

Accelerating Social Change

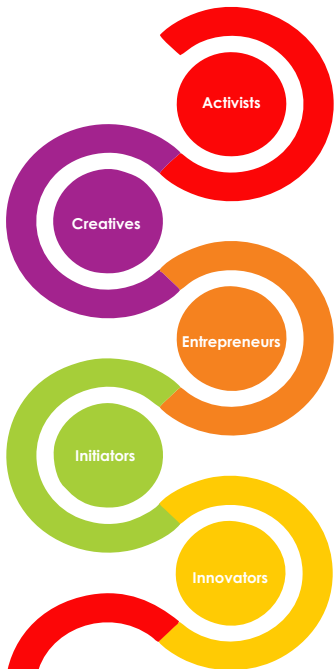


Spice Without Borders

a global leadership
academy and
incubator for
social change
innovation

Are You Spicy?

We are looking for those who want to inspire
S O C I A L C H A N G E



Open FOR
ACCELERATING
SOCIAL CHANGE

accelerate

inspire

celebrate

pili

www.spicewithoutborders.org

Cell: +254 736 830 639 / +254 777 830 639
accelerate@spicewithoutborders.org
spicewithoutborders@gmail.com

[/spicewb](https://www.facebook.com/spicewb)
[@spicewb](https://www.instagram.com/spicewb)



Vision

We envision an open-minded society creatively transformed by authentic social change accelerators with the virtue of equity and equality.

Mission

We are here to equip a new generation of change leaders from the backyards of society with ideas and skills necessary to sustainably accelerate social change through innovation and cultural transformation.

Our Idea

Our catalytic training equips participants with creative ideas and skills they need to start sustainable projects that accelerate social change through innovation and cultural transformation at the backyard of society.

Are you passionate about accelerating social change in your backyard?

Spice Without Borders is a global leadership academy and incubator for social change innovation by those at the margins of society. Through its 6 month catalytic Spice Accelerator Program it provides mentorship and one-on-one training to those who want to enact social change in their backyards. They are exposed to methods, techniques and theories that are relevant to their personal ideas for them to be able to start sustainable projects that accelerate change through innovation and cultural transformation. Participants come from diverse backgrounds; cultural, religious, socio-economic and educational. These could be activists, creatives, entrepreneurs, initiators or innovators. They share this diversity as they work, live and learn together. To ensure individualized training, Spice Without Borders selects a maximum of 6 – 20 participants per academic year through a vigorous selection process. For young learners we have Pilipili 101, creativity clubs in schools that ignite passions at an early age.

Participants join other social change leaders on our platform, SpiceTalks, a catalytic accelerator for intense social change where we identify change leaders from our communities who are privy to social ills and are passionate about accelerating change. The leaders creatively share their innovative life transforming social change ideas that amplify social ills. More at www.spicewithoutborders.org/talks

We do not discriminate participants in our initiatives based on gender, ethnicity, race, colour, sexual orientation, gender identity, religion, socio-economic status, disability or any other status. Selection to the Spice Accelerator is not based on academic performance or qualification however participants need to have a social change project or idea that will create a mindset change in their community. Be at least 18 years or older with a basic knowledge in English (reading, writing and speaking), basic knowledge in using a computer and willingness to learn and share their skills with peers and mentors. They have to be part of the social community they seek to transform.

Spice Without Borders was idealized and initiated by Erick Matsanza in the year 2014 and formally registered in Kenya as an international not for profit organization on 13th October 2015. Our corporate identity is that of a square open at the right corner with a red chili popping out symbolizing thinking out of the box without losing the inner spice. A chili never loses its spiciness whether boiled or dried and crushed, a symbol of the inner uniqueness in each individual irrespective of their different abilities no matter what they have to go through in life. To us a red chili represents a social change agent ready to creatively apply their passions in solving the most pressing problems in their backyards, creating more inclusive communities free from all forms of discrimination. They use their unsensored "creativism," a term that to us means activism at the intersection of creative arts and social justice.



Volunteer with us

As a Spice Volunteer, you will acquire new skills, connect with new people and put your passions and talents to social good. Whatever your talent and passion, you have a place at Spice Without Borders. All you need is to believe in yourself that you can add value to accelerating social change.

Mentor our Participants

Quality mentoring relationships have powerful positive effects on change makers. It connects them to personal growth and development, social and economic opportunities. We would not be having the spicy flavour in our experiential learning accelerator without the support of the talented and impact minded individuals who volunteer their time to empower and encourage our participants.

Make a Donation

Partners and supporters are a key component of our success for they make our programs and activities possible with their critical financial support for scholarships and start up funding, the unrivaled expertise that we leverage on. These are exemplary individuals and families, organizations and institutions who are passionate about seeing social change being sustainably accelerated at the backyard of society.

Are You Spicy?

We are looking for those who want to inspire

SOCIAL CHANGE

Who are you?

- You want to inspire **social change**
- You are from **East Africa** and 18+ years old
- You have **ideas** that need nurturing
- You can read and write basic **English**
- You have basic knowledge in using a **computer**



Who are we?

We are **Spice Without Borders**, a global **leadership** academy and incubator for **social change innovation** that provides **mentorship** and one-on-one **training** for those who want to **enact** social change in their **backyards**.



 We do not discriminate applicants based on gender, ethnicity, race, colour, sexual orientation, gender identity, religion, socio-economic status, disability or any other status.

Apply at www.spicewithoutborders.org/accelerator

How to Be Involved

- » Make a Donation
- » Partner with us
- » Volunteer with us
- » Be a Catalyst (Facilitator)
- » Be a Spice Mentor
- » Be our Ambassador
- » Be our Guest

Donating by Bank

- Account Holder: **Spice Without Borders**
- Bank Name: **Kenya Commercial Bank**
- Branch: **Moi Avenue, Nairobi**
- Account No.: **118 410 9745**
- Swift Code: **KCBLKENX**
- Bank Code: **01**
- Branch Code: **100**

Donating by Safaricom M-PESA PAYBILL (Mobile Money)

1. Go to "M-PESA" Menu
2. Select "Lipa na M-PESA"
3. Select "Pay Bill"
4. Enter **811906** as the **Business Number**.
5. Enter **Your Name/Organization Name** as the **Account Number**
6. Type in the Amount to donate.
7. Enter your **M-PESA PIN**
8. Then send the request



Accelerating Social Change

mentorship

Why start your social change journey at Spice Without Borders?

Erick Matsanza | Founder/ Social Change Catalyst

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pill
pill



"I really wanted to see a society where everyone is equal and passionately creating a world that is better and sustainable for all by making a positive impact in a way they only know better. A society where we are not defined by who we are but by the positive change we create. A society impacted by activists, creatives, entrepreneurs, initiators, and innovators from the margins of society who are passionate about social change. For one to be able to impact their backyards, it requires open-mindedness and ethical leadership that is authentic and accelerated with the virtue of equity and equality. One must also have guts to challenge the status quo.

I looked at a red chili and how it's so captivating from the outside yet so spicy on the inside. A chili never loses its spiciness whether boiled or dried and crushed. Each one of us has this uniqueness within ourselves no matter what we have to go through in life. We may not realize it until our mindsets are transformed and spiced by a set of values that are found within us. I initiated Spice Without Borders and through a 6-month accelerator training program, we mentor and equip participants with creative ideas and skills they need to start sustainable projects that accelerate social change through innovation and cultural transformation at the backyard of society. They are exposed to methods, techniques and theories that are relevant to their personal ideas."

Inspired by the struggles of the women in his childhood who impacted his life when he was about to miss his education. Erick Matsanza has failed in business and personal life in so many ways for lack of a mentor. This has stirred Erick to see to it that more women and men as well are equipped with the necessary skills that foster creative and critical thinking so as to be able to transform society.

Passionate about catalyzing social change, a brand builder, a social change catalyst and a mentor, Erick Inghatt Matsanza is a believer in diversity and inclusion and employs disruptive means in challenging the status quo.

He focuses on elevating brands and developing social change innovation strategies for social entrepreneurs. As a social initiator and an entrepreneurial journey, Erick Matsanza idealized and founded Spice Without Borders, a global leadership academy and incubator for social change innovation that provides mentorship and one-on-one training for those who want to enact change at the backyard of society pegged on the words of Mahatma Gandhi, "Be the change you want to see in the world"

In his quest for a Kenya free from discrimination, negative attitudes and harmful norms, Erick jumped from one issue to another on a national scale fighting for the rights of the people using creative ways that unearth human rights abuses. With each single day new issues coming up, Erick made a u-turn to zoom right in his backyard and bring out the hidden and unpronounced issues. This was a Gandhi Moment in Erick Matsanza's life.



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