**CONSTITUTION**

**OF**

**HOPE CENTER UGANDA**

**Vision**

Combining technology, English skills with creativity and artistic expression, we can create enlightened, inspired and motivated attitudes.

**Mission Statement.**

To create a community of educated, creative and innovative youths by providing a safe environment to develop skills through workshops, English lessons, Technology and Arts.

Core values:

Transparent

Accountable

Committed

The HCU shall be a registered entity with offices, and shall be situated in Uganda. Its tentative official address shall be Gulu, Uganda. Email: hopecentergulu@gmail.com

There shall be established secretariat for co-ordinating all activities and the general management of HCU in Gulu (with or without funds availability ): Anena Kevin Okumu.

**4.0 Objectives and activities of HOPE CENTER UGANDA**

1. Conduct extensive research on the degree of youth out of school.
2. Reinforce and give English lesson, technology and Arts skills to them
3. Open youth friendly games and psychosocial support programme

**5.0 MEMBERSHIP**

Membership in the institution is open to organizations that are committed to improving issues on governance in Uganda. They should be legally registered organizations as a prequalification.

**5.1 Types of Members**

**5.1.1 Full members:** registered organizations, business, or governmental agencies that promote agricultural marketing. Each full member has a single vote on behalf of its membership.

**5.1.2 Associate members:** individuals with interests in Governance issues, who join and benefit from member services but do not have voting power.

**5.1.3 Honorary members.** Key individuals and organizations invited by the membership. They have no voting power.

**5.2 Member Categories include:**

1. Community based organisations (CBOs), Farmer groups / Associations, small and medium enterprises (SMEs), Cooperatives (primary and secondary).
2. Local NGOs, National level organizations, businesses and apex farmer organisations
3. International NGOs, Cooperative Unions, Government agencies and projects
4. Donor programs, international agencies

**5.3 Membership and Subscriptions**

Membership to HCU shall be by registration upon payment of the membership fee. The general assembly shall from time to time decide on the fees and any other dues which shall be payable by members as follows;

1. The Membership fee is payable by a newly admitted member, provided that different scales of fees are fixed for different categories of members as follows:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Category | Membership fees in Uganda Ushs). | Annual Subscription In Ush |
| 1 | Community based organisations (CBO) | 50,000 | 50,000 |
| 2 | National level organisations | 100,000 | 100,000 |
| 3 | International agencies | 200,000 | 200,000 |

1. Annual subscription to be paid by different categories of membership after becoming members.
2. Any other fees or contributions which the general assembly may decide to set.
3. Admitted members shall be issued with membership documents in form of cards or certificates under the common seal of HCU.

**5.4 Member Services**

HCUs member organization that exists to serve the interests of its members. Member services are developed to respond to the changing needs of men issues across all sectors in Uganda. It is proposed that the organization may offer the following services to its members; skills development, market development, advocacy and policy analysis and others as identified by the members.

**5.5 Obligations of Members**

1. Members OF HCU must pay membership and subscription fees as approved by the general assembly.
2. Members shall uphold HCU vision, mission, goal and objectives and be willing to abide by the constitution, code of conduct, rules and regulations of the network.
3. The Board of Directors (BOD) shall be representational of the men advisory organisation, Business Service Providers, NGOs, Cooperatives, Government, Research, Founder members .

**5.6 Rights of Members**

1. Members shall have the rights to participate in the deliberations of all HCU General Assemblies.
2. Members shall have access to all HCU  
    statutory documents, publications, reports pertaining to its functions, all financial reports and a full list of members.
3. Full members shall have a right to a single vote for each member. Each Full member shall designate its official delegate to act as its representative during voting.
4. Full members shall have the right to any other member services established by the institution at subsidized rates as set by the AGM.

**5.7 Forfeiture of Membership**

The following shall lead to forfeiture of membership:

1. Failure or neglect to pay annual subscription within 6 months from the beginning of the financial year. If membership lapses, the organization will have to apply again and pay a new membership fee.
2. Violation of the constitution and code of conduct of HCU.
3. Contradicting or acting against the vision of HCU.
4. The Board may terminate the membership of any member (for reasons mentioned above in 5.7a,b,and c) PROVIDED that the members in question have been given two written warnings prior to termination. The member terminated may appeal to the General Assembly whose decision is final.
5. If an organisation ceases to exist
6. Eligibility.

PROVIDED in all cases of forfeiture of membership, it shall be the decision of the General Assembly that shall be binding and final; and HCU shall not accept claims for the refund of membership fee, subscription fee or any other contributions to HCU

**5.8 Resignation From and ceasing to be a Member of HOPE CENTER UGANDA**

Resignation shall result from:

1. Resignation upon giving a written notice;
2. Death of an individual (associate) member;
3. Proof of conduct detrimental to HCU

In event of resignation, the following shall be observed:

1. Written notice shall be given to HCU Board of Directors by the member tendering resignation.
2. All funds or property belonging HCU shall be paid or returned
3. All movable properties acquired for the purpose of executing duties of institution shall be returned to UTC.

**6.0 ORGANISATION AND ADMINSTRATION OF HCU.**

HCU shall consist of the following organs:

1. The General Assembly.
2. Board of Directors
3. The Secretariat.
4. The Board of Trustees.

**6.1 The General Assembly**

1. The General Assembly shall consist of all members of HCU defined under Article 5.0 of this constitution.
2. Members of HCU Board of Directors defined in article 6.2 shall be executive members of the General Assembly.

**6.1.1 Functions of the General Assembly**

The General Assembly shall be the supreme body and shall have the following functions and powers:

1. To safeguard and review the functions, vision, mission, goals, and objectives of HCU.
2. To receive and approve statutory statements, chairperson's reports, work plans, financial reports and budget proposed by the Board of Directors.
3. To elect the Board of Directors and officers of HCU.
4. To approve the appointment of HCU Board of Trustees.
5. To make amendments to the constitution in accordance with article 14.0 hereof.
6. To dissolve HCU in accordance with article 12.0 of this constitution.
7. To delegate specific powers to the HCU Board of Directors or any other committee for the smooth operation of HCU.
8. To ratify decisions taken by the Board of Directors in exercise of the power delegated under this constitution.

**6.1.2 Meetings of the General Assembly**

1. The General Assembly shall meet at least once every year.
2. The venue of the General Assembly shall be at any location in Uganda.
3. Except as otherwise provided, in case of dissolution of HCU or the amendment of the constitution, notice of no less than twenty one (21) days before the date of the Annual General Meeting or special assemblies, shall be given to every member of HCU together with the agenda of the business as well as request for additional agenda items from members.
4. Special General Meeting of the General Assembly shall be convened at the request of the Board of Directors or a petition signed by at least 50% of members.
5. The quorum of any General Assembly including special meetings shall constitute 50% plus 1 of the members eligible to vote, while a 2/3 quorum is needed for the amendment of the constitution, or dissolution of the network.

**6.2 The HCU Board of Directors**

The Board of Directors shall be the policy making body. . They shall be elected by the General Assembly and shall be composed of:

1. Chairman
2. Vice Chairman
3. The treasurer
4. Secretary
5. Five committee members

**6.2.1 Composition:**

The Board of Directors (BOD) shall include representatives of the membership categories listed in article 5.2

**6.2.2 Tenure of Office of the Board of Directors**

The tenure of office of the members of the Board shall be five years, provided that every member shall be eligible to re-election up to two terms as a limit. When a position falls vacant due to illness, death, resignation or any other cause of the membership of the Board of Directors, the Board of Directors will convene the special general assembly meeting and fill the said vacancy within six months. Provided such a member would be confirmed by the General Assembly.

**6.2.3 Functions and Powers of the Board of Directors**

The vision, mission, goal, objectives and functions of HCU shall be supervised and overseen by the Board of Directors.

1. To implement objectives, policies and decisions of the General Assembly.
2. To appoint, supervise, discipline and where necessary terminate the services of the management of HCU
3. To have general supervision of finances of HCU.
4. To supervise the any secretariat staff/officers who may be employed and who shall be accountable to it.
5. To present annual reports and audited statements of accounts of HCU to the General Assembly.
6. To be responsible for HCU public relations.
7. To set up task forces and sub-committees of HCU where necessary to deal with specific issues pertaining to the functions of HCU and to co-opt such individuals as shall have expertise into such task forces.
8. To draft and enforce the observance of the code of conduct for members.
9. To define all the duties and determine the remuneration of officers of HCU
10. To exercise the delegated power of the General Assembly.
11. To draft by-laws and financial regulations for the effective running of HCU for the ratification by the General Assembly.

**6.2.4 Duties of Office Bearers and Officials**

**a) Chairperson:**

1. He/she shall be answerable to the General Assembly/Executive and shall chair all the meetings of the board and all General Meetings.
2. He/She shall be responsible for implementing any decisions made by HCU
3. He/She in-conjunction with the other officers be responsible for coordination of all the activities of the HCU both locally and internationally.
4. He/she shall have a mandatory and full board
5. In his absence the vice-chairman shall take the chair

**b). Vice-Chairperson**

The vice-chairman shall deputize the chairman in the chairman’s absence

**c). The Secretary.**

Shall:

1. Be responsible to the general meeting.
2. Represent and act on behalf of the association generally.
3. Keep a full and up to date record of the association affairs.
4. Keep a clean and up to date record of minutes of meetings of the Board and AGM.
5. Carry out all correspondence and publicity on behalf of organization.
6. Arrange for all meetings of the organization in consultation with the chairman and /or on instructions of the board of directors and/or in special circumstances on instructions from the AGM.
7. Do all such acts as are necessary for the effective running of the association provided that such acts are within and in compliance with the provisions of this constitution.
8. Take minutes of the association at the board general meetings and any other meeting as may be authorized by the board.

**(d) Treasurer: -**

Shall:

1. Be responsible for all financial matters of the association.
2. Ensure that proper and/or accounting procedures and standards are adhered to.
3. Keep proper and approved records of all the financial transactions of the association.
4. Open a bank account on the advice of the members and ensure that any withdrawals are signed by the authorized signatories.
5. Provide reports on the financial position of the association and audited accounts to the AGM in official /approved sessions
6. Be one of the authorised signatories of the bank account(s).
7. Ensure the keeping of proper books of accounts of HCU and shall keep close watch over the senior officer in the secretariat in charge of HCU finances.

**6.3 The Secretariat**

The headquarters of the organisation shall be located in Uganda. If resources allow the institution may employ a secretariat which shall be headed by a Executive Director.

1. The Executive Director and the Programme Manager and the founder shall be signatory on all the organization’s Bank Accounts and shall counter sign all drawings made on the organizations account.
2. The Executive Director, the Programme Manager shall be responsible for the day to day running of the secretariat.
3. The Executive Director and The Programme Manager shall appoint support staff HCU subject to approval by the Board and availability of funds.
4. The Executive Director and the Programme Manager shall monitor and evaluate work performance of UTC in accordance with the structure and functions of the secretariat.
5. The Executive Director and the Programme Manager shall ensure that minutes are kept of all meetings of the General Assembly, and Board
6. The Executive Director and the Programme Manager of HCU will be the secretary of the Board of Directors, but with voting power of maximum period of five years.
7. He/she shall be the official spokesman of HCU unless authorized by the founder.

**6.4 The Board of Trustees (BOT)**

The Board of Trustees shall consist of five members. Two of theseare original founders of HCU and shall be permanent members of the Board of Trustees for 5 years provided that founders can replace any or all the three if necessary. The three (3) other members shall be appointed by the General Assembly for a period of three (3) years. After five years, all the trustees will be appointed by the General Assembly.

1. A Trustee shall be eligible for re-appointment.
2. Any vacancy arising among members of the Board of Trustees shall be filled by the next General Assembly.
3. Trustees shall be persons of integrity who are neither bankrupt nor have a criminal record.
4. The trustees appointed should meet at least once a year.

**6.4.1 Functions of the Board of Trustees (BOT)**

1. The Board of Trustees will take on the responsibilities of building the profile of HCU nationally, regionally, continentally and promote fundraising for the organization.
2. If HCU Executive fails or refuses to call the extra ordinary meeting in accordance with this constitution, The Board of trustees may do so if it is requested by one third of the members of HCU.
3. All land buildings and other immovable property and all investments and securities shall be vested in the Board of Trustees.
4. Income received from property vested in the Board of Trustees shall be paid by the Trustees to the Treasurer.

**7.0 MEETINGS OF THE EXECUTIVE**

A quorum of the Board of Directors shall be at least one half of its members (50%). The board may meet for dispatch of business, adjourn and or otherwise regulate meetings as they may deem fit.

The Board shall meet at least twice every year. Questions arising at any meeting shall be decided by a show of hands or the board members may prefer any other voting method and in case of a tie, the chairman shall have casting vote.

**7.1 Meetings and Quorum**

**7.1.1 Requisitioned Meetings**

1. At 2/3 of the members of board may request for a board in writing to the Honorable Secretary who shall in consultation with the chairman summon a board meeting giving a notice of at least seven days notice served upon the several members of the board with an indication of the proposed agenda?
2. The requisitioned communication for the purpose by the board members may be electronic (SMS) or e-mailed and/or in a written hard copy and duly signed by the respective petitioners

A resolution in writing signed by not less than two thirds (2/3) of the members for the time being of the board or any other committee of the board who are duly entitled to receive notice of a meeting of the board or such committees shall be as valid and effectual as if it had been passed at the meeting of the full board or such committee duly constituted provided that chairman is among those who signed the notification. He /She removed from the membership of the institution pursuit to a credible resolution of the organization

**7.2 Formation of Committees**

1. The board may delegate any of its powers to sub-committees consisting of such members of the board as they may deem fit, and any committee so formed shall, in exercise of the powers delegated and conform to any regulations prescribed by the board. The meetings and proceedings of any such committees shall be governed by the provisions of this constitution for the time being regulating the meetings and proceedings of the board so far as the same shall not be superseded by any rules made by the board.
2. All acts bona–fide done by the board or any meeting of the board or any committee of the board shall not withstanding that it be afterwards discovered that there was some defect in the appointment or continuance in the office of any such member or person acting as foretasted or any of them were disqualified be as valid as if such a person had been duly appointed or had been continued into the office and was qualified to be a member of the board.

**7.3 Convening of Meetings**

The board shall also, on the resolution of not less than 2/3 of the members of the association proceed to call a SGM provided that the requisition must state the objects of the meeting and must be signed by the requisitioners and deposited at the office of the Hon. Secretary.

**7.3.1 General Meetings**

1. The Organisation shall in each year hold a general meeting called Annual General Meeting (AGM) or Annual General Assembly, besides other meetings in the year and shall specify such meetings in the notice calling or summoning it. Not more than twenty-one months shall elapse between the dates of one AGM to the next. The AGM/AGA shall be held at such time and place as the board may appoint.
2. All other General meetings other than Annual General Meetings shall be called Special General Meetings or assemblies.

**7.3.2 Notice of General Meetings**

Twenty one days notice at least specifying the place, the day and date and hour, of the meeting of the organisation shall notwithstanding that it is called shorter notice than that specified in the constitution, be deemed to have been duly called if it is so agreed by all the members entitled to attend and to vote thereat. Provided also that the accidental omission to give notice to/ or the non-receipt of notice of a meeting by any other person entitled to have received such NOTICE shall not invalidate the proceedings of the meeting.

**7.3.3 Proceedings at the General Meetings**

1. All business that is transacted at the AGM/AGA shall among other issues include consideration of accounts and balance sheets, the report of the board, the appointment of auditors and fixing of the remuneration of auditors provided that no business shall be transacted at any general meetings unless a quorum of members present at the time when a meeting proceeds to business.

If within a half hour from the time appointed for the meeting, a quorum is not present, the meeting, if convened upon the requisition of members shall be dissolved, and if in any other case it shall stand adjourned to some other day, time and places those present may decide and if such adjournment of the meeting, a quorum is not present within half hour from the time appointed for the meeting, the members present shall form a quorum.

“If within 30 minutes from the time appointed for a general meeting a quorum is not present, the meeting if convened on the requisition of members must be terminated, in any other case, it must stand adjourned to the same day in the next week, at the same time and place, and if, at the adjourned meeting, a quorum is not present within 30 minutes from the time appointed for the meeting, the members present constitute a quorum.””

1. The Chairman or in his absence the vice-chairman shall preside over all general meetings. If there is neither such chairman nor his vice present within thirty minutes after the time appointed for holding the meeting, provided the quorum is present, the members will appoint one of the members to chair the meeting.
2. The chairman of any meeting at which a quorum is present may, with consent of members of the meeting adjourn the meeting

**7.3.4 Voting at General Meetings**

1. Every member shall have one vote provided that when any matters affecting a member personally comes before the meeting, although he may be present at the meeting, he shall not be entitled to vote on the question and the chairman may require him to withdraw during the discussion and he shall in that case withdraw accordingly.
2. The vote may be given /cast personally or by proxy, provided that the instrument appointing a proxy shall be in writing as provide for in this constitution
3. The poll that wins by simple majority on any motion shall carry the day; save for dissolution or amendment of the constitution, which requires two thirds majority of the votes.

**7.3.5 Agenda for HCU Annual General Meetings**

1. Reading and confirmation of the minutes of the previous meeting
2. Matters arising from the previous minutes
3. Review and consider the report on activities of the board as presented by the chairman
4. Receive and consider the statement of income and expenditure and the balance sheet
5. Receive and consider the Auditors report and any other matter incidental thereto.
6. Receive and consider any appeals
7. Election of Board members (replace/reconsider those retiring/resigned)
8. Appointment of the Auditors
9. Such resolution as the board may decide or have been notified by members in writing to the Hon. Secretary at least fourteen days’ from the date of notice to the meeting.
10. Any other business.

**7.3.6 Corporations or Associations Acting by their Representatives at HCU Meetings.**

Any corporation or association which is a member may, by resolution of its directors or other governing body or by written notification under the hand of such officer of the corporation, duly authorize an individual to act as their representative at any meeting and the person so authorized shall be entitled to exercise the same power on behalf of the corporation or association which he represents.

**8.0 UTILISATION OF FUNDS AND RESOURCES**

The property and income of HCU shall be applied solely towards the promotion of the purpose of the organisation as set forth in the constitution, no portion thereof shall be paid or transferred directly by way of profit to any member of HCU provided that no restriction herein contained shall prevent the payment in good faith of reasonable and proper remuneration and out of pocket expenses to any officer of HCU

The organisation shall establish and maintain a fund under its management and control into which shall be paid all monies received by way of:

1. Membership fees
2. Annual Subscription fees
3. Grants
4. Donations and Contributions
5. Fundraising
6. Sale of Property
7. Interest accruing from cash bank deposits

**8.1 HCU Bank Account**

1. The Treasurer shall cause the accounts to be kept and in particular as regards:
2. All HCU finances must be kept in bank accounts. The Board will decide on the banks where to open accounts and the signatories to the said accounts of which the treasurer is the principle signatory.
3. The Treasurer shall keep the organisation's insignia.
4. The sum of money received and expended by the association and any matters in respect of which such receipt and expenditure takes place.
5. The assets and liabilities of the organization.
6. The books of accounts shall be kept at the office or at such other place as the board may find fit. Members of the board have a right to inspect the books of accounts during business hours.
7. The Board shall have the right from time to time to raise or borrow such sums of money for the purpose of conducting HCU activities. The sum borrowed may be secured by issue of debentures or by mortgage. Such a decision shall be required to be passed by 50% of the General Assembly at Annual or extra-ordinary meetings.
8. The Treasurer shall ensure that proper books of accounts are kept by the Board of Directors and are duly audited for presentation at the General Assembly.
9. At the Annual General Meeting every year, the board shall lay before the members present, proper income and expenditure accounts for the period since the last proceeding account made up to date prior to such a meeting.
10. The financial year of the Network shall be 1st January to 31st December of the calendar year.

**9.0 MEMBERS CONTRIBUTION TO LIABILITIES ON WINDING UP.**

Each member of the association undertakes to contribute to the meeting the liabilities of the association in the event of its being dissolved or wound up while she is a member or within twelve months of ceasing to be a member. The cost, charges and expenses of dissolution or winding up shall be borne equally by all members. The limit of individual member liability shall not exceed ten thousand shillings.

**10.0 DISCLOSURE OF INTEREST IN CONTRACTS**

Any member of the board whether directly or indirectly interested in a contract or proposed contract with the organization shall disclose the nature of his interest at a meeting of the board at which the question entering into the contract is taken into consideration. No member of the board shall vote in respect of any contract or arrangement in which he is interested.

**11.0 DISPOSAL OF RESIDUAL ASSETS**

Upon winding up or dissolution of the association, if there remains after the certification of all its debts and liabilities, any property whatsoever, it shall not be paid to or distributed among the members of the organisation but shall be given or transferred to some associations/organizations having the same non-profit objectives as HCU, and which shall prohibit the distribution of its or their income and property amongst its or their members. Such a decision shall be decided by its members or by default a judge of the high court of Uganda.

**12.0 DISSOLUTION OF HCU**

HOPE CENTER UGANDA may only be dissolved by a resolution of the General Assembly, provided that such resolution is passed by not less than two thirds of the members present and voting at the Assembly. The quorum for such an assembly is 2/3 of the registered and paid up members. These members shall be present and eligible to vote at the General Assembly of which at least six (6) month written notice has been given specifying the proposal for dissolution. In case of dissolution, all properties of the institution shall be passed on to Board of Trustees who shall pass them on to any other organisation which has similar objectives as HCU.

**13.0 INDEMNITY OF BOARD MEMBERS**

Every member of the board, and other officers or servant of the Organization shall be indemnified against (and it shall be the duty of the board, out of funds of the Institution to pay) all the expenses which any such a person may incur or become liable for by reason of any contract entered into, or act in good faith in the capacity aforesaid in discharging of his duties, including traveling expenses and the board may give to any officer or employee of the Institution for the benefit of the board such security by way of indemnity as it may apply. Any such activities must, however, have been clearly authorized by the Executive Director and budgeted for in advance by the board.

**14.0 AMENDMENTS TO THE CONSTITUTION**

Amendments to all or any of the foregoing Articles may from time to time be made by resolutions of HCU in the General Assembly subject to the following conditions;

1. Such resolutions are passed by not less than two thirds of the members present and voting at a General Assembly.
2. Sixty- (60) days notice has been given to the members specifying the nature of the amendment proposed.
3. There is a quorum in the General Assembly of 2/3 of paid up members.

**15.0 ARBITRATION**

In case of conflict between members of HCU shall arbitrate through its Board and any other persons, as the Board may deem necessary. In case of conflict between members and the Board of Directors, the founder shall arbitrate. Lower committees may also appeal to higher committee of institution. In case any committee refuses to call the general meetings at that level, one third of the members at that level would appeal to a higher committee, which would call and chair the general meeting.

**16. INTERPRETATION**

The General Assembly shall have the final power to interpret the provisions of this constitution which interpretation shall be final and binding on all members.

**17.0 CODE OF ETHICS**

**17.1 The Policy to Limit Antitrust and Liability**

* + 1. No individual by virtue of membership, board membership, committee or any other network’s assignment shall act for the institution without the express consent of the Executive Director , Programme Manager or the Secretary
    2. No individual shall make statements, offer judgment, offer opinions; interpretations enter into any form of agreement whether locally or internationally, in any manner such that it appears to third party that the individual was acting with the authority of the network, by virtue of the individual’s membership or position.
    3. Board members, committee members or any other person or organization whether knowledgeable about the history of institution or not shall NOT write proposals, receive gifts, donations or any type of financial or material items or enter into transaction (of any form) or correspondence with persons or organization/s or any other party or parties local or foreign on behalf of institution without clear and duly authorized consent of the board or the Executive Director.

**17.2 Use of the organisation Letterhead and LOGO**

* 1. The institution will review and make a ruling on any proposed use of letterhead and Logo not necessarily by this policy. Pending such review and ruling, any use other than as authorized hereunder is prohibited –
  2. The words on the letterhead shall be placed in such a way to be clearly associated with the Logo
  3. The use of the institution letterhead shall be limited to official business and the letterhead may be used only by an authorized member of staff. Exemptions shall require authorization from the board.

**17.3 The Board By Laws And Rules**

1. (i) The Board is autonomous for a period of five years and shall take all necessary action toward any programme implementation.
2. The board shall consider the failure of an incumbent from inability or otherwise to perform his/her official duties and may by a two thirds vote decree any elective office vacant. The board shall thereupon appoint a member to fill the vacancy until the next election of officers meeting.
3. (ii)Any act of the board shall have received the expressed or implied sanction of the membership at the following General Meeting of the institution and shall be deemed to be an act of the institution and cannot afterwards be recalled by any member.
4. (iii) The board shall act for the institution on all matters apart from those for which full membership is a requirement by the constitution, bylaws and rules of HCU.
5. (iv)The board may receive study and prepare recommendations to the membership on matters that call for action of the AGM.
6. (e) The board may open regional offices in the country, which shall adopt the HCU constitution bylaws and rules. The regional offices shall report their actions through reports to the UTC committee.

**18.0 OFFICIAL ENDORSEMENT:**

We the undersigned on behalf of the board hereby endorse this constitution as the true and correct wishes of HCU. We also present the solemn promise to abide with the provisions of this constitution without making any inclusions and exclusions whatsoever. This constitutions and articles of association shall take effect from the date of registration.

**The Board of Directors, Signed:**

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