

# **KINDA SELF HELP GROUP**

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**ORGANISATION PROFILE**

**2017**

## About us

Kinda Self Help Group has formed and registered under registration number **S.H. NO.** as a community based organization in March and legally registered in September 2005. Kinda Self Help Group is located in Eldoret Langas slum in Eldoret City that harbours a population of 500,000 residents of which its membership of 25 spans among the Youths and widows hail from. The CBO office is situated in Kisumu Ndogo Estate. Kinda Self Help Group was designed to implement its project intervention programs to reduce poverty level through participating in craft production in terms capacity building and training for young unemployed women and youths in general to sustain their socio-economic and livelihood status.



Since inception, the Kinda Self Help Group has been imparting handcraft skills that enables its members to be highly innovative to produce impressive and quality products by using waste and recycled materials from Jua Kali sector like recycled wires, iron sheets, recycled water hyacinth and papyrus and recycled papers and polythene as raw materials. In deed art and craft pays well if well attended to with diligence, skills for quality production and integrated strategic marketing thus provides enormous employment to the informal sector.

## **Vision**

Kinda Self Help Group endeavors to promote and socio-economically empower widows, youths in innovative art and craft productions as the basis of holistic community economic development.

**Broad Objectives:** The organization objectives are to have an improved livelihood, advocacy, capacity building, health care support, access to education, and strengthen micro-enterprise development and ensure proper environmental justices.



## **Specific Objectives**

1. Be an alternative avenue among the widows and orphans for self employment and economic democracy.
2. Promote public health awareness campaign.
3. To sensitize the public and promote positive attitude towards entrepreneurship.
4. Give the youths a form of sustainability by starting income generating projects.
5. Raise environmental awareness in the community.
6. Engage in spiritual enrichment programs among the widows and youths.
7. Offer guidance and counseling to youth in the slums.
8. To train youth and women on entrepreneurial and social skills so that they can be self dependent.

## **CURRENT ACTIVITIES:**

### ***Painting***

The members develop new painting designs since there are varieties of items being painted depending customers preference specifications. Under painting the CBO has beautiful and innovative products like pen holder, office card holder, desk tidy, angle file, spice tin, hanging decoration, seasonal card, earrings, etc.

### **Tin smithing**

This is the most important part where all the tin products pass before they are handed over to a painter. In this part we have other products that also remain unpainted as per customer's specifications. These includes: angle file, book marks, flower vase, etc.

### **Weaving and leather work**

The group realizes the economic importance weaving and leather work where the manufacture and produce shoes, leather seats, makeup accessories, belts, sandals etc.

CD racks, magazine racks, cards etc.

### **Paper Work**

The group uses recycled papers and water hyacinth which are mixed together to produce beautiful cards, frames, scrape books, mirrors, necklaces, etc

### **Tailoring**

Kinda Self Help Group involve in working with unemployed women, youths to learn and practice more in tailoring especially in designing quality African attires of women and men, nice hand bags, etc.

### **Wire Works**

The CBO uses recycled wires like, copper wire, galvanized and aluminum to make quality products e.g. toy bicycles, toy helicopters, toy Volkswagen, picture clip, etc.

### **Welding and Fabrication**

The CBO established a welding machine and its component; this is used to generate income from productions of door frames, window frames, and single and double gates, chairs and beds.

### **Trade and Exhibitions**

Kinda Self Help Group develop and promote innovative skills on local Arts and Crafts materials. It also ensures establishment of exhibition centre to display products of best practices. The program also initiates market for the local handy craft products through local and international trade, networking and collaboration with other stakeholders.

### **Nutrition**

The program ensures that the nutritional rights and needed for individual and groups are met holistically through its activities which includes: Training of CHWs and Caregivers in nutritional support and food security; Conducting nutritional education, offering nutritional information dissemination to the communities, offering individualized counseling and psychosocial support and building capacities of like-minded organization in sustainable nutritional support and care.

## **PROPOSED ACTIVITIES**

### **ICT**

Group members in deed expressed interest in being computer literate. Therefore, the Kinda Self Help Group members plan to purchase 10 desktop computers for the members to use. They will hire a computer Tutor to facilitate for an in house training on literacy skills programs as this would be cost effective.

### **Strategic collaboration**

Kinda Self Help Group collaborates with other stakeholders in training programs aimed at enhancing quality Art and Craft productions, quality health care and support to orphans and vulnerable children, PLWHA and youth within institutions pursuing similar development objectives. Some of these stakeholders include: Action Aid International (Western Kenya Region), County Council of Uasin Gishu, Community Health Workers, work aid and relevant arms of government.

### **EXECUTIVE COMMITTEE**

The project executive committee decides on the project officer and other project staff responsibilities with regard to the size and cost of the project, the technical complexities involved and the availability of suitable personnel. The project executive committee also assigns some tolerance around constraints within which the program officer may make adjustment to the project if necessary. The Executive Committee comprised of Chairman, Secretary and the Treasurer. The executive appoint the Program Coordinator to oversee the project progress.

### **PROJECT COORDINATOR**

- The project coordinator is in charge of specific projects programs undertaken by the organization in a particular region.
- The roles provided consensual leadership and coordinating the team's effort.
- Compiles progress report and field logistics returns to the organization.

### **PROJECT ACCOUNTANT**

The project accountant is responsible processing logistics and procurements of project requirement as approved by the senior management within the time line.

He / she should be responsible for the following.

- Should be proficient in risk management and have a broad financial knowledge.
- Shall be responsible for all organization's financial reports.
- Processing of staff salaries/ wages/ benefits.
- Shall prepare and submit financial reports progressively or at A.G.M.
- Shall be responsible for proper records of accounts and ensure safe custody for the organization funds / assets.

### **OFFICE ASSISTANT/ OTHER SUPPORT STAFF**

- They facilitate project administrative support in the office.
- They collect and record time sheets, organization meeting and dissemination of information.
- Ensure adequate security of assets for the organization.
- Ensure neatness and proper file management in the office.
- Receive guests and clients to the office.