

Come to know the stories that make our work worthy.



109.166 people placed in the job market

_Editorial



While I work here, at the headquarters of the Rede Cidadã, it came to my mind that in 2023 I will challenge many people. I keep thinking that we should have two economic practices in life: one is to always save a part of our income. It doesn't matter how much you can save. If one month you can save \$1, you will deposit it in an account and save \$1. If the next month you can deposit \$100.00, then save \$100.00. But in every month of our life, you should save some money.

And a second good transforming practice is that we can also donate a part of our income. If we think that we can save a little and donate a little, we will change our lives and

the society in which we live. Just to give an example: if Rede Cidadã had today one million people, just one million people donating R\$1.00 to its programs and projects, we would change the speed of training and employability of young people from the base of the pyramid.

That is why I invite you to think about it: save a little, donate a little.

Sending you the best wishes for this holiday and that on 2023 we can all save and donate more!

Fernando Alves,
Executive Director of Rede Cidadã

_Words from partners

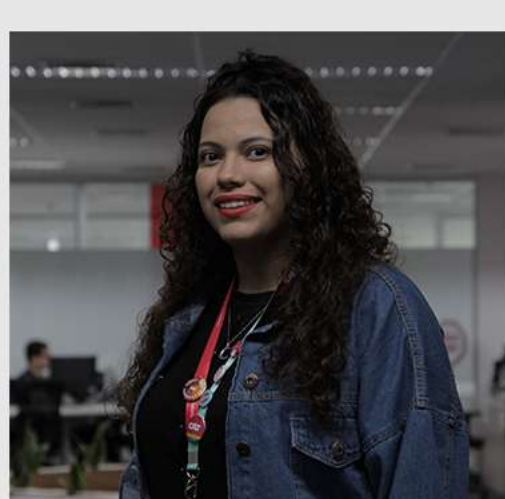


"CI&T and Rede Cidadã started their relationship in 2020, through the Social Learning Program. Since our first contact, we have had good experiences with the institution, from the selection process of our young people to day-to-day monitoring and specific demands. The Network is always very helpful, supporting us in our day-to-day orientations."



Carolina Abacherly Perez
CI&T Social Responsibility Analyst

_Words from who participated



Thaís started working at CI&T as a young apprentice and is now an intern at the company.

Hi, I'm Thaís, I'm 19 years old and I work at CI&T. I started working here as a young apprentice. It was my first opportunity in the job market, and what an opportunity! It was very rewarding to be able to learn so much and gain so much knowledge for life. I started working in the IT area as a tester. I learned many things that I never imagined I would see, I met incredible people who helped me in this process, always with a lot of support and confidence. It was then that I saw that I didn't identify myself very much with IT at that moment. Then, with conversations and a lot of support, I migrated to the People area and there I managed to find myself and see that I could go further. But I never left behind the learning I had received in IT. This company allowed me to mature in my professional and personal life. I'm thankful that this was my first job opportunity, which changed my life!

Rede Cidadã was very important in this process. I learned a lot with them, new things that were not part of my daily life. Even though it was not face-to-face, it was a unique experience, which I am grateful to have had. Thank you for being this support network that helps thousands of young people in their entry into the job market".

_Our Results



2022 comes to an end as a milestone in the culture of giving at Rede Cidadã.

We had the best result in the history of the organization, thanks to people who bet on our proposals for the integral development of young people, the elderly, people with disabilities, LGBTQIAPN+ and several other vulnerable groups. We understand that there is nothing more beneficial to a person than having autonomy, and this is what we offer to those who participate in our programs and projects: personal and professional development that helps them walk on their own two feet.

Through monthly and occasional donations, we reached a total of USD 10,500 in 2022 (donations made until 20th of December). A record of donations for our organization! These funds, together with equipment received from partner companies, will be invested in computer labs in several cities where Rede Cidadã operates, starting with Lagoa da Prata (MG), Recife (PE), and Rio de Janeiro (RJ) to expand the services to people in vulnerable situations.

Thus, we enter 2023 very excited with the good prospects of expanding the frontiers of service to the people who most need support in our society.

And for this, we are counting on you! Donate, spread the word, mobilize, be a volunteer... in short: be part of this Network of solidary love and life transformation.

Adriana Boscov
Relationship, Partnership
and Fundraising Manager

_Support the projects of Rede Cidadã

Do you want to know how to support our programs and projects and transform the lives of thousands of other people? Get in touch with us: relacionamento@redecidada.org.br