

2015 Annual Report





2015 Annual Report

Prepared By:

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107

Primary, Secondary, and
College tuition fees
supported

120

Former street children
participating in the
Vocational Program

400

Children and caregivers
receiving health education
and screening

Jitegemee 2015 Program Snapshot

- » Jitegemee opened the doors to our new education center that features sustainable classrooms, a library, and fully equipped computer lab with high-speed Internet.
- » We launched a pilot computer training class which taught web design and basic programming skills to high school graduates.
- » Provided tuition for 72 primary school students, 24 secondary students, and 11 university students.
- » The Parent Economic Empowerment program provided 71 parents and guardians with mentorship and healthy food-growing techniques.
- » 400 children and caregivers received health education and health screenings, including HIV testing.
- » Program costs for 2015 were \$142,432 and building expenses totaled \$37,248 for a total expenditure of \$178,680.



Executive Summary

To our wonderful students, friends, family, and gracious supporters,

2015 was a thrilling year for Jitegemee, as we opened the doors of our new education center—the realization of a dream that has been many years in the making. Reaching this major milestone ensures Jitegemee will be able to not only maintain the programs and services we currently provide to our former street children, but we will also have the space in which to develop new, innovative, and sustainable programs for the broader community in Machakos.

Our new building is on an acre of land in Machakos, which we purchased five years ago with support from key donors. We are so grateful to all of you who made this dream possible. We are especially grateful to Bonnie and Andrew Weiss of Child Relief International, Martha Amram, the Annette Hollander and Myron Kaplan Family Foundation, and the Workman Wacker Family Foundation. In addition we are deeply grateful for the ongoing program support from Segal Family Foundation.

Another exciting development in 2015 was the pilot of our computer class, which we launched in partnership with local tech company, Zalego Institute, in which students learn web design and basic programming. Three Jitegemee students participated in this class, along with five students from the community who paid to participate. The goal of this program is for the fees from paying students to cover the cost of Jitegemee student scholarships.

Jitegemee's vocational training program continues to demonstrate outstanding results as a way to provide former street children with training that leads to sustainable employment. In 2015, 120 young people participated in different stages of the program, bringing the total to over 350 students who have participated over the course of 12 years. We are proud of our vocational program graduates, of which more than 80% remain employed in trades of their choice. These graduates include 61 carpenters, 57 dressmakers, 48 hairdressers, 46 welders, and 10 embroiderers.

Our formal schooling tuition and support program also continued successfully in 2015, with 107 students receiving formal schooling as a result of our support. We also served over 23,000 lunches to former street children.

With support from a capacity building grant from the Segal Family Foundation, in 2015, we were able to improve our monitoring and evaluation tools so as to better track children who have received support services. Jitegemee's financial management systems also improved with a move from Excel spreadsheets to Quickbooks.

In 2016, we look forward to opening our library doors to the public, building on the success of our computer coding pilot class, and expanding our vocational training program with a specific focus on reaching more girls. Thank you again for helping us make this possible!

Warm regards,

Farah Stockman, Founder and Mike Kimeu, Program Director

Life is No Longer A Stress

Newton, aged 18, is training to be an electrician through Jitegemee's Vocational Training Program, and says his life has transformed since he connected with Jitegemee. Of his life before receiving Jitegemee support, he has this to say:

"Since I finished Class Eight [the 8th grade], I faced many challenges because my parents had no money to pay for me to go to secondary school. So my parents told me to stay at home for one year for them to get enough money for me to go to secondary school.

"During that year, my sister got sick, so my mother spent the little money she had for medication for my sister. She later died the same year.

"I moved to town to look for something to do. I looked after cattle and did other hard jobs. I pushed that hard life for more than seven months, and during that time I got sick from the hard work. I don't have strong bones, and it was a life of struggle.

"I moved to Machakos town where I met a group of boys and joined them. We washed cars and we carried people's luggage. Life was not easy and we earned very little. We became street children and sniffed glue to turn off our minds. We wore old clothes so people would give us food."

After he moved to Machakos, Newton was introduced to Jitegemee by a friend of his, and he enrolled in the vocational training program. He says,

"I was welcomed and introduced to other students. I attended class for six months and was taught many things, like how I can speak and live with other people. For now I have joined the vocational training and I'm training to be a professional electrician. I am working hard to pass my electrician test.

"I believe that one day soon I will start my electrician business, and will make money and support other children in need like me. Life is no longer a stress. Thank you Jitegemee."

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Newton, Age 18,
Electrician training through the Jitegemee Vocational Program



A New Building for Jitegemee



2015 was one of the biggest years for Jitegemee, in terms of progress towards making the program sustainable. Most notably was that Jitegemee students and teachers moved into our new education center. Five years ago, with the help of key donors, we acquired an acre of land in Machakos. We brought in volunteers from Architects from Humanity to guide our staff, teachers, students, parents, and board members through the process of planning for a new building. Professor Musau Kimeu, a leader in green technology at the University of Nairobi, oversaw the project and ensured our center is a model of affordable green technology, featuring classrooms that are positioned to stay shaded from the hot sun, toilets that turn waste into fertilizer, and roofs that collect rainwater.

Jitegemee students and graduates participated in the building process, with vocational students welding grates for the windows and students painting the building entrances. In addition to classrooms, the education center also boasts a fully equipped computer center with high-speed Internet. Jitegemee is the first organization of its kind in Machakos to install high-speed Internet, thus opening up future opportunities for Internet-based technology classes and workshops. In 2016 we plan to better stock our library so it will serve both our students and the general public.

Highlights

- Technology center with 15 computers and high-speed Internet that enables us to host tech classes.
- Green building design makes use of what we have and makes minimal impact on the environment.
- Participatory building process included all program staff, volunteers and beneficiaries.
- Since 2009, Jitegemee donors have contributed \$258,170 to our building fund. In 2015 we spent \$37,248 on building the kitchen and washrooms, as well as the fence. To date, the building has cost \$297,776.

Next Steps

- Furnish and stock new library and open to the public.
- Complete our plumbing system and biodigester, which will turn human waste into fuel and fertilizer.

Meet the Students



"Back at home, most have the mindset that computers are reserved for specific people in society...I would like to finish this course, start working within the technology sector, and be an example to the younger folk back at home that computers and general technology is for everyone."

-Alex, Computer Training Class



"I want to continue with my education and become a business manager in future. I am able to do these through the support of Jitegemee. I am still going on with my studies and by the end of this year I will sit for my Kenya certificate for secondary education for which I am working hard to excel."

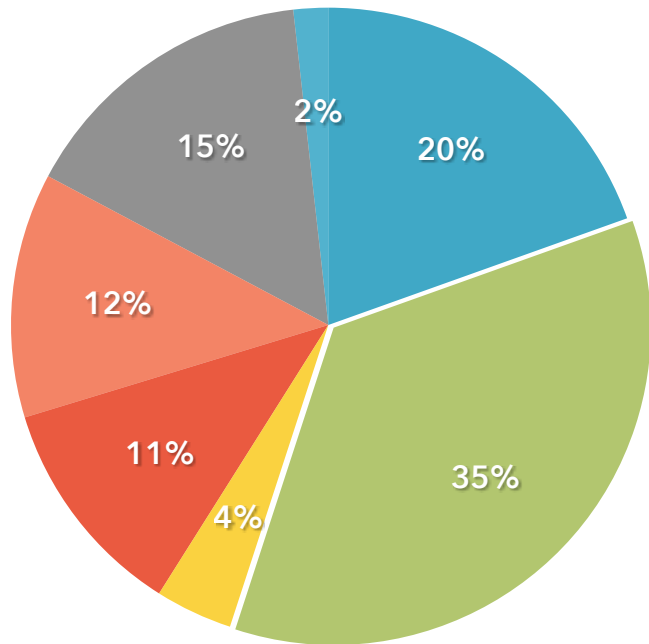
- Dennis, Form 4 - school fees & health check-ups



"Without Jitegemee, I don't know where I would be now. We were very poor in our home, and my parents had no job and couldn't afford school fees. Jitegemee helped me with everything - uniform, books, shoes, and my school fees. I am thanking Jitegemee for what they have done for me. "

- Tabitha, Class 8 - school fees & health check ups

2015 Financial Summary



- Teaching and Program Staff Salary and Training
- School Program Expenses
- Vocational Program
- Feeding, Medical, and Family Support
- Computer Pilot Program
- US Administrative Support
- Monitoring and Evaluation

Total 2015 Operating Expenses	\$141,432
Total 2015 Building expenses	\$37,248
<u>TOTAL EXPENDITURE 2015:</u>	<u>\$178,680</u>

In 2015, Jitegemee's operations expenditure was \$141,432. The teaching and programming staff (\$27,637) provide support for the school, vocational, feeding, and computer programs. The School Program (\$50,177) includes school fees support to 107 children in primary and secondary school, as well as university. In 2015, 120 youth participated in Jitegemee's Vocational Program (\$5,564), and participated in job training workshops and apprenticeships. Through our Feeding and Family Support programs (\$16,042), we provide more than 400 children and their caregivers with annual health check-ups and emergency medical assistance. Students also receive lunch throughout the year. In 2015, we launched the computer coding pilot class (\$17,643), which will continue in 2016. In 2015, Jitegemee paid a part-time Executive Director to assist with strategic planning and program management. With help from a capacity building grant from Segal Family Foundation, we also transitioned our accounting to Quickbooks and improved administrative support systems (\$21,870). We also developed our first professional Monitoring and Evaluation system (\$2,500) that will improve our tracking of Jitegemee students in the future. In addition, Jitegemee incurred building expenses of \$37,248 for a new kitchen and washrooms in the education center.

Total expenditure for 2015 was \$178,680 or KSh17,980,568

Total Budget and Fundraising Goal for 2016: \$222,469 or KSh19,624,889.

What's Next for Jitegemee?

Open Jitegemee's new library to the public

Jitegemee's library is complete and ready to be stocked with books and furniture. So as to increase the reach of Jitegemee's impact on the Machakos community, in 2016 we look forward to furnishing the library, obtaining more books, and opening the library doors to the public. We intend to partner with local primary schools to ensure the library is accessible to both Jitegemee and other local children studying for their school examinations. We also hope to host reading promotion activities to promote literacy and love for reading in the Machakos community.

Host first local fundraiser

In 2016, Program Director Mike Kimeu and local Advisory Board Chair Terry Mutuku will host a golf tournament, our first local fundraiser. The golf tournament is aimed at raising the profile of Jitegemee in the Machakos community, and raising funds and support from local businesses.

Build capacity of local team

Teaching staff and vocational students will receive training on sexual and reproductive health, to become peer mentors for all Jitegemee students. This will ensure a sustainable training model for years to come.

Expand Computer training

All primary and secondary school children will be trained on computer literacy during the school breaks in 2016. In addition, we will host two four-month coding classes for Jitegemee and paying students.

Hire a Full-Time Executive Director

For the first time in our history, with support from the Segal Family Foundation, we're taking the significant step of bringing on a full-time Executive Director to help us reach the next stage of our development. Founder, Farah Stockman, will remain on the board and continue to advocate for Jitegemee students.



The Cost So Little, the Impact So Great

We also say a big Thank You to our volunteer board in the U.S. and Advisory Board in Kenya.

U.S. Board of Directors:
Farah Stockman (Founder), Allyson Black-Foley (Chair), Abby Kral, Abdul Rahman Lediju, Catherine Mosca, Clarence Wardell III, Kyalo Musau, Mark Palmer, Shulamit Kahn, Wairimu Mwaura

Kenya Advisory Board:
Terry Wavinya Mutuku (Chair), Dr. Peter Nduulu, Rasto Omolo, Benedicter Musau, Mike Kimeu

THANK YOU!

"Life for children on the streets of the Kenyan city Machakos is tough. Young people are forced out of their homes -- sometimes by relatives after their parents have died and there isn't enough food to go around, sometimes by an abusive relative. With few options, they sleep and beg in the street. If they can't make a little money carrying groceries, they often turn to theft. They sniff glue to muddle their minds and block out the pangs of hunger.

"It takes surprisingly little to change the path of one of these children, as we learned firsthand as volunteers for Jitegemee. A small meal of corn and beans. Assistance in finding a place to sleep. A modicum of stability and positive reinforcement. The chance to go to school or to learn a trade.

"By providing for these basic needs, Jitegemee serves as a unique bastion of hope in the Machakos community. We have seen firsthand the results of giving them the opportunity to succeed. Boys and girls grow up to support their families as welders and hairdressers. They become university students with big ambitions, eager to succeed professionally and give back to the program.

"Join us in supporting Jitegemee. Teachers find these students on the street and bring them to the education center, promising a meal, moral support, and an education. They squeeze their limited resources to help as many children as possible. Give what you can. The cost is so little, and the impact so great."

A message from Jitegemee volunteers, Devin Powell & Regina Schwartz



2015 Jitegemee Donors

We would not be able to serve the street children we do without generous support from all our friends. A BIG Thank You to everyone who gave to Jitegemee in 2015!

Foundations

Segal Family Foundation	\$40,000
Segal Family Foundation Capacity Grant	\$9,000
Child Relief International - Andrew and Bonnie Weiss	\$25,000
Workman Wacker Family Foundation	\$10,500
Kaplan Family Foundation - Annette Hollander and Myron Kaplan	\$5,000
Fidelity Investments	\$1,750
Haymarket Fund - Helena Halperin	\$1,000
Community Impact Fund Benevity	\$1,000
Above The Seas	Computers and books
Oshwal Education and Relief Board	Books
Worldreader	35 Kindles
Special Thank You to Michael Vranos and the Conard-Davis Family Foundation for their generous support in 2014.	

Individual Donors

\$1,000-\$10,000	\$300-\$999	\$101-\$299		\$100 and under	
Anne & David Kendall	Abby Kral	Allison Orris	Larry Langdon	Aaron Goldberg	Deanne Millison
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New Building Fund

Without the support of more than 350 generous donors over the past five years, we would not have opened the doors of Jitegemee's Education Center in 2015. We are deeply grateful for your support. Thank you!!

Contributions to Jitegemee's Building Fund, 2009-2015

Over \$45,000	\$5,000 or more	\$1,000 or more	\$500 or more	
Child Relief International (Bonnie and Andrew Weiss)	A Place To Go	Anita Ravishankar *	Adele Waugaman *	Kathleen McCaffrey
Martha Amram	International Foundation	David Hessney	Arlene Ash	Maria-Alexia Godinho
Shulamit Kahn and Kevin Lang	Kaplan Family Foundation (Annette Hollander and Myron Kaplan)	Elaine Murray & Lori Friedman	Charlie Schluting	Mercedeh Momeni
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		John Brooks	George Stockman	
		Jenya Kahn-Lang	Joan Shorey	
		Rebecca Abou-Chedid		

Contributions to Jitegemee's Building Fund, 2009-2015 (Continued)

\$100 or more				
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Up to \$100 (Continued)				
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Emily Yee	Joanne Dawley	Maria Benet	Rayya Newman	
Emir Moevi	John O'Leary	Maria Platon	Rene Herbert	

* We are particularly grateful to our recurring donors.

The Segal Family Foundation has generously pledged a \$25,000 matching grant to support Jitegemee's work with former street children in 2016.

YOU can help us reach our goal by making a donation:

- By credit card at www.jitegemee.org

- Send a check to:
Jitegemee, Inc.
411A Highland Ave #171,
Somerville, MA 02144

Thank You!