

#### Ateliere Fara Frontiere (AFF) is а

romanian non-profit association, Work Integration Social Enterprise creating jobs for disadvantaged people in social and solidarity workshops in order to prepare them for complete social and professional reintegration on the labor market.



### Our Mission

- To fight against excusion, marginalization and discrimination and for the social and professional integration of disadvantaged groups
- The fight against waste and pollution and for the responsible management of waste and protection for the environment
- Promoting solidarity and responsability sustainable development

for

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# A personalized and gradual integration program



**People are at the center of our projects**: we don't regard people by their weaknesses or problems, as a weight with no solution for society, but we rather look at their qualities, their competences and their abilities and build the future from there.

#### **Recruitment Criteria**:

- Motivation to work and desire to improve self socially and professionally
- Physical and psychological aptitude to work regardless of difficulties (disabilities, criminal record, illiteracy, etc.)

#### Employment + social and professional counseling

Designed as a training period with a career launch at the end, the social and professional program has the following objectives:

- (re)building self confidence and confidence in others
- (re)gaining autonomy
- (re)building lasting employability
- (re)building and consolidating social and family ties
- (re)integration on the labor market and society as citizens with full rights

| SOCIAL<br>Counseling         | URGENT SOCIAL SOLUTIONS<br>(HOUSING, HEALTH, LEGAL,<br>ADDICTIONS)  | (RE)CONSTRUCTING<br>SOCIAL AND FAMILY<br>TIES        | SUSTAINABLE SOCIAL<br>STABILITY                 |
|------------------------------|---|--|---|
| PROFESSIONAL<br>COUNSELING   | LEARNING PROFESSIONAL<br>HABITS / (RE)ADAPTING TO<br>LABOR MARKET<br>STANDARDS                            | DEFINING AND<br>ACHIEVING<br>PROFESSIONAL<br>PROJECT | (RE)BUILDING<br>SUSTAINABLE<br>EMPLOYABILITY    |
| MOTIVATIONAL<br>ACCELERATORS | SOCIO-CULTURAL ACTIVITIES<br>(FOOTBALL, BARBECUE, S,<br>ANNIVERSARIES, THEATER,<br>MOTIVATIONAL TRAINING) | COMMUNITY<br>WORKSITES                               | CIVIC INVOLVEMENT,<br>ACTOR IN THE<br>COMMUNITY |



## WEEE Workshop

We collect Waste of Electric and Electronic Equipment (WEEE) at no charge, after which, we test, reuse and recycle it, using it to create jobs for the work integration of people in great difficulty as well as making sure the refurbished computers get to where they are needed most through our digital solidarity projects, chief among which is our national anual program **Assoclic**.

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## **Results since 2009**

- 40% average rate for WEEE reuse, 60% for recycling
- **15** job positions in the workshop ; **140** people employed since the begining
- **500** tons of WEEE collected
- 7.000 tons of CO<sup>2</sup> emissions avoided
- 9.000 IT equipment packages refurbished and donated to over 1.500 projects for education and social integration throughout the country
- Over 200.000 youths and adults from disadvantaged areas were given access to IT&C solutions



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socialware

Workshop

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We collect advertising waste and transform it into bags and other ethical fashion accessories customized for companies, NGOs, institutions...

#### **Results since 2009**

- **7** job positions, **15** people per total ٠
- 50 tons of advertising waste collected
- 15.000 products sold to responsible consumers







**Ophotos du Reseau Cocagne, France** 

## Bio&Co Workshop - Soon

We grow solidarity for a sustainable development through a new social integration enterprise working in organic agricultural production, as well as **collecting and sorting biodegradable waste** from retail and the HORECA industry and using it for compost, transforming it into fertilizer.

#### **Expected** results

- A 4 hectare farm for BIO certified agricultural production
- 20 new jobs in the Work Integration program
- Involvement and development of the local community
- 4000 m<sup>2</sup> of greenhouses
- 80 types of organic fruit and vegetables
- A network of 160 consumer members
- A food solidarity program
- A **tpedagogical farm** for schools and partners
- 8 1600 Tons of food waste collected and turned into compost annually ATELIERE
- 8 An annual awareness campaign for reducing waste and responsible consumption



## **Contact Ateliere Fara Frontiere**

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You want to implement a partnership for your social responsability strategy?

Give your used IT equipment a new life?

Support our digital solidarity projects?

You need to purchase computers, printers or other second hand IT equipment?

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Take part in BIO&CO adventure ?



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