

HAPPY TOTOS FOUNDATION



NANZIGA, KYENGERA TOWN COUNCIL
WAKISO DISTRICT

ORGANIZATION WORKPLAN

JUNE 2017-JUNE 2018

ORGANIZATION VISION

To improve the livelihood of orphans

MISION STATEMENT

Happy Totos Foundation exists to promote the welfare of orphans in all spheres of life

GOAL

To improve lives of orphans through social and financial support

OBJECTIVES

- i. To support the education of orphans through offering scholarships/bursaries
- ii. To establish health and education infrastructures to support orphans
- iii. To promote social engagement and competitiveness between orphans and their environment
- iv. To sensitize the community about the needs and rights of orphans, and the need to protect them
- v. To carry out any other activities for the interest of orphans

TARGET AREAS

1. Education/Training
2. Health
3. Advocacy and lobbying
4. Community mobilization/Client Participation, and Partnerships

GOAL 1: To provide education and training programmes

ACTIVITIES	OBJECTIVES	TIME OF COMPLETION	EXPECTED OUTCOMES	EVALUATION METHODOLOGY	PERSON RESPONSIBLE
Sponsoring children's education	To improve on the literacy levels of orphans	2018	Basic Literacy/ quality education for the children	Setting performance standards	Organisation staff
Offering training programs To children	To enhance their learning To equip them with life skills for self-sustainability		Skilled children who can start small businesses of their own in the future	Inspecting with schools, opening files for each child, and collecting academic progress reports every term	Project Coordinators
Offer sports and co-curricular activities	To promote social engagement and competitiveness		Orphans realize their skills and talents	Periodical reports	Trainers

GOAL 2: To provide health services and awareness to children Orphans

<p>HIV/AIDS, STDS, Malaria, Hepatitis B, immunization, and other checkups and treatment.</p> <p>Pass sensitization messages and programs on health</p> <p>Carry out community outreach on health of the orphans with HIV/AIDS</p> <p>To open up a clinic to offer health services to orphans</p>	<p>To reduce the level of HIV/AIDS, and STDS prevalence among children</p> <p>To ensure good health and security of HIV affected children</p> <p>To promote health awareness and to improve on the health seeking behaviors</p> <p>To promote good nutrition of children and good sexual habits in the community where children live</p> <p>To ensure accelerated health care</p>	<p>2018</p>	<p>Acquired treatment and medication</p> <p>Good health for both the affected and infected orphans</p> <p>Elongated living for the HIV/STDS infected Orphans</p> <p>All time treatment to orphans</p>	<p>Observation of community practice towards the children, infected and affected</p> <p>Research/Surveys/Interviews</p> <p>Checking with the hospitals and health centres, and collecting medical reports.</p> <p>Quarterly assessment of children</p> <p>Routine reports from the clinic</p>	<p>All staff</p> <p>Community trainers</p> <p>Specialists</p> <p>Health care providers</p>
<p>GOAL 3: To carry out advocacy and lobbying, on behalf of the orphans</p>					

<p>Sensitize the Community on the rights of the orphans</p> <p>Organising community dialogues on how best the rights of children can be promoted</p> <p>Carry out home visitations</p>	<p>To raise awareness of children rights to caregivers and community</p> <p>To ensure that children's rights are observed and respected</p> <p>To check on the conditions at home, to avoid domestic violence</p>	<p>2018</p>	<p>Informed community / caregivers that are responsible and mindful about the rights of orphans</p> <p>To have responsible homes where children can grow in peace and harmony</p>	<p>Questionnaires and Follow ups</p> <p>Observations</p> <p>Community assessment</p>	<p>All staff</p>
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<p>To lobby for funds from national and international funders</p> <p>To mobilize for resources in the community</p> <p>To call for strategic partnership and alliance with other organisations and social institutions</p>	<p>To ease the organisation activities, while addressing the needs of children</p> <p>To ensure community participation and collective responsibility</p> <p>To encourage functional integration, and ease referral, while increasing access to various social services for children</p>	<p>2018</p>	<p>Financial and social security to sustain the Foundation</p> <p>Improved social welfare for Orphans</p>	<p>Proposals, grants, and assessments on monthly, quarterly, and annual basis</p> <p>Internal and external audition</p> <p>Budgeting and accountability</p> <p>Imitating performance standards and advise from partner agencies</p>	<p>All staff</p>
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GENERAL SECRETARY

HAPPY TOTOS FOUNDATION