



# M.C.E Uganda

Mentor | Coach | Empower

“Youth Entrepreneurship & Employability”

### About MCE

MCE works to promote youth entrepreneurship and employability for economic development. We empower youth to transition and thrive in life. The ultimate goal is to improve the employment outcomes of Ugandan youth.

MCE programs enable youth to find jobs, start businesses or lead community initiatives.

MCE works with early school leavers, youth in vocational training and potential entrepreneurs through a proven mix of life-skills, employability, entrepreneurship, apprenticeship and linkage experiences.

### Programs Framework

The MCE Programs Framework illustrates the key pillars in preparing youth for entrepreneurship, productive employment and community engagement. MCE’s work is grounded in research and best practices in the field of youth engagement, entrepreneurship and employability/workplace readiness to equip youth with the relevant skills and competencies.



Youth participate in a transformative experience that enables them to:

- **Learn market driven technical skills**
- **Start and grow businesses**
- **Find and keep jobs**
- **Engage actively in the community.**

MCE’s transformative programs have a direct influence on Uganda’s future entrepreneurs and workforce. Our programs work because they are youth led and local industry driven.

### WHAT WE MEASURE



Increased skills development



Community engagement & leadership



Increased jobs and business creation



Increased incomes



William Lubanga received training and a loan of \$72 from MCE Uganda, which he invested in poultry rearing. He spent \$43 to buy 10 birds and \$29 to buy poultry feeds. Using knowledge from the creativity and resourcefulness learning labs, William built himself an incubator from an old refrigerator and local materials which he has been able to hatch 300 chicks so far! He has been able to sell over 200 young birds earning himself \$429. He looks forward to hatching 1,000 chicks by end of 2016.



## ACHIEVEMENTS TO-DATE

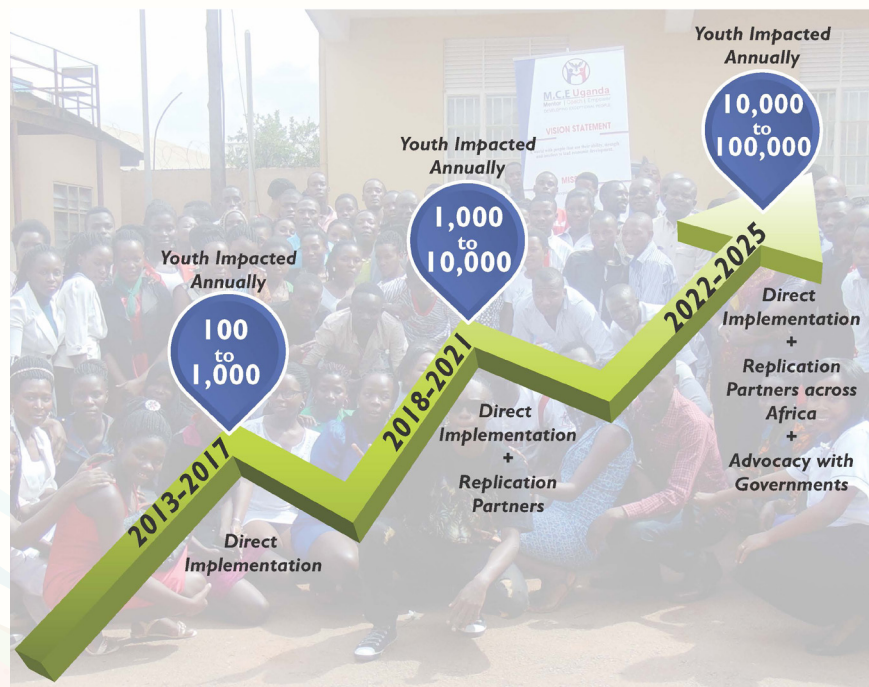
Time	Program	Impact	
2014 to 2016	Early School Leavers <b>LEAP</b> (Leadership Entrepreneurship and Employability Program)	<b>Youth reach:</b> 1,022	<b>Gender:</b> Female - 63% Male - 37%
		<b>Impact**:</b> Youth with Economic Opportunity 76%	
		36% Business/Self Employment	40% Job/Paid Position
2014 to 2016	Youth in Vocational Training <b>VEEP</b> (Vocational Entrepreneurship and Employability Program)	<b>Youth reach:</b> 567	<b>Gender:</b> Female - 57% Male - 43%
		<b>Impact**:</b> Youth with Economic Opportunity 83%	
		34% Business/Self Employment	49% Job/Paid Position  08% Back to school for advanced studies
	Organizations served through <b>BDS</b> (Business Development Services)	<ul style="list-style-type: none"> <li>• BRAC Uganda</li> <li>• Action Africa Help (AAH) Uganda</li> <li>• Continental Forests Uganda</li> <li>• Educate! Uganda</li> <li>• Shelter and Settlement Alternatives</li> </ul>	

\*Results from an internal evaluation of all youth that have graduated from LEAP.

\*\* Results based on an internal evaluation of a randomized sample of 100 youth that have graduated from VEEP.

**2018 to 2021:** MCE will continue to implement for continuous refinement, research and development in addition to thoroughly documenting systems, procedures and manuals. MCE will also conduct independent impact evaluations and pilot implementation with replication partners within the East African region.

**2022 to 2028:** MCE will increase its reach to 100,000 youth and at the same time rapidly build the network of replication partners across Africa. MCE in collaboration with replication partners will also engage governments and other stakeholders to advocate for systemic change.



### Our Partners

