



# Convening the gathering

Bringing the future within reach through co-creation

# Reflection

Groups of 3

1. What struck you about the two videos ?
2. What is shifting/needs to shift in my leadership when I think of the possibility and ownership questions ?



# Objectives for Session 3

## Three important conversations

1. Reconnecting to possibility and ownership
2. The power of dissent to spark creativity and make way for commitment
3. Getting the right people to show up willingly for a possibility conversation –how do we get the right people into the room?

# The Power of “Dissent” in Community

If you cannot say “NO” your “YES” means nothing

Make space for dissent- it is the spark that ignites creativity



Your 'Yes' means nothing  
if you cannot say 'No'

# Dissent



# Share a story..



IN YOUR BREAKOUT GROUP SHARE A TIME IN YOUR LIFE WHEN YOU SAID YES TO SOMETHING OR SOMEONE WHEN YOU SHOULD HAVE SAID NO.

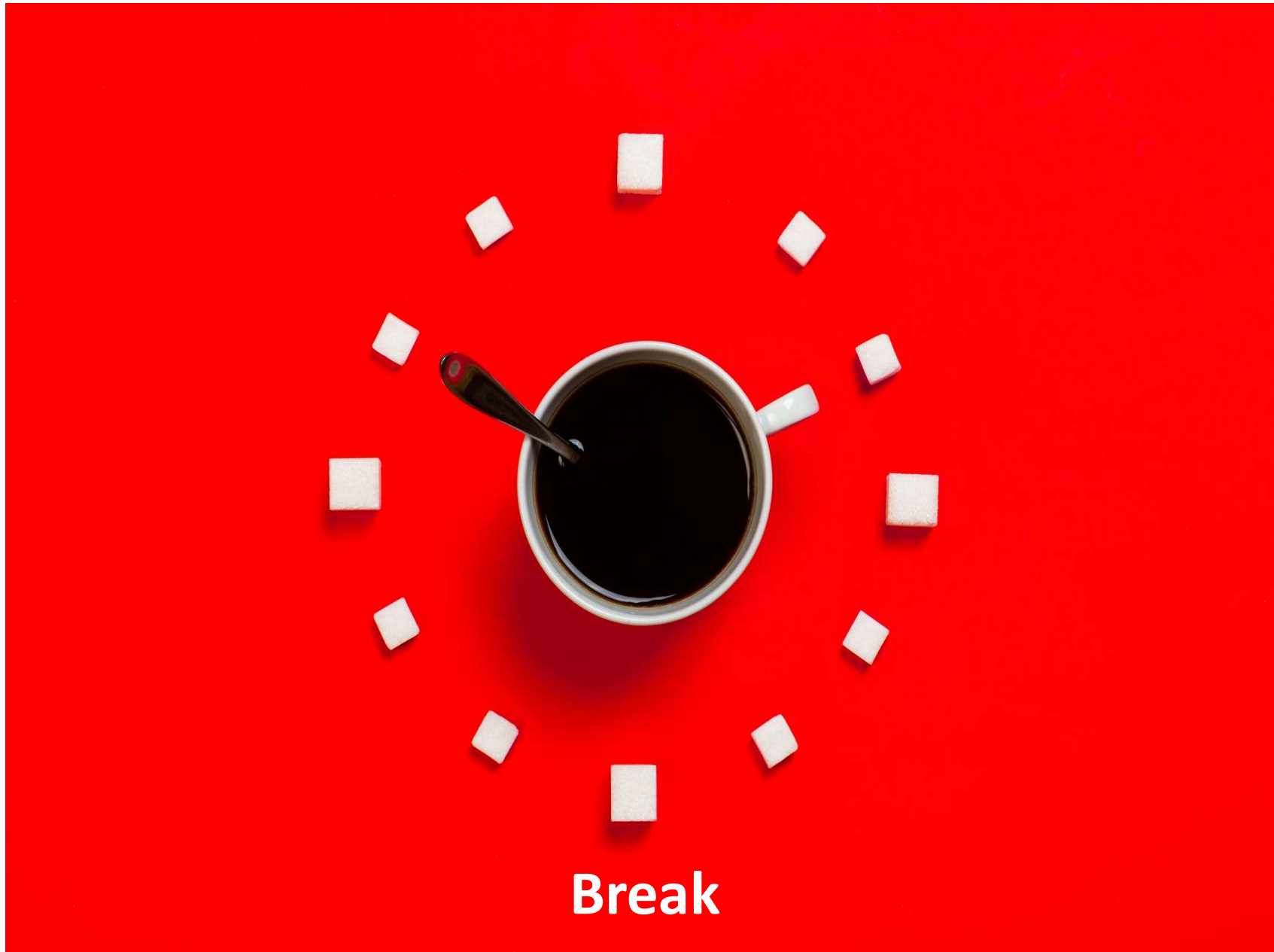


WHAT WAS THE COST OF THAT FOR YOU ?

# The Power of “Dissent” in Community

- “Dissent” is about asking: “What if”?
- It is also about doubts and reservations
- Dissent is where creativity is born. It says “no” to the single story and births new possibilities
- What do we do when dissent comes into our community?
- When people say “no”- what do you need to let go of?
- Don’t take no personally





**Break**




A large orange shape on the left side of the slide, resembling a quarter-circle or a rounded rectangle, with the word 'Dissent' written inside in white.

# Dissent

- Protect space for doubt
- Get interested in people's dissent
- Find out why it matters so much
- Often considered disloyal

WITHOUT DOUBT OUR FAITH HAS NO  
MEANING- WE ALL HAVE DOUBTS AND  
RESERVATIONS





When is it not  
dissent ?

- Rebellion –lives in reaction to the world and does not produce power
- Denial-we act as if the present is good enough but we allow the large system to name the game and the conversations
- Resignation-the ultimate act of powerlessness

The background is a solid orange color. On the left side, there are several yellow geometric shapes: a vertical dashed line, a solid circle, a square outline, and a dashed line. On the right side, there is a large white semi-circle. The title text is positioned within this white semi-circle.

# Getting people together

The Invitation




# Why ?

- Why is it so difficult to get the right people to attend our meetings and be engaged ?

A large orange shape on the left side of the slide, consisting of a rectangle with a quarter-circle cutout on its right side.

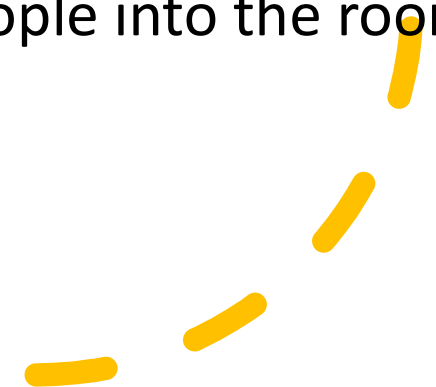
How we  
invite people  
is important

- People need to turn up by choice
  - It must be an active invitation to engage each other to create a future distinct from the past – no spectators
  - It is a way of bringing hospitality into the world
  - It is all about connection and relatedness
- 
- Three short, curved yellow lines in the bottom right corner of the slide, arranged in a slightly upward-curving sequence.

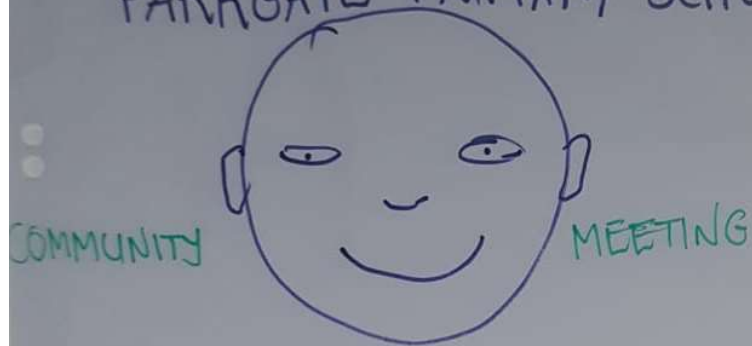
# The Invitation

How we  
invite people  
matters!-

- Design an invitation as if it were an invitation into a relationship
- Be as personal as possible
- Name the agenda precisely
- Include a hurdle
- Design invite to get the right people into the room
- A refusal must carry no cost



# PARKGATE PRIMARY SCHOOL



DEAR ZANELE

\*WHAT ARE YOUR TALENTS?  
COME SHARE WITH US!

YOUR SCHOOL NEEDS YOU  
COME GET INVOLVED

10 APRIL 2019  
SCHOOL HALL  
10H00-12H00

ALL WELCOME!!!

DEAR PETERSEN FAMILY

YOU ARE WARMLY INVITED TO A  
CONVERSATION AROUND <sup>THE</sup> COMMUNITY  
"DINNER TABLE"! Discussion: **How  
SAFE ARE WE?**

LET US WORK TOGETHER  
FOR A SAFER SCHOOL COMMUNITY

\*BRING AN  
OPEN HEART FOR THE  
FOR 2 HRS OF SAFE OF  
MEETING NEW OUR  
PEOPLE & CHILDRENS'  
SHARING SAFETY  
IDEAS.

BE PREPARED  
TO GET UN -  
COMFORTABLE

DATE ÷ 06. MAY. 2019

TIME ÷ 18:00

VENUE ÷ ST' IVES P.S

CPF  
COMMUNITY FORUM  
NEIGHBOURHOOD WATCH  
SAPS!...  
AND YOU!!!



- CONCENTRATIONS - HOPE - ACCEPTANCE - ACC -  
 - FEELINGS - HEART - IDEAS - IMAGINATION -  
 - SUPPORTING - TOGETHER - OPENNESS - ACCEPTANCE -  
 - FEAR

On the Sports field, On the **5<sup>th</sup> October**  
 at **16<sup>h</sup>00**,  
 just before the 'Belly Dancers' take  
 to the floor....

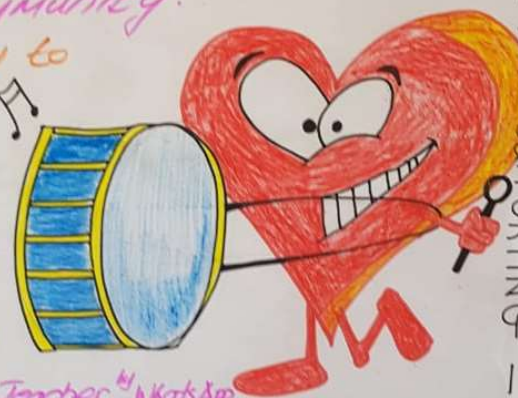
We invite you - **Josmia** - to join us  
 for a celebration of how we,  
 Together, can transform our school,  
 St Michael's to be the beating heart  
 of the community.

Come prepared to  
 Co-create our  
 future

If you bring  
 a picnic and  
 a blanket - we'll  
 provide a  
 mocktail  
 and moonlight.

RSVP: Your Class Teacher <sup>by</sup> WhatsApp

COMMUNITY - VALUES - SKILLS - KNOWLEDGE - LOVE




Dear Mom/Dad/Gogo

Please come to help make  
**ME** a Superstar ☆

Venue: Community Hall  
 Date: 2nd March, Saturday, 14:00-16:00  
 3rd March, Sunday, 12:30-14:30

Please bring LOVE, care & **SUPER**  
 ideas!

You & Me ♥ make a  
 brighter  
 FUTURE!





An invitation to all the parents of Gr R, Gr 1 & Gr 6 learners



Dear valued parent/gardian,

Do you think Tataiso Primary school is safe for your child to return on Monday?

We value your opinion. We want to ensure parents are comfortable with their children's return and we want to address all possible concerns regarding safety & health.

Please come and attend our **parent meeting** to help us make the school a safe place for all our children & staff during this difficult time.

- **Sunday 5 July 2020**
- **9:00 in Tataiso primary courtyard**
- Bring a list of questions & concerns about your child returning to school next week

Recommended health protocols will be followed strictly. Sanitising & screening will be done at the gate.

Please wear a mask & maintain social distancing using the floor markers in the courtyard.

We are looking forward to see you and to gain your assistance.

At Tataiso Primary School

Dear Mari

PARYS1 PfP circle would  
**LOVE**  
for you to join us on this  
**WEDNESDAY** @ 14:00-16:30,  
for the last virtual Community Building session.

Come and 🧐 for yourself.



Please bring:

- Yourself
- An open heart and an open mind
- Something to write on and with
- Comfortable seating
- Something to drink 🍷 🥂

Dear Mom, Dad or Gogo

**ARE YOU SCARED  
FOR MY SAFETY?**

**COVID 19**

**Date:**  
**1 June 2020**

Refreshments will  
be served

**Venue:**  
**Mhlume Hall**

**Time: 8:00**

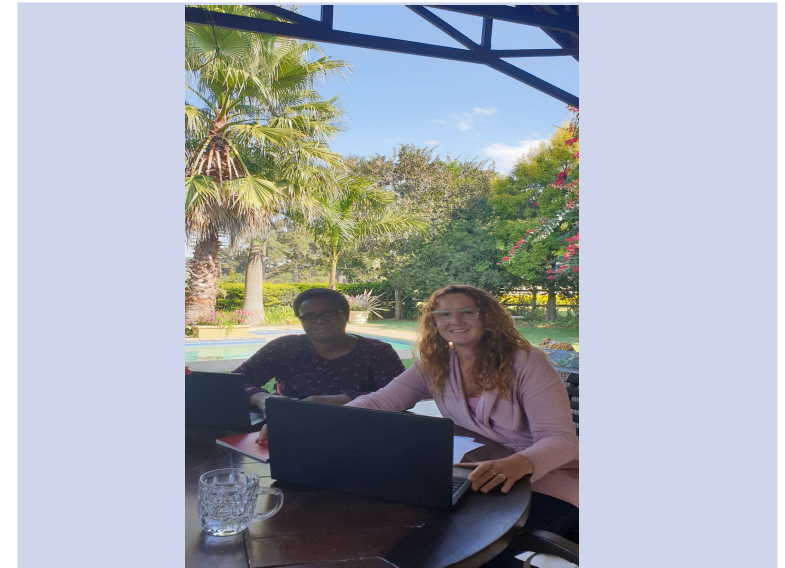
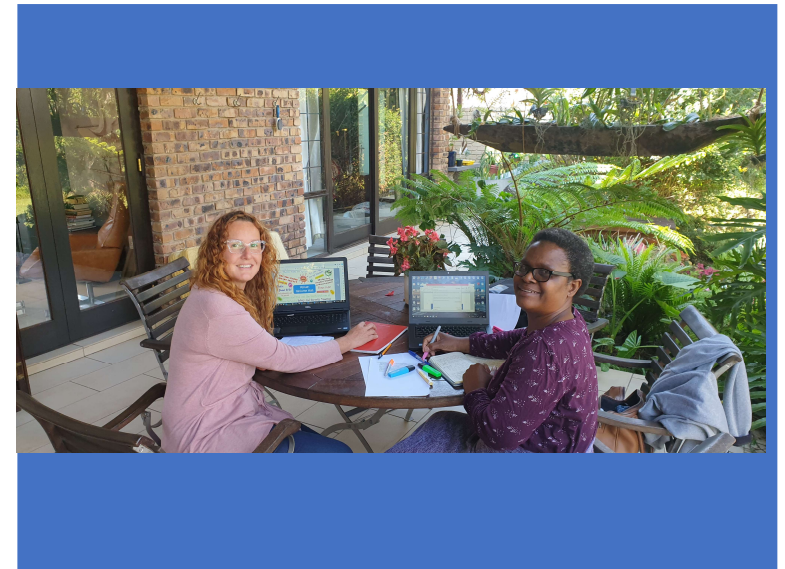
**CORONA VIRUS**

Do you care  
for my future??

**Free Masks!!**

**Help me  
make 2020  
a Success!!!**

**Come and find out the truth with me at  
our School's Safety and Security Meeting**



What if..... I contribute towards the success of the 2020 academic year?

Our learners are anxious about their future!!!

[illegible]

Venue: Library  
Date: 22 July 2020  
Time: 15h00

What if..... I contribute towards the success of the 2020 academic year?





# The Invitation of a LIFETIME

What if Potential Growth and Self Drive can be a Huge explosion in our Community



15 Sept 2020  
18H00 @ Francis  
Mohapanele PS  
Square



*"We invite you Mr & Mrs Moseki to come  
dream with us!"*

*"We the children of Francis Mohapanele PS love you to come and share  
your DREAMS of us being the Doctors, Engineers, Teachers, Scientists,  
Accountants of our town"*

*"Your free entrance to the discussions will be a touchy heart and open  
mind to academic dreams, the possibility of a greater future"*



What if Potential Growth and Self Drive can be a Huge explosion in our Community

What if we reached all our sales targets?. Your ideas can make it happen.

Hi there Lewis Kuse  
you are invited to a  
planning session  
where your insights  
eagerly anticipated 📅

The future is  
WOW 📌  
Winning on  
purpose 🏆🎯

Date: 29 July 2020  
Time: 3pm  
Venue: Boardroom  
RSVP to Lana, having you  
there would be amazing  
but if not please send your  
ideas anyway and we will  
see you next time.



# What if we achieved all our sales objectives?

Roxanne De Cerff you are invited to an engagement to explore possibilities in overcoming our sales obstacles.

Date: 28 July 2020

Time: 09:00

Where: Plumstead Branch

Attendance is optional but your insights is valued and necessary. I look forward to a fruitful, Honest and transparent conversation. If you are unable to attend please share your ideas as to how this can be achieved

Bringing Possibilities to  
Life!!!

We are only limited by our  
imagination.

**A Salesman minus Enthusiasm is just  
another Clerk**

**To the dedicated parents who spend hours at the side of the field supporting their children,  
and/or listening to their stories of victory and loss, elation and disappointment, enjoyment,  
camaraderie, and progress!**

## **Let's Talk Sport!**

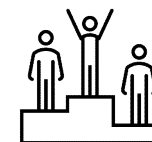
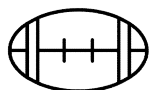
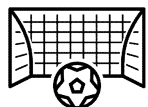
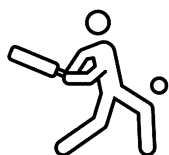
**We have a vision to make VPS a school that “tops the leaderboards” of all sporting codes in which  
your children participate. Whether it's team or individual achievements, or levels of coaching and  
skills development, we want to be in the “winners' circle”!**

**But we need YOUR input and involvement!**

**So, if you believe sport is an essential part of providing your child with a balanced, holistic education  
Please Join Us**

**On Wednesday 12 August 2020 at 18h00 in the School Hall**

**Bring at least one suggestion how we can “score our goal”!  
Get ready to create a “championship-winning” future for VPS.**







# St. Augustine's Catholic Primary School

*Dear King Family*

*As a parent I know just hard it was during this to keep you child educated and safe at home.*

*I personal invite you join us in a discussion on how we recover the last few months. Use this time to be a voice for your child and let help them in their schooling*

*Bring your  
ideals your  
plans and lets  
start working  
together*

*"Together we build a better future for  
our Children"*

*Date: 20 Sept 2020*

*Time: 2pm*

*Venue: St. Augustine's School Hall*

## The link to community building

- There will always be dissent in your gatherings – actively make space for it as convenor before you speak about commitment.
- Recognise it as an invitation to a powerful conversation
- Powerful invitations are ones that open up the possibility of co-creating a future together. People must have a choice and refusal must carry no cost. Take time to design the invitation



# Naming the protocols

- If you cannot say NO your yes means nothing
- When dissent comes into the room, simply accept it-don't take it personally
- People must turn up by choice, not by mandate



# Homework for session 4

- **Reflective journaling-DISSENT**
- What have you said YES to that you are no longer committed to? What is the NO that you are withholding or postponing
- What is it costing you? What will it take for you to change that?
- **Design an invitation based on the 5 principles of powerful invitations to the “what if” scenario that you discussed with your partner in the last session.** Ideally this will need a virtual conversation between the two of you, but if this is not possible then design it yourself or with someone that you work with. The 5 principles and some examples are contained in the slide presentation that will be sent to you. Be prepared to share your reflections on the process in session 4. We would love to see the actual invitation ( as per the examples in the slide presentation).**Please send your invitation to your LPF before the workshop so it could be put into a slide presentation**

## Additional slides – a resource

In virtual sessions it is not always possible to address all our dilemmas and questions. This deck contains slides that have not been covered during our session but that we thought might be useful for you.



# The Invitation

- Invitation is the means through which hospitality is created
- It honours the importance of choice- the necessary condition for accountability
- The more diverse people in the gathering the powerful and transformative are the conversations
- An invitation to engage other citizens to be part of a possibility that we are committed to
- It is an act of generosity
- A call to create an alternate future

# Questions for dissent

- What doubts and reservations do you have ?
- What is the NO you keep postponing ?
- What is the commitment or decision that you have changed your mind about ?
- What resentment do you hold that no one knows about ?
- What forgiveness are you withholding

