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**Stats and Sources**  
**39%**of girls have been put down or discouraged when trying to lead. 1  
  
**21%**of girls believe they currently have most of the key qualities required to be a good leader. 1  
  
**81%**of girls are interested in science, technology, engineering and math (STEM), but only 13% rank it as their first pick. 2  
  
**57%**of girls say that if they went into a STEM career, they’d have to work harder than a man just to be taken seriously. 2  
  
**9**years old, the age a girl’s self-esteem peaks, then takes a nose dive. 3  
  
**92%**of teen girls would like to change something about the way they look, with their body weight ranking the highest. 4  
  
**67%**of women rate mentorship as highly important in helping to advance and grow their careers, yet **63%**of women never has had a formal mentor. 5  
  
**$.78**The average woman makes $.78 for every dollar the average man grosses. 6  
  
**5%**of Fortune 500 CEOs are women. 7  
  
**19%**of congress is female, and only **20%** of the senate is female. 8  
  
**2085,**The year it is estimated that women will reach parity with men in leadership roles in our country. 9

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