

The "MY FIRST JOB" Program



THE PROBLEM

How do you help a young girl make something of her life when she has missed most of her schooling? Thanks to progressive Government policy in China, this problem is becoming less of an issue, however, in remote rural China some girls are still stuck – illiterate, without job options, wondering what's next. A mixture of poverty and traditional preference for boys, some girls (especially the eldest) are pulled from school and relegated to the job of working around home to care for aging grandparents and keep their siblings in school.

Without intervention, their options are few. They may dream of an early marriage to a good husband. Sadly, this is often not the reality. A girl can easily be trapped in an environment where she must be compliant, easily becoming the subject of abuse. For others, desperation will result in poor decisions being made: criminal activity, drugs, teenage pregnancy, prostitution, or falling victim to the horrors of Human Trafficking.

A SOLUTION

The MY FIRST JOB program is about joining the dots – getting these girls into a good, safe, first job – a better job than would otherwise be possible.

We have developed a program focused on training girls to work in restaurants as assistant chefs. We believe this is one area where many good opportunities exist, is not reliant on good schooling foundation, and where a solid progressive future is possible.

A girl will be provided with 6 months of intensive vocational training, job placement with a "safe" employer, and ongoing mentoring and support for 2 years tracking their progress.



YOUR INVESTMENT

How much to support a girl through 6 months of training, placement into her first job, and 2 years of mentoring/support?

US \$1,600

(a girl will pay back a portion of these proceeds so she can help others)

WHAT DOES ? A DONOR RECEIVE

- A commencement report on the project
- Full implementation report
- A 6 month follow-up report on their new jobs and progress
- One final report 18 months after the course checking their progress

ABOUT CAPTIVATING: Captivating has been working in remote locations of China for over 10 years. We are a Hong Kong registered charity working in direct partnership with grassroots Chinese Registered Charities. We are an approved Charity Fund of the Shenzhen Charity Federation in China.

Find out more about us at: www.captivating.org

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