



## Summary

Le Tonle training guesthouse and restaurant is a social enterprise project of the Cambodian Rural Development Team (CRDT), a non-profit NGO in Cambodia). Le Tonle Training Guesthouse and Restaurant aims to provide free theoretical and practical training to young disadvantaged Cambodians in the area of tourism and hospitality such as front office, housekeeping, cooking and hospitality. By providing these skills in the short term, vulnerable youths are able to obtain varied and worthwhile careers and are able to live by themselves independently and support their family by sending some of their earnings back home. In the long term, the training is providing an opportunity for youth to develop themselves further in tourism professions and giving them general knowledge, which will enable them to take careers as one of the country's human resources. This will help solve the human development program of Cambodia and lift the poverty rate in the future. According to the global Multidimensional Poverty Index (MPI) from 2018, thirty-five percent of Cambodians are living in poverty, especially in the countryside.

## About Le Tonle

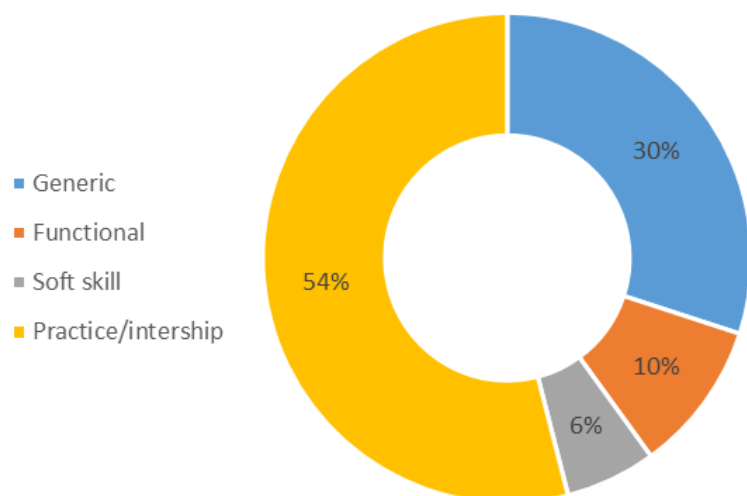
Le Tonle provides 100% scholarship for youth to learn from certified trainers and practice at the same time at Le Tonle guesthouse and restaurant.

Le Tonle is a social enterprise aims to:

- To contribute to poverty reduction and ecological conservation of Cambodia by introducing responsible, sustainable tourism and by training the local population to cater to tourists.
- To give theoretical and practical training to young disadvantaged Cambodians in the different areas of tourism professions to enable them to obtain varied and worthwhile careers.
- To provide quality training in response to the requirements of tourism professionals in Cambodia.
- To integrate the values of responsible tourism in the training.

## Our 8-month training program

The Tonle training program is recognized by the Ministry of Tourism of Cambodia under the National Committees of Tourism Professional as a vocational certificate. Trainees are trained by our experienced trainers, many of whom were our graduates from 2008. Most of the training periods are focused on practising and interacting with the tourism industry by supporting trainees to develop generic competencies such as computer skills and English proficiency.



## Progress report

Le Tone is re-starting its training after a long silence because of the covid-19. It had just recruited 7 new trainees to participate in its training program starting from 1st of November 2022. There were 5 female and 2 males trainees recruited from different remote villages in Kratie. This year our resource does not allow us to recruit trainees from other provinces.

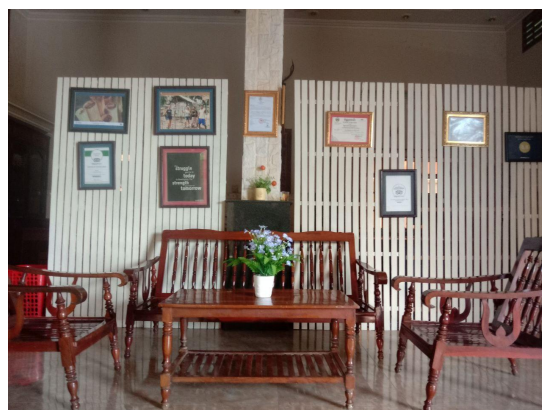


Phiya, one of our trainer was interviewing the youth in the village



Sokhy, one of our trainer was interviewing the youth in the village

To have the center ready for training, our team was spending time to renovate as well as decor our center.



Center cleaning, decorating and renovating by Le Tonle Team





At the same time, Le Tonle attended an environmental cleaning day in the town of Kratie to raise awareness of the public in waste management.



Le Tonle Team joined the environmental cleaning day in Kratie Town

Recently, our guest rooms have been put into sale for the first time after Covid-19 and will be used for our trainees to practice their skill after class.



Guestroom ready for trainee to practice



### Our current biggest challenges

- High flood has slowed down our operation and project activities at the field with the local community.
- The has to re-develop a shorter term of training course due to the project timeframe being shorter.
- Low volume of tourist arrival to Kratie does not enable enough practice for our trainees.
- The team is challenging in recruiting a local English teacher to teach the trainees.