



2024

ANNUAL REPORT



29, Olumogbe Street, Ilare Ile-Ife.
P.O.Box 1129, Enuwa Post Office,
Ile-Ife, Osun State

<https://womeninspirationdevelopmentcenter.com.ng>

womeninspirationcenter@gmail.com

Prepared By:
Women Inspiration Development Center
(WIDC)



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Theresa McGahran

(IMAGINE Directo of Community Learning)



Ellen Wingard

(Former Board Chair of World Pulse)

Appreciation for these two wonderful Icons that have been our Pillar of support all these years

With deep appreciation, we want to express our gratitude to these two wonderful women that has been our pillar of support since 2011 when we started this journey of agency development of women and girls in Nigeria. Theresa and Ellen have been committed to our mission and vision with their resources, time and compassion to transforming the lives of vulnerable women and girls in Nigeria.

Theresa through her monthly donations has helped 2,810 women and girls find their voices, discover their power and living their dreams. Also, Ellen through her annual donations has helped 2,015 women and girls find their voices and living their dreams.

Aside her financial commitment, Theresa has been coaching the leaders of our organization for the past 10 years for us to continue to improve in our expertise in the delivery of agency to the population we are serving. She has kept Women Inspiration Development Center (WIDC) very close to her heart by meeting us on zoom regularly and took it to another level when she visited us physically in 2018 in Nigeria to see how our work was moving on.

We invite everyone with a heart of change to join Theresa and Ellen in making a lasting impact in Nigeria. Your donation can help us to lift up women and girls in the rural areas that are vulnerable and confused of what to do with their lives. They will discover the power inside of them to channel a cause to freedom and lives of fulfilment.

Theresa and Ellen, with our heart full of gratitude, we are expressing our deep appreciations to both of you! UBUNTU!!



Busayo Obisakin
Founder/CEO of Women Inspiration
Development Center

As we reflect on 2024, we are deeply grateful for the remarkable progress made at Women Inspiration Development Center (WIDC). This year has exemplified the power of collaboration, and shared determination to transform the lives of vulnerable adolescent girls in Nigeria. Through Obama foundation fund from Girls Opportunity Alliance, we were able to train 20 NGOs leaders from 10 organizations from seven states in Nigeria to take agency development to the population of vulnerable adolescents they were serving and these alone has translated to helping 4,320 vulnerable girls to find their voices and discover their powers to live their dreams.

Through our efforts this year, about 12,000 girls were sensitized to protect themselves from every form of domestic violence, have education on mensuration and 500 were supplied with sanitary pads. We supported 101 girls in vocational training in the year 2024. We are supporting 7 girls presently in court on rape cases, 2 girls were rescued from human traffickers and were still at our center having vocational training in tailoring that will settle them for life. A girl with pregnancy as a result of rape is doing well in our center with her baby and preparing to go back to school. Our advocacy for gender equality, life skills, sexual and reproductive health rights, and early childhood development has positively impacted 10 rural communities.

Through many of our efforts this year, wife battering in the communities around us is reducing drastically because survivors were getting justice. There are more reporting of cases of rape because survivors are now sure of support, getting justice and the issue of naming and shaming survivors are going down as a result of our awareness campaigns.

During the Giving Tuesday, 2024, we joined others in the world in giving to humanity as we gave the gift of books to 5,600 students of high schools in our community.

This year also, Women Inspiration Development Center joined Civil Society Action Coalition on Education for All (CSACEFA) continue to work with Child Protection Network in Nigeria.

None of these would have been possible without our dedicated team, partners and the dedication of the population and community we are working with.



WIDC STAFF AND VOLUNTEERS

ABOUT WOMEN INSPIRATION DEVELOPMENT CENTER

In Nigeria, there are many problems that disproportionately affect women and girls such as domestic and sexual violence, lack of education, teenage pregnancy and inadequate healthcare. In 2024, according to UNICEF, 10.5 million children are out of school in Nigeria and 60% of them are girls. Factors affecting girls are poverty, early marriage, insecurity, trafficking, and cultural barriers which is affecting economy, literacy, personal development of girls, high adolescent fertility rates and contributing to domestic, sexual violence and child marriages.

These challenges were not just in numbers, they represent real lives. One these real life is Chioma who as a result of poverty stopped school to go into servanthood in a family where she was raped at age 16 and got pregnant. She suffered stigmatization, abuse, poverty, societal discrimination and became a mother at age 17. All these inspired her to found Women Inspiration Development Center (WIDC) and seek for help.

Our delivery agency provides a platform for vulnerable women and girls to find their voices, discover their power and live their dreams. It is a catalyst for positive change for these women and girls to break free from their limiting beliefs and embrace their full potentials. It takes into consideration the domains of human development (Cognitive, Attitude, and Psychomotor). Participants go through a four-step process of 1) becoming aware of their current beliefs ("where am I now"); 2) creating an idea of what they want ("where do I want to be"); 3) understanding the limitations of thought which have held them back ("what are my limiting beliefs and how can I transform them"); and 4) setting progressive, achievable goals toward reaching their larger vision ("what is my 'growing edge'").



Mission and Vision

→ Mission

To improve the health, economic, and social status of Nigerian women and girls as we empower them to lead fulfilling lives free of violence.

→ Vision

We envision a Nigeria where women and girls agency are developed, have the power to shape their destiny, break free from the chains of societal limitations, poverty, and create a future filled with endless possibilities.

→ Goals

1. Ensure safe and quality education for Vulnerable Nigerian girls
2. Agency and resource center for survivors of gender-based violence Nigerian women and girls and the vulnerable ones
3. Increase access to services for survivors of gender-based violence particularly those who are living in remote or hard-to-reach areas



→ Our Direct Support Services

- i. **Agency Empowerment and Vocational Training:** We offer a game changer agency empowerment workshop for women and girls facing violence for them to be able to make strategic decisions and choices to move on in life. We also offer them vocational training of their choice either in Tailoring, Aso-Oke Fabrics and Adire tie and dye for them to feed themselves and their children.
- ii. **One to one counselling:** Women Inspiration Development Center offers one to one counselling and psychotherapy for victims of violence, helping them to break the chains of trauma by talking about their experience. We then offer a client centered and confidential counselling in person or through the phone.
- iii. **Drop-in services:** WIDC provides conducive office without fear or intimidation for women their children and girls facing violence to relax, share their fears and aspirations. We also provide a shelter for them to get away from their troubles for as long as they needed it.
- iv. **Contact and Follow-up with Police:** When a woman decides to report the abuse, she has faced or she is facing to the police, we ensure that the case is properly reported and timely actions are taken.
- v. **Group Support and table Banking:** The morale gets a boost when a woman knows she is not fighting her battles alone. Collective Confidence is a strong remedy for the survivors of abuse therefore WIDC runs support groups and table banking where survivors of violence share with each other and assist each other to be empowered economically.
- vi. **Women as Agent of Change:** We facilitate women's advancement from being survivors to becoming active agents of change. We have groups women in different communities that are thriving in their table banking and their businesses.



OUR CORE VALUES

1. Empathy and Compassion:

We prioritize empathy and compassion towards survivors of violence, recognizing the trauma and pain that they have experienced and understands the importance of creating a safe space for them to heal.

2. Respect and Dignity:

We hold respect for all individuals, regardless of their background, race, ethnicity, religion, sexual orientation, or gender identity.

3. Confidentiality:

We hold confidentiality in high regard and prioritize the privacy and safety of survivors of violence.

4. Equality and Justice:

We prioritize equality and justice in our work, recognizing the systemic barriers that perpetuate violence against women and girls and working to address these injustices.

5. Empowerment:

We aim to empower women and girls especially survivors of violence to take control of their lives, make informed choices, and advocate for their rights. We also help them in recognizing their resilience and strength. We also empower organizations that works in this area and provide them with the resources and tools they need to help the survivors rebuild their lives and mental health.

6. Collaboration:

We prioritize collaboration and partnership with other organizations, communities, stakeholders and individuals to effectively address violence against women and girls holistically.

7. Accountability:

We prioritize accountability and transparency in our work, recognizing the responsibility it has on the organizations we are working with, our donors, supporters, and the broader community.

8. Non-discrimination:

We uphold the values of non-discrimination and work to address all forms of violence against women and girls, regardless of their ethnicity, religion, or other characteristics.

Women Inspiration Development Center

2024 Highlights and Achievements

Beneficiary Reached

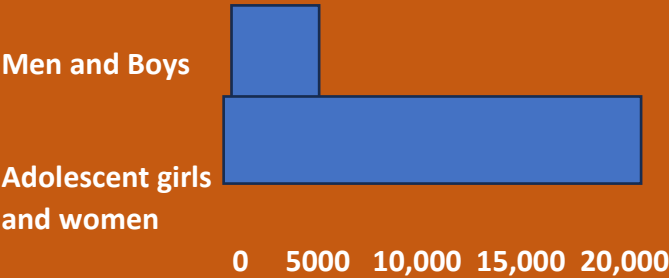


16,320 Adolescents and women were sensitized, rescued, trained, supported and discover their powers to live their dreams.

We trained 20 leaders from 10 from seven NGOs states in Nigeria to deliver agency to the population they are serving

7 Girls were supported to pursue the issue of their rape in court while one that was impregnated was giving a safe place in our center to be taking care of her child and going to school.

Community Engagement



Community and Traditional leader’s accountability mechanism for ending violence against women and girls advocacy that reached 5,220 men and boys and 16,320 adolescent girls and women

Education	Economic Empowerment	Leadership
35 girls became More serious in their education And got admission to University	110 jobless women through table bank after agency-based workshop now have businesses and farm with savings in their accounts	20 Leaders of NGOs, girls, women and men were certified to deliver agency



Women inspiration Development Center in year 2024 completed our center offices with 100 participants capacity hall for our programs

Success Stories

Boluwatife: "I have been able to take actions towards furthering my education. The program has built my confidence to address people about issues and increase my beliefs in myself. I am now in the university"

Iyadunni:

"Agency has given me opportunity to learn about my own self and I now prioritize my sexuality".

Damilola: "I am a person with Albinism and this made me to have low esteem, but when I partook in the agency workshop it's brought out who I am, the power that I possess and what I can achieve in life. I freely express myself now"

Asiyanbi: "During the training, I said something about how I have built this fence around myself, not letting people in, not allowing people to actually help me. I have been looking for job for over two years, after the training, I was able to just talk to few people. I was able to get some link up. and I got a job."

Tolulope: "I came into the agency workshop, battling with a lot of personal issues, family issues. After the workshop, I was able to face my fears. Now, I have taken the courage to move to my own apartment presently with my children despite series of opposition

In one the schools we went to, there was already a ring of girls in prostitution in the school, the ring has been broken. All the girls got promotion from SS2 to SS3 which was a huge surprise to the Principal of the school.

WIDC 2024 Highlights and Achievements Continues

Collaboration with Girls Alliance Opportunity



20 Leaders of NGOs from 7 Nigerian States

In year 2024, our organization through the support of Obama foundation and Girls Opportunity Alliance, we equipped 4,320 adolescent girls to shift their patterns of thinking from pathology to vision and equipped them with tools to develop belief in themselves and their own agency, to set goals, and to create the support systems that will enable them to reach those goals.

We trained 20 Community based organizations leaders that are working with adolescent girls for 12 months to facilitate our agency-based empowerment workshops for 4,320 adolescents of public high schools in 7 states in Nigeria that are of ages of 12-19 years. We have the success story of 33 of those girls that have gained admission to universities and colleges across the country this session. The training of the leaders was in three phases:

PART ONE – OBSERVE:

They attend (3) four-day Observe Empowerment Workshops with their mentor. Mentors from WIDC Organization will facilitate the Observe workshops. The NGO leaders were to participate fully, observe keenly, and debrief carefully.

NGO Leaders Responsibilities:

1. To fully engage in all the Empowerment workshop processes, at the same time they are carefully observing their mentor leading the workshops.
2. Help their mentor with workshop logistics and then participate in a careful debrief with their mentor after each Observe Empowerment Workshop.
3. After a minimum of two Observe workshops, they assist the mentor in leading some of basic exercise.

THE FIRST EMPOWERMENT WORKSHOP AT WIDC IN JANUARY, 2024 WITH THE LEADERS OF THE NGOS AS THE PARTICIPANTS TO INTRODUCE THEM TO THE AGENCY BASED WORKSHOP



Above are the Images from January workshop at Women Inspiration Development Center

WIDC 2024 Highlights and Achievements

Various Agency Development Workshops with the Organization's Population in their Various States with different High School Adolescent Girls





In December, with the attendance of Theresa on zoom representing IMAGINE Global, the NGO leaders were certified to continue to develop the agency of the girls they working with in their NGOs. It was in the agreement they signed with us that each of them in the 3 years after their certification will develop the agency of 1,500 girls which will amount to 15,000 girls in 2027.



In March Women Inspiration Development Center Celebrated the 2024 International Women Day with street children. We tagged the program, “Our Children, Our Future”

We sensitized the children on the need to leave the street and go back to school or learn a trade. We were able to reinstate 5 children back to school through the program



The International Day of Girl Child this was celebrated to sensitize adolescent girls on how to manage their mensuration period. We were able to also distributed sanitary pads to 453 girls.



**INTERNATIONAL
DAY OF GIRL
CHILD, 2024 IN
GROUND STYLE**

**WIDC 2024 HIGHLIGHTS AND
ACHIEVEMENT**

COLABORATION WITH WARDC AND MOVEMENT AGAINST GENDER BASED VIOLENCE



During 2024 Sixteen Days of Activism against Gender Based Violence, Women Inspiration Development Center with the support of Women Advocate Research Development Center (WARDC), retrained our Community Response Team (CRT) to be more active in eradicating violence against women and Girls in their communities. They were trained on how to respond to cases of violence, document cases and report to appropriate quarters for assistance. We also joined the Movement Against Sexual and Gender Based Violence in Osun State to move round Osun state sensitizing women on Gender Based Violence

COLABORATION WITH GIVING TUESDAY INTERNATIONAL



In November, 2024, Women inspiration Development Center (WIDC) joined others round the world on the Giving Tuesday to give books and other materials to four schools in Osun State. We also gave best performance gift to 12 students in those four schools



COLLABORATION WITH CIVIL SOCIETY COALITION ON EDUCATION FOR ALL (CSA)

Women Inspiration Development Center (WIDC) joined the Civil Society Coalition On Education For All to bring about improvement on our advocacy on Education for all especially Girls that are backward presently in terms of education in Nigeria





WIDC FINANCIAL REPORT 2024

Financial Budget, 2024

Planned Budget

\$41,546

Actual Budget

\$27,511

0 20000 40000 80000



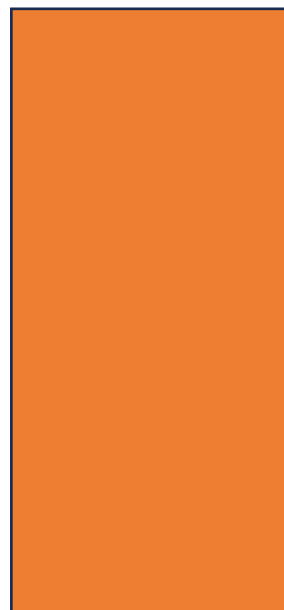
Project cost – 84%



Personnel Cost – 10%



Administrative Cost – 6%



Actual budget = 27,511

FUTURE PLANS AND GOALS FOR 2025

GOAL: Scaling of Agency Development in Nigeria through training of more leaders of NGOs, WIDC Staff, Capacity Building trainings of vulnerable women and Girls.

Objectives: To acquire multi-year grants to reduce the emotional and financial stressors of vulnerable girls through their agency development so as to reduce the rate of poverty, depression, anxiety, suicide and other mental health issues in our communities.

What we Need

Why we need it

Expected Impact & Sustainability

A Working Bus

The issue of Insecurity and acute poverty continue to plague Nigeria which makes it germane for WIDC to have a good working bus that will be carrying our team to communities to intensify our advocacy and awareness campaigns

Yearly Women Inspiration development Center create awareness for about 15,000 people in 10 communities. The bus will be a source of safe and cheaper transportation to communities for our team and also a source of income for our center.

Construction of the 12 rooms Accommodation part of Women Inspiration Development Center

We need the building for our participants from far away states. It is always very expensive getting accommodation for them when they come for the agency development training

It will be providing safe accommodations for the participants of our agency development trainings and at the same time be a source of income to WIDC to cater for our programs

FUTURE PLANS AND GOALS FOR 2025

**Grant to train
40 NGO leaders
and 8,840
Vulnerable
Women and
girls**

**To organize Agency
Development Training
for 40 Community
NGOs In Nigeria so that
They can empower
8,840 women and girls
in their communities**

**Gender-Based Violence
will be reduced, poverty
will be minimized and
more women and girls
will be occupying
position of leadership as
the agency development
continue to spread**

**Computers and
sew machines
for 150
vulnerable
adolescent
girls to have
skills and
vocational
trainings**

**In order to bridge digital
gender divide, WIDC has
been embarking on
digital training for girls in
the last 3 years and we
need more computers to
make this more effective.
Also to make our training
in sewing reach more
women and girls, we
need more machines**

**This initiative will
help vulnerable
adolescents to also
catch up with
technology to be
able to compete
with their
counterparts in the
world**

**Education
Materials for
250 Vulnerable
rural adolescent
girls**

**Access to
educational
materials like books,
uniforms, bags,
shoes will keep
more girls in school
and perform well**

**Drop-out of
vulnerable
adolescent girls will
be minimized and
girls will stay more
in school and
perform better in
their education**



Future Plans and Goal for 2025

Staff, Board and CEO Trainings

Capacity building for WIDC team is very essential for our growing programs, scaling and efficient management

Improved leadership, governance and program implementation which we enhance our services as we scale agency development of vulnerable people in Nigeria

Solar Energy Installation in our center

Solar energy will provide stable power for our agency development trainings and vocational trainings. Power is very irregular in our center

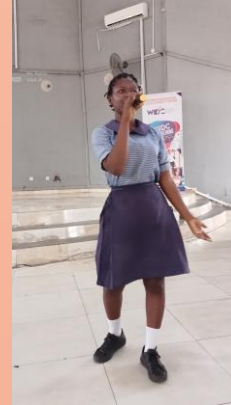
Solar power will enable uninterrupted training sessions, creating a conducive environment for learning. It will also reduce operational cost overtime

Establishing Reusable Sanitary Pads Production

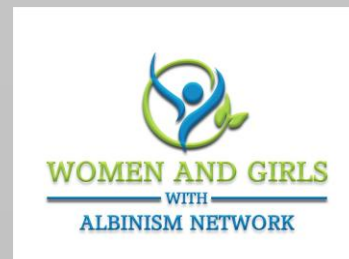
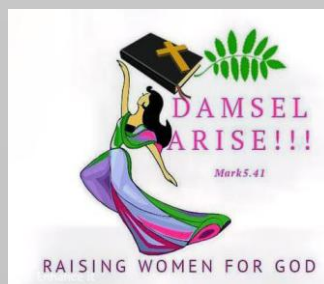
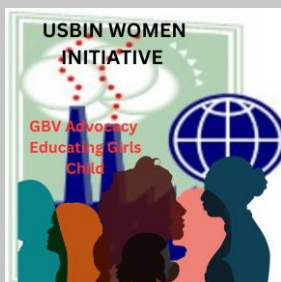
Access to affordable sanitary products is a significant challenge for many adolescent girls in rural areas. By this, we can address this issue while also providing vocational training for young women

This initiative will reduce absenteeism among schoolgirls due to menstruation, contributing to better academic performance and attendance. It will also empower young women with skills

OUR GALLERY



OUR PARTNERS



CONTACT US

Phone

+2348034298496

+2347045697396

Email

widc@womeninspirationdevelopmentcenter.com.ng

womeninspirationcenter@gmail.com

Website

<https://womeninspirationdevelopmentcenter.com.ng>

Address

29, Olumogbe Street, Ile-Ife, Osun State, Nigeria

Facebook

<https://web.facebook.com/widcenter>

LinkedIn

<https://www.linkedin.com/in/womeninspirationcenter/>

GlobalGiving

<https://www.globalgiving.org/projects/empower-nigerian-young-women/>

World Pulse

<https://www.worldpulse.org/profile/busayo-obisakin-596343e8-3126-44fc-a88e>