

CAD Profile-2008

MONTH OF MAY -2008

SUBMITTED BY
CHANGE AND DEVELOPMENT-CAD

28/2, Kobi Golam Mostafa Road, Arappur

Jhenaidah-7300 , Bangladesh.

Tel: 04444432386

E-mail: cad_1275@yahoo.com

COMMENCEMENT :

Change and Development-CAD had brought forth on **01 July 2002** with an out and out commitment to serve the neglected, underprivileged and illiterate peoples (especially women and children) irrespective of color, creed, race and religion.

1.0 ADDRESS OF THE ORGANIZATION:

Name Of The Contact Person	:	Asma Zaman Program Officer.
Mailing Address	:	28/2, Kobi Golam Mostafa Road, (Ground Floor) (Opposite of Moshiur Rahman Girls School) Arappur, Jhenidah-7300, Bangladesh.
Telephone	:	+880 444 44 32386
E-Mail	:	cad_1275@yahoo.com ,

2.0 **TYPE OF THE ORGANIZATION AND LEGAL STATUS :**

CAD is a non-government, not-profitable and non-political voluntary organization registered under the Act of 1961-46 no of 4 (3) subsidiary section, **Department of Social Service, Bangladesh** and Under the Foreign Donation (Voluntary Activities) Regulation Ordinance 46, 1978, **NGO Affairs Bureau-Bangladesh**. CAD holds the registration number below:

- Department of Social Service-DSS, Government of the People's Republic of Bangladesh.
Registration No: Jheni-505/2003 Date: 14 December 2003.
- NGO Affairs Bureau, Bangladesh, Government of the People's Republic of Bangladesh.
Registration No: 2252/2007 Date: 17 July 2007.

3.0 **LINKS WITH OTHER ORGANIZATION :**

- International
 - Asian-Pacific Resource and Research Centre for Women-Malaysia
 - Association of Women's Rights in Development-AWID, Canada
 - World Women's Summit Foundation-WWSF, Switzerland.
- Institution Member
 - Social Action Network for Development (SAND), Jhenaidah.
 - Town Social Service Activities Coordinating Committee, Jhenaidah
- Partner Member
 - Bangladesh Anti-tobacco Alliance-BATA, Dhaka

4.0 **VISION:**

CAD dreams a society free from hunger, inequities, class-differences and negligence where people will be self-motivated, enlightened and self-esteemed.

5.0 **MISSION STATEMENT :**

CAD concentrates on the following sectors:

- ✧ Stop child abuse or exploitation,
- ✧ Good Governance and promotion of human rights;
- ✧ Advocacy and counseling for prevention HIV/AIDS;
- ✧ Education to out reach children;
- ✧ Alternative Income Generation and skill development;
- ✧ Basic Health and reproductive health Services to the hard core children, adolescents and women,
- ✧ Keep the rights of disabled adult and children;
- ✧ Food Security and Pollution free environment

6.0 **APPROACHES :**

CAD works through integrated approaches focusing on resource-based rural and urban groups, building school going habits among the dropped-out and non-enrolled children; raising awareness about health, hygiene and sanitation; raise capacity level of the distressed women; raising income level to alleviate poverty; training on technical skills; raising awareness about human and legal rights; mobilizing community people to act against children and women repressions; training on leadership development; motivate the local people to properly utilize local natural resources and above all, raise social status of the rural poor.

7.0 **GOAL :**

To promote the rights of vulnerable women and children as well as stand against inequity, unjust and discrimination.

8.0 **OBJECTIVES :**

- ✧ To raise mass awareness on women & children's right;
- ✧ To provide training, technical and financial supports to the local poor or poorest;
- ✧ To formulate a stimulating framework to protect woman & child from exploitation & abuse;
- ✧ To increase the access of the disadvantaged women & children to basic rights;
- ✧ To strengthen the global movement for carefree environment;

9.0 TARGET BENEFICIARIES:

Women and Children of poor & underprivileged section of the society. Special preference given to Abused Adolescents, Working Children engaged in hazardous labor, Disabled Children and Women, People under risk of HIV/AIDS etc.

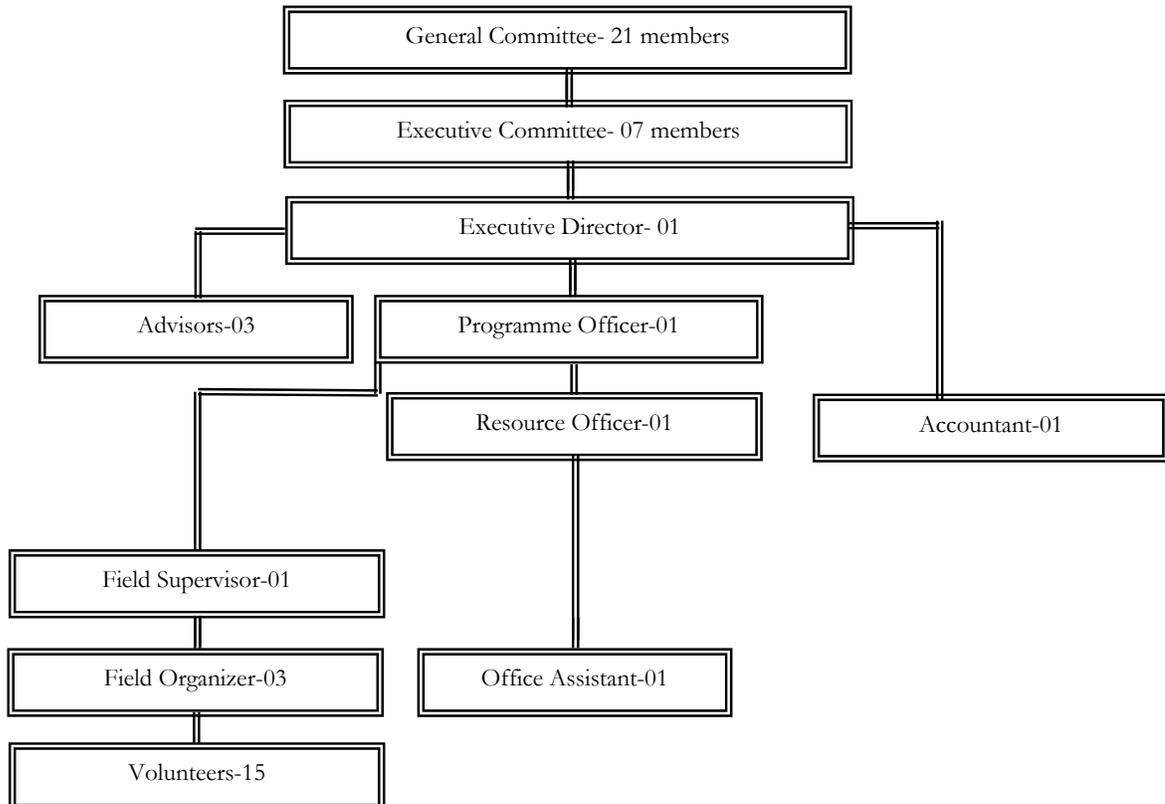
10.0 MANAGEMENT STRUCTURE:

Change and Development-CAD has three principal management organs: the General Committee, an Executive Committee and an Executive Office headed by an Executive Director. General member of volunteers' forms an Executive Committee (EC) taking members from General Committee and this EC formally look after the overall activity of the organization.

Besides, there is an advisory council that advises and cooperate the Executive Director on policy matters and also formulation and implementation of the projects and programs that are initiated by the organization.

Executive Director (General Secretary) governs the office with necessary staffs and volunteers.

ORGANOGRAM



List of Members of the Executive Committee

No	Name	Portfolio
01.	Sharif Mahmudul Hassan	Chairman
02.	Mrs. Mahmuda Khatun	Vice Chairman
03.	Rezaul Islam Reza	General Secretary
04.	Md. Warisur Zaman	Treasurer
05.	Advocate Moksed Ali	Executive Member
06.	Rina Begum	Executive Member
07.	Nasira Khatun	Executive Member

11.0 AREA COVERAGE:

The CAD has established development and networking programs in the **69** rural villages /urban communities of Jhenidah and Chuadanga Districts. The villages and the urban communities are very backward in terms of education, economy and culture etc. The urban communities are the slums of the district town. The numbers are shown in the table below:

Districts	Upazila	Unions	Municipality	Villages/Slums
Jhenidah	Jhenidah	05	01	21
	Harinakundu	03	01	15
	Saikkupa	03	01	12
	Kotchandpur	02	01	12
Chudanga	Alamdanga	02	00	05
Total:	05	15	04	65

12.0 PROJECTS' INFORMATION IN BRIEF:

CAD, an implementing organization, has been directly reaching its supports and services to its target beneficiaries at the grass-root level through a number of projects and programs for the improvement of the overall socio-economic situation of the target peoples. The following activities are being done:

AWARENESS RAISING AND RIGHT ESTABLISHMENT PROJECT

WOMEN RIGHT AWARENESS PROGRAM:

The targeted women are organized into small group and CAD reaches to them through development supports and services. The women are educated on Reproductive health, child health, family planning, and human rights issue, etc. in a weekly meeting and discussion at home yard of a beneficiary.

AID MATERIAL SUPPORT FOR POOR DISABLED STUDENTS:

To widen assistance for the Poor Disabled Students so that they might get relieved of difficulties due to lack **Aid Material**. CAD has been taken in its concern to do something for the disabled children. This is why; CAD has been implementing the project with a view assisting the disabled students of aged 7-15 in **03** Union of Saikkupa Upazila in Jhenidah District, the south-west part of Bangladesh. The project is running with financial assistance of the Aaron D. Sasson Charitable Trust, London-UK.

SUPPLY STUDY MATERIAL AND WARM CLOTH FOR HANDICAPPED CHILDREN:

CAD has taken this project with the financial assistance HOPE for Children-UK with a view to assisting 50 disabled children by providing study material like khata, school bag, pen and pencil, arithmetic boxes and warm cloths of aged 7-15 in **02** Union of Jhenaidah Sadar Upazila in Jhenidah District, the south-west part of Bangladesh..

REPRODUCTIVE HEALTH RIGHT PROMOTION PROJECT:

The project is designed in keeping with concept of '**Sound Reproductive Health and Safe Motherhood**' that is one of the basic emphasis of CAD at community level. The

theme emphasizes on the need of reducing the violation of the reproductive health rights among rural adolescent girls. To achieve the aim of this project different activities are carrying out with view to creating favorable atmosphere for enjoying reproductive health rights and reduce the number of early marriage and mothers' mortality rate due to forced pregnancy at the immature age.

GOOD GOVERNANCE AND RIGHT EDUCATION PROGRAMME:

This is a networking project with 03 NGOs. 60 elected women members of 20 Union Councils are educated on good governance and its impacts on the society. 05 Dispute Resolution Committee in each union is formed and this committee has been playing and effective rule to control over the social security of the women. 1200 women are educated on their basic right of education, health and democracy.

ANIMATORS' TRAINING AND SKILL TRAINING FOR THE YOUTH

Recently, CAD has extended its cooperation among the youth with assistance of 'The Hunger Project-Bangladesh' under the above-mentioned project. In the mean time, an animators' training has been arranged in Padmakar Union of Jhnaidh Sadar Upazila. 120 participants were present in the meeting. They are now getting trade-wise skill training under the guidance the Hunger Project-Bangladesh.

INCOME GENERATION ACTIVITIES:

COMMUNITY FISHING PROGRAM:

This program is continuing from 2005. Under the program CAD has invested capital to villagers' group and they cultivate fish in their own ponds and watery lands. The beneficiaries are given training on fishing in pond, preparation of fish feed, nursing and care fishlings, etc. The ownership of the profit is 60:40 (Beneficiary: CAD).

CAD NURSERY PROJECT:

CAD has own nursery on the contracted land. CAD grows plants of indigenous fruit plants, flower and other wooden trees here. The profit from this selling is another income for CAD annually.

MICRO-CREDIT SUPPORT PROGRAM FOR RURAL WOMEN:

The group members are provided credit supports for undertaking and operating income-generating activities. The main aim of the credit program is to help the poorest of the poor group members for alleviating their acute poverty. The group members are provided necessary technical supports for their IGAs projects on poultry rising, livestock fattening, Nursery, Grocers Shops, fish cultivation activities, Vegetable Marketing and Seed Production.

10.0 STAFF (THE WORKING TEAM) :

The executive director heads the executive office at Jhenidah town with troops comprised of 09 staffs and 15 Volunteers as follows:

Name of the Post	Gender	
	Male	Female
Executive Director	01	-
Program Officer	-	01
Resource Officer	01	-
Accountant	-	01
Supervisor	01	-
Field Organizer	-	03
Office Assistant	-	01
Volunteers	05	10
Total:	08	16

11.0 FUND SOURCES (SCOPE OF EARNING) :

No	Name of the Organization	Address
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- 1. Local Income:**
 - Member's contribution CAD, Jhenidah
 - Local Elite People's Donation Jhenidah
- 2. Grant Received from Local/National**
 - Department of Social Service Bangladesh Govt.
 - Human Development Foundation Dhaka
 - FDA Foundation Faridpur, Bangladesh.
 - RISDA Bangladesh Dhaka, Bangladesh
 - The Hunger Project-Bangladesh Dhaka, Bangladesh
- 3. Grant Received from International Donor**
 - The Aaron D. Sasson Charitable Trust Lonodn-UK
 - HOPE for Children Lonodn-UK
- 4. Micro-credit Programme** CAD, Jhenidah
 - Principal Amount
 - Savings Collection
 - Admission Fees and Scheme Fee
- 4. Income from Fishing Program** CAD, Jhenidah
- 5. CAD Nursery Project** CAD, Jhenidah

12.0 REFERENCES:

Md. Shafiqur Rahman	Migena Kovaci
Executive Director	Finance Manager
Polly Prokrity	HOPE for Children
House No-14 Road No: 16 Khan Para, Magura-7600 Bangladesh	Hope House 14a Queensway Hemel Hempstead Herts. HP1 1LR United Kingdom

13.0 BANK INFORMATION:

Name and address of Bank : Uttara Bank Limited,
Jhenidah Branch,
'Malita Plaza'
Sher-E-Bangla Road, Jhenidah-7300
Bangladesh.

Account number : No. A/C 1988

Swift Code : UTBL BDDH A435

Account Operator : Md. Rezaul Islam.
Executive Director
Asma Zaman
Program Officer

