

PROJECT PROPOSAL

NAME OF ORGANIZATION

Watch Your Life Movement (WYLM)

ADDRESS (PHYSICAL & POSTAL)

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SUMMARY

Millions of Zambians have pushed out of formal employment due to severe economic crisis and the wide spread of the HIV/AIDS epidemic which is killing people especially bread winners leaving children as orphans and wives has widows. They are scratching a living from selling pre-packed groundnuts, sweet potatoes and cobs of fresh maize in order to earn a living. Paying school fees, uniforms, shoes, books and other school requirements also amount for taking children with physical disabilities for rehabilitation and walking appliances. Mothers in most cases they spend their time in taking care for children with physical disabilities especially to those mothers who live alone it is a challenge.

This project is about strengthening Persons with Disabilities through capacity building, supporting of their children to schools, health care, water and sanitation. It aims to empower Poor Orphans and Vulnerable Children (Disabled Children and Children born from Parents with Disabilities in Ndola by enabling them to improve their livelihoods themselves.

APPLICATION SUMMARY

Organization: Watch Your Life Movement (WYLM)
Project Title: Empowering Persons with Physical Disabilities in informal sector
Budget **ZMK 43,290, 000**
Programme Persons with Disabilities Living in Periphery Areas of Ndola

BACKGROUND

WYLM is a Non-Governmental Organization (NGO) with the mandate of helping disabled people with small voices to achieve equal opportunities.

WYLM assist enterprising individuals with disabilities maximize their potential in business and we work with National Vocational Rehabilitation Centre (NVRC) and other related training institutions or colleges by encouraging the graduates to utilize their skills they have obtained. WYLM provide resources and services to self employed disabled people who are vending on the street, in markets and who operate their businesses at home and those seeking self-sufficiency by starting and building their businesses through business development skills in order for them to compete effectively on the market. Millions of Zambians have been pushed out of formal employment due to the severe economic crisis and the widespread privatization program of the 1990s. They are scratching a living from selling goods in overcrowded markets or on the streets in unprotected and very insecure conditions.

According to the National Statistics of 2000, the number of disabled people in Zambia was close to 300,000. Out of this number, only a handful is in formal employment. Going by the statistics of graduates from National Vocational Rehabilitation Centre, a big number of them have not found employment the skills they were trained for; as a result they have taken an initiative instead of them to just remain at home. It is clear that, the government and the corporate world has no work to offer. It is for this reason that disabled people decided to start doing something on the streets through selling goods as a way of earning a living and supporting their families despite their professional skills they have acquired from their colleges and training skills and by discouraging the tendency of just begging in streets.

They are on the streets simply because;

- i. It is very easy to move around (Mobility aspect) some disabled are Wheelchair bound, some are on calipers, etc.
- ii. Their natures of business flow well in streets than to be were are no clients in the designated areas, kind of businesses such as Selling of Air Time, fruits, finished goods such as door mats, etc.

This is to better define our project, mostly in the clubs there are people who are about 25-50 and cannot be consider as seniors and so WYLM provide support to all members in the communities that would be working in, it would focus on community empowerment clubs that has the vision of supporting themselves and their community needs. WYLM supports these Clubs members by giving advice on income-generating activities, the use of organic manure in backyard gardening, nutrition, and good health of the members.

WYLM also focuses on project designs that would benefit the individual families in the communities.

Acknowledging the efforts already made by governments and welcoming advances made to recognize social protection as an underused tool to address poverty and vulnerability, Watch Your Life Movement Believe that all human beings have a right to social protection.

Recognize social protection as a right in itself but also as a contributor to the fulfillment of other rights;

Believe that social protection must seek to protect people from the consequences of deprivation, prevent it, promote more secure lives, and transform the systems, policies and structures which generate vulnerability;

Appreciate that the attainment of the ultimate goal of comprehensive social protection is a gradual process which involves an initial commitment to support the most vulnerable and the progressive expansion of a basic package of social protection to all vulnerable groups;

Remind States that they are the signatories of the human rights instruments and global standards – and the primary duty bearers;

Are willing, capable and essential partners of the State in social protection policy making, implementation and delivery.

Believe Civil Society and Governments must work together to construct a shared vision for each country and the continent and to achieve what is possible and appropriate for the citizens of each country;

Acknowledging that the impact of Poverty that has affected Persons with Disabilities can only be contained by concerted effort with the Government, Civil Society Organizations, and Developmental Partners.

OVERALL STRATEGY OF WYLM

The project fits well with the strategic plan of WYLM, whose mission statement it is to provide education and capacity building to socially, economically and educationally disadvantaged Persons with Disabilities in the republic of Zambia. Because of the strong links with Persons with Disabilities, WYLM has mainly aiming in building capacity on disabled people as a way of inclusion.

OVERALL AIM

To build WYLM's organizational and democratic representational capacity.

BROAD OBJECTIVES

To substantially increase the proportion of Persons with Disabilities involved in the leadership the WYLM through an education programme for Persons with Disabilities to:

- (i) Acquire increased confidence and competence in their leadership abilities.
- (ii) Become more assertive on their leadership rights and obligations.

DISABLED PEOPLE IN INFORMAL ECONOMY

IMPACT

Street vendors regularly confront harassment from police as well as difficult and insecure working conditions. The ability of street vendors to improve their incomes and working conditions increases when they band together.

WATCH YOUR LIFE MOVEMENT (WYLM) promotes the exchange of information and ideas on critical issues facing street vendors, market vendors and hawkers and promotes practical organizing and advocacy strategies.

WYLM affiliates, from urban and the rural areas, join in national campaigns to promote policies and actions that can contribute to improving the lives of millions of disabled people who are

street vendors, marketers, and hawkers around Zambia.

Of the many categories of informal workers, disabled home based workers typically have the least security and lowest earnings. Home-based work is a growing national phenomenon, with over 4 million people working from their homes. The vast majority are disabled women, who often face the double burden of performing both paid market work and unpaid care- giving work in their homes.

SITUATION ANALYSIS

Over 80% of Zambians live in abject poverty, exacerbated by high unemployment. This forces people, particularly Persons with Disabilities, to scrape a living in the informal sector as street vendors, marketers and home workers. With 70% earning less than \$1/day, they live in shanty compounds, facing overcrowding, lack of services and insecure tenure. Their workplaces in street vendors, marketers and home workers are likely dangerous, demeaning and degrading.

They face harassment from authorities with whom they struggle to negotiate, as they work alone, lack self esteem and do not know their rights.

THE INFORMAL SECTOR AND HIV/AIDS

The informal sector consists of small scale enterprises engaging in a wide variety of economic activities on the margins of formal on mainstream activities.

Most informal groups such as Persons with Disabilities are considered high risk groups with regards to HIV/AIDS.

The informal sector is comprised of small-scale businesses engaged in a wide range of economic activities on the margins of the formal or mainstream economy. Their operations are typically unlicensed and unregulated by commercial authorities. Informal enterprises are operated by people of widely differing ages, social backgrounds, education levels, vocational training, and work experience who engage in very diverse production strategies and markets, and operate in differing physical, social, and political environments.

Therefore, to be effective, HIV/AIDS interventions should not treat the sector as homogeneous. Persons with Disabilities Informal enterprise operators tend to be rather vulnerable and therefore sexually active. Other HIV/AIDS risk factors for the Persons with Disabilities informal sector include the poverty associated with many operators, their families, and employees; lack of access to education and skills training; and the sector's small labor base. Financial and physical capital, as well as informal markets are discussed. Support for the sector against HIV/AIDS should include both the prevention of HIV infection and the care of people who are already infected.

WYLM is setting up community centers in all 9 Provinces both towns and rural areas in Zambia to preserve local traditions while opening up and exposing the communities to development.

SPECIFIC OBJECTIVES

At the end of the workshop, participants will have greater confidence and improved skills in;

- (i) Develop the necessary confidence and competence to enable more effective representation of Persons with Disabilities' needs and concern.

- (ii) Promote the development of knowledge and information amongst citizens.
- (iii) Improve the effectiveness of Persons with Disabilities' social and economic through the development of democratic and accountable organization.
- (iv) Develop cooperation between different types of disabilities.

WHAT ACTIVITIES WILL BE UNDERTAKEN?

CONDUCTING RESEARCH WORKSHOP

The project has two pronged response to street vendors, marketers and home workers' with disabilities lack of rights knowledge and capacity to negotiate:

- (i) It equips street vendors, marketers and home workers with disabilities of their rights.
- (ii) It strengthens their representative body (WYLM) to speak out on their behalf and negotiate with authority.

The results will be:

- i. Street Vendors, Marketers and Home Workers with Disabilities will be empowered to engage and lobby with authorities,
- ii. Backed by a strong organization able to represent their rights with Persons with Disabilities in particular having more secure livelihoods and able to protect their rights.

The workshop is aimed at Persons with Disabilities who are in small and medium entrepreneurship. They will be tuned to the particular needs and constraints of Persons with Disabilities in SMEs; will be rooted in the community and flexible. Organization strengthening training will ensure representatives, effective and sustainable leadership structures. Workshops will cover the following topics:

- Leadership training and confidence building
- Negotiation, representation and advocacy skills
- Disabled People's rights

The workshop will consist of five days, to be attended by 25 to 30 participants.

The training will be free of charge, with local travel, Food, stationary and other needs covered from the project budget. Where necessary, helpers will be as well covered. The aim should be the provision of minimum package which provides a basic floor of social protection beneath which no-one falls, and which promotes sustainable livelihoods, social protection should be expanded to include:

All Persons with Disabilities to have income security through family/child benefits, aimed to facilitate access to health care, education, housing and improved nutrition;

all women with disabilities to have access to basic social assistance, as many women have family responsibilities which preclude them from undertaking formal work and have no income to support themselves or their children;

All older people to have access to social pensions and basic services;

all people with disabilities to have access to assistance that provides income support, and access to mainstream health care, education, housing and empowerment, given reduced employment opportunities and the extra costs associated with disability;

All migrant and marginal communities, including pastoralists, etc., to have access to basic services;

All people living with HIV and AIDS to have access to life saving treatment and basic social services that ensures improved living standards;

The unemployed and any other people that fall beneath the basic floor of social protection to have access to basic services.

DESCRIPTION OF THE PROCESSES AND APPROACHES TO BE USED TO MONITOR AND EVALUATE?

Project performance will be monitored by using the indicators. Information will be recorded on a regular basis and review after the end of the workshop by the Project National Coordinator, against the activities' work plan forecast budget. This information will be compiled checked in reports submitted to the Platform for Social Protection Zambia (PSP Zambia). Feedback for evaluation purposes will be obtained from the sample of participating beneficiaries after the workshop.

Progress will be evaluated on the end of the project and presented with statistics, pictures and case studies. Impact will be assessed, comparing initial baseline data with results recorded to assess improvements in living and working conditions and changes in policy and practice.

The baseline data will be reviewed in the first stage of the project, which will include qualitative and quantitative information on living and working conditions, status of negotiations, levels of confidence and income. Indicators will be reviewed to correspond with the baseline data.

The target group will be actively involved in data collection as it will be done by Persons with Disabilities in SMEs. The M&E framework will be a simple participatory tool which the beneficiaries' themselves will fully participate in releasing the information that affects their living conditions and also feed into. The participatory planning workshop represents another space for Persons with Disabilities in SMEs to participate.

PROPOSED BUDGET

NO	ACTIVITY	QTY	UNITY COST	TOTAL COST
01	Consultancy	In selective towns (3)	5,000	15,000
01	Transport refund	30 x 5 days	50	7,500
02	Lunch	30 x 5 days	50	7,500
03	Mid-Breaks	30 x 2 x 5 days	20	6,000
04	Mineral Water	30 x 2 x 5days	5	1,500
05	Facilitators' fee	5 x 5 days	250	1,250
06	Sign Language	2 x 5 days	250	1,250
07	Folders	30 Folders x 5 days	5	150
08	Pens	40 Pens x 5 days	1	40
09	Flip chart	1 Flip Chart x 5 days	30	30
10	Permanent Markers	10 Markers x 5 days	7	70

11	Hire of Conference Room	5 days	500	2,500
12	Communication	Phones/Letters/Reports	-	500
13	Empowerment	300	3000	900,000
	GRANT TOTAL COST			ZWK 943,290
				US\$ 93,488