

JUANITA C. GRANT FOUNDATION

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50+ WORKFORCE FORUM & HIRING EVENT



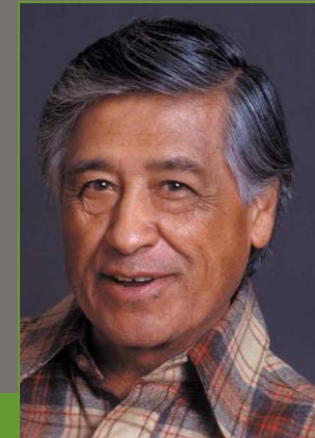
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Community Engagement

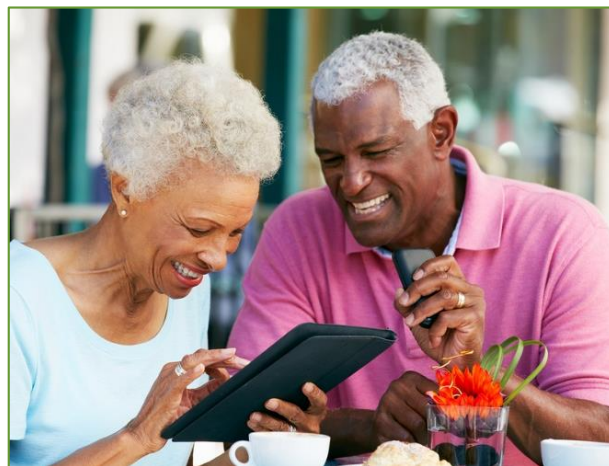
The Maryland based Juanita C. Grant Foundation (JCGF) is committing to long term efforts in Prince George's County to support the services and needs of the 50+ age group of residents. The efforts of the foundation are focused on creating financial stability, health education on preventive and chronic disease management and advocating for diverse communities. Additional information on the foundation may be found at www.jcgfdn.org. To accomplish these goals, the foundation established the 50+ Workforce Forum Partner Planning Group. The planning group will develop an inclusive community based approach connecting with organizations and government entities that promote and assist in workforce development for the 50+ age group seeking updated job skills, part-time and full time employment. The 50+ Workforce Forum & Hiring Event is being planned as an annual event for Prince George's County with supportive services promoted for workforce development throughout the year. The Planning Partners are:

- Prince George's County Economic Development Corporation One Stop Operations Workforce Services Division
- Greater Mount Nebo A.M.E. Church – S.A.L.T. Ministry for Seniors
- First Baptist Church of Glenarden
- State of Maryland Department of Labor, Licensing and Regulation
- Prince George's County Memorial Library System
- Prince George's County Department of Family Services Area Agency on Aging-Senior Community Service Employment Program (SCSEP)
- Prince George's County Department of Family Services Area Agency on Aging-Foster Grandparents and RSVP Volunteer Programs
- Prince George's County Department of Parks and Recreation
- Senior Provider Network
- Visiting Angels Prince George's



Active and Healthy Communities

Per the United States Census Bureau, the fastest growing labor groups is adults 50+, in part because many of today's older workers are delaying retirement. These individuals are seeking senior jobs to supplement retirement income, while others continue to work for personal satisfaction. Whatever their individual plans and motivations may be, it's clear that the number of senior workers—and the need for senior jobs—is growing rapidly. The U.S. Administration on Aging reports that retirement patterns are changing among America's 78 million baby boomers, and this trend is expected to result in an unprecedented number of 50+ workers participating in the workforce of the 21st century and an increasing need for the availability of senior jobs.



A central tenet of our mission is improving communities through gainful employments, which provides the means to access health care, shelter and stabilize families. Finding employment is one of the biggest challenges faced by many older adults. Research substantiates unemployed people age 55 and older are out of work on average 57.7 weeks compared with 37.8 weeks on average for younger counterparts. One in three is jobless for more than a year. Older workers need professional help to improve their job-search skills and connect with local employers who value a mature workforce that brings experience and commitment. The Foundation is vitally interested in community empowerment and strengthening the role of older individuals. The Foundation believes Prince George's County's diverse community and a variety of businesses can be paired with this type of effort and momentum to assist its residents in securing gainful and meaningful employment.



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