

Center for Community Development

2015



"helping local people meet local needs"

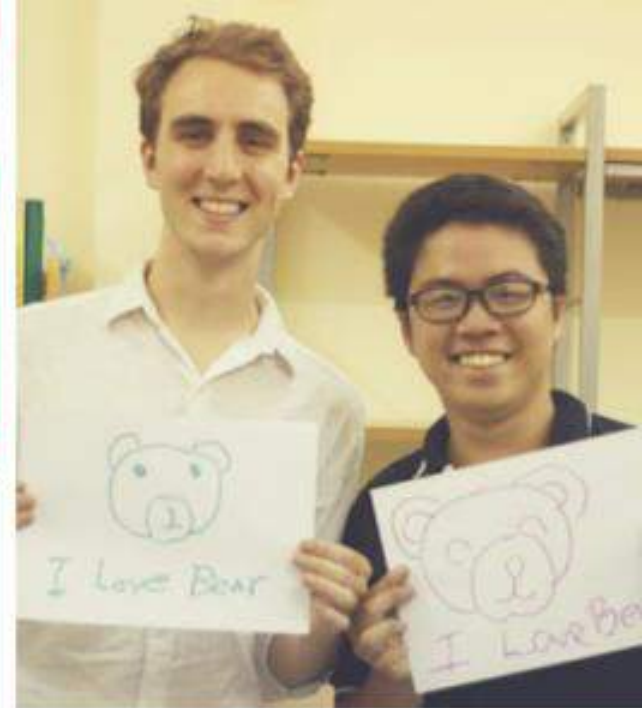


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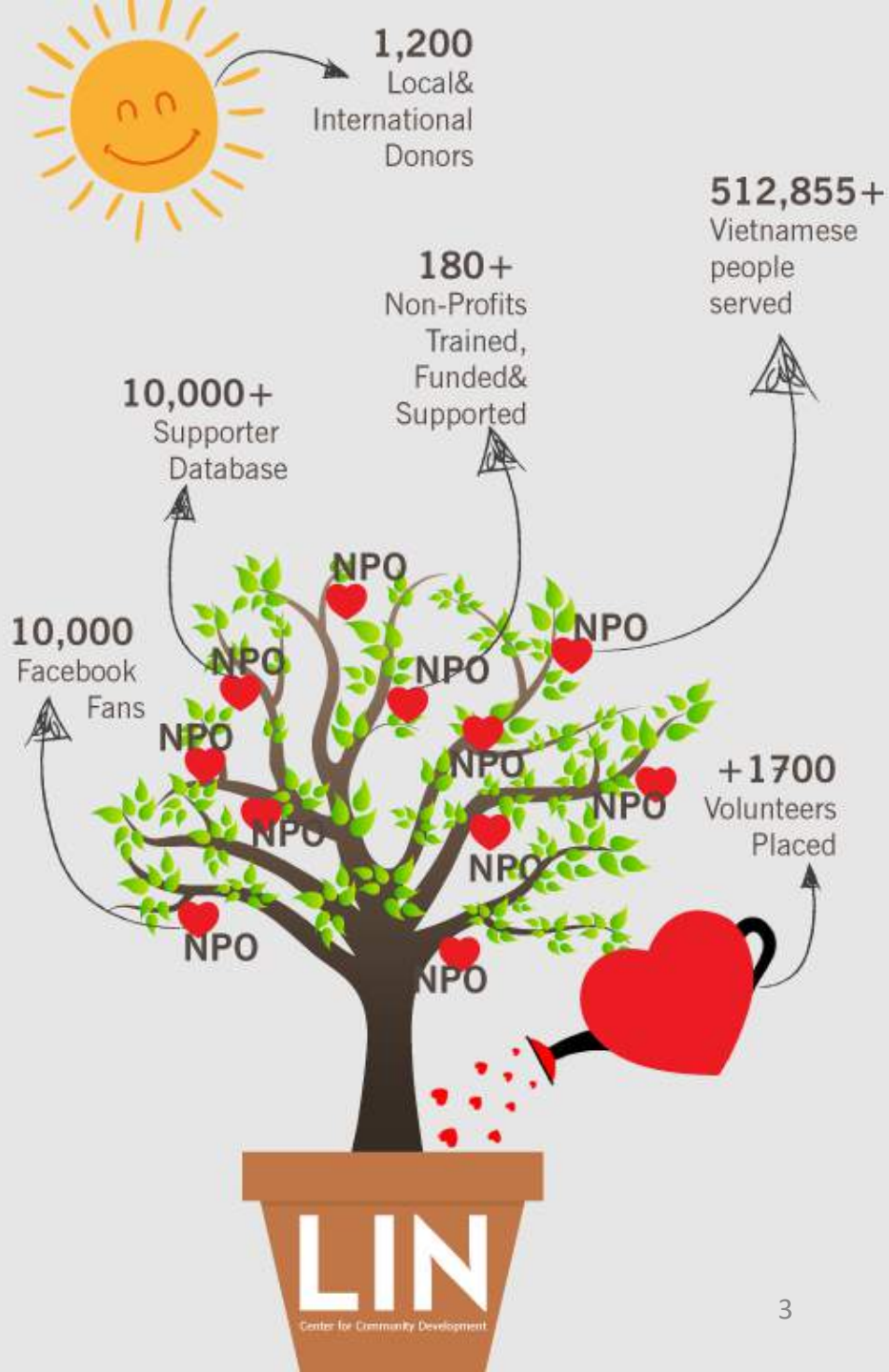
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ABOUT LIN

Imagine a pot of flowers. **LIN** is the pot of soil. LIN's 180-plus NPO partners are the flowers. LIN's volunteer network provides water while local and international donors provide the sun. All are absolutely necessary in Vietnam as giving, philanthropy and CSR evolves, grows and matures from *ad hoc*, personal charitable giving to a more sustainable, planned personal or corporate giving strategy.

Founded in 2009, LIN is a registered Vietnamese, not-for-profit, nongovernmental organization. Its mission is to provide support services to local NPOs, skilled volunteers and donors who are committed to building strong communities. LIN's services include capacity building, NPO-skilled volunteer matching, corporate and other philanthropy advisory services, resource and information sharing and network building. More information and details about LIN programs and services can be found at: LINvn.org | LINNarrowTheGap.org, VietnamCauses.org | BlueBees.org.



OUR VISION

A strong community where all members are respected and supported to have equal access to opportunities.

OUR MISSION

To provide support services to local NPOs, skilled volunteers and donors who are committed to building strong communities.

Message from LIN's Chairwoman

Dear LIN's friends, partners and supporters,

In my 7th year as LIN's chairwoman, I cannot be more pleased when looking back at the journey LIN has had. In 2009 LIN was established as the LIN Center for Community Development, whose mission was to support, connect and facilitate local Not-for-Profit Organizations, Skilled Volunteers and Donors to build a strong community. Despite the challenges LIN has encountered along the way, we manage to stay true to the progressive vision and mission we set in the beginning and more importantly maintain the same passion for the work that we do. LIN has undoubtedly matured and continued to grow healthily.

In late 2014 and early 2015, LIN experienced challenges that impacted in the first half of the year. Some of the challenges LIN faced related to operating within a legal framework that limits innovation. But most of the challenge related to normal growing pains of a nonprofit that is transitioning from a start-up towards a viable organization. As part of the transition LIN team had to invest in building a stronger team and scalable infrastructure that would enable us to serve a growing number of NPO Partners, Skilled Volunteers and Donors.

So in 2015 we grew our team from 4 to 9 and amongst the 9 competent members of LIN's team is the new Executive Director – Ms. Tran Vu Ngan Giang. With her extensive experience in the NGO sector, Ms. Giang not only brings to LIN's team confident inputs but also a fresh perspective to improve the impact of our work. As a result of the strengthened infrastructure, LIN has attracted more participants from cross sectors and further diversified our activities.

I would also like to take this opportunity to appreciate Ms. Ngo Quynh Nhu who took charge as LIN's pro bono Executive Director until we found the right match for the position. Ms. Nhu continues to stay on LIN's Board of Directors as a legal consultant.

Our Board of Directors and Advisors welcomed three new members in 2015: Ms. Nguyen Minh Chau, Finance Manager for the World Wildlife Fund NGO; Ms. Tran Phuong Anh, Head of HR at Mirae Asset Wealth Management and Securities; and Ms. Betsye Moon Park, Director of ILA's Community Network. As we welcomed new members, we were sad to say goodbye to two founding members of the Board of Directors: Ms. Do Thi Nhu Tam and Mr. Lam Bao Quang. The LIN team appreciates Ms. Tam and Mr. Quang for their pro bono support to LIN over our first six years. We are delighted that Mr. Quang remains a committed volunteer advisor for LIN in Hanoi.

In the year ahead, LIN's Board and Team aims to further inspire community members to get involved and act together for a stronger community.

Last but not least, I would like to express my heartfelt thanks to all of LIN's Friends, Partners and Donors, new and old, who accompany LIN on this meaningful journey.

Nguyen Tran Hoang Anh



Message from LIN's Executive Director

Dear partners, donors, volunteers, and friends,

2015 was a year of changes, challenges, and growth for LIN. As the relatively new incoming Executive Director, I was immediately impressed by the quantity and quality of work achieved, prior to my arrival, by a small team under the guidance of a pro bono Board of Directors and Advisors.

With the overall goal to “help local people meet local needs”, by the end of 2015, LIN was providing 14 different services to nonprofit organizations (NPOs), volunteers, and philanthropists. We continued to receive financial support from international sources while attracting more domestic corporate and individual contributions as well.

Last year, we introduced “LIN Oi, Where Are We Going?”- an experiential half or full-day event designed in an Amazing Race format to help companies, and their employees identify causes and potential partners that align well with their CSR and community engagement objectives. This is the only LIN service designed to generate unrestricted income while pursuing our mission.

Looking forward to 2016 and beyond, we continue to follow our 2013 – 2017 strategic plan by pursuing the following objectives:

- Provide targeted support to NPOs to address their needs and the needs of their donors;*
- Support strategic giving and corporate social responsibility in Vietnam by making giving easier and more effective;*
- Enhance access to information and resources by local NPOs through a sustained exchange platform and coordination;*
- Increase LIN's capacity to deliver high quality programs and services.*

In 2016, we shift from piloting new programs to consolidating LIN's existing services by:

- Spending more time with our NPO Partners to understand the impact of LIN's support and the challenges they are facing in order to improve and provide effective support;*
- Providing regular, impact oriented reports on our work in an effort to become a more effective and valued partner to current donors and volunteers and in order to gain the trust and confidence of future partners.*
- Engage a broader cross-section of the community into LIN's programs in an effort to increase support from local sources. Improving the overall quality of services provided by the LIN Center for Community Development to better address the unique needs of our stakeholders and the broader community.*

We hope this report gives you a comprehensive picture of LIN's work in 2015. Aside from program reports, much of the information comes from LIN's Annual Survey of NPO Partners (the complete survey report can be found [here](#)).

*As a young and fast growing organization, we appreciate your contributions to our journey of **Listening, Inspiring and Nurturing** our community. We are fortunate to be able to attract support from individuals and organizations, both at home and overseas, who believe as we do in bringing people together to resolve shared social and environmental challenges. We will continue to operate mindfully and effectively to maintain your trust and build better partnerships because life is better when we work together!*

Tran Vu Ngan Giang

HIGHLIGHTS IN 2015

>7000
probono hours

468 volunteers matched with NPOs

**PROMOTING
SKILLED VOLUNTEERISM**

VND 2.279 billion
(~USD 105,000)

allocated 29 grants to 20 NPOs
addressing a variety of
local needs and causes

**ASSISTING PHILANTHROPISTS
TO GIVE STRATEGICALLY**

187
NPO Partners

working in education,
health care, poverty,
environment, etc...

**SUPPORTING THE DEVELOPMENT
OF LOCAL NPOs**

*69% NPO Partners said
their NPO is stronger, or much stronger,
compared to the previous year.*

(Source: Annual NPO Report 2015)

STORY OF GIANG

student supported by Huynh Tan Phat foundation

Ms. Kieu Giang (22 years old) from Tay Ninh Province is a Senior at the HCMC University of Architecture. For the past three years, she received a scholarship from Huynh Tan Phat Foundation (a LIN's partner since 2010 and 2015 Narrow the Gap grant recipient).

Giang was born in an extremely disadvantaged family: four children living with their mother who earned little income, while their father and sister both dealt with serious illnesses, and the family in debt. At the age of 9, Giang started to work to supplement the family's income; nevertheless, she managed to continue her studies at school. In fact, she studied very well and was a top student throughout her 12 years of primary and secondary education.

Giang's dream is to become an architect so she was thrilled to pass the exam to join the HCMC University of Architecture. Understanding how costly it would be to study architecture, Giang was studied hard and was careful not to waste the money her mother and sister invested in her education. Her dream; however, nearly collapsed when her mother passed away at the beginning of her 2nd year at university. Giang broke down and her grades dropped...

During that difficult point in time, Giang was informed that she would be awarded a scholarship from Huynh Tan Phat Foundation. The Foundation not only provided financial support but emotional support and coaching as well.

Giang is passionate about becoming an architect. The scholarship from Huynh Tan Phat increased her determination to pursue her dream job after she graduates next year.



It is a privilege for LIN to play a small part in the improvement of the lives of **thousands of people** who benefit from the support of our **187** local NPO Partners, like Giang and the Huynh Tan Phat Foundation.

NONPROFIT CAPACITY BUILDING

LIN is joining **187** NPO Partners addressing different causes in HCMC and surrounding areas

Top 5 Thematic Areas



NONPROFIT CAPACITY BUILDING



78%
satisfied or very satisfied with LIN's
Support Services

69% said
their NPO is
stronger, or much stronger, compared
to the previous year.

82 One-on-one consultations for NPOs



Financial Management

Fundraising & Communications

HR and Volunteer Management

Leadership

Legal Establishment

Planning

Using LIN's online platforms



6 start-up NPOs
used LIN's Incubator service
(office infrastructure)



123 participants
on NPO Online Forum

6 NPO Morning Coffee Events

- Fundraising
- Ethical Fundraising
- Budgeting
- Community Development Approach for Social Projects

Pilot Launch of
2 E-Learning Toolkits on Kyna.vn:



[HR Management for Nonprofits](#)

[Volunteer Management for Nonprofits](#)



PROMOTING SKILLED VOLUNTEERISM

Networking & Matching Skilled Volunteers



468

Volunteers matched with NPOs

> 7,000

hours contributed by
skilled volunteers to NPOs
via LIN's matching

Volunteers Matching Website
BlueBees.org

130

NPOs



610

Skilled Volunteers



4

Mandala Night Events
each attracting
an average of 100 guests



64%

of NPO posts on BlueBees
were matched with at least
one skilled volunteer.

Community Partnership Initiative

LIN's Community Partnership Initiative is an invitation to companies and skilled professionals in HCMC to apply their professional skills and experience to benefit the community. Via volunteer placements with one local not-for-profit organization (NPO), teams of volunteers train and coach NPO professionals and compete for the best results achieved in a set period of time. At the end of the initiative, the most effective partnership between a company and NPO is acknowledged and rewarded.

LIN's Community Partnership Initiative 2015 was generously sponsored by Irish Aid, Embassy of Ireland, and focused on Human Resource Management.



41

HR professionals,
from 11 companies

12

week of
hands-on coaching to

09

NPOs to improve
their HR management system



03

workshops/trainings on HR
+ *Organizational Culture*
+ *Motivating and Engaging Employees*
+ *Behavioral Interviewing Skills*

Community Partnership Initiative 2015



"In July 2015, thanks to LIN, our Decathlon group matched with Thiện Tâm Hương, an NPO (not-for-profit organization). This is the first time we participated in the event as skilled volunteers. At first, we learned that three months preparing for this program was a long time compared to other social works that only took place in the course of one day.

LEARN MORE



However, after starting the work with Thien Tam Huong, we realized that three months was not long enough. While some charity or social works such as blood donation or cleaning up offers immediate results, this project took an entire process to get to that point.

After our very first experience cooperating with LIN, we recognized that this is a very meaningful activity indeed. Though it took time to get real results, we realized that if NPOs themselves figure out and solve their own problems, this self-actualization will help them improve their capacity in the process. In some cases, this program helped to raise awareness and that in itself has very long term effect on developing organizations.

We are worried about NPOs nowadays that first started out as a small size organization with a great mission for the entire community yet often times have a shortage of resources to implement their programs and activities. When these same NPOs have transitioned to a bigger scale, many new problems may arise particularly with management and team capacity. Will their NPOs' leaders have strong enough visions to change, adapt or transition to new leadership when new situations or challenges arise?

As volunteers, we have learned a lot of things while consulting for NPOs. Besides understanding more about different activity models, we realized there are many communities' values that were aimed by various NPOs' activities. We also learned how to work more flexibly in order to adapt to our NPO partner's individual challenges and realities. Above all, we were very happy when our partner received their achievements. That is one of the many ways for us to contribute back to the community."

Nguyen Thanh Nga – HR Director, Decathlon Vietnam

HELPING PHILANTHROPISTS TO GIVE STRATEGICALLY

08

"LIN Oi, Where Are We Going?"

fun team-building events
organized to help donors
identify NPOs or causes to support



162

NPOs, across Vietnam,
registered to join
online NPO directory

- VietnamCauses.org



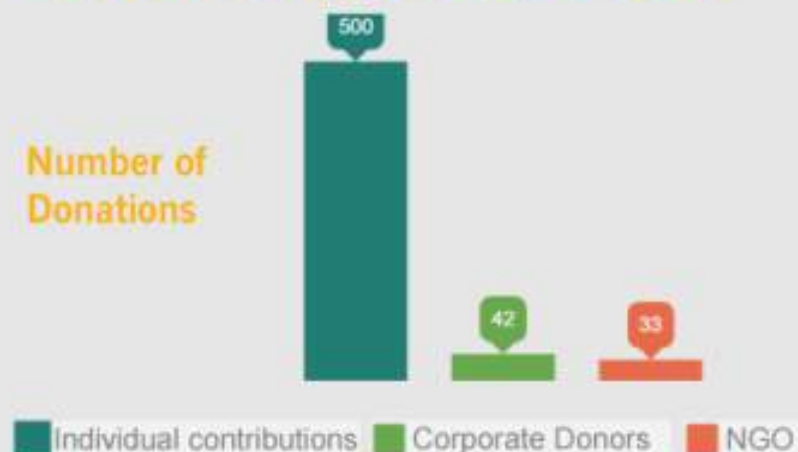
180

Pro bono consultations
to philanthropists

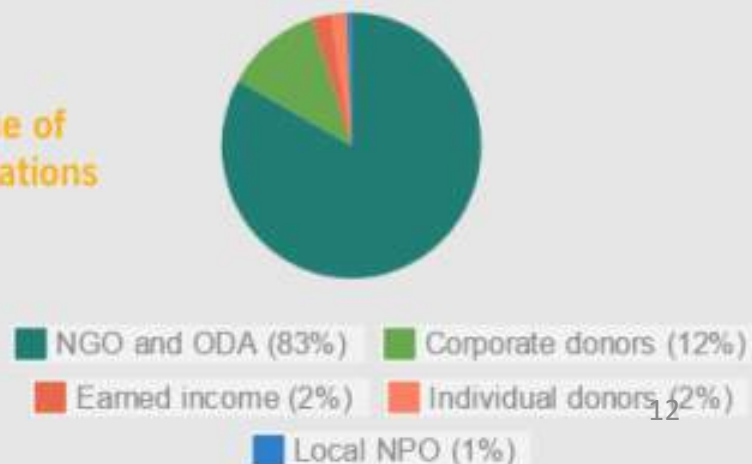


Total Fundraising valued at
~7.6 BILLION VND

Number of
Donations



Value of
Donations



NARROW THE GAP COMMUNITY FUND

LIN's Narrow the Gap Community Fund supports nonprofits tackling the most pressing needs in HCMC. Our Fund works in a simple way:

- 1 LIN challenges the local community to explore the problem
- 2 Local nonprofits propose solutions
- 3 Experts and community members vote for the best projects
- 4 Donations from individuals and companies are pooled and transferred to the selected projects
- 5 LIN monitors and reports on the projects, matches skilled volunteers and organizes site visits to the grantees.

GRANT ALLOCATION IN 2015

	Theme	Grants	Value (VND)
Round 1	Various causes	9	219.9m
Round 2	Environment	3	300m
Round 3	Various causes	4	175.4m
Other	ICT	4	23m
Other	HR Management	2	70m
Other	Education	7	1.491b
TOTAL		29	2.279b

NARROW THE GAP COMMUNITY FUND - ROUND 2: ENVIRONMENT

Read the Full Report on
**Narrow the Gap
for the Environment 2015**

[CLICK HERE](#)



Center of Hands-on Actions and Networking for Growth and Environment received VND 50,000,000 for the project "Power Up" to raise awareness about climate change, anti-coal, and pro-renewable energy sources.



Deaf Community Organization of HCMC received VND 100,000,000 for the project "Green Park for the Deaf Community"



ECO Vietnam Group received VND 150,000,000 for the project "For Our Environment" to provide water storage and biogas system using the HDPE material for people in Tra Vinh.

NARROW THE GAP

COMMUNITY FUND - ROUND 2: ENVIRONMENT

"I am highly impressed with the Narrow the Gap campaign for the Environment 2015 because it created a great impact on the local community"

- Mr. Pham Phu Ngoc Trai, Chairman and CEO, Global Integration Business Consultants (GIBC), sponsor of Narrow the Gap since 2013

"EXO Foundation agreed to support CHANGE's Power Up event, which we learned about during Narrow the Gap Community Event. We really like their dynamism and motivation! Thank you for connecting us!"

- Ms. Alexandra Michat, Sustainability Coordinator, EXO Travel Vietnam, sponsor of Narrow the Gap in 2015

"My volunteer work allows me to utilize and sharpen my event organizing and communication skills. Through my volunteer work, I was able to broaden my social circle, and have since gained many close friends and new professional contacts."

- Ms. Dang Thi Thanh Van
Leader of the Development Team
for Narrow the Gap 2015

"Through the chain of working experiences, one certain thing that I've come to believe is that, by working together, everything is possible"

- Mr. Nguyen Vu An
Volunteer of the Communication Team
for Narrow the Gap 2015



We
couldn't
narrow
the gap
without
YOU
Thank you!



LIN'S PARTNERS AND SUPPORTERS



RELATIONSHIP AND SATISFACTION

WITH LIN'S SERVICES

“ LIN Oi, Where Are We Going event has given me the opportunity to directly approach and experience volunteering activities; a better understanding of the challenges that NPOs are facing. Through this program, my colleagues and I have understood each other better and cooperated more effectively. Personally, it would be more sufficient if we could work collectively to serve communities. ”

- Hai Nguyen, Deputy Chief of Safe Department, COFICO

“ We always thought nonprofits are well-organized and professional organizations until we participated in LIN CPI 2015. We appreciate BCNV's hard work and commitment, but upon assessing the organization's capacity, we discovered many areas that need improvement. We were motivated to support them with this process, starting with developing a model for their HR management. We are happy that we can help by our very own expertise, especially when the beneficiary is an NPO that is working to make life more beautiful. ”

- Nguyen Thi Thanh Tra, HR Executive, Connell Bros

“ I learned a lot from the volunteers and appreciate their support and expertise, which is as much, if not more important than financial support. At the end of the day, your project cannot succeed if you have money but lack the skills required, and the need for such capacity building is substantial among NPOs. ”

- Nguyen Thuy Tien, Executive Director, Breast Cancer Network Viet Nam

LIN'S NPO PARTNERS – Tier 1

A New Day	Education of the Deaf and Hard of Hearing	Hi The Sun Group	SIFE University of Economic and Law	Training Center
Accompany Dream Volunteer Group	Charitable Groups of The Clans Vus – Vos in South Vietnam	Hoa Nang Volunteer Group	Social Group in Nhi Dong 1	Tomago Education
Action for Wildlife Organization	Charities Đồng cảm	Hoc Mon Social Center for Children Protection	Social Psychology Club	Viet Learning and Community Development Center
AIDS program	Charity Class Madam Muoi	I Dare To Change Group	Social Work Team of UEH	Viet Youth Activities (VietYA)
BanTay Nho Charity group	Chi Hội tâm lý Ứng Dụng- Giáo Dục Cộng Đồng Hoa Súng	ICS	Song Pho Applied Psychology Center	Vietnam Student Development Fund
Be Change Agent	CHUM	Kids with Cancer Foundation of Vietnam	Sports Entertainment Group of Vietnam	VietSeed Foundation
Ben Tre Young Creative Group	Coi Viet Organization	Light up the dream	Spread Out Academic Club	Warm Hold Association
B-Group	Connecting Van Ninh Student Club	Living with Autism Club	Spread Your Love	Wildlife At Risk
Big Friend Foundation	Dragonfly Couples	My Future Group	Suport & Develop Children	Young Disability Club
Black or White? in Southern Vietnam	Dream Libraries	MY Library	Tam An Group	Young Economic Science Incubator (YESi)
Bosco Elementary School	Education for Nature Vietnam – South Office	Nghiem Minh Association	Te Phan Family	Youth Focus
Breast Cancer Network Vietnam	Foodbank Saigon	Nhan Ai Social Work Club	The Morning Star English charity classes	
Breast Milk Bank	Golden Ball Organization	Not Lang Charity Association	The Sharing Kitchen	
Business Ideas Team	Green Club	Open Group	The Support Equal Sex Association in Vietnam	
Foreign Trade University HCMC	Green Future Of Children	Parents, Families and Friends of LGBT	The Va Va Cu Chi	
Center for Hands-on Action and Networking for Growth and Environment	Greenliving Social Network of Vietnam	Quatmo Foundation	Thien An elementary School	
Center for Research, Consultancy and	HCMC Deaf Community Organization (DCOH)	Research Center for Management and Sustainable Development	Thien An Shelter	
		Saigon Hotpot voluntary club	Thien Tam Vocational	
		Sarus		

LIN'S NPO PARTNERS – Tier 2

5:00 AM	Camillo Shelters for elderly	HIDGE	Volunteer Group (Cần Giuộc District – Long An Province)	Manufacturing Trading & Services Company Limited
Acting & Sharing	Centre for Community Health Research and Support (CCHS)	Hiep si Xanh	Project Sugar	Thoi Lai commune Women's Union
Anh Duong Center for HIV/AIDS prevention	Charity Map	Hoa Mau Don Orphanage	Saigon Scientist	Thuy's Dream
Anh Duong Community Development and Support Center	Charity organization Y Tam	IFP Alumni Sub-group in HCMC	SaigonEICM	Tuong Lai Centre for Health Education and Community Development
Anh Linh Free School	Disability Resource and Development	International Volunteer Club	"SocialWork &Community Development Research &Consultancy"	Vietnam Hope Charity Group
Anh Minh Special Education School	Drug addiction Counseling Program	Keep Vietnam Clean and Green	SPI House	Vietnamese Youth Volunteer
Anh Sang Shelter D10 for Girls	Free Hugs Vietnam	Kim Tu Dien Multilingual data center	St Joseph's Charity School	Vinh Son house for elderly
Animal Lover Organization	Friends of Children	Lam Quang pagoda	Support Center for Combating Climate Change	We Talk Gender
Animal Rescue and Care Vietnam (Saigon Pet Clinic)	Friendship 4 Group	Life Skills Group	TEDvn	Women Charity Association
Ba Chieu shelter	Future Project	Little Rose Warm Shelter	Thang Long English and Vocational Training School	Youth Union of Youth Culture House
BabyDream	GLINK group	Living My Life	The Dragon's Kid	
Beautiful Mind VN	Gop Sang Group	Long Hoa School for Orphan	The Jailbreak Vietnam	
Belief Club	Green Bamboo Shelter	Lovers of the Holy Cross of Thu Thiem	The Lightman Acts	
Best Solution Treatment	Green Generation	Mai Hoa Charity Clinic	Thiện Nguyễn Nhân Tâm Charity Group	
Blue Dreams Volunteer Group	Green University Project – Hoa Sen University	Mai Lien shelter	Thien Phuoc Disability Children Protection Shelter	
Books from Heart	Green Wish Volunteer Group	Mai's Vietnamese Handicrafts	Thien Tam	
	Happy Day Foundation	Nhat Hong Shelter		
	HCMC Child Welfare Association	Nurture the Dream Group		
		Phu My Orphanage		
		Phuoc Lam Health		

LIN'S INDIVIDUAL DONORS

Bui Viet Ha	Mr. Nguyen Ba Ngoc	Ms. Le Thi Thanh Phuc	Ms. Pascale Fioretti	Thai Ha
Chris	Mr. Nguyen Van Anh	Ms. Le Thuy Duong	Ms. Pham Thi Phuong Lan	Thuyen Vu
Dinh Minh Anh	Mr. Phạm Ngọc Quang	Ms. Linda Looise	Ms. Pham Thi Trong	Vu Tu Anh
Guests at Community Fair on 27 Nov	Mr. Pham Truong Son	Ms. Luong Thi Quynh Lan	Ms. Phuong	And some anonymous donors.
Guests at CPI events	Mr. Samuel Lam	Ms. Mai Doan Anh Thi	Ms. Thao Nguyen	
Guests at France Volunteer event	Mr. Stephen Lam	Ms. Nancy Weber	Ms. Thuy My	
Guests at HR event	Mr. Ta Quang Hung	Ms. Ngo Quynh Nhu	Ms. Tien Nguyen	
Guests at Mandala night event	Mr. Tran Nam Binh	Ms. Ngo Thi Van Nga	Ms. Huyen Ton Nu Cat Tuong	
Guests at NTG event	Mr. Tran Q. Huy	Ms. Ngoc Thi	Ms. Tran Ngoc Tran	
Guests at SaiGon Green Fair	Ms. Betsye Moon Park	Ms. Nguyen Khanh Dung	Ms. Tran Phuong Mai	
Hoang Chau	Ms. Dana RH Doan	Ms. Nguyen Lien Kha	Ms. Tran Thi Thuy Vy	
James Monroe	Ms. Dao Le Duyen	Ms. Nguyen Ngoc Tu Tran	Ms. Tran Thien Thanh Ngoc	
Kenneth Liffiton	Ms. Dinh Quynh Anh	Ms. Nguyen Thi Cam Tien	Ms. Tran Thu Tham	
Mr. Charles Howerton	Ms. Do Hong Lien	Ms. Nguyen Thi Le Hien	Ms. TranVu Ngan Giang	
Mr. Dennis Berg	Ms. Duong Phuong Hanh	Ms. Nguyen Thi Mong Diep	Ms. Truong Thi Huong	
Mr. DuongAnh Kiet	Ms. Duong Thi Hanh	Ms. Nguyen Thi Ngoc Bich	Ms. Van Thi Thu Ha	
Mr. Ho Si Hai Nguyen	Ms. Giang Pham	Ms. Nguyen Thi Thanh Minh	Ms. Vu Kieu Chau Loan	
Mr. Ivor Cosimo Jencks	Ms. Ha Thi Kim Dinh	Ms. Nguyen Thi Thanh Truc	Ms. Vu Thi Quynh Giao	
Mr. Jimmy Unsoy	Ms. Hoang Van	Ms. Nguyen Thi Thuy Tien	Ms. Vuong Ngoc Vy Van	
Mr. Jonathan Hwang	Ms. Karen Schmit	Ms. Nguyen Thi Tuyet Anh	Ms. Vuong Thao Vy	
Mr. Maixent	Ms. Kelly Koch	Ms. Nguyen Thu Thuy	Nguyen Anh Tu	
Mr. Mark Sidel	Ms. Lam Quynh Anh	Ms. Nguyen Thuy Linh	Nguyen Ngoc Lan	
Mr. Marko Lovrekovic	Ms. Le Thanh Tam	Ms. Nguyen Tran Phuong Uyen	Participants at LIN Oi, Where Are We Going?	
	Ms. Le Thanh Truc	Ms. Nguyen Tuong Oanh	Pham Dong Giang	
	Ms. Le Thi Hoi Phuong	Ms. Nicole Knock		
	Ms. Le Thi Thanh Dung			

LIN'S INSTITUTIONAL DONORS

A New Day	Green Drinks Saigon	SDRC	Hoa Sen University
ADEN SERVICES	Green Future of Children	SISE UEH	Horton International
Ajisen Ramen	Green Generation	SIT World Learning	Les Rives
Baskin Robbins	Hard Rock Cafe	SMILE Group	Mirae Asset Securities (Vietnam) JSC
Bread for The World	HCMC Securities Corporation	SSE Steel	Phoenix Voyages
CanCham	Horizon Capital Group	Suntory-PepsiCo	And other donors
Ceporer Hoc Mon	ICTUS Premier Co-op	Tam Hao Noodle Shop	
CET Academic Programs	ILA Vietnam	Tan Dinh Church's scout group	
Cetana PSB Intellis	Innovater Consulting Limited	Ticket box	
International College	L'apothiquaire	Tu Sach Uoc Mo	
Charity caberet commity	Lois Garden	Uber	
Chi Hoi Hoa Sung	Miller Family Trust	UNDP Vietnam for Volunteer services (UNV)	
CHUM Project	Minh My Software Co. Ltd (MMSoft)	Van Ninh Students club	
CIMIGO	MSD Viet Nam	Vieter	
COFICO	NGO Fontana	VietGuys	
Crowdpitch Viet Nam	NIKE Vietnam Co., Ltd	Vietnam Holding Assest Management	
CSD	Not Lang Society	Vietnam Trade Alliance	
Do Hue To Go	Novaland Group	Vietnet ICT	
ECO Vietnam Group	OI Magazine	Vinausteel	
EXO Travel Vietnam	Philanthropic Ventures Foundation-PVF	In-kind donors	
Give 2 Asia	Prudential Vietnam	E&Y Viet Nam	
Glandore Vietnam	Russin & Vecchi	Google Asia Pacific Pte.Ltd	
Global Fund for Community Foundations	SCG Vietnam Co. Ltd		
Global Giving Foundation			
GIBC			

LIN'S SKILLED VOLUNTEERS

SUPPORTED NTG 2015				
Andrew Nguyen Miller	Huỳnh Cẩm Tiên	Nguyễn Ngọc Tú Trân	Nguyễn Vũ Ân	Trịnh Thị Ngọc Hiện
Bùi Xuân An	Huỳnh Thị Thu Trang	Nguyễn Ngọc Tường Vy	Nguyễn Xuân Hoàng	Võ Tòng Khuê
Châu Hoàng Mẫn	Jacob Sussman	Nguyễn Nhật Anh	Nguyễn Xuân Hường	Võ Trần Thiên Trúc
Châu Thị Minh Thư	Jean Gabriel	Nguyễn Thảo Linh	Phạm Ninh Ô Mai	Vũ Thị Hà
Đặng Thị Thanh Vân	Jessica Schmit	Nguyễn Thị Bảo Trâm	Phạm Đào Phương Linh	Vương Ngọc Vy Vân
Đào Thu Hằng	Lâm Trung Quân	Nguyễn Thị Minh Tuyền	Phạm Kiều Trâm	Vưu Thanh Tú Quyên
Đậu Cảnh	Lê Anh Hải	Nguyễn Thị Ngọc Nhi	Phạm Thanh Thảo	
Đinh Trần Thảo My	Lê Chí Thành	Nguyễn Thị Thu Hà	Phạm Vũ Hoàng Giang	
Đinh Vương Ngọc Mai	Lê Diệu Ánh	Nguyễn Thị Thùy Dương	Phan Hoàng Mai	
Đỗ Hồng Liên	Lê Khoa	Nguyễn Thị Thùy Nhung	Phan Hoàng Minh	
Du Thị Ngọc Trang	Lê Kim Ánh	Nguyễn Thị Vân Anh	Phan Lê Bảo Khuyên	
Dương Nguyễn Linh Chi	Lê Minh Tâm	Nguyễn Thị Yến Tiên	Philippe Landry	
Dương Hằng	Lê Thị Tú Uyên	Nguyễn Thiên Vương	Mặc Phương Tri	
Emily Heck	Lindsay Lee	Nguyễn Thủy Lâm Uyên	Tạ Quỳnh Anh	
Hà Minh Trí	Lợi Hồng Thanh	Nguyễn Thụy Thanh Hiền	Tăng Lý Ý Thiên	
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