

PROJECT PROFILE

1-	<p>Project Title: Vocational training and job creation for 25 young people with disabilities In Hanoi, Viet nam</p>
2-	<p>A brief description of Hold The future Center:</p> <p>2.1 Organization Name: <i>CENTER FOR HEALTH CARE, VOCATIONAL TRAINING AND PRODUCTION ORGANIZATION FOR YOUTH WITH DISABILITIES FOR HOLD THE FUTURE CENTER</i> <i>(abbreviated name: CENTER HOLD THE FUTURE)</i></p> <p>- 2.2 Type of organization: <i>The organization of persons with disabilities. People with disabilities manage and operate</i></p> <ul style="list-style-type: none"> - <i>Hold The future Center: A group of people with disabilities who are self-sufficient in self-help, founded by a disabled woman.</i> - <i>In 2009, he was a member of the Vietnam Disabled Children's Association, qualified as a legal entity and licensed for vocational training, recognized as a business enterprise of persons with disabilities.</i> <p>- 2.3 Mission and purpose of the organization:</p> <ul style="list-style-type: none"> - <i>Health care, vocational training and production organization to create jobs for young people with disabilities in Hanoi and northern provinces Viet Nam</i> - <i>Purpose: To help young people with disabilities integrate confidently, have decent work, be able to support themselves and have opportunities to develop.</i> <p>2.4 Hold The future regularly provides these activities or services:</p> <ul style="list-style-type: none"> - <i>Health care and rehabilitation: Due to the fact that the facilities and the sources of funds for the operation are self-reliant, they are not promoted, depending on the support of groups of volunteer physicians.</i> - <i>Vocational training: Having the job-training function licensed by the Labor, War Invalids and Social Affairs Service of Hanoi, with the target of 200 persons / year.</i> - <i>Organizing production to create jobs: After vocational training, people with disabilities find it difficult to get a job, so the center has to organize production to create jobs on the spot, then conditions that help them set up production facilities. export business and empowerment of self-management of production groups</i> - <i>Other supporting activities: organizing literacy classes, integrating life skills, organizing exchanges with organizations of persons with disabilities and without disabilities, legal consultancy, visiting, giving gifts .., ...</i>

2.5 Review and Analysis of Hold The Future center:

1-Strengths:

- *Established in 2002 with a clear objective to have experience in management, training and job creation appropriate to diverse disabilities for young people with disabilities.*
- *It is considered a core organization of DPO Hanoi in the training and employment for people with disabilities as well as good impact on organizations of people with disabilities. Nationwide and community known*
- *Having a team of vocational trainers who are artisans and skilled workers.*
- *Experienced in gathering many types of disabilities and working in the same environment*
- *Products are creative and unique.*
- *Team leaders and functional departments are responsible, enthusiastic and passionate about the work.*
- *Result: After 16 years of operation, Hold The Future has trained more than 1,500 disabled young people, happily married for more than 50 pairs. Five production and business establishments were established and empowered for them*

2- Weaknesses:

- *The budget for self-seeking activities calls for funding, factory premises without workshops, so they have to rent factories, facilities are poor, old equipment backward*
- *The vocational training program depends on the type of disability and the level of the trainee.*
- *Handicraft products are mainly hand made, not applied technology to increase productivity.*
- *Operating budget is limited, depending on the project, financing and unstable.*

3- Opportunity:

- *The Law on PWD was passed and came into effect on January 1, 2011, the legal basis is full*
- *The social awareness of people with disabilities gradually changes.*
- *Perspective on the integration of PWDs, more employment opportunities*
- *There are more opportunities for access to community funding*

4. Challenges:

- *From seeking and calling for projects to have operational funds*
- *Pressure when the market fluctuates in price.*
- *The competition between PWDs and normal business people*
- *People with disabilities do not have the confidence to work in a normal environment.*
- *There are many differences between*

	<ul style="list-style-type: none"> - Many traditional local trades are being encouraged. - Get access to science and technology as promised by scientists for higher productivity. 	<p><i>the types of disability, the level of awareness of PWD is low.</i></p> <ul style="list-style-type: none"> - <i>Disability awareness of the society is still distorted (as PWD is a fate, a burden ...).</i>
<p>3</p>	<p>Starting point of the project:</p> <p>3.1 Situation of people with disabilities in Vietnam :</p> <ul style="list-style-type: none"> - <i>Eccording to data of the General Statistics Office, our current population is over 90 million people, about 7 million people are PWD, accounting for 7.8% population...</i> - <i>Causes of disability: up to 36% are innate; 32% due to illness; 26% due to war consequences; 06% by accident, risk. The number of PWDs increased by 30 to 40 thousand people due to traffic accidents, occupational accidents and muscular diseases. The number of blind people also increases each year to 8.5 thousand people; The number of autistic children has also increased, with a rate of 1/160.</i> - <i>In terms of culture, 45% of PWDs aged 6 and above are illiterate</i> - <i>In terms of vocational training, only 12.1% of people with disabilities receive vocational training, however, when they finish their studies, it is difficult to get a job, even with good graduates, they can not get a job. Most local agencies and enterprises do not want to hire people with disabilities because they lack confidence in the ability of people with disabilities.</i> - <i>Regarding the attitude of the social community to people with disabilities, the majority of people think that people with disabilities have few possessions, the burden of family, even some people. Discriminatory attitude, the PWD is a parasite, meet the PWD is black meet ... These things said so many people's discrimination against people with disabilities in the current society.</i> - <i>The implementation of policy documents for people with disabilities is limited; the feasibility of some policies is not high; financial resources and human resources to implement policies on people with disabilities have not met the demands of reality</i> - <i>Therefore PWDs are disadvantaged people in society, most of them have to live on their families, so they do not have the opportunity to study culture, vocational training, social interaction, access to services. and employment</i> <p>3.2 Hold The future Center :</p> <ul style="list-style-type: none"> - <i>As an organization of people with disabilities, not for profit purpose, to help people with disabilities want to learn vocational, self-employed and have a job to support themselves.</i> - <i>Operational budget: 100% of self-seeking and calling from the community, benefactors and NGOs</i> 	

	<p>3.3 Awareness of the products produced by the Center is environmentally friendly.</p> <ul style="list-style-type: none"> - <i>Through the survey of the Center: there are some scrap after use (such as old calendars, newspapers, magazines, margin, rags, plastic bottles) or raw materials are dropped. At the factories, the shops, from the sewing factory, about 1 tons of rags every day, the paper cut shop printing closed every day tons of waste paper types,</i> - <i>These waste materials are invested and hand-made and well-designed, they will be valuable items not to mention will meticulously meticulous aesthetic.</i> - <i>The Center for Hold The Future is teaching young people with a disability as a licensed function, your job if you just hang around sewing or knitting, making flowers are the profession. It is very difficult to find a job because the market is saturated, the job is highly competitive ... while the production and use of recycled materials is stopping in Italy. The big business establishments are afraid to change their investment direction so this can be considered as an opportunity to develop a small business model to create jobs. the disabled.</i> - <i>Raw materials are easy to find easy to search if the Center standing out contracts with companies or units produced daily are removing this waste.</i>
<p>4</p>	<p>The role of the project participant</p> <ul style="list-style-type: none"> - <i>25 Young people with disabilities (regardless of disability) aged 15-29 are directly benefited from the project</i> - <i>They are poor disabled people living in Hanoi or neighboring provinces of Hanoi. There are also villages</i> - <i>They are the owners of production and business establishments after vocational training.</i>
<p>5</p>	<p>A brief description of the organization's project plan.</p> <ul style="list-style-type: none"> - <i>Target audience: 25 youth with disabilities aged 15-29</i> - <i>Organize vocational training Use sewing machines and handmade crafts on three main product lines: gift souvenirs, decorations, useful home appliances, integrated teaching skills living integration, drawing, photography , teamwork skills and management, new product idea development and business start-up,</i> - <i>Employment products are handicrafts, gifts and consumption, decorated with the use of recycled waste materials are collected cloth and paper.</i> - <i>Products will be sold in one of the system supermarkets in Hanoi, some large hotels, old town, some tourism companies in Hanoi</i> <p>Why does the organization want to implement this project?</p> <ul style="list-style-type: none"> - <i>The waste materials explained above, the center Hold the future noticed that can be put in to produce souvenirs, decorations and some useful utensils in the family are made very meticulous. Be careful with three major product lines: gifts, interior decorations, household</i>

	<p><i>items such as dried baskets, gift boxes, flower vases, waterproof padlocks, canvas, bed sheets, carpet ...</i></p> <ul style="list-style-type: none"> - <i>As an organization of people with disabilities who have the function of job training and job creation, the Center is aware of the use of waste materials, overfishing and recycling it into beautiful and useful consumer products. .</i> - <i>Through the use of recycled materials produced by people with disabilities, the Center wishes to send a message to the community: : To protect the environment. Let's cherish and use recycled items as it is still useful.</i>
<p>6</p>	<p>Problem solving project :</p> <ul style="list-style-type: none"> - <i>Income Generation and Poverty Reduction</i> - <i>Human rights issues do not discriminate in terms of integration and equality</i> - <i>Improve the capacity of persons with disabilities and the organization of the disabled</i> - <i>Promote access to employment for people with disabilities</i>
<p>7</p>	<ul style="list-style-type: none"> - <i>The result that Hold The future wants to achieve in the short term when implementing this project</i> - <i>Vocational training for 25 young people with disabilities who are tailor-made, skilled craftsmen on textiles and textiles over a period of 6 months.</i> - <i>25 young people with disabilities are not only trained but also enriched with life skills (literacy if they are illiterate, communication, collective confidence, painting, photography and color coordination. , new product ideas, work knowledge and team management, and business startup knowledge. These courses will be interwoven by the boss during apprenticeship.</i> - <i>After training, there will be jobs from the production of the product line, the most expected will be 03 units agree and regularly sell products for you as sold in supermarkets, hotels, old town , tourism company, income from 2.5 million to 4500000 VND (equivalent to 100-200 USD / month)</i> - - <i>Hold the future wants to achieve in the long run, 2-3 years</i> - <i>The Center considers this a new career for disabled people who have jobs, the product will be further developed more product lines from recycled materials, products are increasingly designed fine art to be marketed. schools and consumers</i> - <i>Groups of 25 people with disabilities will be converted into production facilities unique business, create a consumer market of crafts produced from waste materials environmentally friendly reliable</i> -
<p>8</p>	<p>The organization will carry out project monitoring and evaluation</p> <ul style="list-style-type: none"> - <i>Once the project is approved, the Center will set up the project management and management staff including the Project Director, Project Officer, Accountant</i>

	<ul style="list-style-type: none"> - - Receipts with learners, teachers, periodical and summary reports, examinations, examinations and mid-term evaluation reports must be clearly and transparently complied with, - - The independent monitoring and evaluation board monitors the activities and progress of the project between the end of the project period to monitor the implementation of the project for the highest effectiveness.-
9	<p>Other target issues</p> <ul style="list-style-type: none"> - The project is concerned with environmental friendliness: - This is a project from the outset that sets the two goals of the project; - Create jobs for people with disabilities - Use and recycle waste to create environmentally friendly consumer products and gifts <p>The project has an interest in gender equality</p> <p>When recruiting students, the project is interested in recruiting girls, in the process of implementation, the project encourages, creates conditions and empowers women for you to confidently have the opportunity to develop themselves in the study and work. Interested in facilitating activities and issues related to women, knowledge on reproductive health care, adolescent integration of gender knowledge and business in the training of start-up entrepreneurship.</p>
10	<p>Joining : The following groups of people with disabilities are included in this project</p> <ol style="list-style-type: none"> 1) People with mobility impairments 2) Deaf people 3) People with hearing difficulties or partial hearing loss 4) People with vision difficulties 5) People with mental / psychological disability 6) People with intellectual disabilities 7) Other forms of disability: Low dwarf 8) People with albinism 9) People with autism 10) People with disabilities in rural areas 11) Women with disabilities 12) Young people with disabilities (15-29 years)
11	<p>Sustainability</p> <p>Project activity will continue after funding ends:</p> <ul style="list-style-type: none"> - At the end of the project, the beneficiary group of 25 youth with disabilities will be set up to specialize in the production of commodity products that are environmentally friendly recycled materials. - Keeping links with individual organizations who provide assistance, counseling to the Center before and after the project to continue to call for support to the good

business team.

- The Center continues to seek resources to continue to research and find new product lines that support the development team.

- Looking for output for the group's products,

Measures that the organization intends to do to ensure the maintenance of the organization's future functioning

- Being a disability organization with full license to carry out its functions, this is the foundation that always pushes the center to maintain and operate well according to the approved regulations and the charter of the Association. unions

- Applying policies issued by the State to continue advocating at all levels to implement policies to support people with disabilities according to the schemes that the state has issued

- Continuing to mobilize organizations and individuals to help support and counsel for the effective operation of the Center.

- Strengthen and promote the management and operation capacity of the Center staff.

- Actively develop unique product lines and seek to expand the consumption market to create stable output products from which new sustainable jobs will gradually reach self-accumulation to cover themselves well. Identify and develop

Who will coordinate the activities of the project and be responsible for the project

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Name	Type of disability	Roles and responsibilities in
1- Ms Le Minh Hien	Type of motor disability	Project management
2- Mr Le Hung Truong	Type of motor disability	Project Officer
3- Ms Phan Thi Thuy	Type of motor disability	Project accounting
4- Ms Hoang Thi Hoan	Low defect type	Treasurer

Plan time and total budget

- Project duration (month, year): 6 months

- Total proposed amount of project: 12.682 usd, Include: pay for teachers and teaching assistant, purchase equipment, materials for vocational training, to rent factory for 25 students, electricity and water charges

- Detailed budget :

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No	Item / Activity	Unit	Amount	Unit price	Amount (VND)	convert (usd)
1	Teacher salary costs				78,000,000	3,545.45
	Teacher salary	Month	6	5.000.000	30,000,000	
	Teaching Assistant	Month	6	3.000.000	18,000,000	
	Dedicated training		6	5.000.000		

		Month			30,000,000		
2	Student support				84,000,000	3,818.18	
	Assist 25 students for intensive meals	Month	6	12,000,000	72,000,000		
	Raw materials and auxiliary materials	Month	6	2000000	12,000,000		
4	Equipment and machinery				51,000,000	2,318	
	Universal paper cutting machine	Chiếc	1	8.200.000	8,000,000		
	Industrial sewing machines	piece	10	3500000	35,000,000		
	Cutting machine versatile	piece	1	8000	8,000,000		
4	Cost and project management				66000000	3000	
	Project Management (Project Management, Project Accountant, Project Officer, Treasurer)	Month	6	3000000	18000000		
	Electricity, water, internet, sanitation, office ...	Month	6	3000000	18000000		
	Rent houses and factories		6	5000000	30000000		
	Total				279,000,000	12,681.82	
14	Bank information <ul style="list-style-type: none"> - Center account name : Trung tam Vi Ngay Mai - Account Number: 26010000023464 - Bank for Investment and Development of Vietnam (BIDV) - Siwift code BIDVNVX 						
15	Contact <ul style="list-style-type: none"> - Email : vnv@holdthefuture.org - Website: vingaymai.com.vn - Landline: 024 2242 6664 - Mobile: 0904 446640 - Social networking (Facebook, Twitter, LinkedIn, others): Vingaymai-Holdthefuture - Address: No. 389 An Duong Vuong Street, Phu Thuong Ward, Tay Ho District, Hanoi 						

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| | <ul style="list-style-type: none">- <i>Legal representative: Ms. Le Minh Hien</i>- <i>Title: Director Hild The Future</i> |
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Signature *The signature of the person in charge of the organization's finances*

- *I declare that the information provided in this application is accurate and true. And committed to implementing the proposed project*

- *Sign day: 31/8/2018*

- *Signature:*



LE MINH HIEN