



2010

ANNUAL REPORT



Transitions
GLOBAL

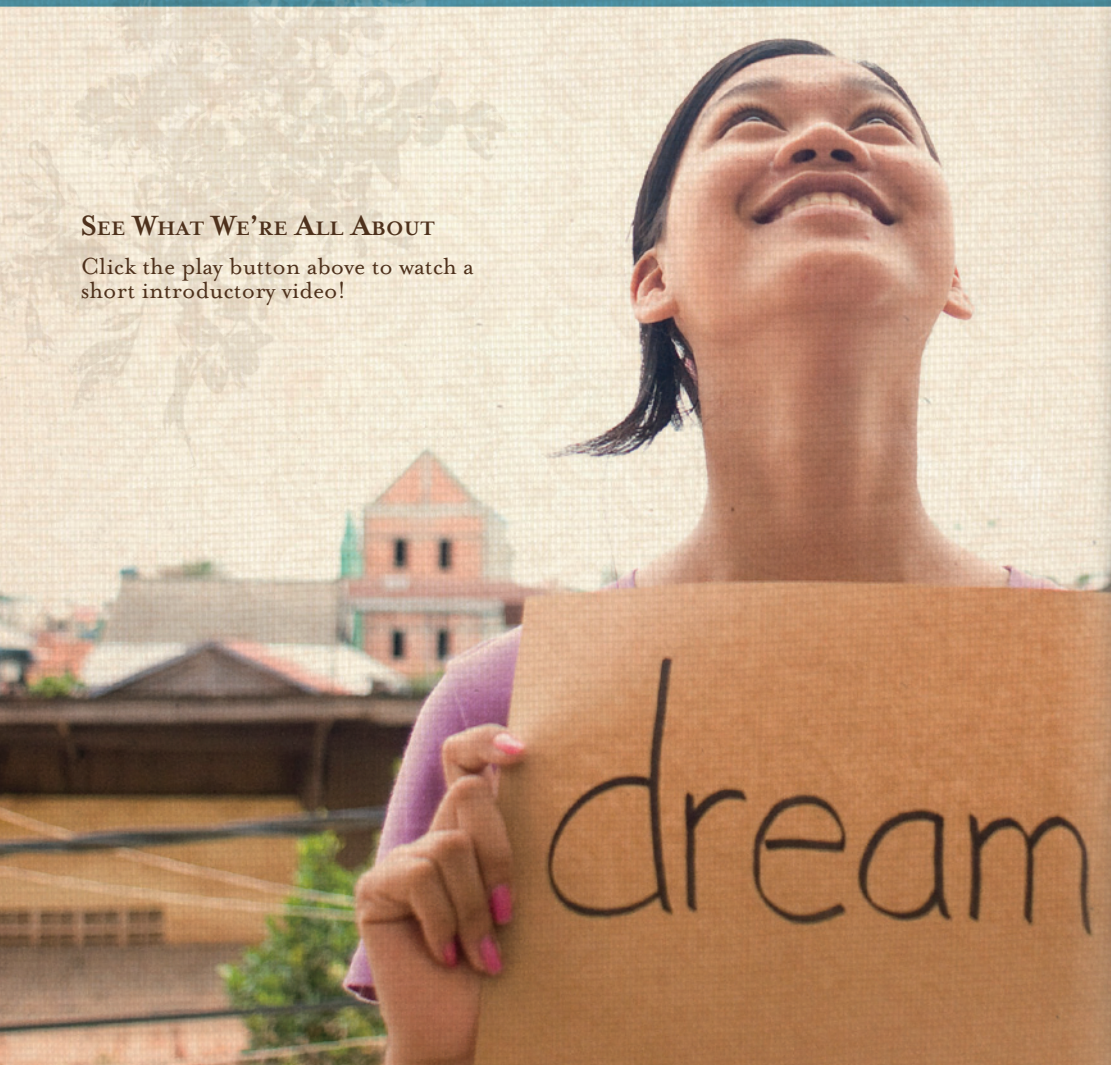


Transitions Global in 2010

Since 2006 Transitions Global has empowered survivors of sex trafficking to recapture the most basic of human rights: freedom and hope. 2010 was an incredible year of consolidation and capacity strengthening in working towards this goal. Continuing to build out our holistic and innovative programs, and striving to provide a safe environment where girls can heal through intensive trauma therapy, life skills and vocational training, we believe 2010 has strengthened Transitions Global's mission to be a pioneer in the rehabilitation of trafficking survivors. We empower young women not just to be free from enslavement, but to be free to live the lives they choose, and the lives they deserve.

SEE WHAT WE'RE ALL ABOUT

Click the play button above to watch a short introductory video!



Founders' Letter

What is 'success'? This question has been both an inspiration and a spur for us, since we first started in the world of aftercare in 2005. What does it mean to succeed in serving the needs of sexually trafficked girls? We take this very, very seriously. We did not want to start a charity and just do good work for a lot of girls; we wanted to do great work for a few girls and grow from there.

So, we began measuring our success based on the idea that it was what we would do for our own daughters. This was a tall order. It meant high quality education, new clothes, nutritious food, and serious therapy, restorative dentistry and life skills. It meant higher overall costs for ensuring that girls received the best we could offer. The results could not have been better.

Beginning in 2007, we had a 75% success rate, based on graduates leaving our program and not being re-trafficked, re-exploited, or voluntarily engaging in commercial sex work for a year after graduation. That means a recidivism rate of 25%, which is excellent. But, we didn't stop there. We continued asking critical questions about how we could get better and develop a stronger program. In 2009, our success was almost 80%. But, in 2010, our success rate was **84%**; that is one of the most remarkable success rates of aftercare anywhere in the world!

We are giving girls better therapy, better adult life skills, better job opportunities, and seeing girls become happy, healthy young adults – ready to face the world and make a difference. Yet, we continue to ask the question – what is success? In 2011, we are looking to establish better qualitative and quantitative measures for success and helping girls to achieve the highest level of success that we can.

We need your help – without our partners and supporters, we cannot do the critical work we are doing now. Your gifts and support have allowed us to help over 60 girls since our inception in October 2006. Our desire is to serve more girls in the coming year and to continue helping girls become the people they truly want to be. Thank you for supporting Transitions Global; together we can, and do, succeed in changing lives.

*James & Athena Pond
Founders of Transitions Global*

4 Core Principles

The phenomenal success rate we've experienced is due in large part to our four founding principles, which have proven effective in Cambodia and are applicable everywhere we work. In everything we do, we recognize:

Rescue is not an event; it's a process.



Freedom without a future is simply another form of slavery.



When you can't tell the difference between her and us, we've done our job.



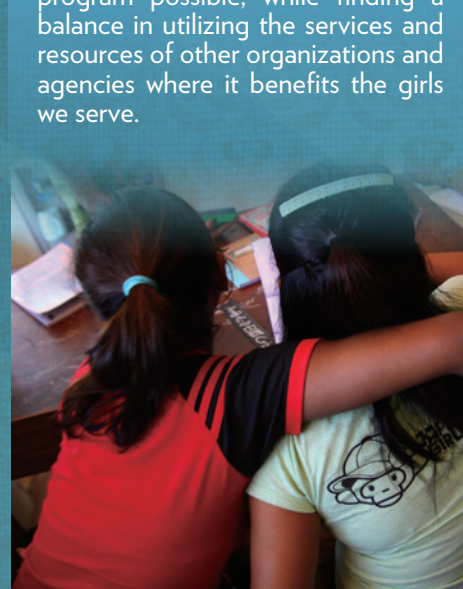
By giving girls choices, we restore their voices.

A girl's "rescue" is not complete when she's removed from harm's way. This is simply the beginning of her journey. Real rescue encompasses the entire process a girl will go through in finding her voice. We strive to honor her journey as she moves from victim to survivor to become a happy, healthy and empowered individual.

According to the Centers for Disease Control (CDC) there are two key elements in eradicating human trafficking: 1) raising the status of girls and women, and 2) eliminating the entitlement of men. We strive to address the first issue- giving girls viable and sustainable job skills and positions in society that restore their dignity and empower them to dream again. This establishes the necessary foundation to tackle the issue of demand. Empowered young women have the capacity and status to address issues of gender bias and inequality.

Our goal is to restore lives, not just patch them up. We strive to work alongside girls to help them develop a life of substance and meaning. Because piecing services together is an ineffective response for trafficking victims, we endeavor to provide our clients with the most holistic program possible, while finding a balance in utilizing the services and resources of other organizations and agencies where it benefits the girls we serve.

We strive to create environments, opportunities, programs and systems to empower girls and give them control of their lives. We do this in stages, first treating the trauma, in order to encourage and respect their desires and choices wherever possible.



Cambodia 2010

continuing to develop the direction of our program

Therapy and life-skills are two of the most critical components of providing services to sex-trafficking survivors.

Therapy and life-skills are two of the most critical components of providing services to sex-trafficking survivors. We have always taken this seriously, looking to some of the best people in the field to assist us in delivering the best possible services to our girls. With Dr. Wendy Freed, a trauma specialist, as our Clinical Psychotherapist supervising our therapy program, we couldn't go wrong.

This year, we divided our staff into a Clinical Team and a Direct Care Team. This gave us the ability to ensure quality services to the girls and better effectiveness from our staff. We hired a new Director of Operations, Sorida Sbond and promoted our very own Sola Long to become our Clinical Director. Working with our Clinical Supervisor, Summer Twyman, we were able to continue developing the direction of our program.

Cambodia Programs 2010

THE 'TLC'

Our Transitional Living Center (TLC) provides a safe and home-like environment where young girls rescued from sex-trafficking can begin healing and rehabilitation. 2010 saw the TLC consolidate and improve the services offered to the girls living here in numerous powerful ways.

HEALING THROUGH THERAPY

Trauma recovery has always been the keystone of the rehabilitation services at the TLC. True to Transitions' belief in the individualized needs of each and every survivor of sex trafficking, our therapy sessions encompass a range of techniques specially selected for each girl.

In 2010 Transitions focused on up-skilling all staff members at the TLC in therapeutic skills and awareness, from our in-house Social Workers to our House Mothers. Our Social Workers have participated in workshops and sat in on therapy sessions, learning new techniques and sharing ideas on how to improve the trauma therapy delivered at the TLC. Our House Mothers were trained to recognize psychosomatic symptoms and behavioral patterns in the girls, and to record their incidence. In this way we have a better understanding of how each girl is progressing in her rehabilitation, and our Social Work team is empowered to react more effectively to facilitate recovery from trauma.

HEALING THROUGH LEARNING

Transitions' goal has always been to empower girls to choose their own life-paths. We don't select vocational or educational programs for them; they choose what they want to become, and we help them get there. We have an in-house English teacher who gives both group and individual teaching in basic literacy and math, vital skills for these young trafficking survivors.

Once a girl has had time to decide whether she wants to continue with her formal education or go into vocational training, Transitions works with our partner organizations to facilitate learning. We have helped former victims of sex-trafficking enter a huge diversity of careers:

- **Child Care Worker**
- **Counselor**
- **Chef**
- **Graphic Design**
- **Hospitality**

- **Yoga Instructor**
- **Receptionist**
- **Dermatology Technician**
- **Teacher**
- **Café Manager**



HEALING THROUGH LIFE SKILLS

Life-skills are some of the most basic yet vital skills we give to girls living at the TLC. It may sound simple, but skills such as personal hygiene, budgeting, cooking, cleaning, looking after yourself- all these are things young victims of abuse and trafficking have to learn slowly and with support. The TLC's House Mothers support the girls in learning life-skills, working with the Social Work Team to ensure each individual gets the care and support needed to successfully care for herself in the future.

In 2010 Transitions stepped up its life-skills training program: we instigated a new curriculum for training; gave each girl chores and individual responsibilities at the Center; introduced monitoring and evaluation systems for plotting a girl's progress towards rehabilitation. This movement towards systemization of the Life Skills Program allows Transitions to monitor and assess each girl more effectively. Each successful achievement leads to greater trust, greater responsibility and a greater sense of self within the girls.

HEALING THROUGH BASIC NEEDS

The Transitional Living Center provides the most basic needs of the vulnerable girls who come through our doors. We provide holistic medical care, restorative dental care, clothing, shelter, a safe home-like space and a community trained and committed to facilitating these girls' journeys from victim to survivor.

HEALING THROUGH CONTINUED SUPPORT

2010 saw the continued success of The STAR House (Secondary Transitional Apartment Residence). The STAR House is a 12 month social-work monitored program for girls who 'graduate' from the TLC, but would benefit from 'practicing' their adult life skills in a safe environment. In 2010 4 girls were resident at the STAR House, making the move towards independence while retaining contact with Transitions and the support services we offer.

By the Numbers

24 girls served (Cambodian and Vietnamese) – 20 through TLC, 4 through STAR House in 2010

17 families served with social work support in 2010

84% success rate in 2010

61 GIRLS SERVED TO DATE

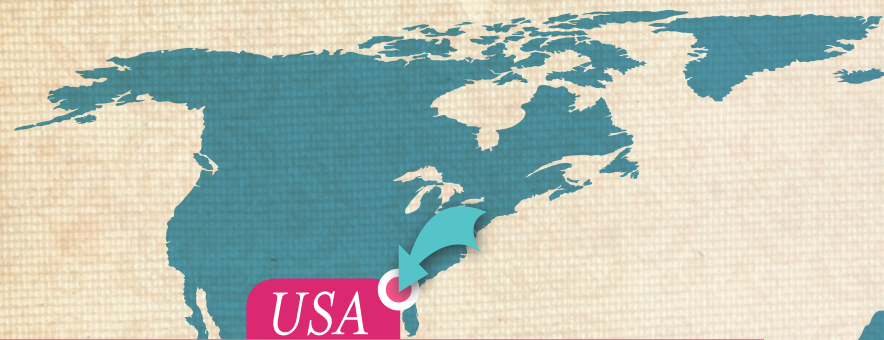


"IT BEGINS WITH A GIRL"

Click the play button to follow
Chang Liya's story.

Going Global

our work around the world in 2010



USA

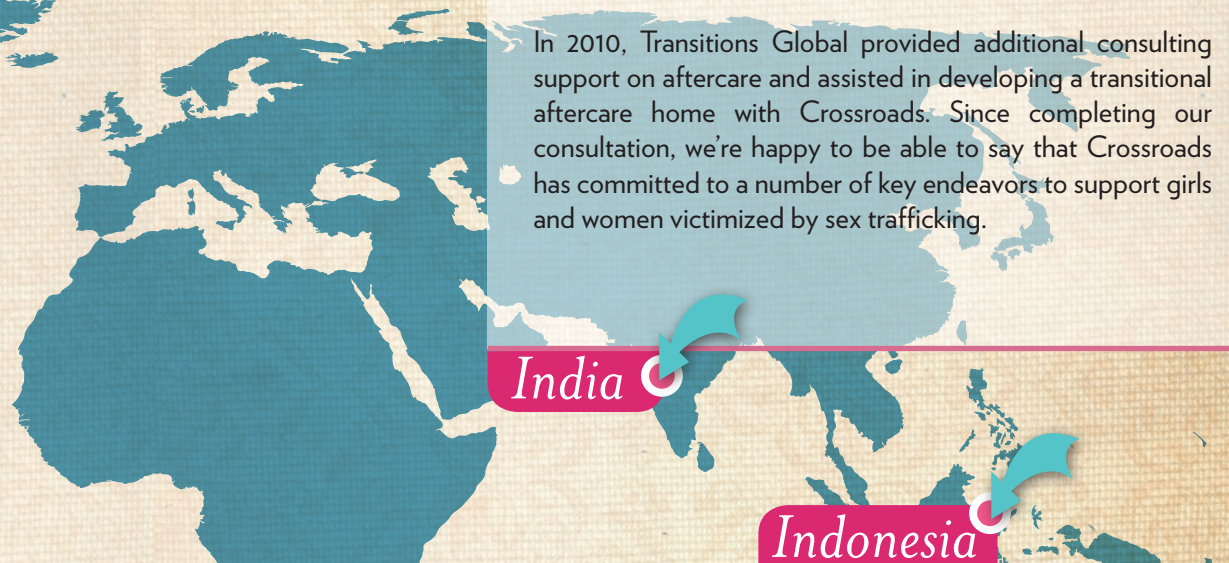
USA IN 2010

One of the most difficult countries to develop shelter and aftercare services for sex trafficking victims is the United States. Due to a number of factors, including funding, most efforts to establish holistic services for sex trafficking survivors have not been successful. Most organizations have only obtained partial funding and have struggled to get projects functional.

Transitions Global has substantial experience in understanding the issues facing organizations starting projects in the United States.

In 2010 we had the opportunity to work both with the Home Foundation and independently to assess and evaluate aftercare programs in America. This was a wonderful experience for us, as we encountered a number of key programs in New York and Georgia that have many of the components used in the Transitions Global programs.

Transitions Global participated in several events throughout the year building awareness and education about human trafficking and advocating on behalf of trafficking survivors.



India

Indonesia

INDONESIA IN 2010

Transitions began work in Indonesia in 2007, partnering with Compassion First to evaluate the anti-trafficking situation in-country and making recommendations. Since this initial project, Compassion First has cautiously developed their program and decided to establish their project in North Sulawesi, Indonesia.

In 2010 Transitions Global provided training and support to their executive staff, establishing a strong foundation for effective program development. We also went to

Indonesia to help Compassion First with site selection, staff hiring and training, as well as program development and networking.

Following this, Compassion First sent a part of their executive team to Cambodia to do some on-site training at the TLC in Phnom Penh, Cambodia. Since their visit, they have begun taking in Indonesian girls and are successfully developing their programs. We value our partnership and work with Compassion First and look forward to working with them in the years ahead.

INDIA IN 2010

2010 saw Transitions Global continue the work we started in India in 2009. Previously, Crossroads Community in Cincinnati, Ohio, asked us to assist them in evaluating aftercare efforts in India for sex trafficking survivors. Transitions Global spent time in Mumbai, Calcutta, and Delhi assessing efforts there to combat sex trafficking and made suggestions to Crossroads on what an effective victim-focused program would look like.

In 2010, Transitions Global provided additional consulting support on aftercare and assisted in developing a transitional aftercare home with Crossroads. Since completing our consultation, we're happy to be able to say that Crossroads has committed to a number of key endeavors to support girls and women victimized by sex trafficking.

Raising Awareness Globally

The most powerful voices in the anti-trafficking movement are those of the survivors of this horrible atrocity. While we do not endorse the exploitation of survivors, we do believe that girls who want to share their stories should be given the voice and the venue to do so.

Since 2008, we have been working with two such girls, who asked Transitions Global if they could use their voice to impact the world to end sexual slavery and prevent this from happening to other girls. In the past, Srey Neth and Liya have been featured in a number of videos for Transitions Global, as well as, being featured in a Channel News Asia special, which aired in 2010. Srey Neth was also honored with being the survivor spokesperson for the Body Shop's Stop Child Sex Trafficking Campaign in Australia.

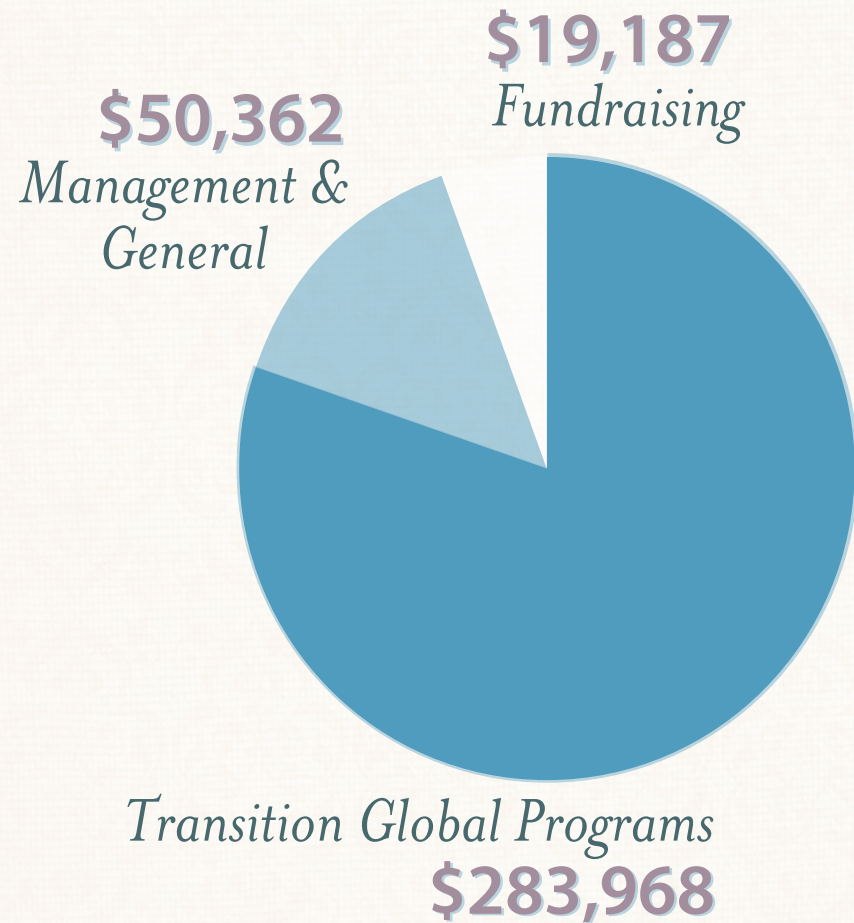
In 2010, we had the opportunity and privilege to bring both girls, along with our Clinical Director to the United States to speak at a number of venues in Florida, New York, Colorado, and Ohio. The girls appeared in newspaper interviews, television programs, and public speaking venues, addressing thousands of people on the issue of sex trafficking, their personal stories, and what their new futures look like.

It was an incredible trip with countless beneficial impacts. We brought the issues of sex trafficking and exploitation to thousands of people; we at Transitions Global felt invigorated by the reactions of those we spoke to; and, most importantly, Srey Neth and Liya returned to Cambodia with a renewed sense of purpose, determination, and hope.

"SHARING THEIR STORY"

Click the play button to learn more about Srey Neth and Liya.

2010 Financials



Total support and revenue	\$386,599
Total Expenses	\$353,516
■ Programs	\$283,968
■ Management and General	\$50,362
■ Fundraising	\$19,187
Net Assets (beginning of year)	\$88,117
Net Assets (end of year)	\$114,275

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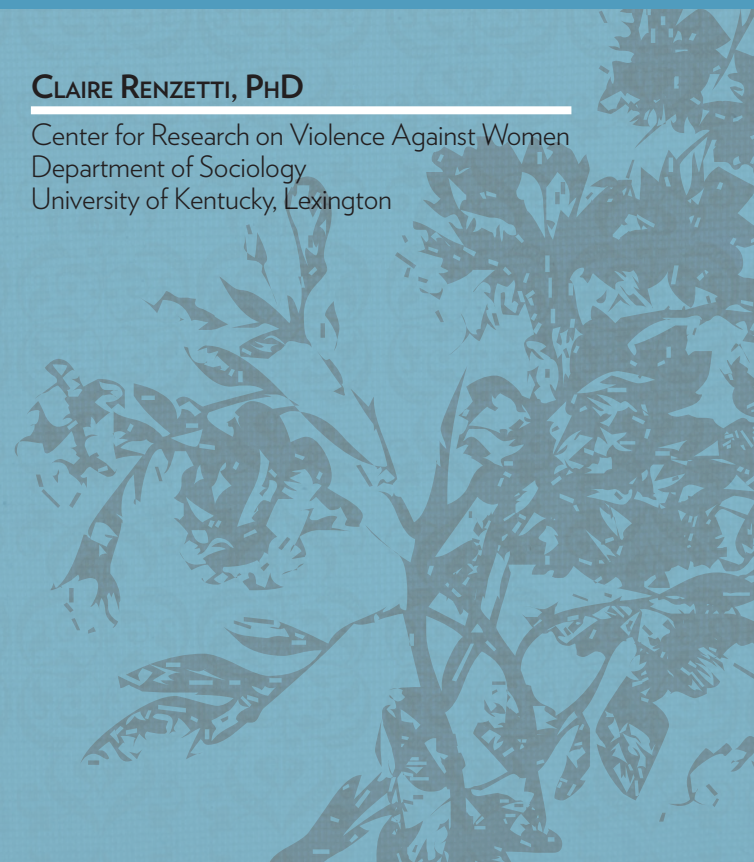
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We'd also like to thank the many individuals who supported us in 2010 and continue to do so; every donation, no matter how small, makes a huge difference in a survivor's life.

PARTNERS

Thank you to our partners in the field for joining with us in the fight against sex trafficking and exploitation.

CAMBODIA

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