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***POPULATION MANAGEMENT CHALLENGE***

***ORGANIZATIONAL PROFILE***

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|  PART 1 |  BASIC INFORMATION |
| Name of Organization | Population Management Challenge (PMC) |
| Type of Organization | Civil Society Organist ion |
| Date of Formation | 5th January 2011 |
| Date Registration | 7th February, 2011 as New Society Cooperation, rebranded on 5thJuly 2017 as Population Management Challenge  |
| Country of Registration  | Malawi |
| Operational Level | National |
| Operational Themes | 1. Population and Sustainable Development
2. Family Planning & Sexual reproductive health
3. Climate Change and natural resources Management
4. Livelihoods developments
5. Education for girls & ending child marriage
6. Institutional Capacity development
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| Official Language | English |

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|  PART 2 | STAFF,EXTERNAL FIRMS & ANNUAL TURN OVER |
| Permanent Staff | Male 3 Female 5 Total 8   |
| Part time staff | Male 2 Female 1 Total 3  |
| Volunteers | Male 16 Female 18 Total 34  |
| Accounts Audit Firm | Bwanali Audit Consult |
| Legal Firm | Mtupila and Partners |
| Annual turn over | US$ 100,000(estimate) |

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|  PART 3 | PARTENERSHIP AND NETWORK |
| Local network | * Member of Civil Society Agriculture Network (CISANET)
* Member of Civil Society Education Coalition (CSEC)
* Member of Malawi Health Equity Network (MEHN)
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| International network | * Member of Girl Not Brides
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|  PART 4 | ORGANISATIONAL AIMS |
| Our Vision | * To achieve the population growth rate that is commensurate with the country’s natural resource base and improve the quality of life of families.
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| Our Mission | * To be an inspiring and responsive organization that advocates for a change in managing population for sustainable development.
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| Our Overarching goal | * To achieve the quality of life of individuals, families and communities while promoting sustainable use of natural resources and climate change adaptation measures and practices.
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| Strategic Objectives | * To enhance advocacy towards addressing rapid population growth across key issues of environmental, health and education
* To strengthen the national response in improving sexual reproductive health and repositioning of family planning in reduce maternal and child mortality, HIV and adolescent birth rates
* To strengthen community engagement in reversing the loss of biodiversity, climate vulnerability and unsustainable use of natural resources due to population pressure.
* To build economic resilience of women and girls in poor and vulnerable communities for sustainable income and livelihoods.
* To enhance girl’s education outcomes and stem child marriages that perpetuate gender based violence, high teen-age pregnancies and illiteracy.
* To develop the staff and institutional capacity of PMC for strong organizational performance
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| Our core values | * Inspiring
* Innovative
* Passionate
* Responsive
* Inclusive
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|  PART 5 | WORK RECORD AND EXPERTISE |
| Our Work History | 2011/2012 Successfully rolled out and implemented HIV/AIDS and Education support program which targeted vulnerable children especially girls in T/A Chadza, in Lilongwe district the financial support from Kate and Kellen based in USA |
| 2013/2014 Successfully implemented a livelihood development project by engaging women in livelihood and vegetable production farming village banking and financial literacy. The project was implemented in the same area with financial support from the same donor |
| After branding from New Society Cooperation to Population Management Challenge in 2017 the organization is carrying out a number of projects which include but not limited to:* Youth connect project
* Family Health Community Network
* Community Trophy
* Education Bursary for needy girls
* Visit our website for more information
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| Strategic Instruments | Developments of 2017/2022 Strategic planThe PMC CEO has a high level competence in strategic direction and management with more than seven years’ experience |
| Programmatic Instruments | Development of Action Plans towards a number of Strategic themes And M&E framework Recruitment of programmers Manager who is specialized in project planning, development, management and quality control |
| Internal Financial Control and Human Resource Instruments | Development of institutional and human capacity development plan which identifies existing gaps against available knowledge, Skills and resources to maximize the depth and scale of PMC programs |

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|  PART 6 | ORGANISATION CHALLENGES  |
| Institutional | Lack of Strategic financial and technical partners to provide financial and technical support towards operational budget and programsLack of all-weather and all roads project vehicles |
| Human  | Lack of training opportunities for staff capacity development on both short and long term programs |

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|  PART 7 | ADDRESSES CONTACT INFORMATION |
| Post Address | The Executive DirectorPopulation Management ChallengeP.O Box 31273Capital City, LilongweMalawi, Southern Africa |
| Physical Address  | Room No7, Mungo House, Areal,Malangalanga, Lilongwe, Malawi, Southern Africa |
| Contact Point | Livingstone Gilbson Malunga |
| Title | Mr. |
| Designation | Executive Director |
| Office Telephone | +265(0) 882 888 513, 880 060 493 |
| Mobile Phone Number | + 265(0) 886 355 840 |
| Office Email Address | Populationmanagementmw@gmail.com/ |
| Personal Email Address | Igmalunga78@gmail.com/ |
| Website | Pmc.mw.org |
| Facebook |  |
| Twitter |  |

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|  PART 8 | BANK DETAILS |
| Our Bankers | Standard Bank |
| Service Center | Bwaila branch |
| First Account Name | Population Management Challenge |
| First Account Number | 9100000532611 |
| Second Account Name | PMC Education Bursary |
| Second Account Number | 9100000531607 |
| Local currency | Malawi kwacha |