



FORUM FOR WOMEN IN DEVELOPMENT, DEMOCRACY AND JUSTICE

ANNUAL REPORT 2015



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FODDAJ

Forum for Women in Development, Democracy and Justice



FORUM FOR WOMEN IN DEVELOPMENT, DEMOCRACY AND JUSTICE

Our Vision

We envision a world of equal opportunities for women and girls where there is no discrimination on basis of gender.

Our Mission

Our mission is to generate collaborative actions and innovative learning to improve and expand community-led, community-focused solutions in realizing equality for women and girls.

Our Programs and Services

- ***GBV Prevention, Response and Preparedness***
- ***Women property and Land rights.***
- ***Girl Child Education and Adult Literacy***
- ***Women Leadership and Political Participation***
- ***Women Economic Empowerment***

We accomplish our mission in Six ways-

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- *Training and Capacity development for community groups, NGO's, Government Departments.*
 - *Public Policy Education and Civic Engagement.*
 - *Cost saving service Partnerships.*
 - *Research on non-profit sector*
 - *Advocacy at Local, State and National Level.*
 - *Economic Empowerment*
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Dear Friends and Partners,

Now one year into our five year strategic plan, we're making great progress in achieving our goals.

Working with our partners and women, girls and communities themselves, we're driving transformational change to ensure more women and girls access vital opportunities to ensure that they participate fully in determining the cause of their lives.

More than ever, we're committed to being a high-performance organization that effects social change through catalyzing local talent, indigenous knowledge and mobilizing local resources to address local solution for sustainable economic, political and social development of women and girls.

In Pastoralist Communities where our programs are focused, Violence against women in the form of FGM, Early Child marriages, Rape and deprivation of Education opportunities are some of the leading causes of Human Rights violations against women and girls. 73% and 97% of girls between ages 9-16 have undergone FGM and a large percentage are married off at a young age further disrupting education and social opportunities for many girls in our region.

Women and girls play a pivotal role in the pastoralist way of life, assuming diverse responsibilities with regard to the livestock, the land and the household. In the course of their daily tasks, they have developed an intimate knowledge of natural resource management, which they put into practice for the benefit of both their communities and environment. However, their knowledge and capabilities have not been fully recognized and they are often excluded from decision making processes.

In the year 2015 we undertook the following two programs, specifically to address challenges identified as priorities by the communities themselves.

- 1. GBV Emergency Response and Preparedness*
- 2. Women Empowerment through Land Rights Knowledge, Business Skills Development and Sustainable Land Resources Management.*

I hope you enjoy reading our 2015 Annual Report and Learning more about our work and achievements throughout the year. Of course, none of it would have been possible without support from our donors, partners, community members and Friends. Thank you – Asanteni Sana!!

Yours Faithfully,

*Nancy Sitima
Programs Director*



Director's Letter

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Recently we have seen the community and government recognize the vital role the Gender Based Violence support services and Women Empowerment programs play within the Human Development Framework.

As one of the leading women psycho-social and Economic Empowerment support Organization, we hold an incredible amount of expertise in effective service design and delivery.

So this year we set a challenge to engage more deeply with Government and to inform policy that will transform our GBV Prevention, Responses and Preparedness Systems.

We are driving change that support the integration of effective and scalable- GBV Emergency Response within the community health systems.

During the implementation of GBV Emergency Response and Preparedness program we conducted a Rapid Assessment to determine the level of GBV Response and Preparedness of our health systems and the results exposed a big gap between the community and health systems. We noted that things must change in order to meet increasing demand by women and girls for Reproductive Health support, Mental Health early intervention and scalable services that are key to providing help to more women and girls at the right time.

But to provide this help, we have to make women and girls aware of available services through workable Referral system that can be traced right back at the family and neighborhood level.

Our 2015 campaign brought together stories from communities in a show of support for women and girls facing vulnerabilities. Our campaign ambassador said "I alone have the key to change my situation by coming out to Report the abuse. I understand how it feels like, You will be alright." Sharing these messages helped more than 500 women and girls reflect through their abusive relationships.

Our government remains incredibly important and our Board of Directors from a wide range of fields have helped the organization navigate through strategic challenges leading us closer to achieving our objectives.

We wouldn't be where we are today without amazing support of Donor partners such as UNDP, International Rescue Committee, National Aids Control Council and the Kenya Ministry of Justice.

We are looking forward to deepening our relationships with our partners, supporters and communities as we secure the rights of women and girls.

It goes without saying that women and girls are the heart and soul of our organization. With a mission to help women and girls achieve security and self independence, we need them to guide us so that we can do our best work.



Yours Sincerely,

Nekesa Julian,

Project Manager

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STRATEGIC PRIORITY 1

*Design and Develop the
Next Generation of
Women and girls with
Skills and Tools to
influence Policy and
decision making.*

Future services

Together with the community and focal point organizations, design and develop a seamless integrated GBV emergency response system using full advantage of local and community resources.

Evidence-based and effective

Research, develop and implement new products and services to better engage and cultivate local talent and resources for full community integration and participation in finding workable solutions.

Helping the Hard to Reach

Ensure that our programs and services reach women and girls who are unlikely to access traditional Health services and women empowerment services, such as Adolescent girls, women with disability, Rural Women, Illiterate women and girls as well as Boys and Men.

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Invigorating our adolescent girls involvement in GBV Emergency Response and preparedness



Adolescent girls involvement in the program is stronger than ever before, with more than 100 Adolescent girl ambassadors around Kajiado County completing over 7 activities to support Anti-FGM, Early Marriage and GBV Emergency Response within their communities.

The youth editorial team-a small group of young people who review and provide feedback on content before it is released ahead of our outreach programs, bringing together adolescent girls to discuss their work and how the girls voices can be incorporated into programs.

Four Workshops and four Public Outreaches across Kajiado North, Kajiado East, Kajiado South and Kajiado North were held. 156 youth were trained as anti-GBV, anti-FGM ambassadors, equipping them with skills in raising awareness, fundraising and program content and development.

Forum revamp makes peer support easier



Our Public outreach forums are designed to provide safe spaces for women and girls where they can get help from their peers, share stories and connect with others who know what they are going through.



The participants were facilitated to form support groups with common interests or common neighborhoods and establish social media platforms such as Whatapp and Facebook to enhance information sharing among members. 12 groups were formed from these forums.

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STRATEGY PRIORITY 2

*Lead
transformational
change to give
women and girls the
help they need; where
and when they need
it.*

Reach:

*Significantly increase the awareness
and skill development of Community
groups, institutions, educators, Health
Services and Government institutions.*

Innovation:

*Pioneer new thinking and research
that prepares the communities for
GBV Prevention and Response and
Women Economic Empowerment*

Collaboration:

*Collaboration with partners to
improve the efficiency and
effectiveness of GBV emergency
Response and Women Economic
Empowerment.*





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Be a high-performing Organization that effects social change

We aim for the best in the Organization as well as our services. This means equipping our people with the expertise to do their jobs, sourcing and maintaining sustainable funding and creating policies and processes that make our projects and finances run more smoothly.

People

Provide the capabilities to deliver our strategic priorities through developing our people and attracting new talent.

Finances

Diversify and increase sustainable funding across both government and non-governmental sectors.

Process

Implement effective systems, policies and procedures to support a growing organization.





FORUM FOR WOMEN IN DEVELOPMENT, DEMOCRACY AND JUSTICE

One of our objectives is to promote sound cultural, political, environmental and economic development of pastoralist women and girls to facilitate their access to essential social services and economic opportunities.

Pastoralists are among the poorest people in Kenya, often excluded from political processes and lacking access to adequate social services.

Pastoralist women are further marginalized by customary norms and traditions as well as formal systems of governance that do not take to account the crucial role played by pastoralist women. Family protection and human development. Pastoralist women are therefore highly excluded from the development process through Lack of property and Land ownership rights, Lack of access to health services and psycho-social support and a large percentage are denied access to primary education.

Since FODDAJ inception we have continually endeavored to address the root causes and effects of gender injustices particularly on Land ownership that indiscriminately affects pastoralist women. Using Gender Equality and Human rights based approach to our programming we have continued to engage community groups, institutions and government to break down social, cultural and economic barriers that impede pastoralist women economic empowerment.

To realize the desired outcomes we have focused on 3 main areas:

1. Education – To promote and support governance systems and institutions to integrate girl child education and women literacy as a tool for women's liberation and success.
2. Women Economic Empowerment – To facilitate and support women's access to economic opportunities and to information.
3. Rights, Land and leadership – To empower and facilitate women so that they can secure land and property rights for themselves and for their communities and achieve leadership positions in society

In addition to the above, we also help to facilitate the availability and accessibility of community social services (e.g Health, education, counseling, finance and agricultural inputs) to beneficiary communities such as HIV/AIDS education in the programmes where we work and providing linkages to adult literacy classes in the region.

Pastoralist Women Economic Empowerment



STRENGTHENING TABLE
BANKING GROUPS



ADULT LITERACY CLASSES IN OSUPUKO DISTRICT
KAJIADO EAST CONSTITUENCY

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INVESTING IN SKILLS FOR SOCIAL- ECONOMIC EMPOWERMENT OF RURAL WOMEN

Skills development is key to improving rural productivity, employability and income-earning opportunities, enhancing food security and promoting environmentally sustainable rural development and livelihoods. Despite rural women's major role in agriculture, animal husbandry and resource development, high barriers in education and training limit their participation in more productive and remunerative work, perform managerial and leadership roles and participate fully in the development of their communities. Targeted action is needed to dismantle these barriers.

We have initiated projects



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