



Asociación de Trabajadoras del Hogar, a Domicilio y de Maquila
"ATRAHDOM"

10^a. Avenida 4-18 zona 1, ciudad Guatemala, C.A.

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-ATRAHDOM-

EXECUTIVE SUMMARY

PROMOTION AND DEFENSE OF THE HUMAN LABOR RIGHTS OF WOMEN WORKERS.

ATRAHDOM, we organized at the end of 2007, for November 25, 2009, we reached our legal framework, in almost two years of management, we promoted activities without legal framework in order to strengthen us and consider whether legalization was possible. Given our favorable results to our concerns, we obtained the solidarity of a lawyer for our legalization.

The Organizational Structure:

1. Assembly
2. Board of Directors
3. Technical team

We are governed by our statutes, and we have internal regulations, a commission for the resolution of conflicts and we have a regulation of administrative and fiscal procedures. We carry out periodic audits and those audited by the auditors.

The Technical, Administrative and Political Executing Technical Unit is the Board of Directors.

Even though we are not a union, we are the benchmark of many spaces such as the International Labor Organization, on the issue of working women.

The work axes are:

1. The promotion and defense of women's human and labor rights through education and training,
2. Political advocacy, coordination with other organizations and dialogue, with labor justice operators in the country,
3. We work in the field of research, to know specific cases of the situation of the workers, how to keep updated statistical data, and information about the labor branches.
4. Legal advice and accompaniment.

"Vision: Women workers of the Home, Home and Maquila know their human and labor rights and put them into practice to improve their living conditions.

" Mission: Provide support, accompaniment, training, training and advice to domestic workers, home and maquila. Achieve changes in the current national legislature, which will eradicate discrimination, economic, labor and human rights of working women

Our Objective: Integral and human development of women domestic workers, at home, maquila and rural, in the areas of training and education, research, advocacy on women, development, peace, eradication of labor violence and against women, occupational health.

Some of our great achievements:

1. We participate in legislative processes, to achieve reforms to the labor code in favor of women workers in the countryside and in the city. We have taken a deep effort since 2010 to reach an ILO Convention, reaching 189, in the 100th. CIT, in 2011, and we have taken 6 years of hard management, political, technical and social, to achieve the ratification of the agreement, which on October 27, 2016 I am in 2nd. Reading in the Congress of the Republic.



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2. We participate in spaces such as the paritaria of the minimum wage in the activities of the export and the maquila.
3. We have developed 5 Congresses of women workers, with more than 100 participants, 30 organizations and 7 thematic tables, the results are part of our work policy platform. And we also sent a final declaration of each Congress to the International Labor Conference, in order to denounce the violation of the labor rights of the workers in Guatemala.
4. In 2012, we organized and achieved the legalization of the first union of domestic workers, SITRADOMSA, which now operates autonomously.
5. We have participated in activities for Peace and Nonviolence in Guatemala.
6. We have a department of procurement and legal accompaniment for female workers who need such advice and accompaniment.
7. We surpassed the 148 members as base women, as domestic workers, maquila, from the field, vendors by catalog.
8. We have a Resource Mobilization Plan.

Participation spaces:

- World March for Peace and Nonviolence, Humanist Movement.
- Coordinator March 8,
- Coordinator November 25.
- Members of the Political Agenda of Women in Diversity.
- Members of the National and Mesoamerican Network of Human Rights Defenders.
- Members and founders of the Regional Women's Agreement for a Decent Work.
- members of the International Clean Clothes Campaign.
- We have an alliance with SITRADOMSA, to achieve the Ratification of C189.
- We have applied for membership in the International Federation of Domestic Workers.
- Alliance of coordination with the Municipal Office of Women of Guatemala City.

Strategic alliances to achieve Ratification of Convention 189, on decent work for domestic work.

- Autonomous Trade Union Movement of Guatemala.
- Union of Domestic Workers of the Same and Own Account. SITRADOMSA.

Our Logo:

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Research topics:

2014-2017 - Monitoring of the 9 Labor Axis, of the national policy of Promotion and Plan of 2008 - Opportunities 2008-2023 of the Presidential Secretary of Women.

Situational diagnosis of women workers in Guatemala. Digital version

2013- Manual of labor rights of working girls in Guatemala, digital version.

2012 - 2017 The hidden faces in the maquila, situation of lesbians and trans in the maquila, edited and published.

2011 - The need to work in Guatemala is a two-edged weapon, edited and published.

2010 - Platform for Women's Politics, ATRAHDOM strategic plan, digital version.



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- Women in the Guatemalan Labor Market, digital version.

Participations abroad:

October to November 2017, participation in the 68th session of the CEDAW on the issue of labor rights of domestic workers. We have posted two documents on the Committee's page, one on the situation of women workers and the other on recommendations to the Committee in a coalition of 4 organizations.

March 2017, participation in the 61 CSW in NY USA, on the theme of Economic Development of Women, in the United Nations, on the subject of support for the ratification of Convention 189, on domestic work, participation in the official Delegation with the Presidential Secretary of Women.

November 2014, 53rd. Assignment of the Committee of the DESC, Geneva Switzerland, presentation shadow report of civil society.

November 2014, III World Forum on the Clean Clothes Campaign, Hong Kong.

June 2013, Santiago de Chile, participation on 2nd. Meeting of the World Federation of Domestic Workers.

June 2011, in the 100th. ILC of the ILO Geneva - Switzerland, Approval of Convention 189, Decent Work for Domestic Work.

DISTINCTIONS:

2009 Ambassadors of Peace, Presidential Secretary of Peace, Government of Guatemala.

2012 Characters of the Year, Daily newspaper, December 2012.

- We have developed 2 campaigns for the search for the Ratification of Convention 189, in 2014 and in 2016.
- We have developed a campaign for the salary in favor of the workers in the maquila, at the level of the Central American region.
- We have started to work on the topic Migration and labor trafficking.
- We have developed a deep work in border areas and coordinate with the DMM, with the support of SEPREM.

