PROJECT PROPOSAL

1. APPLICANT INFORMATION

Name of Applicant Organisation,	Freedom Foundation for Social, Education and			
address and contact details	Health Reform			
(include telephone number and email)	1, Freedom Way, End of Admiralty Way, Lekki			
	Phase 1, Lagos			
	info@freedomfoundationng.org			
	+234 (0)8087290000, (0)8087185202			
Country and Date of Registration	Nigeria, 2004			
Project Director/Manager	Amabelle Nwakanma – Project Director / Manager			
(name and contact information)	a.nwakanma@freedomfoundationng.org			
	+234(0)8087185202			
Primary Contact Person	Adeshola Bello – Coordinating Manager			
(name, job title and contact information)	a.bello@freedomfoundationng.org			
	+234(0)8188609542			
Total number of staff employed	51 (23 Full-time; 8 Part-time; 20 Volunteers)			
(including full-time, part-time and				
volunteers)				
Total number of staff providing aid to	24 (8 Full-time; 3 Part-time; 13 Volunteers)			
victims of human trafficking				
(including full-time, part-time and				
volunteers)				

1.1. Prior experience in development and implementation of projects providing direct assistance to victims of trafficking in persons

Freedom Foundation founded Genesis House - its female rehabilitation shelter - in 2006, to provide rehabilitation, education and empowerment to young women who have been sexually exploited and trafficked or are ex-commercial sex workers. The program is tailored to deliver client-specific solutions in an intensively therapeutic and highly supportive environment that provides physical, emotional and vocational support. In 2015, Genesis House implemented a one-year project "**Rehabilitation And Reintegration Actions For Victims Of Trafficking In Persons And Smuggling Of Migrants**" funded by the EU, UNODC and NAPTIP. The project funded 20 victims of human trafficking by providing social and economic empowerment to successfully reintegrate them back into the society.

2. **PROJECT INFORMATION**

Project title The Recovery Project: Anti-sex trafficking Initiative						
Project Budget	\$56,675					

Location of the project	Lekki, Lagos Nigeria
Thematic focus and priority issues	 Thematic Focus is on female victims who have been trafficked for the purposes of sexual exploitation and refugees who have been sexually exploited. Priority Activities Provision of shelter and medical assistance, psychosocial support, assistance with family reunification based on victim's consent, assistance to obtain access to justice, referral for legal advice and assistance for victims (for example victims in need of referral to organizations such as office of the public defender, etc.)
Type of human trafficking cases addressed by the project	Human trafficking for the purposes of sexual exploitation

2.1 Context analysis/problem description

According to NAPTIP's report of 2016, the rate of human trafficking in Nigeria is on the increase. The victims of these crimes, when brought into the community, have little or no support structure neither opportunity available to them. Furthermore, access to resources that enable them to deal with the trauma, impact and consequences of their past experiences, is sorely lacking. These trafficked victims also face many challenges with reintegrating back into their families and communities - for example, due to conservative values; families may ostracize them and be unwilling to take them back based on reputational fears. On another hand, the victims themselves may have a hard time adjusting back into their families in light of their harrowing experiences. Worse still, some of these victims may not even have families to go back to. The overall mission of our project is geared towards rehabilitating, educating and empowering the beneficiaries - as well as setting them on course for sustainable self-sufficiency by providing employment and entrepreneurial opportunities.

2.2 Project end-beneficiaries (specified by gender and age)

Our beneficiaries will be sourced from National Agency for the Prohibition of Trafficking in Persons (NAPTIP), United Nations High Commission for Refugees (UNHCR), The Salvation Army Nigeria and International Organisation for Migration (IOM). We are targeting **20 actual** (as verified by NAPTIP and UNHCR) female victims who have been internationally trafficked for sexual exploitation and who are between the ages 18 and 25 years old with no children, not pregnant or actively addicted to hard drugs. Through our crisis/information line, we aim to reach the larger community of actual and potential victims of trafficking. The crisis line would not be restricted to gender or age group, religion, ethnicity or any other affiliation.

2.3 Identification, selection, involvement and consultation of human trafficking victims

Freedom Foundation collaborates with the National Agency for Prohibition of Trafficking in Persons (**NAPTIP**), United Nations High Commission for Refugees (**UNHCR**), The Salvation Army Nigeria (**TSA**) and International Organisation for Migration (**IOM**) for the referrals of trafficked victims to our program. These organizations are highly regulated and are run with a high degree of oversight and accountability, ensuring proper vetting of the trafficked victims. After referrals from NAPTIP, UNHCR, The Salvation Army Nigeria and IOM, our Project staff will meet with the potential beneficiaries and educate them about the project and conduct a Needs Assessment. Beneficiaries will then be selected based on the predetermined factors of age, gender, and willingness to engage. The potential beneficiaries would be expected to actively participate in the program by working with the Program staff to determine goals and expectations and developing a personalized action plan that is trauma-informed and client directed.

2.4 Specific objective(s) of the project

SMART GOAL: In an 18 month period, successfully rehabilitate, educate and empower 20 sex trafficked victims by providing NABTEB* certified vocational skills training and life skills development measured using OECD* quality of life indices, so that beneficiaries can be effectively integrated back into society equipped with the capacity for economic self-sufficiency and self-determination. *National Business and Technical Examination Board and *Organization for Economic Cooperation Development.

1. To recruit 20 young female victims of human trafficking aged 18 - 25 to undergo a 12 - 18 months rehabilitation program

2. To provide shelter, psycho-social support, essential medical services, support for legal services, to victims of human trafficking

3. To provide economic and social empowerment in viable skills to beneficiaries, to promote financial independence post-rehabilitation

4. To reintegrate the beneficiaries who successfully complete the program with family members / back to the Community

2.5 Activities to be implemented

The priority activities mentioned below will provide essential assistance to beneficiaries.

- Conduct stakeholders consultation with NAPTIP, UNHCR, The Salvation Army Nigeria and IOM
- Recruit facilitators and mentors life skills, adult and computer literacy, vocational skills, psychosocial and spiritual counselling
- Develop curriculum and timetable
- Procure training equipment / tools
- Prepare shelter to receive incoming beneficiaries
- Meet, assess and select 20 referred victims of human trafficking through NAPTIP, UNHCR, The Salvation Army Nigeria and IOM
- Conduct medical and psychological evaluation of pre-selected beneficiaries
- Admit beneficiaries into the shelter Conduct orientation training to beneficiaries
- Commence Phase 1 Reorientation
- Commence Phase 2 Rehabilitation
- Commence Phase 3 Empowerment
- Commence Phase 4 Reintegration
- Provide successfully rehabilitated victims with basic start up equipment's upon graduation from the program
- Conduct family tracing

- Facilitate family reintegration counselling/meetings between beneficiaries and members of their families
- Commence post integration / follow-up plan

Kindly see the beneficiary journey map as illustrated in the diagram below

Genesis House Program – BENEFICIARY EXPERIENCE OVERVIEW [B]



2.7 Relevance of the project activities to the problem identified and to the specific needs of victims of human trafficking

The major root determinant of vulnerable to trafficking and exploitation is poverty and disenfranchisement. Therefore this project aims to tackle this issue by providing a program through which these beneficiaries can achieve economic self-sufficiency based on the development of Life skills, attaining certified vocational skills, as well as entrepreneurial and employment opportunities.

Victims of Human trafficking require a multi-faceted approach in service provision due to the complexities of the experiences they have had to endure. This can be repeated exposure to physical, sexual, and in some cases psychological abuse or witnessing violence. The needs of beneficiaries will be identified through a comprehensive assessment, psychotherapy to address trauma, support services will also be provided. The program plans promote awareness of human rights, financial literacy, sexual and reproductive health, and the social development of victims. Beneficiaries will be equipped and empowered to live a self-determined life. They will be given start-up kits for their various skills acquired, to enable them earn supplemental income after program completion, with or without a job.

2.8 Project Indicators and Monitoring Provisions

- Graduate 20 beneficiaries who will be equipped with new skills, counseling and resource support in order to positively reintegrate them into the society.
- To have 16 or more of the graduates acquire high skills that facilitates employability and entrepreneurial success
- To derive the most effective approach and economically empower these target group and understand the triggers for transformational behavioural changes

2.9 Risks and mitigation measures					
Risks	Mitigation Strategy				
Communal conflict	Promote peaceful co-existence through conflict				
	resolution and dialogue				
Migration	Provision for alternative means of livelihood and jobs				
Health condition	Regular medical checkup, increase				
Psychological state	Regular therapy and evaluation				
Insufficient funding	Synergize with other related organizations				
Inconsistent participation due to	Work with peer educators in the community to				
conditioning/lifestyle distractions	influence them and offer incentive for their				
	participation and punctuality				
Force Majeure	Awareness of sexual & reproductive health				
	Put preventive measure in place				
Impact on service providers/Project	Continuous support, training and team building.				
staff	Adequate time-off. Resources for staff counselling and				
	development,				
Risk to staff safety, risk between	Crisis Intervention, conflict resolution, peace building				
beneficiaries	and interpersonal skills training.				

2.11 Sustainability

Return-in-service agreements - The project will support consenting beneficiaries in entrepreneurial endeavours, in which a percentage of income comes back to the project.

Products made by beneficiaries during program can be sold to the general public.

Cash and In-kind Donors will be diversified through fundraising initiatives

New opportunities for partnerships will be explored while existing relations will be boosted by regular stakeholder engagement

Other opportunities for funding will be solicited

Volunteers pool will be expanded and actively engaged to aid with implementation of project Encourage a coalition where trafficked victims lend their voices to address abuse & exploitation and help them influence policies that directly affect them

Community education, advocacy and outreach will be undertaken in order to involve government stakeholders and raise awareness of trafficking to the general public so as to influence political will to support the project.

A formation of an active Alumni group that will promote and raise project viability profile.

3. COSTED WORKPLAN

(Please make sure that the information stated in the work plan aligns with the information stated above and in the budget)

Expected results	Main Planned activities	Implementation period Year 1				Amount (USD) Year 1
		1	2	3	4	
PROJECT INITIATION	Conduct Stakeholder consultation meetings with NAPTIP, UNHCR, TSA and IOM Prepare MOUs/agreement for stakeholders					356
 Stakeholder meeting Recruit Facilitators, mentors, and volunteers Recruit 20 Female victims of trafficking/ refugees 	Assess, select and conduct inception trainings for facilitators mentors and volunteers Development of curriculum and training schedule					281
	Meet, assess and select 20 referred victims of human trafficking through NAPTIP, TSA, UNHCR and IOM. (Priority given to internationally trafficked victims returning to Nigeria)					178
	Procure Life Skills & Computer Training Materials					833
Successful Admission of 20 victims of	Prepare shelter to receive incoming beneficiaries					
trafficking/refugees into the shelter	Conduct medical and psychological evaluation of pre-selected beneficiaries Conduct program orientation to admitted					743
Reorientation of beneficiaries' mindset for recovery and positive sense of self	beneficiaries Conduct reorientation for project beneficiaries through life skills, adult literacy, computer training, mentoring, psychosocial & spiritual counseling					12 540 22
Rehabilitation of Beneficiaries	Engaging beneficiaries through trauma- informed care, case management and survival led principles to develop a personalised action plan					12,540.33

TOTAL PROJECT COST				56,675	
Recurring costs	Staff salaries, Internet, Telephone, Transportation cost for errands, Stationery & Supplies, Maintenance, feeding, utilities, gas, transportation				39377.44
	Mid term & end of term project review				172
Project Evaluation Meeting	Stakeholders update meeting				1086.46
Successful reunification back with families and or reintegration back into society	Family visits for reunion. Facilitate family reintegration/counseling meeting between beneficiaries and traced family members				1389
	Commence post integration / follow-up plan				
	Conduct Family Tracing				
	Beneficiaries are given start up kits for the various skills they have acquired				
economicany	Beneficiaries begin Internship or Job Placement based of skill level				
project beneficiaries socially and economically	financial literacy for economic success, self- reliance and to create a source of livelihood				
Empowerment of	Skills Acquisition offeredBuild vocational, entrepreneurial skills and				
	Beneficiaries are introduced to the various				