

BETWEEN WORKSHOPS, the Youth Venture team continuously communicates with the Venturer community. We check in on their progress, attend the events they organize, and help them reflect on their work and on the support they receive from Youth Venture. This feedback shapes the way we design our capacity-building workshops. Based on input from the Venturer community, April's workshop was an exploration of **team management, time management, and sustainability**.



The Venturers started the day by breaking into small discussion groups. Facilitators guided the conversation from broad topics to specific ones, including a discussion on **time management techniques**. Venturers not only shared their own stories, successes, and challenges, they brainstormed ideas for each other's Ventures to help their peers succeed.

Facilitators then lead the participants through several games and activities, all aimed at developing three key elements of **team management**: communication, delegation of responsibility, and motivation. The high-energy games were fun and challenging - people who are used to being vocal leaders were silenced or blindfolded; people who usually remain quiet found themselves in leadership roles. A facilitated debrief session followed each activity.



The Venturers met with two guest resource people, **Prema Gopalan** and **Shubhangi Swarup**. Both women have implemented innovative ideas for generating social change. After telling their own stories, each engaged small groups of Venturers, serving as sounding boards for their questions, ideas, and challenges.



Prema is an Ashoka Fellow whose organization, Swayam Shikshan Prayog (SSP), **enables women living in rural poverty to mobilize and improve their lives** and

communities. SSP supports these women to form self-help groups that **embrace a social business strategy**, enabling women to build sustainable livelihoods and incomes through their initiatives. Several of the Venturers who seek to incorporate social business strategies asked Prema for guidance. **She explained social business concepts and give tailored advice to specific Venture Teams**. Prema advised all Venturers to think of the people they engage as stakeholders rather than beneficiaries in order to achieve real impact. Prema has offered to lead a **specialized social business session** for interested Venturers.

Shubhangi heads Hamara Footpath (HF), a group of volunteers who **take the classroom to the street and educate homeless children** through



drawing, games, stories, and other activities designed to engage all senses. One of HF's member, **Azeer**, is now a Venturer. Inspired by Shubhangi, he and his Teammates built a cycle-cart to serve as mobile classroom for street kids. Many Venturers said they found it powerful to watch Shubhangi and Azeer interact; their relationship reflects the **power of an idea to catch fire and spread**.

