**Tiko profile**

Tikondane Community Centre (Tiko)

CBO 1999, NGO 2013, number ORS/102/19/125 and RNGO 101/0066/13

PO Box 550142

Katete Zambia

Great East Road next to St Francis Hospital

[www.tikondane.org](http://www.tikondane.org)

[tikoeducation@gmail.com](mailto:tikoeducation@gmail.com)

elkevisit@gmail.com

+260 621 252122

+260979176860

**Introduction**: Tiko was founded in l999, the high days of HIV&AIDS. The founder was told that the most important need were jobs, especially for women. Thus Tiko very soon had 85 local people working. At first, they received minimum wages, but soon it became impossible and Tiko received permission to pay allowances only, since ‘where there is no employer, there is no employee’, as the then Minister of Labour said. Thus Tiko’s job is to bring development to the crew and their extended families as well as some 16 000 villagers around Tiko. It works roughly in the way of a Kibbutz, in that the crew agree to not retrench people, if there is not enough money, but share what is there.

**Vision**: To be a sustainable loving community that provides essential social services as a model for the district and further afield.

**Mission**: Tiko is a non-profit, non-political, inter-denominational organization. Our mission is to fight poverty in Katete through better education, health and entrepreneurship; helping people help themselves while maintaining their traditional culture and values.

**Tiko achievements**

**A ongoing**

1. From l999, job creation especially for women – number of Tiko volunteer workers 85, 45 of them women
2. From l999, a succession of buildings, now 14, for a lodge, with 30 beds, with restaurant, giving an allowance to 36 tiko crew members
3. From l999, gardening and livestock tending
4. From l999, help with sanitation – well building and mending, boreholes in various villages; the building of a first compost toilet at Tiko, a second at Doris’ half-orphanage and a third at Tiko
5. IGAs other than the lodge – various income-generating activities like weaving, knitting and sewing; carpet weaving, drinking glasses from glass bottles, carpentry
6. From l999, HIV&AIDS CTC (counseling, test and care); distribution of condoms, family planning, teenage pregnancy, early marriage; GBV; basic health and nutrition, drama group
7. From 2002 till 2015 a primary school, with up to 700 students; secondary school starting in 2018
8. From 2008 early childhood classes, 80 students, training by an Australian specialist of early childhood teachers with the hope to create a learning institution for early childhood teachers
9. From 2005 following training for home carers for HIV&AIDS patients, help for 60 home-based carers in some 30 villages with medication and education at monthly meetings.
10. From 2005, following a training for 50 village home-based carers for HIV patients, who were helped with vegetable gardens and pigeons and proudly showed school fees they had managed to raise, the development of ‘Tiko l9 steps out of poverty for the subsistence woman farmer’

Contents:

a)basic health re infection, hygiene and sanitation, introducing compost toilets;

b)a balanced diet – especially the replacement of maize with cassava and of artificial

fertilizer with Berkeley compost; stress on vegetables and protein (soya,

pigeons and rabbits)

c)the practice of growing one’s own low-cost balanced diet: compost, cassava,

companion planting with cowpeas (also soya, sunflower, groundnuts, sweet potato);

bag gardens for mainly African vegetables, Moringa tree for vegetable; pigeons and

rabbits.

The 19 steps follow conservation and permaculture rules: no chemicals and sustainability of

the soil as well as water and trees;

1. Build a homestead that will make any educated Zambian proud to stay in Zambia and not wanting to go to Europe or Australia
2. courses at the Tiko Academy at all times in computer technology.

On demand: literacy, Chichewa, English, l9 steps, sewing, small scale agro food, computer skills

**B proposed projects**

1. 26 women’s clubs for ’19 steps out of poverty for the subsistence farmer’
2. adolescent recreation scheme re HIV&AIDS and job creation
3. livestock and vegetable women’s project
4. small-scale agro food processing and take-away
5. TIKO ONENEPA SUPPLEMENT for children with malnutrition, to help overall development by promoting best brain-growth in the under-twos and best growth in the under-fives, permitting good school performance and later contribution to the Zambian economy, plus model compost toilet for future prevention of diarrhea due to contaminated water.