**PROJECT PROPOSAL for SKILL BUIDLING THROUGH VOCATIONAL TRAINING FOR ADOLSCENT GIRLS AND YOUNG MOTHERS & GIRLS OF THE SLUM AREAS of RAJIV NGAR ,GURGAON FOR ENSURING QUALITY OF LIFE.**

**Empowering young boys & Girls**

**Of Slums with**

**‘Building skill-Ensuring livelihood security’**

Introduction:

Presence of SLUMS in the urban cities and specifically its continuous growth is an unavoidable GLOBAL phenomenon under the present trend of rapid urbanization .It cannot be stopped now. There is constant influx of rural people to the urban centers in search of food, to fight hunger and survival. The unhealthy, unhygienic living condition and absence of basic civic amenities do not deter them from migrating to urban centers and consequently becoming part of slum population. The life with all sorts of hardship and limitation is the composite character of any slum. The naked face of glaring poverty is the expression of real state of affair of human beings, migrated to cities in search of food and their struggle to survive . Despite all efforts for development of slums, slum dwellers continue to remain poor and deprived. Usually people who come to slums are unskilled workers, who manage join the ocean of unorganized sector, as daily wage earners. Even though somehow they managed to get minimum of one meal per day, their other social needs like education, health and other basic needs are not met. The young girls and Young Mothers & Girlsface multiple hardship, as they too are uneducated and lack any employable skill . The Young Mothers & Girlsfurther remain unaware and unorganized, lack any kind of bargaining or negotiating skill to voice their opinion or demand any kind of entitlement from the local government. Devoid of any option to come to together, they remain scattered and segregated . As it is they come from different language and cultural background. The intervention of MERAPARIVAR , is specifically designed to address the skill deficit of slum Young Mothers & Girlsin Rajiv Nagar area, of Gurgaon. And equip them adequately with skill that would make them employable as well as capable of earning their livelihood and empower them to speak and negotiate for their entitlements and rights as young boys & Girls.

Executive Summaary

Equipping the urban poor and slum dwellers, with employable skill is one of the primary task, in order to provide viable engagement for additional income source & livelihood security. In addition to help avail benefit of other social capitals like education and health better amenities for dignified living. They need additional income for family economic security as well as are counted as bread earner to enjoy equal status at home and community. In additional become part of the decision making process and get empowered to voice their opinion.

 The government and non-government organization are engaged in various initiatives to provide skill and vocational training to urban youths, men and young boys & Girls, so that they can get some employment in the urban areas, cities and metro centers. Without any technical skill, their employment prospect become narrow and income opportunities almost ceases. Ultimately they are forced to join unorganized sectors and become daily wage earners. Without any guarantee for regular earning they become vulnerable for various forms of harassment ,exploitation and denied any form of social security.

Among these groups, young girls and Young Mothers & Girls face serious employment problem, as they do not possess any education nor any skill for any kind of employment in the urban centers. Thus, they do not have any bargaining power as they lack any kind of skill, ultimately many of them land up as domestic help . Even in some cases , they are employed in manufacturing sector as unskilled casual labourers without any job & income security.

This project is designed to provide vocational training & build skill of the nearly 200 young girls and Young Mothers & Girlsof the areas in order to enhance their employability and enhance their mangegerial ability and negotiating capability. In a year.. The trade or skill, that are planned in this project are; Sewing & tailoring course, Jewellery making and Beautician course for employability. Further there will Adult Education to promote literacy and numeracy among the uneducated slum young boys & Girls. These Young Mothers & Girlsother socially relevant training like: health& hygiene awareness, home making, nutrition supplement and gender awareness to enhance their leadership quality.

It is planned that during the project period spread over years, there would be around 4 slum Young Mothers & Girlsreceive the benenfit of the skill training and aaround 1000 Young Mothers & Girlsare empowered to take active part in community and contribute for decision making .

There are adequate employment opportunities in the Gurgaon area as it a growing industrial hub. There is a huge also need of skilled workers in the garment sectors. Here also there is demand for people with skill of tailoring, cutting and designing. Once this skill is acquired the Young Mothers & Girlscan even start home based unit to stitch dress for the local markets.

The skill and knowledge of beauty treatment is very much in demand nowadays in urban as well as semi urban center. Once this specific skill is acquired girls/young Young Mothers & Girlswould get employment in Spa and beauty parlours, mushrooming in the urban centers.

This project would need financial support to tune of ten Lakh INR for the years period. The implementing organization MERAPAARIVAR has expertise, required infrastructure and other professionals who have necessary experience to effectively work towards the success of the project.

The beneficiaries of the project have expressed willingness to avail such skills and participate to motivate others to take the optimum benefit from such opportunities.

This programme is sustainable as there is already adequate infrastructure and equipments present with Meraparivar, there established rapport and contact with local Young Mothers & Girls, aabove there is continuous need of empowereing Young Mothers & Girlswith skill and knowledge for enhancing their social,cultural and economic status in the society..

The continuous need of such programme and challenges faced by the growing slum population in search of livelihood security, would project demand on the center , and the income earned would make it economically sustainable.

 DETAILS OF PROJECT PROPOSAL

1. Name of the Project: “**Empowering young Mothers & Girls**

**Of Slums with**

**‘Building skill-Ensuring livelihood security’**

1. Implementing organisation Profile:

Merapaarivar, the implementing organization is a registered charitable trust, working in the Rajiv Nagar slum areas of the Gurgaon and in some selected slums in Delhi for last ten years. The organisation primary focus is to provide education and health care for the children, skill building for youth, adoscent girls, young married Young Mothers & Girls and housewives equipping them to participate in any income generation programme as a group or individually.

It has already provided basic education to more than five thousand children, making them competent to get admitted to the regular school. Ongoing health checks up and preventive intervention has reduced common health problem among the children. Beside this nutritional supplement like egg, bread, biscuit and milk is provided to all the children attending school ,helping them to remain healthy.

The parents of these children come for sewing and jewelry training. Many of them have acquired the skill and using the same for gainful income source. Meraparivar is a credible organization with wide acceptability in the

Rajiv Nagar slum areas of Gurgaon.

Meraparivar has competent staff who are engaged in taking forward its activities and making all possible effort to make the project effective. They have experience in planning, monitoring and evaluation of any such project of this nature.

Meraparivar has necessary to infrastructure to provide administrative support to the proposed project.

1. Background of the project:

The emerging growth of slums, in the cities and metros, is an unavoidable phenomena. It is growing trend found in India. Since there is severe lack of income opportunities in the villages, the villagers migrate to near and far cities in search of livelihood. These people land up in the road side temporary huts ,footpath, obscured unhealthy places . Slowly this unorganized settlement without any public amenities, these unhygienic settlements are called slum, providing shelter to these migrant .These people become part of unorganized sector. There is an ever growing slum population of about 22% of Delhi’s population. Every year another 400000 people join the slum population. Once they reach the slums , their struggle for livelihood begins.

The husbands go out in search of daily wage, while the Young Mothers & Girls do not have any other alternative but take care of house chores . to meet the financial need of the house many of them go out as domestic help. The children move without parental care for the whole day. There is no school or medical help for them. Of course as the time passed municipality is providing them with schools or health center, drinking water and temporary electricity. Even though these facilities are provided there are very few efforts by the government and NGO sector to provide alternative skill to the youth, adolescent girls and married Young Mothers & Girls to get them educated with some basic literacy and numeracy and some skill for obtaining some employment. Their capacity building for employability is remain as a big challenge, as they do not have any kind vocational or any other employable kind of skills to get absorbed in the employment market.

1. The Problems Identified:

After working in the slums for more than 7 years, it was observed that the Young Mothers & Girlssections of the slum community, moslty get employed as domestic help or as unorganized helper in some factories. The are not orgnised, do not have information about the entitlements and schmes, that benefit them. But due to lack of any skill they miss the employment opportunities. Young Mothers & Girlsalso find themselves helpless, as they do not have any vocational skill to get engaged in any alternative income generation activities.

The primary problem located among the adolescent girl and Young Mothers & Girlsis lack any technical or vocational skill for availing better job opportunity or get engaged in alternative income generation activities.

1. Project Designs:

The approach of the project is based on specially to provide some basic education and equip with some skill for income generation at home or employment.

So it is proposed to provide the following course .

Educational course:

 For skill and technical learning.

1. Beautician Training.
2. Tailoring and Designing Training.
3. Goal of the Project:

Equipping with employable skill and leadership skill ; 100 Young Mothers & Girls with beautician course and 150 Young Mothers & Girlswith Tailoring and designing skill training , 100 Young Mothers & Girlswith Jewllery making , 1000 Young Mothers & Girls on education and social awareness for enabling them to get gainful employment enhance their social status.

1. Objectives:
2. To build basic social awareness among the slum Young Mothers & Girlsthrough education and training.
3. To promote gender awareness and equity among the Girls for better sharing of social responsibility and enhance their status.
4. To provide vocational training to the young married Girl and Girl with tailoring and designing training, beautician course, for enhancing empolyability.
5. To share the information regarding employment availability in the areas.

8. Reporting and Documentations:

 Meraprivar will submit the quarterly report with details of enrolment and progress of the project, subject and information disseminated to the beneficiaries.

There will be profile of each students, their back ground, training progress and finl placements with the addresses.

Till one year Meraparivar will do their performances in the place employed after the completion of the training.

9. Monitoring and Evaluations:

Regular monitoring of the project will be done by the Meraparivar director. He will oversee, the entire administrative work, attendance, work of the teachers, internal discipline and performance of each of the sections.

At the end of the project period one terminal evaluation will be conducted and the final report will be produced by one evaluator appointed by the Trust.

**Proposed Budget for skill Center**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **Budget Head** | **Unit** | **Average cost** | **Frequency** | **Monthly Budget** | **Proposed Annual Budget** |
| 1 | Instructor Honorarium (Sewing & Beauty) | 10000\*2\*12 | 10000 for each instructor | 12 | 20000 | 240000 |
| 2 | Building Rent | 15000\*12 | 15000 per month | 12 | 15000 | 180000 |
| 3 | Beauty Equipments  | 250000 | Onetime setup cost | 1 |  | 250000 |
| 4 | Sewing Machine | 10000\*15 | Onetime setup cost | 1 |  | 150000 |
| 5 | Sitting Chair | 1000\*15 | Onetime setup cost | 1 |  | 15000 |
| 6 | Beauty Learning Product  | 5000\*12 | 5000 per month | 12 | 5000 | 60000 |
| 7 | Maintenance cost for sewing machine | 1000\*12 | 1000 per month | 12 | 1000 | 12000 |
| 8 | Sewing Learning materials  | 1500\*12 | 1500 per month | 12 | 1500 | 18000 |
| 9 | Electricity | 2500\*12 | 2500 per month | 12 | 1500 | 30000 |
| 10 | Administration cost | 3000\*12 | 3000 per month | 12 | 3000 | 36000 |
| 11 | Miscellaneous  | 1000\*12 | 1000 per month | 12 | 1000 | 12000 |
|  **Total** | **48000** | **1003000/-** |

Mera Parivar