



Talent is equally distributed, but opportunity is not. STEM Advantage is a 501(c)(3) public charity that mentors, prepares and inspires women and underserved communities to pursue careers in science, technology, engineering and math (STEM). We are advancing equity through education and workforce development. We provide upward economic and social mobility to underserved groups, while providing a vetted pipeline of diverse talent to businesses to fill their workforce needs.

**ABOUT STEM ADVANTAGE:**

STEM Advantage “levels the playing field” by empowering talented students, who are mostly **low-income, first-generation** college students, attending California State University, the *largest and most ethnically diverse 4-year public university system in the nation*, with access to networks, employment and economic mobility that students attending a private university receive, including:

- **Paid internships** to help students gain real-world experience
- **1-to-1 mentors** to provide a role model, support, guidance and coaching
- **Scholarships** to attend classes full-time and graduate with less student debt
- **Professional development and career panels** to prepare for their job search
- **Community**, including a sense of belonging, support, motivation, and opportunities to build their network

Our new **Freshmen STEM Career Pathways program** engages first year college students, especially women, Black and Latinx students, provides exposure to STEM career opportunities, and drives persistence in a STEM major.

**IMPACT: Los Angeles Business Journal honored STEM Advantage as Diversity, Inclusion + Equity Nonprofit of the Year**



**100%** graduation rate and persistence in a STEM major



**600** STEM Advantage Scholars  
**52%** are women  
**87%** are students of color



**72%** are low-income, first-generation college students



**\$1.5 million** in scholarships awarded to date



**\$75,000** average starting salary, a middle-class, sustainable living wage

**NETWORK PARTNERS ECOSYSTEM**

Through partnerships and a collective impact model with businesses, professional and industry organizations, our program benefits the student, their family and community resulting in a generational impact with a clear path to address the gender and racial wealth gaps.

Our program extends beyond graduation supporting alumni with a network of corporate leaders and career development to help them advance in their careers. They “**Pay It Forward**” as role models and mentors for younger students. ***If they can see it, they can be it!***

**Leading companies sponsor programs, provide internships and mentors, and hire our graduates. Here are a few:**

- Accenture
- ADP
- Amazon
- Farmers Insurance
- Deloitte
- Avanade
- Sony Pictures Entertainment
- The Walt Disney Company
- The Aerospace Corporation
- Qualcomm
- Reddit
- WarnerMedia

To invest in diverse talent and discuss partnerships for new and existing programs, please contact Lee Ann Kline, President & Founder, at 949.322.3320 or [leeann@stemadvantage.org](mailto:leeann@stemadvantage.org) and visit our website [www.stemadvantage.org](http://www.stemadvantage.org)