

As we head into 2020, I can't help but think about what an amazing year 2019 was. Did you know we ran 12 signature programs last year? We partnered with dynamic women from around the world to further human rights, created economic opportunity, promoted political and civic action, cultivated their leadership skills and created social change.

In fact, at the end of October we welcomed 30 new, young and INSPIRING women leaders driving social change in the US to the Vital Voices network with our first-ever [Leadership Incubator](#) in partnership with TRESemmé. Over the week-long program our fellows – all women in their 20s and 30s with big ideas and big projects to transform their communities – participated in trainings and workshops to build their leadership capacity and expand their networks. They bonded with six coaches from the Vital Voices Global Leadership Network, learning and growing from their prior experiences. We are thrilled to have been able to forge these new connections and invest in this generation of women leaders. We can't wait to see what they'll do. Keep reading to find out more about the programs we've run and what we have coming up!

WHERE IN THE WORLD IS VITAL VOICES?

- In early November our Political and Civic Engagement team was in Phoenix, Arizona for the first in-person gathering for the second cohort of our [VV Engage](#) signature fellowship for political and civic women leaders in partnership with Freeport-McMoRan.
- Our Strategic Partnerships & Engagement team was in Mexico City, Mexico this week with our partners from Bumble to visit two of the Vital Voices network leaders featured in our [Moves Making Impact](#) partnership.
- Network leaders from VV100 gathered in São Paulo, Brazil in October along with our partners from Johnson & Johnson for a week of trainings, workshops and exercises designed around creating time and best practices for self-care, wellness and holistic health. You can read more about the week [here](#).
- Our [Global Freedom Exchange](#) program - a partnership with Hilton - for advocates to end human trafficking held its first Regional Activation this past



month in Cape Town, South Africa. Alumnae from across Africa came together for three days of individual and organizational capacity-building, as well as regional collaboration among fellows and between Hilton staff and fellows.

- Our Human Rights team was in Florence, Italy at the beginning of October for a [Justice Forum](#), focused on creating effective solutions to curb gender-based violence affecting youth and LGBTQ populations in collaboration with Gucci's Chime for Change initiative.



DONOR SPOTLIGHT

Alvin Allgood

With every update, we highlight one of our supporters who has made gender equality part of their personal mission. In this donor spotlight, we are excited to feature Alvin Allgood, a founding member of our [Solidarity Council](#).

I've been engaged with Vital Voices for over eight years now, and they are the real deal. I support Vital Voices because investing in women and girls' leadership programming is important to me, and I know and trust the organization. Women around the world benefit from their support, and I've witnessed it firsthand. They are relevant and keep me informed of the important issues not only facing girls and women but help men get engaged and think through the parts we need to play. I've grown as a person because of my involvement, particularly as a member of the Vital Voices Solidarity Council. The people that make up Vital Voices will forever be a part of me and I will never forget what I've seen, heard and learned from them all.



VITAL VOICES
GLOBAL PARTNERSHIP



[New monthly donors](#) to Vital Voices will receive an exclusive “Invest in Women Improve the World” hat as a thank you gift when they [#GiveToEndTheGap](#) now through the end of the year.

Your support ensures we can champion with more women leaders and invest in them through our signature programs, grants and personalized support. From all of us at Vital Voices, thank you for all that you do.

Warmly,

Jenny Smith
Vice President, Strategic Partnerships & Engagement
Vital Voices Global Partnership