**PROJECT PROPOSAL ON SKILL DEVELOPMENT FOR SUSTAINABLE LIVELIHOOD DEVELOPMENT FOR TRIBAL YOUTH IN KALAHANDI**

**1. Executive Summary
KARMI has been working in most underdeveloped tribals of Kalahandi and Nuapada districts since 1997 on sustainable livelihood improvement of small and marginal farmers, women and youths. By implementing the safe migration Migration programme, Diversion based Irrigation programmes and other educational and health programmes in two districts. The migration programme where skill development of the migrant youths and placement is the important component to enhance employability and increase the income of the migrant works and ensure sustainable livelihood. KARMI has been organised 31 batches of trainings on mason, house wiring, and Auto driving and trained 922 migrant youths and provide direct and indirect placement of 815 youths and total income of youth has been raised by 30% as a whole as well they are able to have a sustainable livelihood.
KARMI has done a survey and make an assessment on skill development with 2000 more youths in M. Rampur and Golamunda blocks where we plan to implementing the skill development programme where about 75% of youth in the age group of 18 to 35 years are semi educated having below 10th pass standard and majority of them are unskilled and have no any training experience nor any opportunity to take training. There is more training need of them to make them skill and make employability to ensure proper job and placement for their socio-economic upliftment. In this survey we found that the youths whose educational qualification is under 10th passed and they interested to take training and based on that KARMI felt need to undertake a project for them to enhance their skill and placement. There is a chance of high dropout because they are engaged somehow and the wage is very much essential for them to maintain their family. So training on the job is the only a way out for them. So KARMI with support of Global Giving Foundation and collaboration with Tata Trusts want to lunch a training programme for the youths on the job by proper mobilisation, strict follow-up and linkage with workplace, garages, showrooms, and institutes with stipend support to smoothly complement their training as well linkage with placement there or other ways. By this proposed project KARMI wanting to improve the livelihood of the youths in the age group of 18 to 35 years with the educational qualification below 10th passed, to conduct the training on job so it helps them to take the training as well able to earn so they can complete the training without any financial problems.**

**2. Problems Statements
The economic condition of the people of M.Rampur and Golamunda blocks of Kalahandi district is very backward. 85% of people are directly depends upon agriculture. They live much below the poverty line. The economy of this region is basically agriculture and forest based and almost all the people depend upon these two sectors for their livelihood. Returns both from agriculture and forest are scanty for the rural population of the region to lead a hand to mouth existence. Regular occurrence of drought also adversely affect agriculture and there is no alternative opportunity of engagement and people forcibly migrates to the metro cities in search of job. Specially the youths and girls are the most important man power are ideal and unskilled due to lack of training and placement. There is only one ITI in the district head quarter and only matric pass students are eligible for admission. KARMI has been undertaken skill building training through migration programme for the migrant youths and that is also unable to cover the non-migrant youths and there is less opportunity of the youth having below 8th passed who are working as daily labour or unskilled workers in the construction sector, shops, hotel, and help their parents in the agricultural farms. They may go to nearby towns for selling seasonal fruits and vegetables and some of them will start working in nearby small shops and hotels. They have virtually no skills and are at high risk of drift away with relatives or other older youth who have found work in more distant locations. Girls and young women are usually engaged with locally available wage labour. They work in nearby farm or construction sides. Some youths and girls are engaged with traditional occupation of their families livestock care and help in farming are essential parts of their work. Mostly these young girls are interested in education but their families do not allow them.
There are plenty of job opportunity but they have no skill. It is due lack of opportunity among the youth especially below the 10th pass who have not been allowed to admission in any government or private training institutes. So it is most urgent to provide them skill training to adjust their livelihood by providing them training on the job. It also helps them not to discontinue the training on the one way and helps their family financial supports on the other.**

**3. Strategy of implementation of the project. KARMI believe that skill training to the youth in the age group of 15 to 35 years having their education below 10th passed and engaged on unskilled works in hotel, daily wage earners, help their parents in agriculture and domestic work and their wage are very less and somehow unproductive. They passed their time throughout life as unskilled workers and their socio-economic condition is going down day by day. To cope them with the skill work and enhance their income and socio-economic condition skill training is most urgent. Skill Training is the single most important tool to effort all-round social reform and also to enhance the self esteem and self confidence of the youths. KARMI by this proposed skill training programme want to feed up 600 youths in each years on mason, driving, house wiring, bamboo craft, and Motorcycle repairing training with on the job for 60 days duration in market-related skills so that can help rural youths gain rewarding employment. The Objective of the Project is to facilitate skill training to the youth in the age group of 15 to 35 years below 10th passed rural youths, particularly tribal youths with vocational training on the job to insure perfect training and placement for better and sustainable earning.**

**(d) Objectives of the project:
The aim of the project is to reach 600 numbers of youth having education qualification below 10th passed in M.Rampur and Golamunda blocks in Kalahandi with providing training linking with institutions, workshop, workplace and on the job to ensure qualitative training and placement opportunity for better employability and sustainable livelihood. KARMI also provide employment linkage and life skill training for their better employment opportunity and better management of their life. KARMI also undertake follow-up programme of the trainees after employment and provide necessary guide and advice as per their requirement for better and alternative employment.**

**(f) Activities undertaken by the project:**

**(i) Survey and Preparation of Database: There is a need of collection of information of training need and opportunity in our operational area. KARMI want to conduct a detail study in both the Golamunda and M.Rampur blocks of Kalahandi district to prepare the detail list of youths with semi educated as below 8th pass and prepare the training need of the youths through survey and counseling. For proper management of the trains KARMI have also been prepare the list of training opportunities, venues and trainers where the in-house and on the job training will be conducted and prepare the batches or the linkage work places, garages, training institutes, apprendiship of the trainees.**

**(ii) Mobilisation/ counselling of the beneficiates: After complete of the data base of the beneficiaries as well training institutes/ workplace/ on the job training and the trainers KARMI will prepare a final data base as per the need of the trainees and opportunities available within our peripheral or outside. As per need and survey identify KARMI organise counseling camps to finalize their batches/ placement of the job, train of their choice as well available of linkage we finalized the counseling camps/ side selection/ selection on trainers and counsel to the beneficiaries for proper training placement. The counselors properly counsel, guide the beneficiaries youth for their better and perfect trade so he can cope with the trade and profession.**

**(iii) Conduct of Trainings : As per the previous experience as well study based on the training need of the youth KARMI finalize to undertake five vocational trades as Motor Driving, Mason, House wiring, Bamboo Craft, Motor cycle repairing for a period of 60 days . Each training with consist of 30 trainees and the training duration is 60 days or may be extended as per need of the trainees and trade he choose. About 25 to 45 days theory and rest will be the practical in each training, depend upon the knowledge acquire by the trainees and case like mason, motor driving, house wiring will be conducted in house for their theoretical knowledge and fundamental concept as well as practical also. Rest 20 to 35 days or more will be linkage with on the job/ work place/ workshop/ garage to learn and gain practical knowledge with the guidance of a particular trainer who have experiences on the specific trade or training. The bamboo craft training which is an demanded job of the area and availability of resource we conduct the 60 days in-house trainer for better design and better crafts. During the training period the trainees will get stipend support from the project and wage earning in the place where he/she has been linked with the training. So they will get the training as well as wage and able to continue the training smoothly. The life skill training for 3 days in each batch will be organized for their life skill improvement and cope better life management by this training.**

**(iv) Placement linkage: The Trainees are engaged in a particular place during the training period and have practical knowledge there. KARMI also organise placement camps where companies/ contractors/ and workshop managers also invited to choose their workers as per their need and we able to provide a sustainable and better employment opportunity to them. We invited company authority, industrial sector as well local contractors to test and engaged our trainees in their sector as per the skill and experience. We also follow up the engaged trainees and guide for better carrier and securities.**

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|  |  | BUDGET FOR SKILL TRAINING FOR SUSTAINABLE DEVELOPMENT FOR TRIBAL YOUTHS |  |
| **Sr No** | **Budget Head** |  |  | **Year 1** | **Year 2** | **TOTAL COST** |
|  |  | **UNIT**  | **UNIT COST** | **TOTAL** | **LOCAL CONT** | **GLOBAL GIVING GRANT** | **TOTAL** | **LOCAL CONTRIBUTION** | **GLOBLA GIVING GRANT** |  |
| **1** | **PERSONNEL** |  |  |   |   |   |   |   |   |   |
| 1.1 | Project Coordinator | 1 | 25000 | 3000000 | 0 | 300000 | 300000 | 0 | 300000 | 600000 |
| 1.2 | Counselor  | 2 | 12000 | 576000 | 0 | 576000 | 576000 | 0 | 576000 | 1152000 |
| 1.3 | Accountant | 1 | 10000 | 120000 | 0 | 120000 | 12000 | 0 | 120000 | 240000 |
|   | **Total Salary** |   |   | **3696000** | **0** | **1116000** | **888000** | **0** | **996000** | **2748000** |
| 2 | **CAPITAL COST** |  |  |   |   |   |   |   |   |   |
| 2.1 | Motor Cycle | 2 | 80000 | 160000 | 0 | 160000 | 0 | 0 | 0 | 160000 |
|  2.2 | Office Furniture and Accessories | 1 | 60000 | 60,000 | 0 | 60000 | 0 | 0 | 0 | 60000 |
| 2.3 | Computer and accessories  | 1 | 50000 | 50,000 |   | 50000 | 0 | 0 | 0 | 50000 |
|   | **TOTAL CAPITAL COST** |  |  | **270000** | **0** | **270000** | **0** | **0** | **0** | **270000** |
| 3 | **PROGRAM COST** |  |  |   |   |   |   |   |   |   |
| 3.1 | Survey and documentation  | 1 | 25000 | 25000 | 5000 | 20000 | 0 | 0 | 0 | 20000 |
| 3.2 | Mobilisation/Counselling of youth for Training/ Camps | 1 | 30000 | 30000 | 3000 | 27000 | 30000 | 3000 | 27000 | 52000 |
| 3.3 |  MOTOR DRIVING ( Detail break up given in excel sheet budget) | 5 | 117300 | 586500 | 58000 | 527850 | 586500 | 58000 | 527850 | 1055700 |
| 3.4 | MASON TRAINING ( Detail break up given in excel sheet budget) | 5 | 67800 | 339000 | 33900 | 305100 | 339000 | 33900 | 305100 | 610200 |
| 3.5 | ELECTRICIAN ( Detail break up given in excel sheet budget) | 5 | 87300 | 436500 | 43650 | 392850 | 436500 | 43650 | 392850 | 785700 |
| 3.6 | BOOMBOO CRAFT TRAINING ( Detail break up given in excel sheet budget) | 5 | 122800 | 614000 | 61400 | 579600 | 614000 | 61400 | 579600 | 1228000 |
| 3.7 | Placement camps | 4 | 20000 | 80000 | 8000 | 72000 | 80000 | 8000 | 72000 | 144000 |
| 3.8 | Programme monitoring expenditure @Rs.10000 | 1 | 50000 | 50000 | 5000 | 45000 | 50000 | 5000 | 45000 | 90000 |
|   | **Total Program Cost** |  |  | **2161000** | **217950** | **1969400** | **2136000** | **212950** | **1949400** | **3985600** |
| 4 | OVERHEAD COST |   |   |   |   |   |   |   |   |   |
| 4.1 | Office Management( rent, Xerox, phone, internet, postage @ Rs10,000.00 PM | 1 | 12000 | 120000 | 12000 | 108000 | 120000 | 12000 | 120000 | 240000 |
| 4.2 | TA,DA, Motorcycle maintenance of 2 motor cycle @ Rs2500.00 P.M, attaining of training and office contact @ Rs5000/- PM | 1 | 12000 | 120000 | 12000 | 108000 | 120000 | 12000 | 108000 | 240000 |
| 4.3 | **Staff Welfare**  | 1 | 150000 | 150000 | 15000 | 135000 | 150000 | 15000 | 135000 | **300000** |
| 4.4 | **Audit and Accounting** | 1 | 30000 | 30000 | 3000 | 27000 | 30000 | 3000 | 27000 | **60000** |
|   | **Total Over head** |   | **204000** | **420000** | **42000** | **378000** | **420000** | **42000** | **390000** | **840000** |
|   | **Grand Total** |   |   |   |   |   |   |   |   | **7843600** |
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TOTAL PROJECT COST INR 7843600.00

IN USD 115347.00