

ANNUAL REPORT 2023

Elevating impact through
partnerships and commitment



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MESSAGE FROM THE FOUNDER



As we reflect on the past 26 years of CAMELEON's journey, I am filled with immense gratitude for the partnerships and unwavering commitment that have brought us to where we are today. What began as a humble mission to protect and empower girl survivors of sexual abuse has grown into a thriving community of advocates, supporters, and changemakers, all united by a shared vision: **a World without Sexual Violence where Children's rights are protected.**

This year's theme, «Elevating Impact Through Partnerships and Commitment,» perfectly captures the heart of CAMELEON's success. Our impact has always been a collective effort—fueled by the dedication of our teams, the generosity of our partners, donors, and sponsors, and the courage of our beneficiaries and their families. Each step forward has been a testament to the strength we've built together over the years, and every milestone achieved reflects the engagement and determination of everyone involved.

From the Philippines to Europe, our collaboration with organizations and individuals has elevated CAMELEON's ability to create lasting change. We've seen how partnerships can empower not just individuals, but entire families and communities, creating ripple effects that transform lives for generations.

Since 1997, we honor the thousand children, youth and families who have found protection, hope and opportunities through CAMELEON. In full responsibility, we renew our commitment to continue this vital work, knowing that in every partnership, every act of kindness, and every effort, we are building a future where children are safe, protected, valued, and empowered.

Thank you for your trust, your continued belief in our mission and for standing with us on this life-changing journey.

More Power to the CAMELEON family!

Laurence Ligier
Founder



MESSAGE FROM THE PRESIDENT

This past year, 2023, we celebrated the 25th Founding Anniversary of CAMELEON Association Inc. in the Philippines, a year later than the original plan due to the restrictions of the pandemic. This delay made our celebrations more meaningful in a way, because it made us all more grateful for the presence and assistance of all the stakeholders in CAMELEON.

We are grateful to all the hardworking and dedicated staff and volunteers of CAMELEON who have been tirelessly putting in great efforts to maintain our operations in our centers in Passi and Jaro in Iloilo, and in Silay in Bacolod. These passionate, talented, and dedicated individuals are the reason why CAMELEON can do what it does. The work we do here is not easy, but time and again we have seen that it matters. At CAMELEON, we change lives.

We are of course grateful to all our partners and sponsors who share our vision of providing these girl survivors with a more protective and nourishing environment. Your generosity has benefited hundreds of girls and their families. With your help, we commit to continue to work towards a world where all girls feel safe in their own homes and with their own bodies.

Our goal moving forward remains clear: to protect these girls and to give them a safe environment in which they can thrive. We have recently put in place measures which we hope will help CAMELEON achieve its goals of becoming a professionally run organization capable of sustainable actions. There is still much work to do, but with the path we are on, I believe that this dream will one day be a reality.

Again, thank you for all your support, and you can trust that the management and the Board of Trustees will in turn give all our best to help CAMELEON and its mission.

Atty. Jose Cochingyan, III
Chairman/President



01

**CAMELEON
OVERVIEW**

OUR STORY

LAURENCE LIGIER was only 25 years old when she saw an enormous need to help young girl survivors of sexual abuse in the Philippines. After years of traveling and volunteering in the country since she was 20, she left her family and friends in France to found a non-government organization Western Visayas Region VI (Panay, Iloilo and Negros, Silay) in 1997, which she named CAMELEON Association Inc.

Quickly, her initiative grew, becoming an important actor of change in the Philippines. A few years after its foundation, CAMELEON was accredited by the Department of Social Welfare and Development (DSWD) in the country; opened two shelters for girl survivors of sexual abuse, organized several events gathering communities, and developed the administrative core of the Association by opening branches and partnerships in France, Switzerland, Luxembourg, Andorra, United States, and Belgium.

In 2019, CAMELEON celebrated the official inauguration ceremony of the third center in Silay City, Negros Occidental together with its committed local and international partners. It was a milestone for Laurence and her team, emphasizing the importance of their actions and the seriousness of their work.

In 2022, CAMELEON celebrated its 25th anniversary with 60 Filipino staff members, 7 employees in France, and 2,800 children and family beneficiaries, both from the Rehabilitation and Community Development Programs in Region VI.

Laurence Ligier has received several prestigious awards:

- Knight of the National Order of the Legion d'Honneur by French President François Hollande
- Knight of the National Order of Merit by French President Nicolas Sarkozy
- Philippines Presidential Award by President Gloria Macapagal Arroyo
- Women of Style and Substance - People Asia Award
- Presidential Award for Civic Spirit and Devotion by French President Jacques Chirac
- Clarins' Most Dynamic Woman of the Year Award
- World Class Superhero'- Ladies Of All Nations International

OUR VISION

CAMELEON aspires to a world without sexual violence. In a world where sexual violence is insidious, common, considered taboo, and rarely punished — encouraged by a culture of silence due to ignorance, fear, shame, or denial — it is necessary to act.

OUR MISSION

PROTECTING AND SUPPORTING victims of sexual violence in the Philippines by accompanying them with their families on the path to resilience.

ENCOURAGING our beneficiaries' autonomy and the socio-economic development of families in their communities.

TRAINING AND ACCOMPANYING beneficiaries and encouraging them to get involved as spokespersons and active supporters of CAMELEON.

RAISING AWARENESS among the general public, especially young people in the Philippines and Europe, to promote children's rights and free the voices from sexual violence.

ADVOCATING for children's rights, against sexual violence, and online sexual abuse of children to local, national, and international institutions and the media.

OUR MEANS OF ACTIONS

- The physical and legal protection, the personal rehabilitation, the reintegration of children victims of sexual violence, and the social support of the families.
- The education, health, professional insertion, the autonomy of underprivileged children and their families.
- The training, mobilization, and promotion of former and actual beneficiaries to become ambassadors and change leaders: models of success, value-sharing, and sustainability.
- The public and media awareness of Children's Rights, and the prevention of sexual violence to shatter taboos and break the silence.
- The advocacy for better protection of children to institutional leaders and politicians.

OUR PROMISE

« **CHANGING COLORS, CHANGING LIVES** »

- From a hostile environment to a warm and safe life, children change over the years. Like our multi-colored CAMELEON, they move slowly but surely, hesitating, sometimes tumbling but never falling.
- We are building safe structures dedicated to survivors, helping them overcome their trauma and making it into a force for their rehabilitation. We offer a necessary cocoon to prepare for their metamorphosis.
- We aim to change minds and behaviors and are working to change societies and mentalities to protect childhood. Children are at the heart of our actions: changes are made by them, for them, and around them.

OUR VALUES

DIGNITY

COURAGE

COMMITMENT

RESPONSIBILITY

OUR EXPERTISE

- A program on the ground for 26 years recognized and legitimated by public authorities.
- A human-sized organization that encourages local exchanges and relationships with people.
- A geographical basis: the local team, 100% composed of Filipinos, works together with the communities where it intervenes.
- The teams accompany each child in the long term, up until university graduation, while at the same time preparing them for adulthood.
- The Association supports families in becoming more aware of their role as parents and encourages the preservation of family ties.

- Through the practice of circus, an unknown discipline in the Philippines used as an innovative therapeutic tool, the victims reclaim their bodies.
- The foundress's energy and determination are transmitted to the teams, the children, and the parents who take ownership of the project bit by bit with audacity, passion, and pride.
- The Association trains and accompanies beneficiaries, children, and adults to become ambassadors of CAMELEON. The virtuous circle is born.
- Individual sponsorship: under its supervision, the Association favors the bond and exchanges between children and their sponsors.
- The awareness-raising in schools with the use of unique pedagogical tools, used during workshops dedicated to Children's Rights and International Solidarity.
- Based in Europe and the Philippines, the Association thrives on intercultural North/South exchanges and favors the sharing of expertise and good practices.



CAMELEON has two shelters in Passi City, Iloilo, and since 2019 has expanded its services with a recently opened center in Silay City, Negros Occidental. Additionally, the organization has an office, a dormitory, and a training center in Iloilo City, as well as a representative office in Manila. The centers in Passi City and Silay City provide essential support and care to girls who have survived sexual violence, while the facilities in Iloilo City serve as administrative centers and offer an environment conducive to learning and growth. Located in Region 6, the provinces of Iloilo and Negros Occidental are ideally situated, about an hour and a half by plane from Manila, the capital of the Philippines.



A YEAR IN REVIEW

Elevating Impact Through Partnerships and Commitment

CAMELEON celebrates another successful chapter, expressing deep gratitude to its funders, donors, sponsors, and partners for their unwavering support. Their contributions have been pivotal in empowering vulnerable children and young girls, helping them escape poverty and abuse. Together, these efforts have created a network of compassion and empowerment that transcends borders, fostering significant positive change.

- **Licenses and Accreditation:** CAMELEON obtained the PCNC accreditation in April 2023 and a DSWD License to Operate in December 2023.
- **Memberships:** CAMELEON is a member of various organizations, including the Association of Foundations (AF) and the Child Rights Network (CRN).
- **Strategic Planning:** CAMELEON's Three-Year Strategic Plan (2023-2025) has been approved.
- **5th Anniversary Celebration:** The 25th anniversary, celebrated from April 21-23, 2023, at Passi Center, honored the steadfast support of partners and stakeholders.
- **Recognitions:** The CAMELEON Youth Health Advocates (CYHA) and the Voice of CAMELEON's Children (VCC) were recognized as finalists for the Most Outstanding Volunteer Organizations.
- **Residential Care Program:** Twenty-one girls were reintegrated into their communities after meeting key criteria for readiness.
- **Community Development Program:** The program expanded to Negros Island, selecting 15 new youth advocates.
- **Resource Development:** A French Film Festival event featuring actress Emmanuelle Béart supported CAMELEON, with performances by Cirquera de CAMELEON.
- **Alumni Sponsorship:** CAMELEON Alumni are sponsoring three children in the community.



MEMBERSHIPS & ACCREDITATIONS WITH PARTNERS



AND WITH LOCAL GOVERNMENT UNITS

City of Passi, Iloilo | Municipality of Bingawan, Iloilo | Municipality of San Enrique, Iloilo | City of Iloilo, Iloilo | City of Silay, Negros Occidental | City of Roxas, Capiz | Iloilo Provincial Government | Negros Occidental Provincial Government | Capiz Provincial Government | Aklan Provincial Government.

02

OUR ACTIONS

CHILD RAPE IN THE PHILIPPINES

1 in 5¹
children

below the age of 18 experienced
sexual violence growing up

The highest occurrences of sexual violence take place within homes and communities, with family members or close relatives commonly identified as the perpetrators for victims aged 13 to 17. Alarming figures can be attributed to socio-economic, political, and cultural factors.

Poverty, gaps in government services, the increasing incidence of sexual exploitation of women and children, particularly through sex tourism and cybercrime, as well as the cultural taboo surrounding incest in a misogynistic society, contribute to a culture of silence and stigmatization of victims.

Frequent encounters with disasters exacerbate unsafe conditions. Lockdowns have confined many young girls and women close to male abusers, while displacements caused by natural disasters expose a significant number of children and women to abuse and exploitation.

Additionally, the United Nations Children's Fund (UNICEF) currently ranks the Philippines as the world's number one country in online sexual exploitation of children (OSEC), with reported cases of OSEC increasing by 280% in 2022.

UNICEF further identifies the country's visa-free policy, widespread use of technology, and exacerbated poverty during the COVID-19 pandemic as the three primary drivers behind the continued rise of OSEC in the Philippines.



OUR PROGRAMS

CAMELEON's programs are built on three key components: healing, building, and preventing. These programs work collaboratively as catalysts for realizing CAMELEON's vision of a world without sexual violence.

REHABILITATION

The primary focus of CAMELEON is the rehabilitation of young girl survivors of sexual abuse in Western Visayas. Through our Rehabilitation Program, the girls undergo two phases: Residential Care (In-House) and Post-Residential Care (After-Care). Beyond meeting their basic needs, each survivor receives psychosocial support, and legal assistance, engages in various sports, including circus activities, and participates in diverse therapies. After their time in our rehabilitation centers, they return to their communities, families (if safe), or guardians. During their studies, they may stay at the Iloilo Dormitory or rent a boarding house. The Post-Residential Care Program prepares the girls for independent living, nurturing them to become integral members of society.

COMMUNITY DEVELOPMENT

The Community Development Program strives to assist sponsored children and their families in CAMELEON's target communities by offering support in education, skills training, and livelihood. Recognizing that the sexual abuse of children can often be linked to a lack of education and financial resources in the family, the program focuses on building these foundations within the family and extending support outward to the community. The ultimate goal is to empower children and parents to become agents of change, contributing to the reduction of domestic and sexual violence in families and communities.



ADVOCACY

The Advocacy Program functions as a preventive measure against child sexual abuse and violence. It conducts advocacy campaigns, information drives in schools, and lectures covering subjects like safe and unsafe touches for children, children's rights, and reporting sexual abuse. These efforts aim to educate parents, teachers, stakeholders, and young children themselves, serving as prevention and early intervention measures.

The program also engages in lobbying at both local and national legislative councils to advocate for child protection laws. This allows the association to be the voice of sexual abuse victims, working towards the creation of laws that protect them and provide justice for the crimes committed against them.

REHABILITATION

The Rehabilitation Program offers personal reconstruction of girl survivors of sexual abuse, supporting their recovery and progression toward autonomy. It addresses their basic needs and provides psychosocial interventions to facilitate the healing process. Legal assistance is also offered for survivors opting to pursue legal action against their perpetrators.

After completing the program, survivors are reintegrated into their families and communities if it is considered safe. Alternatively, they may be placed with foster families, entrusted to guardians, or prepared for independent living.

The program comprises two phases: Residential (In-House) and Post-Residential Care (After Care).



IN-HOUSE

Girls admitted to the In-House program stay in centers situated in Passi City, Iloilo, and Silay City, Negros Occidental. They undergo psycho-social interventions to aid their reintegration into mainstream society. The centers create a nurturing family environment and cater to the girls' essential needs for recovery from the trauma of sexual abuse. Referrals come from the Local Social Welfare and Development Offices in Panay, Guimaras, and Negros Islands. Typically, the girls spend an average of three years in the centers before transitioning to the After-Care Program.

In 2023, the girls protected and sheltered in the center are between **8 and 20 years old**

38 new girls were welcomed into the program: 29 in Passi and 9 in Silay

62 parents assisted in building capacities of the girls' families in preparation for their community integration

26 girls provided support in their legal cases: 10 in Passi & 16 in Silay

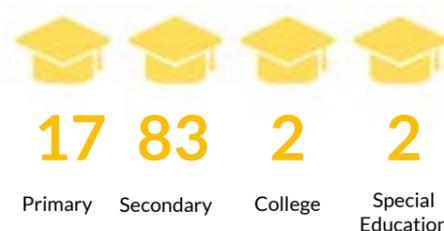
104 girls provided a safe and nurturing environment in the centers: 70 in Passi and 34 in Silay

8 girls have won their cases: 5 in Passi & 3 in Silay

51 girls were assisted with Career Guidance and Job Placement

LEVEL OF EDUCATION

Out of 104 girls who are in school:



100% of the girls are provided educational opportunities through formal schooling and life-skills workshops.

6 teachers/tutors are employed for classes in the centers; 3 in Passi & 3 in Silay



AFTER-CARE

After completing the In-House Program and being deemed ready for reintegration, the girls transition to Post-Residential Care. Here, they prepare for independent living by residing in the CAMELEON Dormitory in Iloilo City, reuniting with their biological families if deemed safe, or staying in boarding houses. This facilitates their reintegration into society, promoting autonomy. Support continues until they finish their education, be it in college or vocational school (formal or informal). Additionally, they receive career guidance and professional orientation to secure suitable careers, ensuring self-sustainability beyond the program.

94 girls are supported; 73 in Iloilo & 20 in Silay

5 girls graduated from College

19 girls have active legal cases against their perpetrators: 13 in Iloilo & 6 in Negros

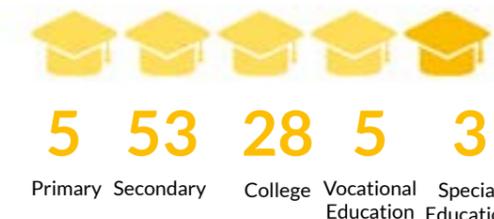
3 girls have won their cases: 3 in Silay

41 girls are living independently in their own boarding houses or in the centers

51 girls are living in with their biological families

LEVEL OF EDUCATION

Out of 94 girls who are in school:



A SHARED RESPONSIBILITY:

Each family shares the responsibility of financing their child's education by contributing 10% of the school tuition fees. This empowers them to actively participate in their child's healing and development.





YNA

18 YEARS OLD

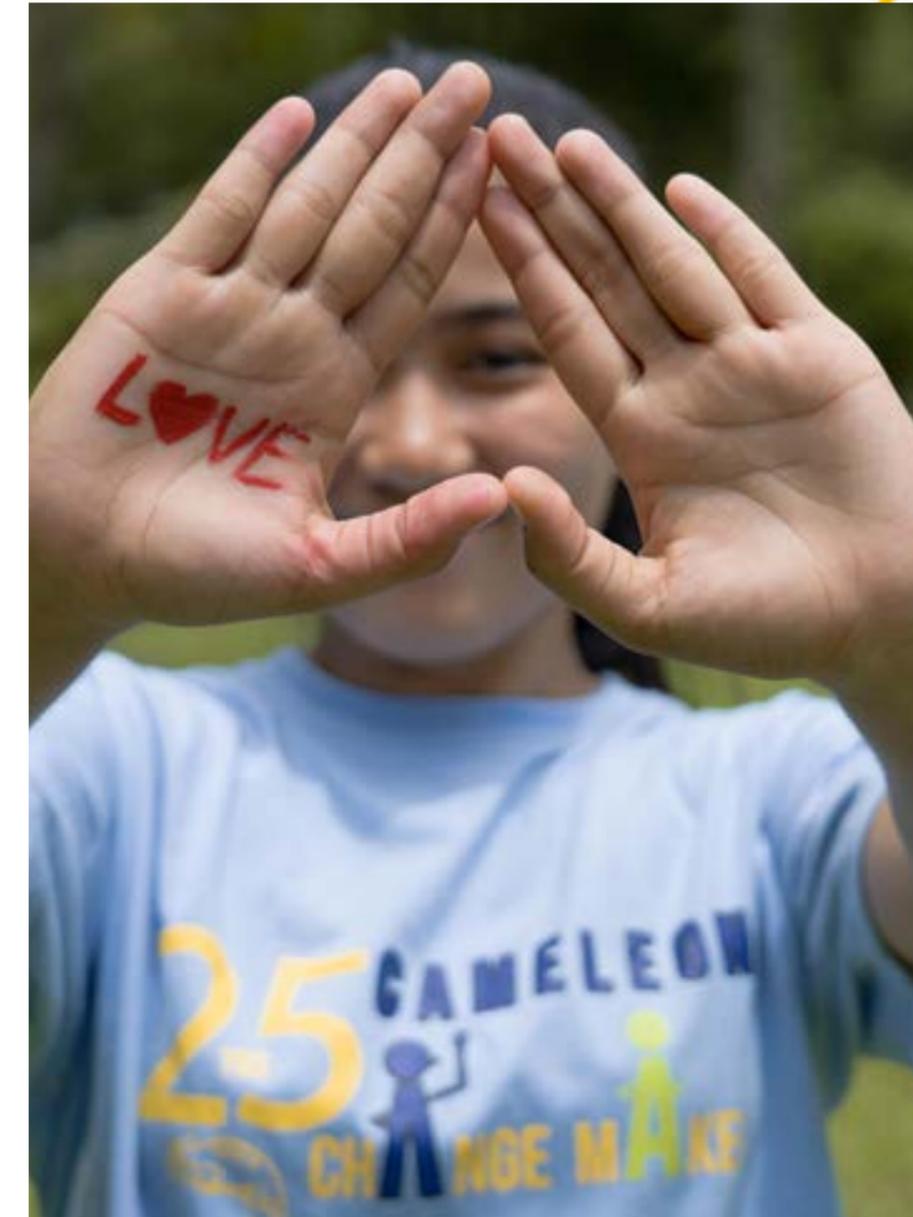
IN-HOUSE

I'm Yna, a Grade 12 student specializing in Information Communication Technology (ICT). I've been a part of CAMELEON for two years now. When I first arrived at the center, I was a shy girl with low self-esteem, afraid of facing crowds.

My dream is to become a successful lawyer, driven by a desire to help children who have experienced situations similar to mine. While poverty in my family is a weakness, my strength comes from my CAMELEON family. The center has molded me into a better person, and my life motto is «Never Stop Learning because life never stops teaching.» Even when faced with reasons to cry and break down, I remind myself to show life a million reasons to smile and laugh.

Being at the center has allowed me to dream that anything is possible. CAMELEON provides for my needs, sends me to school, and fills my life with love and care that I may not have experienced with my biological family. I've come to realize that I am not a victim but a survivor. I survived abuse, and I am determined to create change and a history of victory.

*I am Yna, once hopeless...
«Now a dreamer and a fighter.»*



LYNDIE

22 YEARS OLD

AFTER-CARE

I am Lyndie Igbacol, 22 years old. I joined CAMELEON in June 2012 at the age of 10 with nothing to my name, not even clothes. Initially, I was scared and cried a lot, being away from my family, especially my mother, for the first time. I was a girl who felt worthless and feared facing others. However, with the support of CAMELEON, I overcame these fears, discovered more about myself, and developed into a strong, independent individual.

CAMELEON became my family, where I felt love, care, and a sense of belonging. As an Aftercare girl, adjusting was challenging, particularly in managing my expenses since everything was provided in the center. Over time, I learned budgeting and discovered hidden skills and talents. I enjoyed unexpected events and made many good friends.

CAMELEON played a crucial role in my education. Without the organization, attending college wouldn't have been possible. I appreciate the support from CAMELEON and my sponsor, who consistently provide for my needs, especially in terms of education. Beyond academics, CAMELEON offers allowances for meals, covers medical check-ups and medicines, and provides opportunities to participate in enriching activities, where I've discovered talents beneficial for my future.

Upon graduation, I plan to secure a stable job, applying the knowledge gained from school and experiences at CAMELEON. I aim to support my family, especially my mother, and aspire to help others if given the opportunity in the future.





COMMUNITY DEVELOPMENT

The **Community Development Program** tackles child abuse by offering education to underprivileged yet deserving children. Through education, empowerment, exposure, and leadership training, both children and parents emerge as community leaders and agents of change in the battle against child sexual abuse.



Educational Support



School Uniforms & Supplies



Career Guidance & Job Placement



Skills Development & Leadership Trainings



Sports & Recreation Activities



Emergency assistance



Health Care



Family Development Center

EDUCATION

Every year, over 330 children aged 15-22 from San Enrique, Bingawan, Passi, Sagay and Silay are granted the chance to pursue education. Each child is paired with a Sponsor who supports their financial needs until they graduate and find employment.

411 children/youths supported in the program

91 new children/youths were admitted in the program

76 beneficiaries have graduated in college

146 children received academic awards (23 Cum Laude/with Latin Honors)

19 passed Professional Licensure examinations

300 provided access to life-skills & personality development, employability skills training

LEVEL OF EDUCATION

Out of 411 beneficiaries who are in school:



5

Junior High School

57

Senior High School

350

College



FAMILY DEVELOPMENT

The **CAMELEON Family Development Center** is dedicated to empowering partner families in nurturing and caring for their children. By helping parents enhance their capabilities in fulfilling their roles, the center strengthens family bonds and creates support systems among members.

Acknowledging the crucial role of the Family Development Center in complementing the services of the Community Development Program, collaboration with the program team has been intensified for a unified approach and operational plans.

Launched in 2021 with support from Fondation Apprentis d’Auteuil (France), the center provides a secure space for families to learn and interact, fostering personal and parental competence. It offers developmental activities, including parenting and family building, life skills training, and alternative livelihood workshops.

Following the operational concept of Apprentis d’Auteuil’s House of Families, the center, operational for nearly two years, is managed by Project Staff with support from groups of Parent Champions. A nurturing environment promotes connections, relationships, and reflections on parenting experiences for partner families. Directly benefiting 145 families, the center also conducts community sensitization to reach more families in CAMELEON program areas. Efforts to mobilize local partners and stakeholders ensure project effectiveness and sustainability.

330 partner families have participated regularly in various empowerment sessions

91 parent leaders are active in supporting CAMELEON’s programs in the communities

SIGNIFICANT ACCOMPLISHMENTS OF THE COMMUNITY DEVELOPMENT PROGRAM IN 2023

Expanding Community Development Program in Negros: CAMELEON successfully replicated and fully operationalized its Community Development Program in Negros, extending its reach to 15 additional economically disadvantaged youth and their families. This expansion provided new opportunities for academic and leadership growth through education, life skills, and capacity-building services. By empowering these youth as frontline partners, CAMELEON strengthened its advocacy against child abuse and domestic violence within their communities, fostering a culture of protection and resilience.

Focused Life Skills and Career Training: CAMELEON implemented intensive life skills and career job placement training, equipping them with the necessary tools to thrive in the professional world. Career and life skills sessions were also conducted for non-graduating sponsored children, ensuring they are prepared for future challenges. Additionally, individualized and group coaching sessions were offered to college graduates, guiding them toward successful career placements.

Enhancing Alumni Engagement : Recognizing the value of alumni contributions, CAMELEON strengthened its alumni engagement efforts, actively involving former beneficiaries in the organization’s programs. Alumni were encouraged to participate in child sponsorship, as well as in life skills and career talk sessions with current beneficiaries. This initiative not only reinforced the connection between alumni and the organization but also provided current beneficiaries with valuable insights and inspiration from those who have successfully navigated similar challenges.







JOCKEY PEPH

FIRE OFFICER 1 - BUREAU OF FIRE PROTECTION

FORMER COMMUNITY DEVELOPMENT
BENEFICIARY

CAMELEON is more than just a scholarship foundation; it is a supportive companion, a second home, and a guiding force that has shaped who I am today. I am deeply grateful to CAMELEON for teaching me invaluable lessons, instilling a sense of responsibility, and nurturing a spirit of gratitude. Through the organization, I have met inspiring individuals who continue to encourage me to pursue my goals and dreams. CAMELEON motivates young people like me to stay focused and work hard for a brighter future.

Without CAMELEON, I wouldn't be the person I am today. I am truly thankful for the support and guidance it has provided, which has been instrumental in my success, especially given my humble beginnings. Born into a modest life, I managed to finish elementary school, but upon entering high school, I faced uncertainties due to financial difficulties. Then CAMELEON came into my life, bringing light to my darkest moments and guiding me toward my dreams.

CAMELEON has been my backbone and support system. Its presence has been a blessing, helping me overcome challenges and thrive in my journey toward success.



LIZEL PULMONES

PARENT BENEFICIARY
COMMUNITY DEVELOPMENT

It has been two remarkable years since my eldest child joined the Community Development Program, and we became part of the CAMELEON family. This journey has given my family new opportunities and brought renewed hope during difficult times. Although I consider myself a strong and dedicated woman, there were moments when life's challenges left me feeling stuck and hopeless.

CAMELEON became my anchor. The organization encouraged me to focus on my strengths, helping me move past setbacks. Through family empowerment activities, I found a safe space to share my experiences openly. This support not only helped me regain trust in myself but also boosted my self-confidence.

Sharing my survival and hope with others at CAMELEON has inspired not only me but also those around me. This journey has motivated me to be a role model, offering hope to other mothers facing similar challenges. With renewed confidence, I am now better equipped to nurture and support my children. I have even taken on leadership roles in my community, serving as a Barangay Official and a designated Desk Officer for Violence Against Women and Children—roles made possible through CAMELEON's support.

Thank you for being a beacon of light in our lives.



SUPPORT PROGRAM

HEALTH

The Health Program at CAMELEON ensures that all beneficiaries have access to healthcare services, including vaccination, hospitalization, dental care, medical consultations, and psychological support. The goal is to promote good health for both the body and mind.

To create a healthy community, the program conducts training for young members, known as CAMELEON Youth Health Advocates (CYHA), on various health topics that they can share in public lectures.



Medical care



Dental care



Psychological care



Hospitalization



Vaccination



Emergency Aid



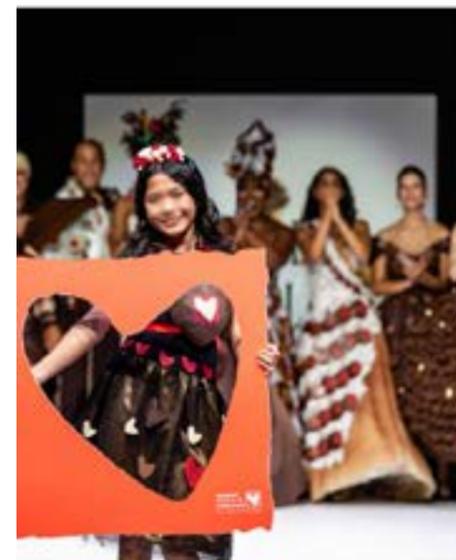
First Aid



Prevention



- 465** beneficiaries received vaccinations
- 111** girls were provided with dental health care
- 50** girls diagnosed with Post-Traumatic Stress Disorder (PTSD)
- 102** girls supported in their medical or specialist treatment.
- 2** Medical missions organized in Passi & Silay centers
- 1** girl assisted for heart surgery in France



A surgery with a big heart

CAMELEON mobilized to assist Romelyn, a 15-year-old girl from Passi with a serious heart condition that required an expensive and risky surgery. Laurence Ligier, founder of CAMELEON, contacted Professor Francine Leca and Mécénat Chirurgie Cardiaque for help. Thanks to their efforts, Romelyn was taken to France for the surgery.

After spending two months in France and undergoing several medical tests and treatments, Romelyn returned to the Philippines fully healed. Her French host family was so touched by her story that they decided to sponsor her through CAMELEON, allowing her to continue her education and reach her dreams.

CAMELEON is deeply grateful to Clarins, Mécénat Chirurgie Cardiaque, Aviation Sans Frontières, and the doctors who saved Romelyn's life. Special thanks also go to Joëlle, her host mother, Chantal, the ASF escort, and Hélène Lemeunier for their kindness and support. Together, they not only saved Romelyn's life but also gave her hope for a brighter future.



SUPPORT PROGRAM

SPORTS & CIRCUS

Sport and Circus therapy offers distinctive interventions that contribute to the development of beneficiaries in both the Rehabilitation and Community Development Programs. These activities assist in improving self-confidence, character, and athletic skills while instilling values like respect, discipline, perseverance, self-esteem, trust, and teamwork.

Social Circus and circus therapy play a significant role in enhancing the physical and mental health of young female survivors of sexual abuse. Continued engagement and participation empower them to tap into their potential, experience individual freedom, and foster a sense of empowerment. These elements are vital for the growth and well-being of young individuals like them.



Psychological intervention



Sports & Circus Therapy



Skills Development & Capability Trainings



Health Care



Sports & Recreation Activities



Social circus and advocacy

SPORTS

The girls took part in various sports activities, including swimming, badminton, volleyball, basketball, rugby, wall climbing, kickball, and biking.

169 girls participated in Sports activities

8 recreational activities were organized

1 Summer Camp activity was organized attended by at least 600 program beneficiaries, staff, volunteers and partners



CIRCUS

Five Assistant Circus Teachers have trained their fellow girls in a variety of circus skills, including juggling, contortion, aerials (silk, hoop, rope, and trapeze), stunts, acrobatics, unicycle, and diabolo.

129 girls actively participated in circus trainings

40 are members of Cirquera de CAMELEON (CDC)

36 circus performances/shows were organized: 25 in the centers & 11 outside the centers

5 Social Circus activities were organized in the communities facilitated by CDC & CYA

2 major circus performances were organized in partnership with the French Embassy and SM Supermalls on November 25 and 26

5 girls were invited to Nepal for an exchange of best practices with SOS Bahini thanks to CHL.





SUPPORT PROGRAM

ANIMAL ASSISTED THERAPY

Animal Mediation involves intentionally fostering positive human-animal interactions in various fields such as education, social activities, therapy, and research. Specifically, **Animal Assisted Therapy (AAT)** is utilized to enhance the cognitive, physical, psychological, and social well-being of children who have undergone traumatic experiences, such as survivors of sexual abuse.

In this therapeutic approach, girls in contact with selected animals are supported in improving their overall well-being and are provided with an opportunity to rebuild themselves after experiencing trauma.



Therapeutic Intervention



Educational Intervention



Security & Hygiene



Social Intervention



Animal rights & protection



Professional AAT training of local staff



70 girls participated in Animal Assisted Therapy (AAT) sessions

3 staff were trained in AAT

SUPPORT PROGRAM

JOB PLACEMENT

The Job Placement Program is designed to guide and professionally train youth beneficiaries. The goal is to help them secure internships through CAMELEON's placement partners and ultimately attain sustainable employment after completing basic and tertiary education.



Partnerships with agencies/ employers



Job Placement



Exposure



Career Guidance



Skills Development & Capability Trainings



On-the-job trainings (OTJ)

312 beneficiaries attended various trainings for their Professional & Career development



14 established networks for job placement and job career exposures





ADVOCACY

The **Advocacy Program** of CAMELEON carries out information campaigns to raise awareness and educate the public about children's rights and child sexual abuse. Its main objective is to prevent these issues from happening. The program acts as an early intervention and prevention tool for the association. The target audience for these advocacy campaigns includes parents, children, teachers, community and political leaders, and professionals.

Furthermore, the program is involved in lobbying efforts at both local and national legislative levels to push for child protection laws and policies. The Young Ambassadors actively contribute to these efforts by advocating for children's rights and youth reproductive health through lectures and workshops in various communities.

 Advocacy Lectures & Workshops	 Information Dissemination through Media	 Partnerships & Memberships with Children's Rights Networks & Alliances
 Lobbying in local and national legislative levels	 Advocacy Events and Conferences	 Mobilization and training of CAMELEON Youth Organizations

YOUTH ADVOCATES

CAMELEON Youth Advocates (CYA) play an active role in promoting awareness about children's rights and reproductive health. They contribute significantly to expanding the program's advocacy by engaging with schools and various remote communities in the rural areas of San Enrique, Bingawan, Passi, Sagay and Silay.

49 634 children and youths were informed on UNCRC, CSA, OSAEC, and related topics through the lectures spearheaded by CYA

27 communities reached through awareness campaigns

3 368 parents, teachers, guidance counselors, public officials/LGUs and community leaders were oriented on UNCRC, CSA, OSAEC and reproductive Health

90 Youth advocates (60 from Panay & 30 from Negros)

4 awards/recognitions received by CAMELEON Youth Advocates as Outstanding Youth Volunteers at regional and national levels.

9 Radio stations partnered to promote CAMELEON's advocacies





Changing colors, Changing lives.



CAMELEON has been committed to building a future where everyone stands against sexual violence. Our lasting impact has been elevated through strong partnerships and unwavering commitment. The dedication of CAMELEON teams in the Philippines and Europe, combined with the generosity of our donors, sponsors, volunteers, and partners, has driven our mission forward. Their support has empowered us to continue protecting vulnerable children and young women, ensuring they are treated with dignity and respect. Together, we have strengthened our action, and we are deeply grateful for the partnerships that have made this progress possible.

To celebrate this milestone, we held our 25th Anniversary and Summer Camp 2023 from April 21 to 23, 2023, at the CAMELEON Passi Center. The event, which included over 600 participants—parents, beneficiaries, staff, stakeholders, and partners—highlighted the collective effort and significant impact of our work.



CAMELEON Philippines in Nepal with SOS Bahini

Five girls, along with three accompanying staff members from France and the Philippines, were invited by François Prum, President of CHL, for an exposure/exchange trip to SOS-Bahini, another partner NGO supported by CHL, based in Pokhara, Nepal, from February 11-22, 2023.

The objectives were to engage in cross-cultural exchange activities, share best practices between both NGOs, and further develop the engagement of beneficiaries, empowering them to become catalysts of change in their communities.

This initiative underscores the commitment of CHL, CAMELEON, and SOS-Bahini to collaborative efforts in supporting and empowering survivors of abuse and disadvantaged communities.



03

RESOURCES

MOBILIZATION

& EXPENSES



PARTNERSHIPS

The year 2023 stands as a testament to the unwavering commitment and belief in CAMELEON's vision and mission by our esteemed partners. Notably, our enduring collaborations with key partners, the French Development Agency (AFD) and the Luxembourg Ministry of Foreign and European Affairs (through the Coopération Humanitaire Luxembourg), have been renewed. Their continued support signifies a shared dedication to combatting sexual violence against minors and fostering the protection, healing, and empowerment of girl survivors of sexual abuse in the Philippines.

In addition to reinforcing existing partnerships, the year brought forth new alliances, including a significant one with Health-e-Charity (HEC), a nonprofit organization based in California. Their shared objective to enhance access to vital healthcare through volunteer medical missions aligns seamlessly with CAMELEON's mission. Such partnerships not only expand CAMELEON's reach within its target communities but also extend essential services to those who are most in need.

Government agencies played a pivotal role in advancing CAMELEON's cause, with support coming from the Commission on Elections Region VI, the Department of Public Works and Highways Region VI, the Commission on Higher Education Regional Office 6, and the Department of Education Schools Division Office of Passi City. This collaborative effort reflects a collective recognition of the importance of addressing and eradicating sexual violence.

CAMELEON's collaborative spirit also thrived through engagements with diverse local and international organizations, spanning the development and private sectors. Partnerships with the Embassy of France to the Philippines, SM Supermalls, ARC Bacolod and Madonna University, underscore the interconnected web of support that bolsters CAMELEON's initiatives. Together, these partnerships amplify the organization's impact, contributing significantly to the success of its mission to protect, heal, and empower young survivors in the Philippines.

WORKING TOGETHER

In September-October, Shaline Gamala, our OIC-Resource Development Director and Circus Organizer, traveled to Europe. During her mission, she collaborated with CAMELEON’s France Team, Board members, partners, volunteers, and sponsors. She documented CAMELEON France’s school activities, and presented at conferences and a photo exhibit for CAMELEON France’s 25th anniversary. These efforts focused on raising funds, recruiting new sponsors, and strengthening relationships.

FRANCE



Shaline Gamala was invited to the L’Oréal Foundation to speak about her experience and the impact of her participation in the book and film *Woman*, alongside the co-director of the documentary, Anastasia Mikova. This event, highlighted on female empowerment, reinforced a message of hope and peace for women worldwide.



The CAMELEON France team and two members of CAMELEON Philippines had the honor of participating in a meeting organized by Apprentis d’Auteuil in Paris as part of the Via Familis program. At the heart of this initiative are the Maisons des Familles, which are welcoming, exchange, and learning centers established in six countries, including the Philippines.

CAMELEON Philippines, through its “Maison des Familles” in Gines, San Enrique, supports 120 families with a focus on education, child rights promotion, and the role of the family. Joy, a Child & Family Development Worker in our Community Development program, and Sam, Family Development Coordinator were present to share their experiences and commitment. This gathering provided an opportunity to mobilize the various associations involved, each with its own identity, specific activities, and efforts to best support families.



PHILIPPINES



Laurence Ligier, Founder and Director of CAMELEON France and a member of the board of CAMELEON Philippines, traveled to the Philippines.

This bi-annual visit allows her to work on various budgeted projects and strengthen ties with local teams and partners. It is also a valuable opportunity to promote CAMELEON's actions and values through media appearances and the organization of various events.



Marguerite Chevat, President of Board of Trustees-France, visited CAMELEON Philippines with her friend Anne Veber, retired Nurse for a follow-up mission. The visit was to meet with the beneficiaries (Rehabilitation & Community Development Programs), families, youth and parent leaders, staff, BOT members and partners to further emerge the actions and programs on field. Anne Veber conducted sewing and haircutting with the girls in Passi Center.

They also attended and participated to the 25th Anniversary celebration and Summer Camp 2023.



Charlotte Pietri, Director of Operations at CAMELEON France, conducted a follow-up mission from June to July 2023. During her visit, she ensured the proper implementation and progress of various ongoing projects.

Charlotte engaged closely with the teams on the ground and met with the Philippine Board of Trustees to discuss organizational updates. She also spent meaningful time with the girls in the shelters, the Young Advocates, and the beneficiary families, fostering strong connections and providing support. Additionally, she shared a special moment with her sponsored child, deepening her personal involvement in the mission.





French Film Festival in Manila

Emmanuelle Béart, a multi-awarded French actress, partnered with CAMELEON Philippines to make the mission possible on November 25-26.

The circus performances showcased the talents of 11 CAMELEON Cirquera in contortion, juggling, pyramid building, dancing, and inspiring spoken poetry. This event provided an opportunity for the association to raise awareness about its advocacy against child sexual violence, share its mission, and raise funds to support girl survivors under CAMELEON's care.

A big thanks to the Embassy of France to the Philippines and Micronesia, led by Ambassador Marie Fontanel and Counsellor for Cooperation and Cultural Action Marc Piton, and SM Supermalls' CEO Steven Tan for making it all possible.

This event highlighted CAMELEON's advocacy through 28 publications and at least 15 social media posts.





VOLUNTEERS

With their selflessness and dedication, the local and foreign CAMELEON volunteers have played a crucial role in expanding the association and providing training to its workforce. These volunteers come from various parts of the world (deployed by CAMELEON France) and different regions of the Philippines. Alongside the local staff of CAMELEON, they work tirelessly to fulfill the association's mission.

Volunteers have provided assistance in Finance and administration, supported the Sports & Circus Program, contributed to art and animal-assisted therapies, aided in health initiatives, participated in advocacy efforts, and assisted in community development programs. They lent their hands and shared their expertise to help CAMELEON in these areas.

136 local volunteers shared their expertise

38 foreign volunteers accomplished their missions in the Philippines: 2 long-term volunteers



AWARD & MEDIA



Laurence Ligier was awarded as 'World Class Superhero' by Ladies Of All Nations International



Laurence Ligier was interviewed by Rico Hizon on The Final Word, CNN Philippines.

CAMELEON received widespread media attention after an event organized by the French Embassy in partnership with SM Supermalls in November 2023. The event highlighted CAMELEON's collaboration with French organizations and its efforts to support girl survivors of abuse and disadvantaged children in the Philippines. With features in over 28 articles and 15 social media platforms, this exposure has raised awareness of CAMELEON's work and strengthened its connection with both local and international supporters, helping further its mission to protect, educate, and empower vulnerable Filipino youth and children.

FINANCIAL OVERVIEW



- 26% Rehabilitation Program (In-House)
- 25.6% Community Development Program
- 23.9 % Rehabilitation Program (After-Care)
- 13 % Negros Center
- 6.8 % Sports & Circus
- 4.4 % Advocacy Program
- 0.3 % Resource Mobilization Program

Program Expenses	Php 61, 955, 463	Foreign Donations	Php 81, 962, 237
Administrative Expenses	Php 18, 349, 199	Local Donations	Php 7, 875, 890
TOTAL	Php 80, 304, 662	TOTAL	Php 89, 838, 127



04

SPECIAL THANKS



OUR PARTNERS & DONORS

Through the generosity of various individuals, local and international agencies, institutions, corporations, and organizations that support our programs, CAMELEON continues to provide a better life for its children beneficiaries for 26 years now. **MADAMO GUID NGA SALAMAT!**



- ALBERT CANDARI & FAMILY
- ALYANA CARRION
- AMANJAYA FOUNDATION
- ARIANE & BUDDY PRATTE
- ANACITA MACABANTAD
- ANNIE CARMONA
- ANNIE VEBER
- ANTONIO DADIVAS
- APPRENTIS D' AUTEUIL
- ARC-BACOLOD
- ARCEO-GARCIA FAMILY
- ARMITA RUFINO
- ATY. ROSALES AND FAMILY
- AVI & AMAN ARCEO
- BONBONNIERE FINE FOODS
- BOOTS GAMBOA
- BOY SCOUT OF THE PHILIPPINES
- CARIVIE CHUA
- CARLOS CARMONA
- CARMEN PADILLA
- CECILLE CUVILLIEZ
- CELINE GAZEL
- CASA
- CHARISSA GRACE GARRIDO
- CHED REGION- VI
- CHICKEN ESSENTIALS PH INC
- COMLEC ILOILO
- COMELEC REGION VI
- CORALIE DE MAESSCHALCK
- COUTURE4CAMELEON
- CROMSWELL FRANCE
- CU UNJIENG
- DANCE4CHILDREN
- DARRYL HINOLAN
- DATU-SUMAKWEL-FARM
- DAVID GUERRERO
- DITAS LANIEL
- DPWH REGION-VI
- DPWH TALISAY
- DR. BENILDA SEBALLOS-GOLDLUST
- ELIZABETH SY
- EMILY AND OLIVIER HUI-BON-HOA
- ENGR. HERMINIO HERIDA
- EVERFLOWING
- FONDS MEYER
- FOUNDATION OMBRIE
- FOUNDATION SANCTA DAVOTA
- FRANCESCA REGALA
- FRENCH EMBASSY TO THE PHILIPPINES AND MICRONESIA
- GLOBAL GIVING
- HEALTH-E CHARITY
- HARMONY BY LAUVETTE
- ISABELLA ESPELETA ESPAÑA
- JANINE CURRANT
- JEAN PETERBROEKE
- JEAN PIERRE-CECILLE LAUNAY
- JERICHO BORJA
- JHOANA/ZYREL ROJO
- JOSE MARIA & CELINA DADIVAS
- JOSE MARIE & MARY ANN CHAN
- KITTY COOPER
- L'OREAL FOUNDATION
- L'OREAL PHILIPPINES
- LA VOIX DE L'ENFANT
- LEO AND LULI DE LEON
- LIZA PARPAN AND FAMILY
- LOLA EVA & LORDES, FAMILY & FRIENDS
- LR CONTRERAS
- LUCENA RUSH
- MA. CRISTINA LIMJUCO
- MADONNA UNIVERSITY
- MANDEEP SABLOK
- MARISA CHAN
- MAY NOVILLA
- MARK CHUA
- MAX JAVELONA & ROTARY CLUB-SILAY
- MAY LIN HUA
- MAYENE CARMENA
- MAYOR JOEDITH GALLEGO
- MENCHIE CU UNJIENG
- MIKAELA YULO AND BCBP FRIENDS
- MUNICIPALITY OF BANGA
- MUNICIPALITY OF BINGAWAN
- MUNICIPALITY OF CADIZ
- MUNICIPALITY OF DAO
- MUNICIPALITY OF DUMANGAS
- MUNICIPALITY OF EB MAGALONA
- MUNICIPALITY OF HIMAMAYLAN
- MUNICIPALITY OF LA CARLOTA
- MUNICIPALITY OF PANAY, CAPIZ
- MUNICIPALITY OF PILAR
- MUNICIPALITY OF SAN LORENZO, GUIMARAS
- MUNICIPALITY OF SARA
- MUNICIPALITY OF SIBALUM, ANTIQUE
- MUNICIPALITY OF SIGMA, CAPIZ
- MUNICIPALITY OF TAPAZ
- MUNICIPALITY OF VICTORIAS
- MYCEL YUSA AND FAMILY
- NIF FOUNDATION
- OFFICE OF THE CITY MAYOR-PASSI
- ORIGINAL BISCOCHO HAUS CORP
- PATRICK LARA & BELEN ALDE
- PERSONAL COLLECTION
- PHARMACIE DE MANE
- PHILIPPINE INSTITUTE OF INTERIOR DESIGN
- RAJNI MIRANO
- REEDA BANTUG
- RESCAPE FIRE CONTROL
- RITA DY
- RIZA LOCSIN DELA RAMA
- ROSE BLANCAFLOR
- ROTARY CLUB- SILAY
- ROXANNE ROTH
- SACRED HEART SEMINARY
- SAN MIGUEL CORP
- SANNY BOY OROGEZ
- SB LYNDON BERNARDO
- SB MAX JAVELONA & FRIENDS
- SHIRLENE DEE DADIVAS
- SOLIDARITE CAGRE GARONNE SALAT
- SPOSA CHILD/MARILYN TIONSAY
- STEPHAN CHAN
- STEVEN TAN
- SUREFIRE
- TANZA NATIONAL HIGH SCHOOL BARKADA KONTRA DROGA
- TERRY SELECTION INC.
- TESSA REYES GO
- WVSU ARTS AND SCIENCES STUDENTS COUNCIL INC.
- ZONTA CLUB- BACOLOD

MARAMING SALAMAT PO!

OUR TEAM

EXECUTIVE DIRECTOR

Reylyn Peniero
Housemother

PROGRAM DIRECTOR

Arlette Velano
Housemother

REHABILITATION PROGRAM

Mary Ann Melancio
Rehabilitation Program Officer

RESIDENTIAL CARE (IN-HOUSE) PASSI CENTER

Shaira Leba
OIC-Center Head

Angel Grace Bernasol
In-House Social Worker

Wedelyn Quimba
In-House Social Worker

Jessa Cerbas
In-House Social Worker

Robelyn Zerrudo
Housemother In-Charge

Felomina Senina
Housemother

Jean Pardilla
Housemother

Kathrine Palmes
Housemother

Maricel Cabale
Housemother

Reylyn Peniero
Housemother

Arlette Velano
Housemother

Jocelyn Ladiet
Housemother

Janice Pilarco
Cook

RESIDENTIAL CARE SILAY CENTER

Ge-Ann Ibanez
Center Head

J-Ann Somoria
In-House Social Worker

Geia Lyn Dechosa
In-House Social Worker

Charis Thea Rodino
Health Coordinator (Nurse)

Mary Grace Baguio
Housemother In-Charge

Leah Amit
Housemother

Airel Magallanes
Housemother

Jeana Villanueva
Housemother

Dolores Mercedes
Cook

Bernie Pasilan
Driver

Levy Placio
Driver

Karlo Saldua
Maintenance/ General Services

POST-RESIDENTIAL CARE (AFTER-CARE)

Rawilyne Manuel
After-Care Staff

Genzen Segura
After-Care Staff

Rorine Mae Demegillo
After-Care Staff (Negros)

COMMUNITY DEVELOPMENT

Jomer Adolacion
Program Officer

Merlen Pimentel
Child & Family Development Head

Ingrid Taracina
Child & Family Dev't Staff/
Animal Assisted Therapy In-Charge

Joy Mae Amba-an
Child & Family Dev't Staff

Joyce Dacunes
Child & Family Dev't Staff

Joyce Marie Solatorio
Child & Family Dev't Staff

Jessel Dio-an
Child & Family Dev't Staff/
Sports & Circus Staff (Negros)

Samuel Abagatnan
Family Dev't Center Project Coordinator

ADVOCACY PROGRAM

Antonnette Acupinpin
Advocacy Staff

Reyban Sabordo
Advocacy Staff

Rowella Marri Berizo
Advocacy Staff

RESOURCE MOBILIZATION

Shaline Gamala
OIC-Resource Development & Circus Organizer

Christian Selorio
Education & Sponsorship Coordinator

JOB PLACEMENT

Anyag Aminhan Tanoy
Chargé de programme

COMMUNICATION

John Renzo Cabunagan
Communications Officer

SPORTS & CIRCUS

Aaron Alcarde
Sports Coordinator

FINANCE

Jayson Mendoza
Finance & Admin Director

Joden Arroyo
Finance Officer

Jeralyn Velos
Bookkeeper

Jidgen Jeruta
Accounting Staff

Elorn Jon Leonida
Accounting Staff

ADMINISTRATION

Camille Datuin
OIC- Administration

Sherlad Padrones
Admin Staff

Leah Marayan
Admin Staff (Silay)

Jose Camilo Espanillo
Admin/ Ground Maintenance

Robert Casamayor
Driver 1

Rogelio Mahinay
Driver 2

Vincent Paderes
Driver 3

OUR BOARD OF TRUSTEES

JOSE COCHINGYAN, III
Chairman & President

BERNARD POPLIMONT
Vice-President

PAULINE ALFUENTE
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MA. CHRISTINA REYES
Assistant Corporate Secretary

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RIZA DELA RAMA



06

PERSPECTIVES

2023-2025

PERSPECTIVES 2023-2025

EFFECTIVENESS AND SUSTAINABILITY OF ACTIONS IN THE PHILIPPINES

Axis 1: Strengthening the Organizational, Operational, and Financial Capacities of CAMELEON Philippines

Efforts were made to complete, train, and stabilize the employee team. A succession plan and staff training plan were established, ensuring long-term sustainability. An organizational audit was conducted, followed by the creation of an action plan to strengthen operational management. Local governance was reinforced, and improvements were made to internal documentation and data backup systems.

Axis 2: Enhancing the Effectiveness of Actions

The quality of care for beneficiaries was improved, with a focus on breaking the cycle of violence. A holistic approach was strengthened through the joint implementation of the three programs in targeted communities. Stakeholder engagement in child protection actions and policies was promoted, alongside the introduction of the innovative animal mediation program.

Axis 3: Preparing the Exit Strategy

A local fundraising strategy was developed to reduce dependence on foreign funding. Partnerships with municipalities and local authorities were established. Beneficiaries and alumni were involved in promoting their autonomy and facilitating a smooth handover. The DNA of CAMELEON was identified and documented to create a replicable model for future use.



REFERENCE

¹ Council for the Welfare of Children. (2019). 2018 quick facts on children. Retrieved February 4, 2023, from <https://www.cwc.gov.ph/resources/data-on-children.html>

ATTRIBUTION

Icons from www.canva.com

Pictures by Shaline Gamala



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