



# 2023 Annual Report





Dear Friends,

I am delighted to present Waypoint Adventure's 2023 Annual Report. This report highlights the significant achievements and milestones that shaped the past year. It was a year of remarkable growth and accomplishments across various facets of our organization.

Here are some of the key highlights:

**Strategic Planning for the Future:** The collaboration between our dedicated Board and Staff resulted in the completion of a strategic plan that will span from 2023-2025. This comprehensive roadmap positions Waypoint Adventure for continued success and impact, ensuring our ability to adapt and thrive in the ever-evolving landscape of accessible adventure programming.

**Generous Investment:** We are thrilled to announce a \$3M investment to fuel program growth and outreach efforts specifically for individuals with spinal cord injuries (SCI). We received our first installment of the 3-year grant in 2023 and we are both humbled and excited to strengthen Waypoint's capacity.

**Impressive Program Impact:** In 2023, Waypoint Adventure proudly led 265 adventure programs, engaging a total of 1,954 individuals. These numbers not only signify the scale of our reach but also underscore the positive influence our programs have on the lives of participants.

**Expansion into North Carolina:** With immense pride, we launched our second Waypoint location in Asheville, North Carolina. Waypoint's Co-Founder Adam Combs began programming in the Southern Appalachians, a region brimming with space for more adaptive recreation opportunities.

**Growing Waypoint Families:** Two of our dedicated Waypoint staff expanded their families, welcoming the birth of two babies. This joyous occasion not only reflects personal milestones but also reinforces the sense of community and camaraderie within our organization.

As we reflect on these achievements, I would like to extend heartfelt gratitude to our dedicated staff, volunteers, partners, and supporters who make it possible for Waypoint Adventure to continue making a positive impact. Let us together look forward to the journey ahead because there is much work to do!

Sincerely,

Dan Minnich  
Co-Founder and Executive Director  
Waypoint Adventure

# Free It. Unleash It. Live Fully Alive.

Where “I can’t” becomes “Yes, I can”, Waypoint Adventure is a non-profit educational organization that awakens youths and adults with disabilities to their willful spirit through the power of adventure. With guided, experiential programs tailored to meet people right where they are, Waypoint Adventure provides personal growth and team triumph – as participants discover their purpose, value, strengths, and abilities.

Our team of highly trained professionals takes the time to know each participant personally and fully, learning specific needs, hesitations, and what ignites joy. We create a custom program for every single participant, within every group, designed to:

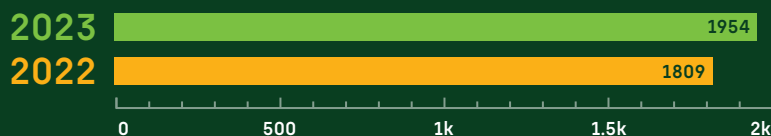
- Meet personalized goals and objectives
- Create positive individual and group development
- Build social and character skills
- Celebrate the individual and honor the experience of the team
- Transform people's views of themselves and their abilities



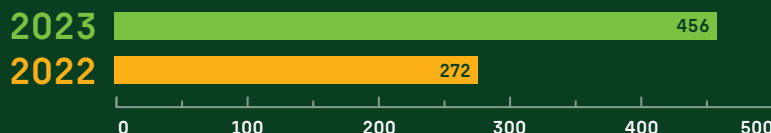
## Free what's possible...

Your belief in the power of adventure as a catalyst for positive change has not only impacted individual lives but has also helped us build a more inclusive and compassionate world. Your support Frees What's Possible.

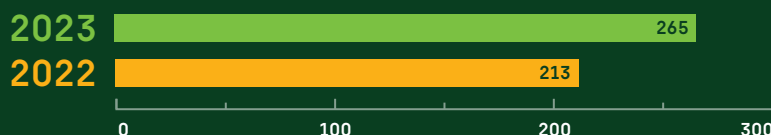
## Numbers



Number of  
**Participants**



Number of  
**Volunteers**



Number of  
**Programs**

## Participant Story

Isabelle came to the U.S. from Soviet controlled Ukraine in the 1980s. In 2022, she sustained a brain injury and fell into a deep depression. New experiences & challenges would be key to stimulating her brain to reconnect lost neural connections and to heal. She found that and more at Waypoint. **Read the full story at [waypointadventure.org](https://waypointadventure.org)**



## Volunteer Story

Chao used to describe himself as an indoor person, but on a whim seven years ago, he signed up for his first hike and fell in love with the outdoors. In 2022, Chao participated in a hike with the Waypoint Adventure Club where he experienced a new kind of community and was hooked. **Read the full story at [waypointadventure.org](https://waypointadventure.org)**

## Donor Story

Jen and Mike Agosti were Waypoint's very first monthly donors and have remained monthly donors ever since! "We love the outdoors so much and the idea of creating opportunities for everyone, regardless of experience, ability, or identity, is just one of the greatest gifts that can be given." **Read the full story at [waypointadventure.org](https://waypointadventure.org)**



## 2023 Disabilities Served

AD/HD · Anxiety Disorder · Autism · Cerebral Palsy · Deafblind · Deaf · Developmental Disability  
Down Syndrome · Epilepsy · Expressive Language Disorder · Hearing Impairment · Intellectual Disability  
Mental Health Condition · Non-Verbal Learning Disorder · Physical Disability · Prader-Willi Syndrome  
Social/Emotional Disability · Specific-Learning Disabilities · Speech and Language Impairment  
Spina Bifida · Spinal Cord Injury · Traumatic Brain Injury · Visual Impairment Including CVI  
Seizure Disorder · Asperger's Syndrome · Bipolar Disorder · Depression  
Emotional Disturbance PDD-OS · Schizophrenia · Visual Impairment



# Scan to See More!

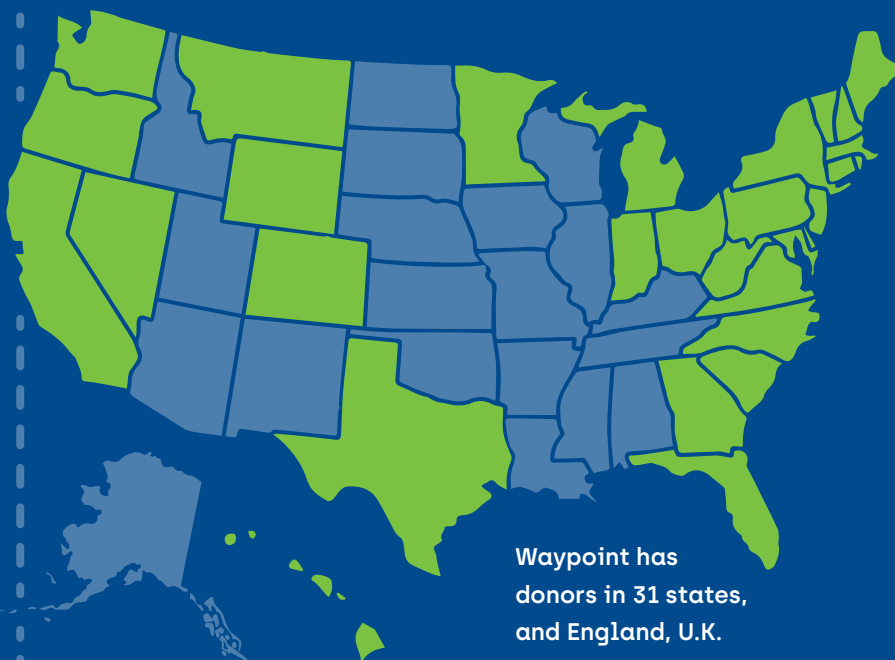
Full 2023 Waypoint Adventure Annual Report online.  
Scan the QR code or visit our website to read more about Waypoint in 2023.



# Donors

## Foundation Supporters

Adobe Foundation  
Anonymous [1]  
City of Medford  
Community Endowment of Lexington  
Foundation for MetroWest  
Island Foundation, Inc.  
J.E. & Z.B. Butler Foundation  
James Boskey Memorial Foundation  
Liberty Mutual Foundation  
LLH / LHM Foundation  
Rodman Ride for Kids  
The Cummings Foundation  
The Gibney Family Foundation  
The M&T Charitable Foundation  
The Peabody Foundation, Inc.  
Town Fair Tire Foundation, Inc.  
Victoria McGrath Foundation



## Community Partners

All Out Adventures  
Appalachian Mountain Club  
Ascent Climbing  
Belmont Wheelworks  
Bose Corporation  
Boston Ability Center  
Central Rock Climbing Gym  
Charles River Canoe and Kayak  
Creating Abilities  
East Boston YMCA  
Hale Education  
Mathworks  
Minuteman High School  
Narrow Lane  
Peter Fuller Rentals  
Project Adventure  
REI  
Spaulding Rehabilitation Hospital  
Stio Boston  
The Cotting School  
The MA Dep. of Conservation & Rec.  
The MA Office of Outdoor Rec.  
The Trustees of Reservations  
WNC Outdoor Collective



- Grants: \$1,392,000
- Individuals: \$349,097
- Program Fees: \$203,794
- Corp. Donations: \$75,849
- Gifts In-Kind: \$34,000
- Other Income: \$16,148



- Staff/Admin: \$1,167,574
- Programs: \$107,339
- Fundraising: \$49,322



Scan to  
See More!



Scan the QR code or visit our website to read the full report