**Organization information:**

 **Name**: Pearl Integrated Development Agency.

**Incorporation year**: 2014

**Contact person:** Jude Lambda, **Email**: judelamda@gmail.com

**Nonprofit status**: Community Based Nonprofit Organization.

**Location**: Busia district Eastern Uganda.

**Executive summary:**

Pearl Integrated Development Agency (PIDA) is a registered Community Based Nonprofit Organization CBS/105/014/015 operating at the grass root level in Busia District Eastern Uganda to help single mothers, vulnerable children, orphans and girls lead a meaningful life. PIDA was founded for women by women. Our program areas cover education, health, food security & agriculture, livelihood and sanitation.

Pearl Integrated Development Agency (PIDA) was established in 2014 with 20 full time members formed in consultation with the community. The organization was formed after the women and youth realized the effects of illiteracy, climate change, HIV & AIDS, high poverty levels, high dropout rates of girls from schools which is often coupled with early marriages and unemployment, were greatly affecting their lives.

**Mission:** To enhance the capacities and capabilities of rural women groups and to develop and implement programmes aimed at improving the standard of living of their communities through sustainable use of the environment and the available resources.

**Vision**: Envision a transformed community with no poverty and illiteracy free amongst the less privileged in society.

**Core values:**

Pearl Integrated Development Agency work with communities and other stakeholders is guided by its core values. These core values will be applied and upheld at all times by all members of staff of PIDA as well as in their relations with third parties, partners, and stakeholders associated with PIDA in any way. The core values include:

***Professionalism:*** Exuding competence and skills in outlook and approach, at a personal and organizational level.

***Transparency:*** Integrity and openness in all operational work, while promoting downward and upward accountability.

***Innovation:*** Being inventive and original in the delivery of services and interventions and adapting to changing needs and operational contexts.

***Compassion:*** Showing concern and care for beneficiaries and staff.

***Gender and cultural sensitivity:*** Responding to the gender specific needs of beneficiaries in programming and being sensitive to local culture contexts.

**The organization objectives among others:**

* To improve the livelihood of the rural communities in the pilot areas especially the women groups, the poor and the disadvantaged.
* To encourage the use of energy saving techniques in order to reverse the wood fuel crisis in the district.
* To sensitize the women and raise awareness about the diverse problems experienced by rural women on the subject of family health, nutrition, HIV & AIDs and girl child education.

**The principal activities include:**

* Health and HIV & AIDS prevention, care and treatment.
* Water and Sanitation.
* Educational Support.
* Environmental Sustainability.
* Livelihood & Economic Empowerment.

**Target beneficiaries**: girls 5-21 years both in school and out of school.

**Accomplishments:** We have been providing support to the community through a variety of projects:

* **Livelihood:** Through our Agri-business projects, we are providing mothers of families with improved varieties of seeds and training in animal and crop husbandry with the aim of empowering them to become autonomous through their businesses. This will in turn help the families financially to keep their girls in school.
* **Education:** Vocational training to impart apprentice skills to girls to be self reliant at an earlier age, scholastic materials for girls in schools & psychosocial support
* **Health:** For HIV positive mothers we carryout peer education, behavior change activities and one on one training sessions through drama groups. We are creating awareness on the rights of HIV positive mothers - the right to health, property & inheritance, reproductive rights and equality in the courts of law.
* **Sanitation:** Clean safe running water through drilling boreholes and improving natural spring wells to address the acute water supply shortages in communities

Iam pleased to share with you a few of our goals for the next 3 years:

1. To address the challenge of high dropout rates of girls in secondary schools.
2. To make a change in the lives of 500 unaccompanied girls on the streets.
3. Awareness arising on sex and its consequences tackling child marriages.

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Thank you for the support and assistance to Pearl Integrated Development Agency and the community residents it serves.