC, and key partnerships such as Global Health Academy, University of Edinburgh and Cuanardian Palliative Care Trust. We seek to strengthen South-South links including those with India and maximise PCUR through MMPCU’s unique position to effect quality, evidence-based palliative care in Africa and beyond.

Strategies:
4.1 We will work together with MOH, MOE, MUC, Mulago Hospital, Makerere University, FCUR, ANCA and key stakeholders and development partners to establish accountability, monitoring and evaluation of palliative care impacts.
4.2 We will continue to represent PCUR and MMPCU on relevant national regional and international fora
4.3 We will work with the professional accrediting bodies in Uganda and in the region to support the recognition of palliative care specialist competencies
4.4 We will work with the academic institutions and MOH to ensure career pathways and promotion for palliative care professionals
4.5 We will seek to develop income streams including income generation activities, business and social responsibility networks
4.6 We will advocate for and share the work of PCUR and MMPCU and seek to expand the use of technical expertise and secure ongoing partnerships
4.7 We will seek to advocate for and include the voices of those who need palliative care with a particular emphasis on poverty reduction and social exclusion

4. Advocacy

Strategies:
5.1 We will ensure a robust financial and management review to allow for organisational development
5.2 We will develop and maintain management and documentation systems
5.3 We will develop and implement a monitoring and evaluation reporting process and plan
5.4 We will continue to expand the evidence-base for palliative care by promoting the generation, quality assurance, access and delivery of palliative care evidence
5.5 We will continue to nurture and develop national and international collaboration and partnerships

Palliative care Evidence and Research Consortium working in partnership with Makerere and Mulago Palliative care Unit

Strategic Plan 2018-2023

1. Clinical Service

2. Education

3. Research

4. Advocacy

5. Sustainability
Foreword from Chairperson Board of Directors and Clinical Lead

We are delighted to present our strategic plan for 2021 - 2023 developed by our Makerere-Manjura Palliative Care Unit (MMPCU) team along with the board of the Palliative Care Education Research Consortium (PcERC) including input from internal and external stakeholders. This comes as we are celebrating 10 years since the beginning of MMPCU and takes forward our vision of evidence-based research outcomes in 5 strategic areas to deliver quality palliative care to patients and families with a focus on the hospital and academic setting. We present highlights of our achievements below in clinical care, training and capacity building, research, advocacy and sustainability. It has been humbling to work with all of our partners to be part of the growing palliative care movement for palliative care in Uganda which began 25 years ago.

Our new plan is built around similar objectives but incorporates new strategies based on previous learning, collaboration and changes in our internal and external environment. This strategic plan will be executed by MMPCU in partnership with PcERC which functions as our non-governmental implementation arm and will contribute to all our objectives, in particular sustainability.

We join with a national and global movement that seeks to see an end to needless suffering and to ensure the choices and needs of those living with chronic illness are respected and met within the context of Universal Health Coverage. Let us continue to work together to see palliative care for all.

Dr. Elizabeath Nankwawa

1. Strategic Plan

1.1 We will develop and support palliative care link persons and health care workers through working with colleagues in each clinical area supported by mentorship, supervision, guidelines and clinical interactions.

1.2 We will deliver specialist services for patients with complex needs through a consult service (level 1 and 2) and post-joint clinical care.

1.3 We will establish designated specialist clinical care area for intensive palliative care interventions with clear admission and discharge criteria.

1.4 We will improve essential access outcomes with PROM hospital systems, PCUK and other stakeholders to ensure improved access to essential palliative care.

1.5 We will improve hospital records for palliative care working with hospital systems to ensure recognition of palliative care data within the hospital records system.

2. Education

2.1 We will develop and deliver specific courses in palliative care as part of an academic curriculum.

2.2 We will collaborate with the Uganda Ministry of Health, Ministry of Education and key partners to develop and deliver a strategic approach to education and training in palliative care.

2.3 We will develop the educational capacity of FDRC and MMPCU staff through mentorship opportunities and formal study.

2.4 We will continue to develop and deliver specific courses in palliative care as part of an educational portfolio.

2.5 We will ensure all educational activities are aligned with clinical service provision to allow modelling and are part of our research and sustainability strategies.

3. Research

3.1 We will conduct research and training and working with colleagues throughout Uganda.

3.2 We will continue to develop and deliver specific courses in palliative care as part of an educational portfolio.

4. Advocacy

4.1 We will continue to develop and deliver specific courses in palliative care as part of an educational portfolio.

5. Sustainability

5.1 We will continue to develop and deliver specific courses in palliative care as part of an educational portfolio.

Achievements

• Link nurse trained in 15 hospitals in 4 countries – increase in patients seen by 80%
• 9,858 patients seen

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1.5 We will improve hospital records for palliative care working with hospital systems to ensure recognition of palliative care data within the hospital records system.

2. Education

2.1 We will work with educational institutes in Uganda and internationally to develop and deliver innovative, evidence-based and capacity-focused curricula across health, social care, theology and community programmes.

2.2 We will collaborate with the Uganda Ministry of Health, Ministry of Education and key partners to develop and deliver a strategic approach to education and training in palliative care.

2.3 We will develop the educational capacity of FDRC and MMPCU staff through mentorship opportunities and formal study.

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