

Albinism Proposal



**Improving the lives of People
with Albinism in the
Communities of Jinja, Mayuge
and Buyende Districts in
Busoga Sub region**

When people think about raising a family, all they pray for is having healthy babies. Never do they think their child might be a sample for statistics in albinism. But, for these two couples in Ngole village, Buyende district, that is the hand fate dealt them. Tom Gwebayanga brings you their story.

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LIST OF ABBREVIATIONS

AAFU	African Albino Foundation Uganda
CAO	Chief Administrative Officer
CBO	Community Based Organization
CECU	Civic Education Coalition in Uganda
DCDO	District Community Development Officers
DDGG	Donor Democracy and Good governance Group
DENIVA	Development Network of Indigenous Voluntary
DGF	Democratic Governance Facility
HCF	Hope Case Foundation
HLG	Higher Local Government
IDAAC	Integrated Development Activities and AIDS Concern
LC1	Local Council one
LGs	Local Governments
LLG	Lower Local Government
OA	Ocular Albinism
OCA	Oculocutaneous Albinism
OVC	Orphans and other Vulnerable Children
PWA	People with Albinism
PWDs	People with Disabilities
SC	Sub County Chief
SCDO	Sub County Community Development Officers
SPF	Sun Protection Factor
TC	Town Clerk
UDHR	Universal Declaration of Human Rights
UHRC	Uganda Human Rights Commission
UPIMAC	Uganda Project Implementation and Management Centre

1.0 BACKGROUND TO THE PROJECT

Albinism is an inherited genetic condition that reduces melanin production, a natural substance that gives color to the human hair, skin and eyes. Approximately 1 in 4,000 people are born with albinism in Africa compared to 1 in 20,000 people worldwide. While the numbers are inaccurate, it can be concluded that Persons with Albinism (PWA) represent a significant percentage of the population within the countries of East Africa. Therefore, in East Africa, on average PWA die by age 30 from skin cancer and only 2 percent of them live to the age of 40.



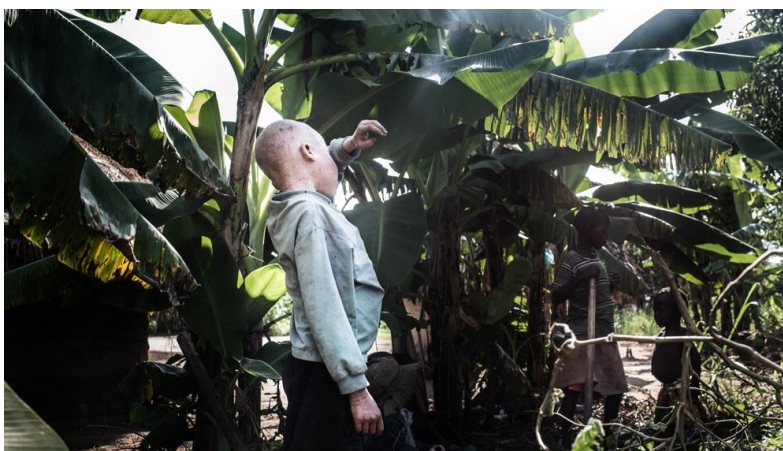
The African Albino Foundation Uganda (AAFU) estimates that the Albino population in Uganda are around 3,000 to 5,000 in total.¹

Albinism results in the lack of the body's ability to make pigment, and results in very pale skin, eyes and hair. People with albinism, often called "albinos," also have

varying degrees of visual impairment. As a result, many albinos are legally blind, and are **extremely light sensitive.**

It is a stable condition, and has no impact on mental capacity. With appropriate protection from UVA and UVB rays, people with albinism can enjoy a normal lifespan. Although most people are familiar with the term "albino," many people within the community prefer to use the phrase "person with albinism."

Albinism is usually, but not always, apparent in a person's skin, hair and eyes. There are various forms of albinism and the amount of pigment present varies with each type albino classifications: namely Oculocutaneous Albinism (OCA) and Ocular Albinism (OA). OCA is the most recognizable form of albinism which results in milky white skin, white hair and white or pink irises. OA occurs mainly in the eye, with normal hair and skin color. Affiliated genes are



¹ (Nayebare, Dr. Josseous, Interview, Dermatologist and Chairman African Albino Foundation Uganda, 27 April 2010)

inherited from the parents; carriers would have normal appearance and no family history because it is an autosomal recessive inheritance.

"She came back from school that day, looking sad and gloomy. When I asked her what happened she said her schoolmate beat her up because her skin brushed his own on the school veranda my daughter was quiet all through our meal and in the morning when I called for prayers she didn't join the family. "The moment I entered her room, she was dead. She committed suicide; my daughter is gone," says Madam Jones.

"My first reaction when my first son with albinism was born was just shock. I didn't know what to think, but I immediately decided to love him. He was our son," says Mwanje. "There are rumors about me and my family. One is that I laughed at a person with albinism when I was young and he put a curse on me, that's why I give birth to these kind of children," says Florence, Mwanje's wife who resides in Buyende district. Five of their seven children Mwanje has with Florence were born with albinism.

Children are only born with albinism if they receive an albinism gene from both parents; heterogeneous and dominant homogenous carriers have one normal gene with one altered gene or two normal genes can still obtain enough DNA information to produce pigments. Pigments called melanin exist in human body to provide protections against UV ray, when exposed to sun shine, normal skin with enough amounts of pigments have a certain level resistance to the damaging UV ray, tanning means more pigments are produced for greater protection. The skin of albino organisms is much more sensitive to exposure of sunlight, without the pigments it has little to none protection against UV ray.

People with Albinism certainly those with Oculocutaneous Albinism (OCA) which usually affects the eyes, hair, skin should always be treated as having skin type 1. Sun protection Factor (SPF) provides protection against UVB rays (B for burning) and UVA rays (A for ageing). Someone needs to choose sun protective products that provide both UVB and UVA protection. In the following table, we give an elaborate about the PWA skin types and SPF needed against the number of stars needed for UVA protection.

Skin type	SPF needed	No. of stars needed for UVA protection
1 & All people with OCA	SPF 25 or more	****
2 & 3	SPF 15	***
4	SPF 8	**
5&6	SPF 2 to 6	*

Note: Therefore, PWA and particularly those with OCA should use sunscreen with a SPF of at least 25 and more and the corresponding 4 stars for UVA protection. UVA rays are the longest of all the ultraviolet rays that reach the earth while UVB rays are the medium length rays; some of which are prevented from reaching the earth by the ozone layer. UVA rays tend to penetrate deep into our skin and can cause premature ageing, wrinkles and dryness while triggering a

number of skin allergies. UVB rays that reach us are mainly absorbed in the upper layers of the skin. It is in the base of these upper layers, that the pigment producing cells (melanocytes) are found. Thus, PWA skins lack the ability to absorb the UVB rays which causes burning on their skin if there is direct contact with UVB rays causing Skin cancer.

1.1 Proposed areas of operation

We propose to implement this project in 3 districts namely: Jinja, Mayuge and Buyende in Busoga region since they have the largest population of PWA in Uganda.

2.0 Justification for the problem

In Uganda as a whole there is hardly any statistics regarding people with Albinism and yet the condition is paramount in our communities. Busoga region has more than 507 adults between 17 to 38 years with albinism representing 39%, while 450 are children between 3 to 16 years representing about 34.6%, 335 are children between 0 to 2 years representing 25.7%. More than $\frac{3}{4}$ of the adult population are farmers carrying out agriculture and rearing of domestic animals and the other $\frac{1}{4}$ cannot do any work because of a deteriorating health. Of the adult population between ages 17 to 38, over 85% are uneducated implying they cannot read and write while more than 14% of the same age group have dropped out of school. Children in the 3 to 16 age bracket are 70% uneducated while 10% have dropped out of school and 20% have ill health.



We have also received a number of live testimonies from people with Albinism (PWA) giving us their ordeals which are so touching to the extent that if someone narrates to you, you feel compassionate to their feelings. There are no words that can best express their feelings as these sets of testimonies below following:

“Elizabeth Negesa was born with albinism. Like many of the Ugandans afflicted with the genetic condition, she has encountered constant bullying and teasing throughout all of her life. “While in a primary boarding school, my fellow pupils hurled all sorts of abuses at me while my class teacher used to beat me for no reason. This forced me to drop out of school.”

“Ogik Peter, when I was born my parents had never seen a Person with Albinism (PWA) before. They told me it really shocked their minds, and that they had no idea how to take care of me. As soon as I was born most of their friends distanced themselves from my family, thinking that we were cursed”. I worked my way through high school and eventually university. It’s been really difficult; I applied for a job to pay for my studies, and the owner of the business responded: “I can’t give you a job, you’d scare my customers.”

“I am born this way, no regrets. People don’t want to touch me, no issues with that, thank you,” says Kossi Charles, a Togolese Albino in Uganda.

“Nandi a 16 years old girl was impregnated by her former teacher in Buyende District who later fled and his whereabouts are unknown”

The condition of Albinism is linked with a number of myths in society e.g. They are ghosts, they are not human beings, they don’t die but simply vanish, sleeping with Albinos cures AIDS, they are born to black women who have slept with a white man or a European ghost, they are a curse from the gods or from dead ancestors, touching an Albino will bring bad luck, sickness or even death.

We are so saddened that many people in Busoga region believe in such myths and misconception which are detrimental and resulted into serious and ill consequences to PWA communities such as Albinos committing suicide, refusal by the community to offer them jobs because of their status, rejection from their own families, their own parents colluding with witchdoctors to kill them and sale their body parts, rape and defilement where men say they are testing their sweetness, others have been impregnated by their own teachers, maiming, mocking among the so many agonies.

This ongoing and silent trauma suffered by PWA in our communities has immensely affected them so we need to reverse the current situation such that these people live a life full of hope not a life of hopelessness. Through a threesome intervention in education, health and advocacy at various levels, we are hopeful that we shall engage the communities in tackling all the myths associated with PWA that have caused uncounted misery.

Through UPIMAC network, we shall ably support their education for both school going and non-going while enrolling others to skills training institutes especially non-going to acquire day today skills to earn a living. We will also offer protective gear for their delicate skins to reduce instances of skin cancer and engaging their parents on how they can protect their sons and daughters from kidnappers while advocating church leaders, muslim clerics, political leaders, witch doctors among other opinion leaders through arrangement of sets of advocacy meetings through which communities can understand and appreciate the lives of PWA.

3.0 Overall objective, implementation plan and work plan

To mobilize, sensitize and promote the wellbeing of people with Albinism in 3 districts in Busoga region namely: Jinja, Mayuge and Buyende.

3.1 Specific objectives

- i. Offer opportunities to People with Albinism to acquire basic education
- ii. Provide basic knowledge and ointments that protect albinos from extreme sunrays that cause skin cancer
- iii. Advocate for the protection of and promotion of rights of PWA and fighting stigma

3.2 Key Project Activities

3.2.1 Objective 1: Offer opportunities to PWA to acquire basic education

- i. Hold buy-in meetings at community and district levels
- ii. Register PWA between age 3 to 16
- iii. Help PWA in school to continue with their studies
- iv. Help PWA who dropped from school to continue with their studies
- v. Help those PWA not in school with skills training apprenticeship

3.2.2 Objective 2: Provide basic knowledge and ointments that protect albinos from extreme sunrays that cause skin cancer

- i. Diagnose and register PWA with Skin cancer
- ii. Engage PWA on how to protect against skin cancer
- iii. Provide sun protective gears like, specialized eyeglasses; sun glasses; sun screen lotions to fight skin cancer

3.2.3 Objective 3: Advocate for the protection of and promotion of the rights of PWA and fight stigma.

- i. Sensitize parents of PWA on how to best protect them in society
- ii. Equip PWA with skills that can protect them from child sacrifice offenses
- iii. Engage the community to understand Albinism by downplaying the myths associated with it
- iv. Carry out advocacy for the protection of rights of PWA

3.3 The Implementation Plan

To successfully implement this project, UPIMAC will use its existing structures consisting of District Facilitators and Sub County Mobilisers in the 3 districts of operation to reach out to PWA. Since 2007 to date, UPIMAC has been implementing projects in Busoga region where it has amassed specialty in dealing with vulnerable children thus earning a comparative advantage over other implementation agencies in Jinja, Mayuge and Buyende districts.

In implementing this project, UPIMAC will establish a project office in each of the 3 districts to register the PWA for a period of three (3) months. The project office will be managed by a District Facilitator supported by a Sub county mobiliser in each of the district.

Education intervention



After successful registration we will embark on the education intervention for PWA between the ages of 3 to 16 years. We believe this target age is the most vulnerable in the community and is very vulnerable to child sacrifice by witchdoctors. We intend to increase PWA enrollment in schools by 40% by the end of 2017. We hope that keeping these children in schools will protect them from predators who seek their personal gains while being educated on how to protect themselves and learning to be vigilant always.

Education will give them a chance of earning better job opportunities rather than odd jobs that require hard labor and expose them to

extreme sunlight. The biggest number of these children have not gone to school, therefore keeping them at school will transform them from illiterate to literate citizens for their empowerment in future. Some of the children who are at school lack funds to continue schooling and others lack scholastic materials i.e. books, pens among other essentials for their education.

Usually PWA have poor vision, they seem not to see clearly things that are far from their sight therefore they need special attention to that effect, these children need help in classes and teachers should always advise them to take front seats if they are to follow what they are being taught on the blackboard.

We will identify two (2) good schools in each of the three (3) districts with good education facilities that can accommodate PWA. After identifying the schools we will then pay their school fees, support them with scholastic materials like books, pens, pencils and other school requirements like uniforms, bags, caps among others that will be deemed necessary for the start.

Then the other PWA not in schools will be given the opportunity to go for skills training courses such as Tailoring, Electrical installation, Bakery, Dry cleaning among other self-initiatives to enable them become self-reliant in future. We shall identify one (1) good skills training institute in each of the districts of operation where these PWA can be enrolled.

Health intervention

Albino children have had a number of health challenges in Uganda ranging from direct sunlight that affects their skin because of the lack of melanin a pigment on the skin that protects people from the direct sun's UV rays that cause black-light posters glow, and is responsible for summer tans and sunburn.

The direct sunlight also exposes PWA to skin cancer which is the number one killer of Albinos in the country. Exposure to direct sunlight has posed to be a major problem for the Albinos because it causes skin cancer and on the other side, lung diseases, bleeding problems have also been identified among other diseases that shorten their life expectancy.

The only remedy to direct sunlight is for PWA to access sun protective gears like specialized hats with brims, specialized eyeglasses, sun glasses, sun screen lotions among others.



Those items are so very expensive for an ordinary PWA to afford since 86.7% of Uganda's population is rural based and that 31% live below the poverty line of 1US dollar per day. We also plan to engage PWA parents on how to protect their children from tormentors while raising awareness about myths and misconceptions associated with Albinism.

We plan to identify dealers/suppliers who can offer essential items for use by PWA at subsidized rates, since most of them are dearly expensive thus one can deduce the extremely limited access PWA have to some their necessities.

Advocacy intervention

This intervention will target a number of key community leaders at two levels i.e. Lower local governments as well as higher local Governments to advocate for the plight of PWA in Uganda. PWA are neither classified as normal people nor People with Disabilities (PWDs) which clearly indicate that they are totally discriminated in society. We propose to be the voice for the voiceless PWA in society such that government and other entities can come out in day light and pronounce their position and support in regard to the Albino child in Uganda.

At the higher local government level, we propose to engage Chief Administrative Officers, District Community Development Officers, District Education Officers, District Health Officers



among others while at the lower local government level, we shall engage church leaders, muslim leaders, witch doctors, community chiefs in advocacy meetings to help in championing the PWA cause. Advocacy campaigns will go a long way up to parliamentary level to lobby members of parliament to enforce a law on the protection of the rights of PWA in Uganda.

PWA have a right to freedom as enshrined in the Ugandan Constitution of 1995, in Chapter 4, it provides for a

framework for domestic human rights. These rights largely borrow from international and regional treaties such as the UDHR. Chapter 4, **Article 45** establishes that the rights mentioned are not exhaustive but allow for inclusion and flexibility. While at the higher local government level, UPIMAC will ensure lobbying for support from Local Governments and other key players. We will urge Local Governments to include Albino activities in their planning cycle and annual budgets to ensure that their course is a national issue year in and out.

4.4 The proposed work plan

For the success of the programme, UPIMAC intends to carry out the following key activities namely:

- i. Hold buy-in meetings in the three (3) districts i.e. Jinja, Mayuge and Buyende
- At the inception, we will hold nine (9) buy-in meetings within the 3 districts involving the following stakeholders:
- a) Chief Administrative Officers (CAOs)
 - b) District Health Officers
 - c) District Education Officers
 - d) District Community Development Officers (DCDOs)
 - e) Town Clerks
 - f) Sub county Community Development Officers (SCDOs)
 - g) Sub county Chiefs (SCs)
 - h) Police
 - i) Local Council executives at the village level

We propose to hold 4 meetings at the lower local governments and 5 meetings at higher level governments in each of the 3 districts for 2 months. At the community level, we shall engage LC1 chairmen, Traditional healers, Church leaders, Sub country Community Development Officers, Sub county chiefs and Town clerks while at the higher local governments we shall

engage Chief Administrative Officers, District Health Officers, District Education Officers and District Community Development Officers.

Technical review meetings

Hold 2 technical review meetings with project staff monthly to report on progress. The technical review meetings will report on key issues emanating from the field which will feed into the quarterly report.

Offer support to PWA in schools

We shall carry out formal registration of all children with Albinism in schools in each of the 3 districts who will be supported with scholastic materials such as books, pens, pencils and other school kits like bags, school uniforms and sweaters among other items. While re-registering those who dropped out of school. Our target is to reduce the 10% of PWA who no longer study to about 7% in the region. We propose to make a contribution on their tuition so as to keep them in school. Enroll non-school going PWA to skills training/apprenticeship. We shall support one district at a time i.e. 1 month in Jinja, then we proceed to Mayuge and another in Buyende district. These activities will be carried out in 3 months while progress reported in the first quarter.

Diagnose, register, sensitize and provide protective gears to PWA to fight Skin cancer

We plan to hold a number of health campaigns aimed at informing the people from village to district level in the 3 districts of operation about the dangers of skin cancer, how it's acquired and offering protection. During the campaigns, we will screen 50 PWA against skin cancer in each district while offering them protective gears i.e. sun glasses, sunscreen oils, sun protective clothing, and specific hats with brims among other items to safe guard albinos from direct sunlight which is detrimental to their health. Initially our target will be to reach out to 50 children aged 3-16 years per district who will be diagnosed then offered the support. While urging others to make regular screening for skin cancer. The above activities will take a period of 3 months in the 3 districts.

Engage Albino parents on protection of their children and equipping PWA with skills on their security

Hold 2 workshops in the sixth and ninth month of the project to inform parents of PWA on how to desist from acts of torture and equip them with skills on how to protect from their hunters to keep safe. We shall also engage services of police to raise awareness about PWA security in each of the 3 districts of operation to reduce incidences of harming the Albinos. Albino parents will be taught all the criminal offences associated with trading Albino limbs.

Engage communities to understand Albinism and its associated myths

Hold 2 workshops in the third and seventh month to understand Albinism targeting communities in the 3 districts and how they can shun the associated myths and misconceptions regarding Albinism. Some of the major stakeholders who will form part of this engagement are several representatives from Local Governments (LGs); Chief Administrative Officers (CAOs); District Community Development Officers (DCDOs); Town Clerks; Sub county Chiefs (SCs); Police and Local Council executives at the village level.

Carryout advocacy for the protection of PWA rights

We propose to hold 3 advocacy meetings during the third month, sixth and the ninth month of the project targeting HLGs and LLGs. At the lower level, meetings will be held with Local Council leaders, church leaders, traditional healers and police while at the higher level, we shall engage key officials at the district level i.e. CAOs, DCDOs, TCs and SC Chiefs. The first meeting will be carried out in Jinja, then Mayuge and lastly in Buyende district.

Quarterly technical and financial reports

This project will be implemented on quarterly basis. In total, there will be 4 quarters of project implementation. Every after end of the quarter, a quarterly *technical and financial* report will be produced in the last month of each quarter to report on progress of the project. Two (2) quarterly technical and financial reports will be produced in each quarter before producing the end of project report in the 12th month.

End of project mini survey

Before winding up the project, we shall hire an independent consultant to conduct an end of project mini survey during the tenth and eleventh month of the project. We shall target PWA, lower local governments as well higher local governments among a spectrum of other key stakeholders to see whether the project created impact or not. We shall sample out key selected stakeholders in each of the three (3) districts to get their views regarding the programme. Their views will be used for recommendation purposes in a comprehensive report that will be submitted to our funders through UPIMAC.

End of project Final technical and financial reports

At the end of the programme, two (2) key reports will be produced i.e. a technical and financial report. The end of project technical report will be produced incorporating the successes, challenges and recommendations that will have been identified during the course of the programme as well the end of project financial report clearly demonstrating how funds were disbursed and used by different entities

on the programme. The reports will be produced in the 12th month as the project comes to the end together with a documentary on DVD.

4.4 The Proposed Work plan

#	Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Preparatory Phase													
1	Hold 9 buy-in meeting at LLGs and HLGs												
2	Hold 2 monthly technical review meetings with project staff at the headquarter												
Interventions													
Objective 1: Offer opportunities to PWA to acquire basic education													
3	Register PWA between 3-16 years												
4	Re-register PWA who dropped out of school												
5	Offer scholastic materials like books, pens, pencils and kits like school bags, sweaters to school-going PWA												
6	Enroll non-school going PWA for skills training apprenticeship												
Objective 2: Provide basic knowledge and ointments that protect albinos from extreme sunrays that cause skin cancer													
7	Register and offer Skin cancer screening to 150 PWA in the 3 districts of operation												
8	Hold workshops to engage and sensitize PWA on how to protect against Skin Cancer												
9	Provide protective gears to fight skin cancer												
Objective 3: Advocate for the protection, promotion of the rights of PWA and their Security													
10	Hold 2 workshops to engage PWA parents on how to protect their children and their security												
11	Hold 2 workshops for the community to fully understand Albinism												
12	Hold 3 advocacy meetings for the protection of PWA rights												
13	Produce 2 Quarterly technical and financial reports												
14	Conduct an end of project mini survey on PWA												
15	Produce an end of project Final technical and												

Improving the lives of People with Albinism (PWA) in the communities of Jinja, Mayuge and Buyende districts in Busoga sub region

	financial reports (including a documentary)												
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5.0 History, Legality and UPIMAC Experience

5.0 About UPIMAC

Uganda Project Implementation and Management Centre (UPIMAC) is a Non-Governmental Organization (NGO) founded as a Community Based Organization (CBO) in the year 1997, and is fully registered with National NGO Board. UPIMAC started operations in 1999 with a broad objective of promoting the social economic and political status and welfare of the poor and disadvantaged groups especially in the rural areas.

5.1 Vision

An empowered society effectively participating in the socio – economic enhancement and contribute to the wellbeing of individuals and neighborhood.

5.2 Mission

To promote the social, economic and political status and welfare of the poor and disadvantaged groups especially in the rural areas.

5.3 Objective

To create an enabling environment where individuals especially the marginalized and vulnerable groups can mobilize their own efforts to harness holistic improvement and uplift their living standards.

5.4 Thematic Areas

In the first ten (10) years UPIMAC had broad perspective of programme areas, however, these have been redefined in three thematic or components namely:

1. Community Mobilisation and Sensitization
2. Advocacy and Good Governance
3. Capacity Building and Institutional Support

The thematic areas are interlinked in one way or the other covering all the specific objectives and cross cutting issues such as gender, youth, children, HIV/AIDS and environment. Other issues of concern which cuts across the thematic areas include:

- Orphanage and vulnerable children (OVC)
- Human rights and governance
- Health and education services
- Institutional development

5.4.1 Community Mobilization and Sensitization

UPIMAC's role is to facilitate and mobilize communities for their full participation in the development process. Communities are mobilized and involved in the planning, implementation and monitoring of programs in their respective areas. Communities are empowered with information, knowledge and where possible skills to ensure increased participation of people in decision making and determining their destiny.

5.4.2 Advocacy and Good Governance

UPIMAC believes that governance issues have become a global requirement for which Uganda must be committed to. In that respect, UPIMAC is committed to the following constituencies of good governance, which must be shared with the communities up to the lowest level in order to build a strong democratic culture in the country; constitutionalism, electoral and participatory democracy, human rights, delivery of public services and exemplary leadership.

5.4.3 Capacity Building and Institutional Support

UPIMAC works closely with Community Based Organizations, Local Governments, Public Institutions and International Organizations/Institutions in developing improved systems to ensure that they meet local requirements and also ensure that groups are empowered to develop, explain and introduce new strategies, plans and approaches. UPIMAC involves all concerned in examining and improving the institutions and procedures.

5.5 UPIMAC's Approach

5.5.1 UPIMAC's distinctive approach is to involve grass root communities, private entrepreneur, government officials and the relevant stakeholders and beneficiaries in identifying their problems and developing practical solutions to them. We maintain a participatory approach. We see our principal role as assisting in the process of change. Whenever appropriate, UPIMAC assists in the introduction of new ideas and systems to improve the wellbeing of communities and functioning of relevant organizations.

5.5.2 UPIMAC is sensitive to the links between political, economic and social issues, not least in the areas of human rights, gender, youth, natural resources management and effective utilization of available scarce resources. We favor a participatory, rather than a prescriptive approach in addressing such issues.

5.6 Geographical Areas of Work

5.6.1 UPIMAC operates countrywide through established regional, district and sub county networks. This enables the centre to easily link up with grass root communities and the local governments throughout the country.

5.7 Management

- 5.7.1 UPIMAC management structure is made up of the General Assembly, Board of Directors, Management at National Level, Regional, District and Sub county Coordination. The Regional Coordinators link up the districts with Head Office while the District Facilitators link up the Sub counties with the Regions. Management is supported by project staff and support staff in programme implementation and day to day operation of the center.

5.8 Membership

- 5.8.1 UPIMAC has over eighty (80) members who subscribe to the Centre's aims and objectives. UPIMAC Regional Coordinators and District Facilitators are members of the organization who work on voluntary basis on day-to-day operations. There are other members who subscribe to the Centre and participate in the Centre's activities as and when there are required.
- 5.8.2 UPIMAC is a member organization of the National NGO Forum and Development Network of Indigenous Voluntary Association (DENIVA) in Uganda.

5.9 Partner Organizations

1. Integrated Development Activities and AIDS Concern (IDAAC)
2. Hope Case Foundation (HCF)

5.10 UPIMAC Equipment

The head office is fully equipped with modern office equipment ranging from furniture, a vehicle, computers, printers and many others. Regional offices are not fully equipped to the standard that is desirable. However, basic furniture and office equipment and machines are available

5.11 UPIMAC Experience

No	Name of Client and Contact Person	Type of Work Performed	Duration and Dates of Contract	Value of Contract
1.	Democratic Governance Facility (DGF), Hellen Mealins – Head of Programme Or Frank Ruso Nyakana-Programme Manager Tel: 0312 264 325 or 0312 349 312/3	UPIMAC is currently running a Civic Education Programme to Consolidate the development and dissemination of Civic Education materials in three (3) districts of Jinja, Kaliro and Iganga in Busoga region for a period of 18 months. The materials are aimed to continue raising awareness on Civic rights and responsibilities in the three districts. UPIMAC is involved in the training on Civic Rights and Responsibilities as well train civic educators to do the dissemination of materials to groups such as religious institutions i.e. churches and mosques and to education institutions (secondary schools) among other social gatherings. In addition, UPIMAC acts as a resource centre for all printed civic education materials where users come and get to know about the current information regarding civic education in the country.	1 st July 2016-30 th June 2017	US\$ 434,783
2.	Democratic Governance Facility (DGF), Hellen Mealins – Head of Programme Or Frank Ruso Nyakana-Programme Manager Tel: 0312 264 325 or 0312 349 312/3	To contribute to increased participation of youth, men and women in democratic process and 2016 general elections in Uganda. Specifically to increase awareness about; elections, electoral process and leadership among men and women in Busoga, voters' rights, roles and responsibilities among women and men in Busoga region and to contribute to mobilization of people in Busoga region to turn up for voting on polling days.	June 2015 – May 2016	US\$ 98,167
3.	Democratic Governance Facility (DGF), Hellen Mealins – Head of Programme Or Frank Ruso Nyakana-Programme Manager Tel: 0312 264 325 or 0312 349 312/3	Civic Education for Effective Citizen Participation in governance and accountability in & districts of East Central Uganda. UPIMAC provided information on citizen's constitutional civic rights and responsibilities to 851,320 men, women, and youth on governance and accountability by December 2014; Equipped women, youth and vulnerable segments of the population with lobbying and advocacy skills on civic rights and responsibilities by December 2014; promoted individuals and communities to constructively engage elected and appointed leaders in the 99 sub-counties and 7 districts on governance using acquired knowledge by December 2014.	May 2013 – May 2015	US\$ 262,354

Improving the lives of People with Albinism (PWA) in the communities of Jinja, Mayuge and Buyende districts in Busoga sub region

No	Name of Client and Contact Person	Type of Work Performed	Duration and Dates of Contract	Value of Contract
4.	Democratic Governance Facility (DGF), Hellen Mealins – Head of Programme Or Frank Ruso Nyakana-Programme Manager Tel: 0312 264 325 or 0312 349 312/3	Conducting Voter Education for the 2015/16 General Elections. UPIMAC Established a well - functioning Civic Education Resource Centre for effective networking, information and experience sharing among partner organizations both state and non-state; has developed a comprehensive Voter Education curriculum to guide the conduct of voter education in the country; is a secretariat for the Civic Education Coalition in Uganda (CECU), coordinating framework for dissemination of voter education messages throughout the country.	June 2015 -March 2016	US\$ 260,870
5.	Democratic Governance Facility (DGF), Hellen Mealins – Head of Programme Or Frank Ruso Nyakana-Programme Manager Tel: 0312 264 325 or 0312 349 312/3	Establishment of the National civic Education Resource Centre to provide Civic Education material at national level and in 11 regional public libraries. UPIMAC Established a well- functioning civic Education Resource centre with a retail store environment having shelves fixtures and carts where the participating organizations under DGF, the general public can shop for free civic education materials; Established effective networking, information and experience sharing among participating organizations in the National Civic Education programme; Developed a comprehensive Civic Education curriculum to guide the conduct of civic education in the country; provided a coordinated framework for dissemination of civic education messages into other community outreach programs in health, sanitation agriculture and environment protection since in all these the target is one.	March 2013 – June 2015	US\$ 507,168
6.	Electoral Commission Uganda, Sam Rwakojo - Secretary Electoral Commission 0414 337 500/337 508-11	The purpose of this assignment was to conduct voter Education services to cover nominations, Campaigns and polling activities for General Elections, 2011 in 39 districts of Eastern Uganda on behalf of the Electoral Commission. UPIMAC enhanced awareness of voters/ other stakeholders on their right and obligation towards participating in the affairs of governance; Ugandans of voting age were educated on the purpose of elections in a democratic society; Ugandans of voting age were educated on the importance of making informed decisions regarding the election of their leaders and representatives; created awareness about the rights and duties of people therefore participating in the nomination of candidates; camping meetings; adhering to legal requirements of the electoral process; promoting the freedom of association through organized groups and or parties as well as participating in the polling-day activities.	Nov 2010 – Feb 2011	US\$ 336,232

Improving the lives of People with Albinism (PWA) in the communities of Jinja, Mayuge and Buyende districts in Busoga sub region

No	Name of Client and Contact Person	Type of Work Performed	Duration and Dates of Contract	Value of Contract
7.	Electoral Commission Uganda, Sam Rwakojo Secretary Electoral Commission 0414 337 500/337 508-11	The purpose of this assignment was to conduct voter education towards update and display of the voter's registers on behalf of the Electoral Commission in the Region of Eastern Uganda that comprise of 29 District in five months prior to the general elections of 2011. Voters and other stakeholders were educated on Registration, update, issuance of voter's cards and display exercise in elections and general electoral process for delivery of free, fair and transparent elections; voters were mobilized, motivated to participate in the in electoral activities such as voter registration, display of the voters register and picking of voters cards; salient issues in the electoral laws that affect voters, their rights and responsibilities were explained ; interactions between the voters other stakeholders and the consultant was enhanced thus facilitating feedback to the Electoral Commission	May 2010 – Oct 2010	US\$322,713
8.	Electoral Commission Uganda, Sam Rwakojo Secretary Electoral Commission 0414 337 500/337 508-11	UPIMAC was contracted by Donor Democracy and Good governance Group (DDGG) to carryout Voter Education and Community Mobilization Programme for the 2006 National Elections. UPIMAC strengthened good governance in the country and enhanced confidence in the electoral process through promoting participation of all people in the electoral activities; mobilized communities in the entire country through massive road shows which were carried out up to parish levels; through a massive civic education drive, which involved teaching the electorate on how to vote, advocacy meetings, formal organized gatherings, community theatre, traffic spot mobilization, distribution of materials like fliers/hand bills, voters were fully prepared to vote in the various sets of elections	Feb 2005 – Mar 2006	US\$ 414,865
9.	Donor Democracy & Governance Group Simon Osborn Programme Manager 0772 654 794	UPIMAC on behalf of UHRC, CSO & DDGG carried out Civic Education among community leaders in the 10 districts of Uganda namely; Bundibugyo, Kabarole, Kamwenge, Kyenjojo, Masindi, Mpigi, Mubende, Kayunga, Luweero and Nakasongola. As a result, there effective civic education programme implemented in Kabarole, kamwenge, Kyenjojo, masindi, Mpigi, Mubende Kayunga, Bundibugyo Luweero and Nakasongola districts; strengthened the capacity of partner CBOs among other stakeholders; Civic educators effectively trained the various CBOs in the districts of operations; strengthened collaborations between implementing organizations and both the central and local governments.	Oct 2005-March 2006	US\$ 403,493

Improving the lives of People with Albinism (PWA) in the communities of Jinja, Mayuge and Buyende districts in Busoga sub region

No	Name of Client and Contact Person	Type of Work Performed	Duration and Dates of Contract	Value of Contract
10.	Electoral Commission Uganda, Sam Rwakojo Secretary Electoral Commission 0414 337 500/337 508-11	UPIMAC was accredited by the Electoral Commission to carryout Voter education and community mobilization programme to inform the voters of their rights, roles and responsibilities TOWARDS the referendum process, motivate voters to actively participate and promote voter awareness and confidence. The firm did the following: simple and clear print and electronic media materials and messages relating to the update of voters register encouraging eligible citizens to register were designed; a mixture of the channels were used to reach to a wider electorate which included; visual aids such as banners, handbills and newspapers supplements and the mass media especially radios; 392 sub county mobilisers from 21 selected districts were trained to carry out civic education in the respective sub counties	Mar 2005 – Apr 2005	US\$ 364,025

6.0 Key Outputs Expected

- I. Increased enrolment of PWA in schools between age 3 to 16 by 40% by end of 2018.
- II. Improved health conditions for PWA between age 3 to 16 by 10% by end of 2018.
- III. Improved attitude by society towards PWA through advocacy meetings.
- IV. Better planning and protection of PWA by their parents
- V. Improved Skills on PWA security and vigilance

7.0 Plan for Monitoring and Evaluation

Monitoring and evaluation will be done through Technical review meetings; Field assessment reports; Quarterly reports; Quarterly financial reports; End of project mini survey and production of an End of project final technical and financial reports.

8.0 Plan for Sustainability

UPIMAC will lobby for support from Local Governments to include Albino activities in their planning cycle and annual budgets to ensure that their course is a national issue year in and out. We shall also advocate members of parliament through series of meetings that will be held during the programme life to ensure that a law is formulated and included in the Ugandan Constitution to protect PWA and their rights.

It's through proper laws and policies put in place that PWA will live a sustainable life. In addition, we shall also call on government institutions to develop specialized projects for PWA as well as empowering all communities to offer social safe guards for PWA.

9.0 Proposed Budget for the interventions

Uganda Project Implementation & Management Centre (UPIMAC)

<u>Proposed Albinism Budget for July 2017 to June 2018</u>					
<u>A: Remuneration</u>					
#	Names	Position	Unit	Rate (USD)	Total Amount
A.1	W.S. R Nyabongo	Project Coordinator (50%)	12	980	11,760
A.2	L.R.N. Kusemererwa	Finance Officer (50%)	12	717	8,600
A.3	A. M. Sekajugo	Operations Manager (50%)	12	717	8,600
A.4	Peter Ochwo	Project Manager (100%)	12	1,433	17,200
A.5	Rose Immaculate Akulo	Accountant (50%)	12	359	4,305
A.6	District Facilitators	3 District Facilitators (100%)	36	602	21,666
A.7	Sub County Mobilisers	3 District Facilitators (100%)	36	509	18,333
A.8	NSSF 10%	NSSF Employer's Contribution	12	421	5,046
Total Remuneration (A)					95,511
<u>B: Reimbursable</u>					
B.1	Pre-field Activities Preparations	Activity	Unit	Rate (USD)	Total Amount
B.1.1	Communication	Pre-field Activities	6	29	174
B.1.2	Buy-in meetings with HLGs and LLGs	Pre-field Activities	3	20	61
B.1.3	Facilitation Allowances for key officials	Pre-field Activities	27	29	783

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

Sub total					1,017
B.2	Education Intervention	Activity	Unit	Rate (USD)	Total Amount
B.2.1	Provide Scholastic materials and kits to PWA				
B.2.1.1	Exercise Books	Materials	540	2	1,096
B.2.1.2	Pens	Materials	270	2	470
B.2.1.3	Pencils	Materials	270	1	188
B.2.1.4	School Uniforms	Materials	180	14	2,609
B.2.1.5	School bags	Kits	90	7	652
B.2.1.6	School sweaters	Kits	90	6	522
B.2.1.7	Stockings	Kits	180	1	104
Sub total					5,640
B.2.2	Provision of Tuition fees to PWA	Activity	Unit	Rate (USD)	Total Amount
B.2.2.1	Tuition fees	Fees	270	58	15,652
Sub total					15,652
B.2.3	Enrolment of PWA for Skills Training				
B.2.3.1	Tailoring course	Skills Training	45	145	6,522
B.2.3.2	Electrical Installation course	Skills Training	45	145	6,522
B.2.3.3	Art and Crafts course	Skills Training	45	145	6,522
B.2.3.4	Bakery course	Skills Training	45	145	6,522

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

Sub total					26,087
B.3	Health Intervention		Unit	Rate (USD)	Total Amount
B.3.1	Skin Cancer Screening for PWA	Health	150	72	10,870
B.3.1.2	Hold workshops on Skin Cancer awareness	Health	195	43	8,478
Sub total					19,348
B.3.2	Provide Protective gears to PWA to fight cancer	Activity	Unit	Rate (USD)	Total Amount
B.3.2.1	Sun glasses with (UV radiation absorbers)	Skin cancer protection	150	26	3,913
B.3.2.2	Huts with brims	Skin cancer protection	150	12	1,739
B.3.2.3	Sun protective suits	Skin cancer protection	150	38	5,652
B.3.2.4	Long sleeved clothes (UV protected)	Skin cancer protection	150	17	2,609
B.3.2.5	Sun shades for Children (3-5) years	Skin cancer protection	45	29	1,304
B.3.2.6	Sun screen lotions with SPF for all skin types				-
B.3.2.7.1	SPF 25 (Skin type 1 & all people with OCA)	Skin cancer protection	75	49	3,696
B.3.2.7.2	SPF 15 (Skin type 2&3)	Skin cancer protection	60	16	957
B.3.2.7.3	SPF 8 (Skin type 4)	Skin cancer protection	45	13	587
B.3.2.7.4	SPF 2 to 6 (Skin type 5&6)	Skin cancer protection	30	10	304
B.3.2.7.5	Purchase Sanitary pads for PWA girls	Skin cancer protection	3,600	1	3,130
Sub total					23,891

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

B.4	Advocacy Intervention	Activity	Unit	Rate (USD)	Total Amount
B.4.1	Hold workshops to engage PWA parents on security	Advocacy campaigns	195	43	8,478
B.4.2	Hold workshops to fully understand Albinism	Advocacy campaigns	210	43	9,130
B.4.3	Hold special meetings for protection of PWA rights	Advocacy campaigns	90	58	5,217
Sub total					22,826
B.5	Report Production	Activity	Unit	Rate (USD)	Total Amount
B.5.1	Produce 2 quarterly technical and financial reports	Report production	8	87	696
B.5.2	Conduct an end of project mini survey	Report production	1	1,449	1,449
B.5.3	Produce Final technical & financial reports	Report production	1	290	290
B.5.4	Produce final documentary on DVD	Documentary	1	870	870
Sub total					3,304
B.6	Administrative Costs		Unit	Rate (USD)	Total Amount
B.6.1	Office Space		36	145	5,217
B.6.2	Communication		36	58	2,087
B.6.3	Utilities		36	43	1,565
B.6.4	Purchase of Laptop Computers (Field office)		3	580	1,739
B.6.5	Purchase Cameras (Field)		3	275	826
B.6.6	Purchase (2 in 1) printer and photocopier (Field)		3	348	1,043
B.6.7	Stationery (Headquarter)		12	145	1,739

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

B.6.8	Stationery (Field offices)		12	87	1,043
B.6.9	Printer Cartridges (Headquarter and Field)		12	145	1,739
B.6.10	Sundries		12	72	870
B.6.11	Bank Charges		12	14	174
Sub total					18,043

135,810

C. Value Added Tax

C. Value Added Tax					
C.1	18% VAT				41,638
Grand total (A+B+C)					272,958

Uganda Project Implementation & Management Centre (UPIMAC)

<u>Proposed Albinism Budget for July 2017 to June 2018</u>					
BUDGET NOTES					
A	Remuneration				
A.1	Project Coordinator will be paid 50% on the project @ \$980 monthly for 12 months				
A.2	Finance Officer will be paid 50% on the project @ \$717 monthly for 12 months				
A.3	Operations Manager will be paid 50% on the project @ \$717 monthly for 12 months				
A.4	Project Manager will be paid 100% on the project @ \$1,433 monthly for 12 months				
A.5	Accountant will be paid 50% on the project @ \$359 monthly for 12 months				
A.6	3 District Facilitators representing 3 districts of operation will be paid 100% on the project @ \$602 monthly for 12 months				
A.7	3 Sub county mobilisers representing 3 districts of operation will be paid 100% on the project @ \$509 monthly for 12 months				

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

A.8	All project Staff will contribute 10% on NSSF a scheme for employee savings totaling to \$421 monthly for 12 months
B.1	Reimbursables
B.1.1	Communication to cost of \$29 per month for each of the 3 districts for 2 months
B.1.2	Hold 1 Buy in meeting in each of the 3 districts both at HLGs and LLGs at a cost of \$20
B.1.3	Facilitation allowances for 9 key officials (HLGs & LLGs) met in each of the 3 districts @ \$20
B.2	Education Intervention
B.2.1	Provide Scholastic materials and kits to PWA
B.2.1.1	Offer 2 dozens of exercise books for 30 children per term for 3 terms in all the 3 districts @ \$2
B.2.1.2	Offer 1 dozen of pens for 30 children per term for 3 terms in all the 3 districts @ \$2
B.2.1.3	Offer 1 dozen of pencils for 30 children per term for 3 terms in all the 3 districts @ \$1
B.2.1.4	Offer 2 pairs of school uniforms to 30 children in all the 3 districts @ \$14
B.2.1.5	Offer 1 school bag to each of the 30 children in all the 3 districts @ \$7
B.2.1.6	Offer 1 school sweater for each of the 30 children in the 3 districts @ \$6
B.2.1.7	Offer 2 pairs of stockings for each of the 30 children in the 3 districts @ \$1
B.2.2	Provision of Tuition fees to PWA
B.2.2.1	Pay tuition fees once for 30 children in each term for all the 3 districts @ \$58
B.2.3	Enrolment of PWA for Skills Training
B.2.3.1	Offer skills training in Tailoring to 5 children per term in all 3 districts @ \$145

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

B.2.3.2	Offer skills training in Electrical installation to 5 children per term in all 3 districts @ \$145
B.2.3.3	Offer skills training in Art and Crafts to 5 children per term in all 3 districts @ \$145
B.2.3.4	Offer skills training in Bakery to 5 children per term in all 3 districts @ \$145
B.3	Health Intervention
B.3.1	Offer skin cancer screening to 50 children in each of the 3 districts @ \$72
B.3.1.2	Hold awareness workshop for 65 people on skin cancer including PWA in each of the 3 districts @ \$43
B.3.2	Provide Protective gears to PWA to fight cancer
B.3.2.1	Offer 50 sun glasses with UV radiation absorbers to 50 children in each of the 3 districts @ \$26
B.3.2.2	Offer 50 hats with brims to 50 children in each of the 3 districts @ \$12
B.3.2.3	Offer 50 sun protective suits to 50 children in each of the 3 districts @ \$38
B.3.2.4	Offer 50 long sleeved clothes which are UV protected to 50 children in each of the 3 districts @ \$17
B.3.2.5	Offer 15 sun shades to 15 children aged 3-5 years old in each of the 3 districts of operation @ \$29
B.3.2.6	Sun screen lotions with Sun Protection Factors (SPF) for all skin types
B.3.2.7.1	Offer sun screen lotions with SPF 25 for skin type 1 & all people with OCA to 25 children in all the districts @ \$49
B.3.2.7.2	Offer sun screen lotions with SPF 15 for skin type 2 & 3 to 20 children in all the districts @ \$16
B.3.2.7.3	Offer sun screen lotions with SPF 8 for skin type 4 to 15 children in all the districts @ \$13
B.3.2.7.4	Offer sun screen lotions with SPF 2 to 6 for skin type 5 & 6 for 10 children in all the districts @ \$10
B.3.2.7.5	Offer 4 sanitary pads to 25 PWA girls per month for 12 months in all the 3 districts @ \$1
B.4	Advocacy Intervention

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

B.4.1	Hold 1 workshop in each of the 3 districts targeting 50 PWA parents and 15 officials including police officers @ \$43
B.4.2	Hold 1 workshop in each of the 3 districts targeting 70 community leaders and members @ \$43
B.4.3	Hold special meetings targeting 30 Human Rights officials, Human Rights Activists in each of the 3 districts @ \$58
B.5	Report Production
B.5.1	Produce 2 quarterly technical and financial reports in each of the 4 quarters @ \$87
B.5.2	Hire an independent consultant to conduct end of project mini survey incl. producing the final report in 2 months @ \$1,449
B.5.3	Produce Final technical & financial reports at a lumpsum figure of \$290
B.5.4	Produce Final documentary capturing key activities done in the year on DVD at a lumpsum figure of \$870
B.6	Administrative Costs
B.6.1	Hire office space once in each of the 3 districts for 12 months @ \$145
B.6.2	Communication paid once in each of the 3 districts for 12 months @ \$58
B.6.3	Utilities paid once in each of the 3 districts for 12 months @ \$43
B.6.4	Purchase of 1 Laptop computer in each of the 3 districts @ \$580
B.6.5	Purchase 1 camera for each of the 3 district offices @ \$275
B.6.6	Purchase a 2 in 1 printer and photocopier for the field office in each of the 3 districts @ \$348
B.6.7	Purchase stationery for the Headquarter once in each quarter for each of the 3 districts @ \$145
B.6.8	Purchase stationery for the field offices once in each quarter for each of the 3 districts @ \$87
B.6.9	Printer cartridges for Hdqter and Field office paid for once in each quarter in the 3 districts @ \$145
B.6.10	Pay for sundry expenses once in each quarter in the 3 districts @ \$72
B.6.11	Bank charges to cost \$14 per month for 12 months

Community sensitization to raise awareness and fight stigma in people with Albinism in 7 districts of Uganda

Note: Our computations are based on an exchange rate of 3450 per 1 United States Dollar

Uganda Project Implementation & Management Centre (UPIMAC)

Proposed Albinism Budget for July 2017 to June 2018**A: Remuneration**

#	Names	Position	Unit	Rate (USD)	Total Amount
A.1	W.S. R Nyabongo	Project Coordinator (50%)	12	980	11,760
A.2	L.R.N. Kusemererwa	Finance Officer (50%)	12	717	8,600
A.3	A. M. Sekajugo	Operations Manager (50%)	12	717	8,600
A.4	Peter Ochwo	Project Manager (100%)	12	1,433	17,200
A.5	Rose Immaculate Akulo	Accountant (50%)	12	359	4,305
A.6	District Facilitators	3 District Facilitators (100%)	36	602	21,666
A.7	Sub County Mobilisers	3 District Facilitators (100%)	36	509	18,333
A.8	NSSF 10%	NSSF Employer's Contribution	12	421	5,046

Total Remuneration (A)**95,511****B: Reimbursable**

B.1	Pre-field Activities Preparations	Activity	Unit	Rate (USD)	Total Amount
B.1.1	Communication	Pre-field Activities	6	29	174
B.1.2	Buy-in meetings with HLGs and LLGs	Pre-field Activities	3	20	61
B.1.3	Facilitation Allowances for key officials	Pre-field Activities	27	29	783

Sub total**1,017**

B.2	Education Intervention	Activity	Unit	Rate (USD)	Total Amount
Proposed Albinism	Provide Scholastic materials and kits to PWA				
B.2.1.1	Exercise Books	Materials	540	2	1,096
B.2.1.2	Pens	Materials	270	2	470
B.2.1.3	Pencils	Materials	270	1	188
B.2.1.4	School Uniforms	Materials	180	14	2,609
B.2.1.5	School bags	Kits	90	7	652
B.2.1.6	School sweaters	Kits	90	6	522
B.2.1.7	Stockings	Kits	180	1	104

Sub total**5,640**

B.2.2	Provision of Tuition fees to PWA	Activity	Unit	Rate (USD)	Total Amount
B.2.2.1	Tuition fees	Fees	270	58	15,652

Sub total**15,652**

B.2.3	Enrolment of PWA for Skills Training	Activity	Unit	Rate (USD)	Total Amount
B.2.3.1	Tailoring course	Skills Training	45	145	6,522
B.2.3.2	Electrical Installation course	Skills Training	45	145	6,522
B.2.3.3	Art and Crafts course	Skills Training	45	145	6,522
B.2.3.4	Bakery course	Skills Training	45	145	6,522

Sub total**26,087**

B.3	Health Intervention	Activity	Unit	Rate (USD)	Total Amount
B.3.1	Skin Cancer Screening for PWA	Health	150	72	10,870
B.3.1.2	Hold workshops on Skin Cancer awareness	Health	195	43	8,478

Sub total**19,348**

B.3.2	Provide Protective gears to PWA to fight cancer	Activity	Unit	Rate (USD)	Total Amount
B.3.2.1	Sun glasses with (UV radiation absorbers)	Skin cancer protection	150	26	3,913
B.3.2.2	Huts with brims	Skin cancer protection	150	12	1,739
B.3.2.3	Sun protective suits	Skin cancer protection	150	38	5,652

B.3.2.4	Long sleeved clothes (UV protected)	Skin cancer protection	150	17	2,609
B.3.2.5	Sun shades for Children (3-5) years	Skin cancer protection	45	29	1,304
B.3.2.6	Sun screen lotions with SPF for all skin types				-
B.3.2.7.1	SPF 25 (Skin type 1 & all people with OCA)	Skin cancer protection	75	49	3,696
B.3.2.7.2	SPF 15 (Skin type 2&3)	Skin cancer protection	60	16	957
B.3.2.7.3	SPF 8 (Skin type 4)	Skin cancer protection	45	13	587
B.3.2.7.4	SPF 2 to 6 (Skin type 5&6)	Skin cancer protection	30	10	304
B.3.2.7.5	Purchase Sanitary pads for PWA girls	Skin cancer protection	3,600	1	3,130
Sub total					23,891
B.4	Advocacy Intervention	Activity	Unit	Rate (USD)	Total Amount
B.4.1	Hold workshops to engage PWA parents on security	Advocacy campaigns	195	43	8,478
B.4.2	Hold workshops to fully understand Albinism	Advocacy campaigns	210	43	9,130
B.4.3	Hold special meetings for protection of PWA rights	Advocacy campaigns	90	58	5,217
Sub total					22,826

B.5	Report Production	Activity	Unit	Rate (USD)	Total Amount
B.5.1	Produce 2 quarterly technical and financial reports	Report production	8	87	696
B.5.2	Conduct an end of project mini survey	Report production	1	1,449	1,449
B.5.3	Produce Final technical & financial reports	Report production	1	290	290
B.5.4	Produce final documentary on DVD	Documentary	1	870	870
Sub total					3,304
B.6	Administrative Costs		Unit	Rate (USD)	Total Amount
B.6.1	Office Space		36	145	5,217
B.6.2	Communication		36	58	2,087
B.6.3	Utilities		36	43	1,565
B.6.4	Purchase of Laptop Computers (Field office)		3	580	1,739
B.6.5	Purchase Cameras (Field)		3	275	826
B.6.6	Purchase (2 in 1) printer and photocopier (Field)		3	348	1,043
B.6.7	Stationery (Headquarter)		12	145	1,739
B.6.8	Stationery (Field offices)		12	87	1,043
B.6.9	Printer Cartridges (Headquarter and Field)		12	145	1,739
B.6.10	Sundries		12	72	870
B.6.11	Bank Charges		12	14	174
Sub total					18,043
					135,810

C. Value Added Tax

C.1	18% VAT	41,638
Grand total (A+B+C)		272,958

Uganda Project Implementation & Management Centre (UPIMAC)**Proposed Albinism Budget for July 2017 to June 2018**

BUDGET NOTES					
A	Remuneration				
A.1	Project Coordinator will be paid 50% on the project @ \$980 monthly for 12 months				
A.2	Finance Officer will be paid 50% on the project @ \$717 monthly for 12 months				
A.3	Operations Manager will be paid 50% on the project @ \$717 monthly for 12 months				
A.4	Project Manager will be paid 100% on the project @ \$1,433 monthly for 12 months				
A.5	Accountant will be paid 50% on the project @ \$359 monthly for 12 months				
A.6	3 District Facilitators representing 3 districts of operation will be paid 100% on the project @ \$602 monthly for 12 months				
A.7	3 Sub county mobilisers representing 3 districts of operation will be paid 100% on the project @ \$509 monthly for 12 months				
A.8	All project Staff will contribute 10% on NSSF a scheme for employee savings totaling to \$421 monthly for 12 months				
B.1	Reimbursables				
B.1.1	Communication to cost of \$29 per month for each of the 3 districts for 2 months				
B.1.2	Hold 1 Buy in meeting in each of the 3 districts both at HLGs and LLGs at a cost of \$20				
B.1.3	Facilitation allowances for 9 key officials (HLGs & LLGs) met in each of the 3 districts @ \$20				
B.2	Education Intervention				
B.2.1	Provide Scholastic materials and kits to PWA				
B.2.1.1	Offer 2 dozens of exercise books for 30 children per term for 3 terms in all the 3 districts @ \$2				
B.2.1.2	Offer 1 dozen of pens for 30 children per term for 3 terms in all the 3 districts @ \$2				
B.2.1.3	Offer 1 dozen of pencils for 30 children per term for 3 terms in all the 3 districts @ \$1				
B.2.1.4	Offer 2 pairs of school uniforms to 30 children in all the 3 districts @ \$14				

B.2.1.5	Offer 1 school bag to each of the 30 children in all the 3 districts @ \$7
B.2.1.6	Offer 1 school sweater for each of the 30 children in the 3 districts @ \$6
B.2.1.7	Offer 2 pairs of stockings for each of the 30 children in the 3 districts @ \$1
B.2.2	Provision of Tuition fees to PWA
B.2.2.1	Pay tuition fees once for 30 children in each term for all the 3 districts @ \$58
B.2.3	Enrolment of PWA for Skills Training
B.2.3.1	Offer skills training in Tailoring to 5 children per term in all 3 districts @ \$145
B.2.3.2	Offer skills training in Electrical installation to 5 children per term in all 3 districts @ \$145
B.2.3.3	Offer skills training in Art and Crafts to 5 children per term in all 3 districts @ \$145
B.2.3.4	Offer skills training in Bakery to 5 children per term in all 3 districts @ \$145
B.3	Health Intervention
B.3.1	Offer skin cancer screening to 50 children in each of the 3 districts @ \$72
B.3.1.2	Hold awareness workshop for 65 people on skin cancer including PWA in each of the 3 districts @ \$43
B.3.2	Provide Protective gears to PWA to fight cancer
B.3.2.1	Offer 50 sun glasses with UV radiation absorbers to 50 children in each of the 3 districts @ \$26
B.3.2.2	Offer 50 hats with brims to 50 children in each of the 3 districts @ \$12
B.3.2.3	Offer 50 sun protective suits to 50 children in each of the 3 districts @ \$38
B.3.2.4	Offer 50 long sleeved clothes which are UV protected to 50 children in each of the 3 districts @ \$17
B.3.2.5	Offer 15 sun shades to 15 children aged 3-5 years old in each of the 3 districts of operation @ \$29

B.3.2.6	Sun screen lotions with Sun Protection Factos (SPF) for all skin types
B.3.2.7.1	Offer sun screen lotions with SPF 25 for skin type 1 & all people with OCA to 25 children in all the districts @ \$49
B.3.2.7.2	Offer sun screen lotions with SPF 15 for skin type 2 & 3 to 20 children in all the districts @ \$16
B.3.2.7.3	Offer sun screen lotions with SPF 8 for skin type 4 to 15 children in all the districts @ \$13
B.3.2.7.4	Offer sun screen lotions with SPF 2 to 6 for skin type 5 & 6 for 10 children in all the districts @ \$10
B.3.2.7.5	Offer 4 sanitary pads to 25 PWA girls per month for 12 months in all the 3 districts @ \$1
B.4	Advocacy Intervention
B.4.1	Hold 1 workshop in each of the 3 districts targeting 50 PWA parents and 15 officials including police officers @ \$43
B.4.2	Hold 1 workshop in each of the 3 districts targeting 70 community leaders and members @ \$43
B.4.3	Hold special meetings targeting 30 Human Rights officials, Human Rights Activists in each of the 3 districts @ \$58
B.5	Report Production
B.5.1	Produce 2 quarterly technical and financial reports in each of the 4 quarters @ \$87
B.5.2	Hire an independent consultant to conduct end of project mini survey incl. producing the final report in 2 months @ \$1,449
B.5.3	Produce Final technical & financial reports at a lumpsum figure of \$290
B.5.4	Produce Final documentary capturing key activities done in the year on DVD at a lumpsum figure of \$870
B.6	Administrative Costs
B.6.1	Hire office space once in each of the 3 districts for 12 months @ \$145
B.6.2	Communication paid once in each of the 3 districts for 12 months @ \$58
B.6.3	Utilities paid once in each of the 3 districts for 12 months @ \$43
B.6.4	Purchase of 1 Laptop computer in each of the 3 districts @ \$580
B.6.5	Purchase 1 camera for each of the 3 district offices @ \$275
B.6.6	Purchase a 2 in 1 printer and photocopier for the field office in each of the 3 districts @ \$348
B.6.7	Purchase stationery for the Headquarter once in each quarter for each of the 3 districts @ \$145
B.6.8	Purchase stationery for the field offices once in each quarter for each of the 3 districts @ \$87
B.6.9	Printer cartridges for Hdqter and Field office paid for once in each quarter in the 3 districts @ \$145
B.6.10	Pay for sundry expenses once in each quarter in the 3 districts @ \$72
B.6.11	Bank charges to cost \$14 per month for 12 months
	Note: Our computations are based on an exchange rate of 3450 per 1 United States Dollar