

Employability Pathshala

An institute for inculcating Employability skills

An Initiative of



Bringing opportunities to the underprivileged

OM Foundation

www.omfoundation.in | rajneesh@omfoundation.in | [+91 8938899400](tel:+918938899400)

Communication Address:

OM Foundation
Pacific Building, D-92
Sector 63, Noida
GautamBuddha Nagar
Uttar Pradesh (India) 201301

Project Address:

OM Foundation School
Gali no.2, Village Hoshiyarpur
Near Punjab National Bank
Sector 51, Noida, GB Nagar
Uttar Pradesh (India) 201301

About the Organization

OM Foundation is a Noida-based registered, secular, gender-sensitive and humanitarian public charitable trust. Founded in the year 2002, the Foundation was set up to make significant contribution to the economically and socially disadvantaged citizens of India. Towards this, the Foundation has created, managed and supported programs aimed to bring about sustainable changes, predominantly in the field of education and employment for the underprivileged.

The Foundation's main aim is to bring about a change in the lives of the underprivileged so that they emerge as an asset not only for their immediate families but also for the Nation. The organization has been successful in reaching out to its goals while achieving the below milestones:

- 15 years with the community
- More than 800 direct beneficiaries
- Outreach upto 10 villages
- 3 key focus areas : Education, Skill Development, Women Empowerment
- Administrative cost less than 5% since inception
- Defining the Foundation
- Low beneficiary attrition (around 4% over the years)

Vision

OM Foundation aims to play a significant role in transforming the lives of the underprivileged children and other members of the underprivileged communities of India by empowering them with education, health care facilities and livelihood skills in the most professional, transparent and efficient manner.

Mission

- To ensure all round development of children by providing them with quality education, healthcare and balanced nutrition, so that they can accomplish a better life individually and act as responsible Citizens of our country.
- To empower girls and women from society by providing them with support for pursuing their educational goals and livelihood skills, so that they can become dignified, confident and positive contributors to society.
- To help children and youth shape their future with a secure job by providing them relevant education, guidance, grooming, livelihood skills and counselling facilities.

Project Title: Education to Employability Program

Project Summary

To enhance the employability of the students from fewer privileges in building professional career by augmenting school education with employability skills, OM Foundation has initiated skilling students at a very early stage. The project focuses on completion of school education along with mentoring & tuition classes. This will be complemented with skilling of students so that after two years of intervention, the students shall be qualified and skilled enough to choose their career and lead a dignified life. The larger impact would be the change they will bring to their families and the next generation will not be a less privileged.

Need Assessment

Since the past 15 years, OM Foundation has groomed its students by giving them best education, maximum opportunities and all round development. The school runs till 10th and sponsors the private school fee to support students complete their Senior Secondary education.

It has been felt that these students come from a family where they have enormous pressure of earning just after their school education. It is the earning pressure that compels them to leave the school as early as in class 8th. The parents don't have enough money to fund their school education; higher education is a dream without base. Also, there are some students who are not academically brilliant, but have exceptionally brilliant approach towards life. They need a prime focus on their skilling and they can complete their higher education through open board, while earning and supporting their families.

The aspirations of the students cannot get its shape due to the absence of a minor quality which is Communication & Personality. Hence, they end up getting involved in the jobs which they don't like and which pays less, ***thus continuing the cycle of poverty.***

The Solution

The students can break themselves free from the cycle of poverty by gaining the right skills at a very early stage and start their earning just after completing class 12th. From class 9th onwards, they should be well versed with soft skills; they should have a command over English communication; they should be proficient in computer usage and should have a pleasant personality. Towards this, the "Employability *Pathshala*" comprises 4 elements:

1. Education through NIOS (Class IX onwards)
2. Skilling of Industry specific traits
3. Career Guidance to help them choose their right career
4. Job Assistance to empower them financially

Objectives and Goals

The project will give a chance for a healthier, more hopeful future to the children from the sub urban community who lacks various privileges. Education & skilling empowers children to break the cycle of poverty and make a sustainable difference in their lives and families.

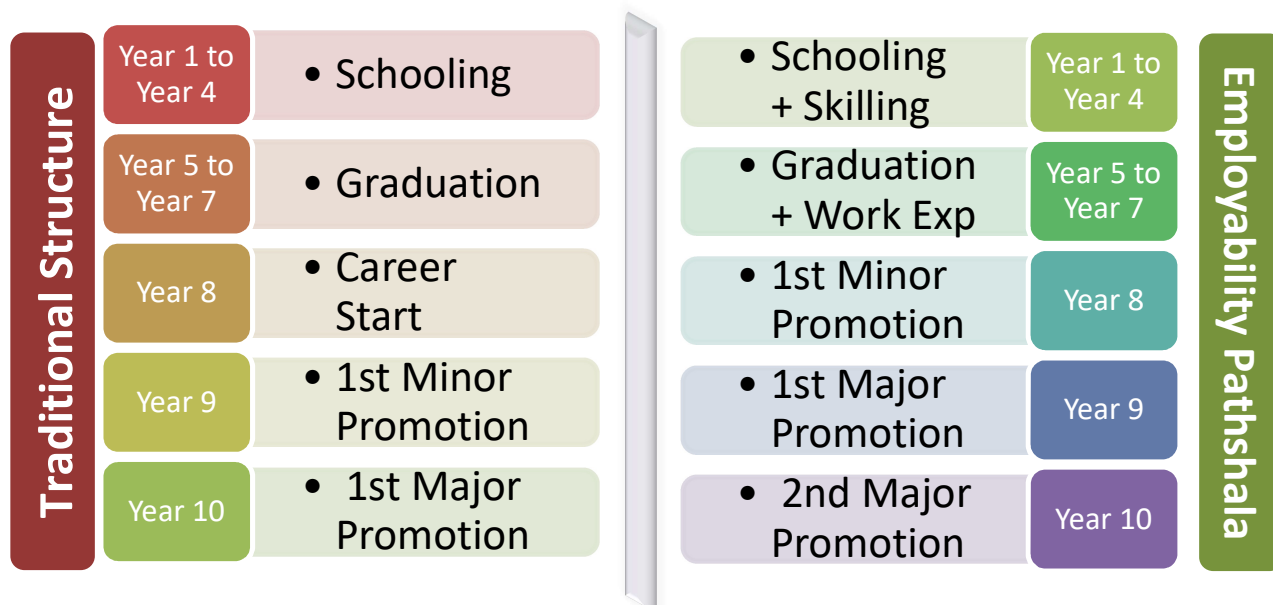
- ✓ To help the students complete their Senior Secondary School education from a recognized board (National Institute of Open Schooling).
- ✓ To help the students gain employable skill sets so that they can start earning after their Senior Secondary School education
- ✓ To give the students an opportunity to complete choose right career for themselves with proper mentoring and counselling.

Profile of the beneficiaries

The beneficiaries are those underprivileged students who are not able to complete their schooling due to their financial conditions. The focus would be more on the girls and school dropouts. The entry level is class IX, hence minimum educational criteria is 8th passed. The whole program will be provided free of cost, thereby keeping a very minimal contribution amount to make them accountable and consistent.

Expected outcome of the project

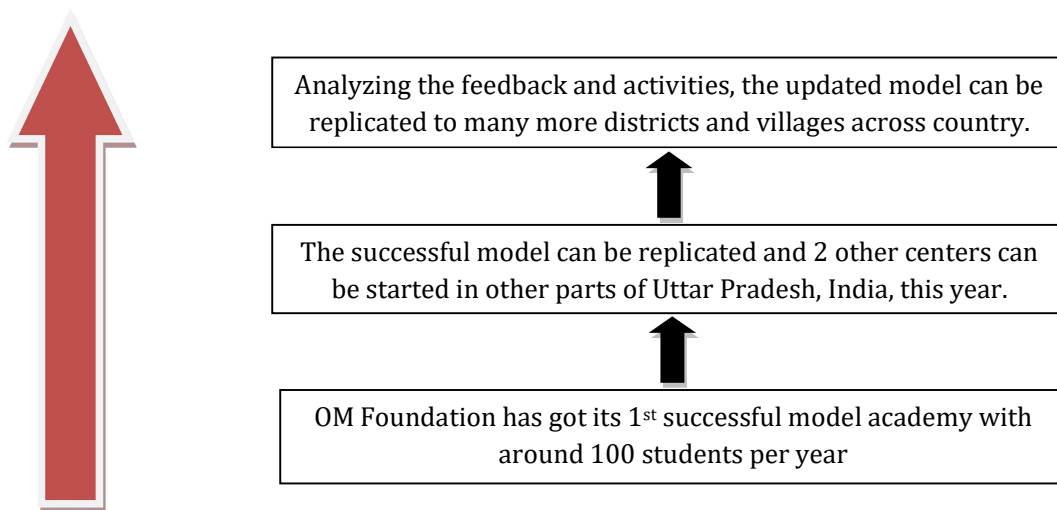
The program is designed in such a way that the beneficiaries enrolled for the program shall reach up to a level , where they can have a wide range of options to choose from. The program will be a start point for their carrier progress and after the completion of the program, it is expected that the beneficiaries will be able to get a good job and they will enroll themselves under graduation program of some Distance Learning College. The moment they complete degree program, they will have an equal work experience which will help them in easy promotions. They can get a life which they would have in their dreams.



Geographical Profile

The project is currently operational at one location in Noida, UP, India, where the slums and sub-urban community mainly comprises of migrants from other parts of the state and the country. The same model needs replication in other rural areas in various parts of the country having a large population of financially deprived families.

Project Scalability



Project Sustainability

The holistic approach of the project will help in bridging the gap between education and employment. The ultimate aim of the project is to provide decent jobs to the beneficiaries where OM Foundation will act with various corporate bodies and institutions.

Since it is an educational project and cannot generate any revenue so it cannot be self-sustainable in terms of financials however sustained impact will be achieved. The support will help the family to have first person who is a graduate and earning a decent living and changing their lives.

Escalation Matrix

Name	Designation	Email Id	Contact No.
Rajneesh Ranjan	Program Officer	rajneesh@omfoundation.in	8938899400
Sunita Ganju	Asst. Director Programs	s.ganju@omfoundation.in	9899200995
Sanjay Drabu	Founder Trustee	sanjay@omfoundation.in	9810208687

FINANCIAL STATEMENT

Detailed Project Budget

Proposed Budget for Employability Pathshala					
S.No	Description	Budget 2017-18			
	Capital Expenditure				
		Unit	Rate	Months	Total
1	Rent Deposit	1	230	1	230
2	Furnitures & Fixtures	1	250	1	250
3	Equipments	1	1375	1	1375
4	Remodelling / Renovations	1	400	1	400
5	Legal and Professional Fees	1	150	1	150
6	Advertising & Promotion	1	150	1	150
	Total Capital Expenditure			2555	
	Operational Expenditure				
		Unit	Rate	Months	Amount
1	Teacher-Subject Teachers	4	70	12	3360
2	PDP Trainer	1	90	12	1080
3	Centre Incharge	1	85	12	1020
4	Support Staff	1	45	12	540
5	Rent	1	150	12	1800
6	Electricity & Maintenance	1	40	12	480
7	Printing & Documentation	1	20	12	240
8	Training & Development	1	25	12	300
9	Periodicals & Newspapers	1	10	12	120
10	Outdoor Picnic	1	90	1	90
11	IT Lab maintenance	1	15	12	180
12	Unplanned Expenditure		Lumpsum		800
13	Project Management Cost		10% of Project Cost		1001
	Total Operational Expense			11011	
	Total Yearly Expense			13566	
	No. of Beneficiaries			90	
	Cost per Beneficiary			151	

*All figures in USD