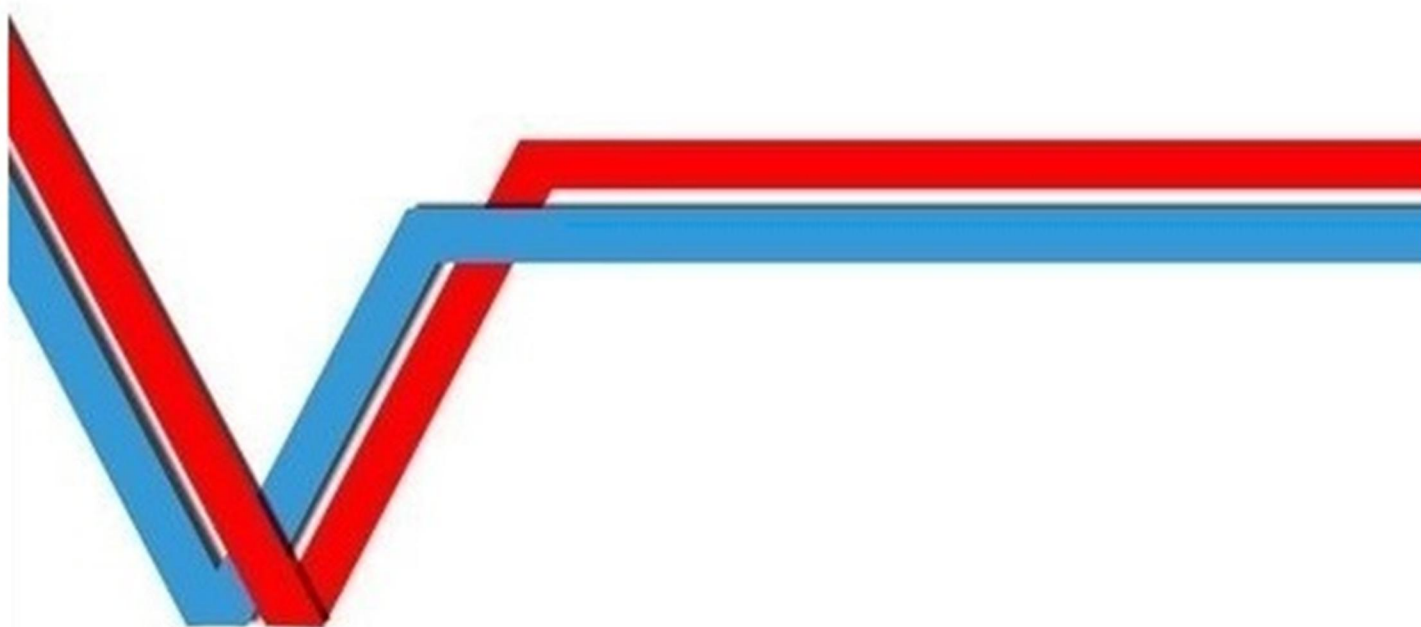


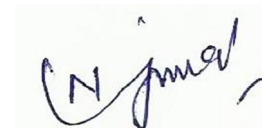
ORGANIZATION PROFILE



Address: Bungalow No. 174 Al - Madad Colony Phase /2 , Taluka kotri District Jamshoro Sindh ,Pakistan.
Cell#: +92 3053437800 , +92 3133304009 **E-mail:** najma.wydo@gmail.com , **Skype Id:** [wydo.jamr](https://www.skype.com/user/wydo.jamr)

CONFIDENTIAL

This document contains confidential information about Organization for Women and Youth's Development Organization Technologies and its clients. It is considered exempt from disclosure under the provision of Freedom of Information Act and/or other applicable statutes. It is submitted for internal use only and any part or information may not be copied or provided to any other party without the prior permission in writing from Organization for women and youth's development Organization Jamshoro, Sindh Pakistan



Najma Nawaz
President -WYDD

TABLE OF CONTENTS

I. Introduction

II. Vision

III. Goals & Objectives

IV. Philosophy

V. Professional Strengths

VI. Scope of Work

VII. WYDD's Associations/Partners

VIII. WYDD's Programs

- Women
- Youth
- Child
- Social education
- Social work trainings

IX. Governance Structure
 WYDD's Board Members

X. Organizational Experience

PARTICULARS OF THE ORGANIZATION

Name of the Organization:	Women and Youth's Development Organization (WYDO)
Established in:	2011
Registered in:	December 24 th , 2013
Registration Number:	DD/SW/JO/VA/61 (under the voluntary social welfare agencies (Registration and Control) ordinance 1961 (XL VI of 1961)
NTN Number :	4247737
Name & Designation of	Najma Nawaz-President
Postal Address:	(Head Office) Bungalow No. 174 Al - Madad Colony Phase /2 ,Taluka kotri District Jamshoro Sindh ,Pakistan.
Cell#:	+92 3053437800 or +923133304009
E-mail:	wydojam@gmail.com , najma.wydo@gmail.com
WYDO_Shop:	https://www.facebook.com/Woman-enterprise-216311025528528/
SupportSmart Response :	https://women-and-youth-s-development-organization-wydo.atpy.it/location-pakistan
Website:	http://neworatec.com/wydo(underconstruction)
Facebook:	https://www.facebook.com/wydojamshoro.org
Twitter:	https://twitter.com/WYDO6
Skype Id:	wydo.jam!
Instagram:	https://www.instagram.com/wydo.6/

1. INTRODUCTION

Women and Youth's Development organization (WYDD) is a "non-profiteering", non-political, non-ethnic, non-governmental registered organization. WYDD has been working in Jamshoro Sindh Pakistan since 2001 in the fields Women, Youth, Child, Education & Training in social work. WYDD was registered in 2013 under the voluntary social welfare agencies (Registration and Control) ordinance 1961 (XL VI of 1961). WYDD believes in contributing towards building the civil society institutions marginalized groups for a better social political change to empower the masses.

WYDD has developed partnerships and associations with public and private sector organizations to complement and supplement each other's strengths and resources for achieving the common goals. WYDD's strength lies in its highly qualified, experienced and dedicated team with ability to adapt Human approaches towards achieving sustainable development.

2. VISION

Women, Girls and Girl child have the rights, resources and opportunities to shape their own lives and define their communities

3. MISSION

WYDD strengthens Women, Youth and Child's voices, builds dynamic leadership and provides essential and meaningful services that promote safe, inclusive and equitable communities

4. GOALS & OBJECTIVES

Following are the primary goals & objectives of WYDD:

- To improve access to basic social services as, Women, Youth, Child, Education and economically empower
- To influence attitudes and behaviour for a social environment responsive to women's concerns and people-centred issues
- To support sustainable development interventions through, theater performance, research and documentation,

5. PHILOSOPHY

Sustainable development is a dynamic process posing various needs at different phases of time. These can be dealt with continuous interventions based on designed frameworks that incorporate the requirements projected by the communities and with the help of the communities by strategizing for public-private partnership.

6. PROFESSIONAL STRENGTHS

- qualified, experienced and devoted professionals and board members;
- Adaptability to cope up and meet the requirements of diverse socio cultural environment of Sindh;
- Extensive network to undertake initiatives at grassroots;
- Availability of state-of-the-art modern equipment and tools;
- Strong partnerships for undertaking innovative initiatives;

7. SCOPE OF WORK

WYDO has strong linkages with NGOs, VDCs, CBOs, Networks District Government, Civil Society and Media. WYDO has a rich experienced of working in hard and tough environment.

8. WYDO'S ASSOCIATIONS/PARTNERS

WYDO has developed associations with the following Networks for working together voluntarily to achieve the common objectives of sustainable development across the province Sindh Pakistan in particular:

- Disaster Resilience Forum Sindh Chapter (DRF)
- National Humantrain Network (NHN)
- Prevention and Response Network (GBV)
- White Ribbon Campaign Pakistan (WRCP)
- Human Rights Commission of Pakistan (HRCPP)
- Alif Education and Culture Association (Sweden)

09. THEMATIC AREA - WYDO

Following are the divisions operating under WYDO:

I. WOMEN

- Encouraging corporate leadership capacity with the quality to ascertain gender equality
- Encouraging adequate respect and support for human rights and non-discrimination and in consequence treating men and women equally at workplaces
- Making sure that all men and women workers are provided with equal facilities in terms of their overall welfare and safety at workplaces
- Educating women according to the professional requirement and encourage them to grow further in life
- Encouraging women to develop entrepreneurial skills, which in turn, would make them self-dependent
- Advocating the promotion of gender equality within in a community
- Proper measurement and letting people know of the achievement of gender equality

II. YOUTH GIRLS

- To provide support, care and counselling.
- To afford the opportunity for personal development through the provision of programs that enhance life skills, self-image and vocational motivation.
- An inclusive environment encouraging participation from all ethnic groups & fostering
- To assist in any way possible the welfare of the wider community.
- To provide a preventative and early intervention approach.
- Provide facilities and programs to meet the needs of our future generations as well as bridging the gap and maintaining the balance of Intergenerational Equity.
- Support people through life transitions.
- Develop better integrated and coordinated services.
- Build community capacity.
- Making the investment count (creating tangible current & future social benefits).
- Develop local solutions to local problems.
- To provide an opportunity for social interaction.
- To promote cross cultural understanding

III. CHILDREN GIRLS

- Safety: All children have the right to live in an environment free from abuse and neglect.
- Permanency: Children need a family and a permanent place to call home.
- Child and Family Well-Being: Children deserve nurturing environments in which their physical, emotional, educational, and social needs are met

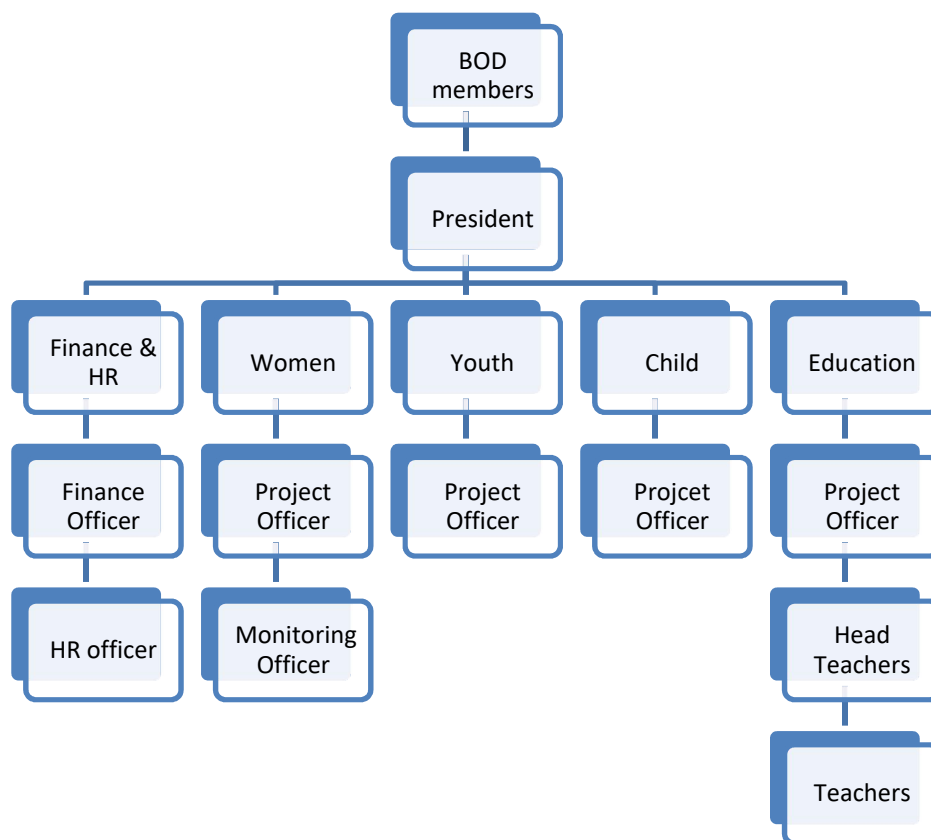
IV. EDUCATION

- To respect and appreciate cultural diversity.
- To promote the understanding of unique cultural and ethnic heritage.
- To promote the development of culturally responsible and responsive curricula.
- To facilitate acquisition of the attitudes, skills, and knowledge to function in various cultures.
- To eliminate racism and discrimination in society.
- To achieve social, political, economic, and educational equity.







10. GOVERNANCE STRUCTURE

The Governing body of WYDD is headed by the Chairman, supported by General Secretary and Board Members. WYDD has several sections headed by the section heads under the overall supervision of Director. The management structure of WYDD is given below:

WYDD-ORGANOGRAM

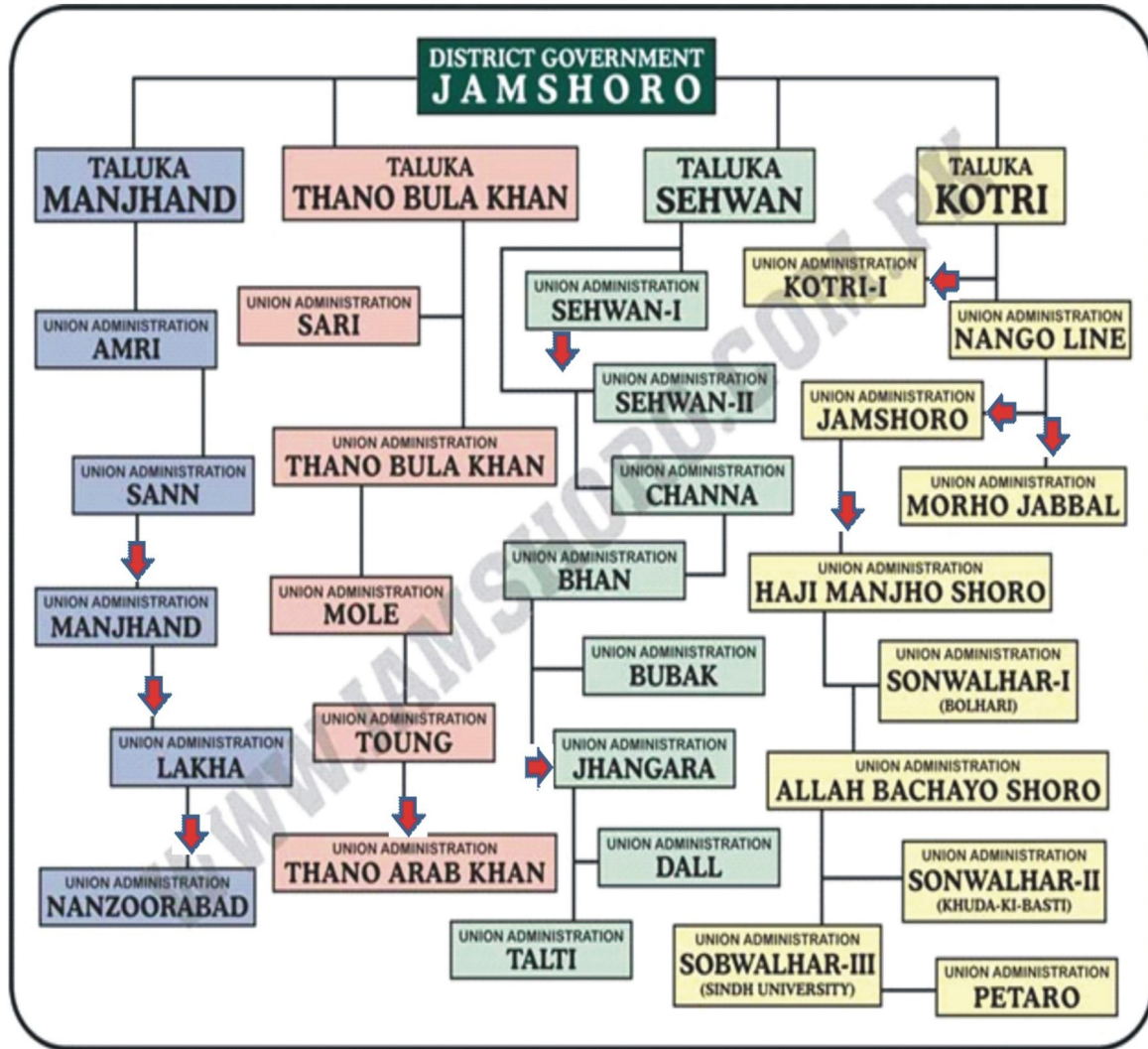


11. ORGANIZATION'S EXPERIENCE

S#	Title of Activities	Activities picture	Achievements
01	MoU signed with the CYAAD		<ul style="list-style-type: none"> ➤ January 05th 2018 WYDD signed MoU with the collage of Youth Activism and development Pakistan ➤ women farmer will be trained and become part of agriculture and agri-extension . ➤ Youth with enterpenuerial capacity will be provided with trainings for new business development
02	Celebrated 16 days of Activism		<ul style="list-style-type: none"> ➤ 25 women were participated in the event and also visited by Programme Officer Ms.Farzana Chandio (Roza)
03	Technical Vocational Skills Training (TVST)		<ul style="list-style-type: none"> ➤ 90 women and youths girls trainees trained in Dressmaking/Tailoring ➤ 50 women and youths girls trainees trained in Embroidery ➤ 50 women and youths girls are under training for 06 months in 02 trade ➤ Dress making & Embroidery
	Mehran Indus Public (Elementary) School Gareebabad Jamshoro		<ul style="list-style-type: none"> ➤ 100 Students under Early Childhood Education (ECE) ➤ 150 students under study in class 1st to 8th ➤ 05 villages Surveyed for new opening (ECE) schools ➤ 01 formed school managements committee (SMC) ➤ 01 formed mother's group
05	Women awareness session		<ul style="list-style-type: none"> ➤ Formed 10 Community Organizations (COs) per group has 15 members ➤ These women are trained for their human rights , record keeping ,saving , TVST and computers ➤ 15 women leaders of COs are members of (GBV) Network in union council level
06	Gender Based Violence (GBV) (Network) union council Level		<ul style="list-style-type: none"> ➤ Monthly meeting of GBV network members ➤ Discussed grass root problems of community ➤ Action plan to solve top major 3 issues of communities /villages ➤ Domestic violation ➤ force marraiges /childhood marraiges ➤ Honour killing



WYDO-PRESENT



**OFFICE OF THE DISTRICT OFFICER
SOCIAL WELFARE, GOVERNMENT OF SINDH
JAMSHORO.**



CERTIFICATE OF REGISTRATION

SCHEDULE-II, FORM-C (SEE RULE-6)

Registration No: DO/SW/JO/VA/61 OF 2013.

I hereby Certify that **"WOMEN & YOUTH'S DEVELOPMENT
ORGANIZATION (WYDO)"** House No. A/6, WAPDA Colony, (M.C.P) ,
Jamshoro, Taluka Kotri, District Jamshoro.

has this day been registered under the Voluntary Social Welfare
Agencies (Registration & Control) Ordinance 1961 (XLVI) of 1961.

Given under my hand and seal at Jamshoro this **24th**

day of **December** Two Thousand **Thirteen**



REGISTRATION AUTHORITY
District Officer, Social Welfare
Government of Sindh, Jamshoro.

NOTE: Loss of this Certificate must be reported to the Registration Authority within Seven Days.

_____ () _____

_____ () _____

()