

Educate | Empower | Transform

ANNUAL REPORT 2018





## **Our Vision**

To be the fountainhead for empowering and transforming lives through education.



## **Our Mission**

To optimize the potential of children, youth and women by providing holistic education through schools, collaborations and community programs.

## **Our Values**

#### **Excellence Every Day**

We believe in going above and beyond what's expected by taking ownership of the task and seeing it through till the end

#### People Matter

We believe in people and their power to create change

#### Act with integrity

We believe in doing the right thing under all circumstances

#### Think Forward

We strive to recognize and act on every opportunity for progress, self-improvement and inclusion. We need to use our power of anticipation to start creating a positive future which will transform lives.

#### Global citizenship

We believe we are citizens of the world, and everything we do is driven by a desire to see betterment for humanity





## Our Vision 2020

With all the teams together, we created a plan for 2020, and onto 2023. For the next two years, we're expanding our reach by focusing on projects that we think will have maximum impact in the long-term. We are:

Replicating the highly successful Gurgaon School model in Mumbai and Bangalore

Ensuring our innovative VIDYA MiTR program is available to every VIDYA student all over India

Bringing out the VIDYA voice, with the students, teachers and team thinking and sharing together to affect change all over India

Expanding our health awareness efforts, especially towards mental health, women's health and substance abuse

Starting vocational training programs at every center, and refining our english proficiency courses, through partnerships with market leaders, to further focus on employability and economic and social independence.

Looking at improving Impact assessment, with a view to improve ourselves and influence policy

Starting a teacher's training initiative

Publishing a book on VIDYA-- the story of VIDYA, its impact and the lessons we've learned

Increasing, improving and streamlining our volunteering opportunities





After much hard work and planning, in our 34th year VIDYA is reborn as One VIDYA, with a new Mission and Vision that brings all the cities together and will skyrocket our growth and impact for the next decade!

### Founder's Note

The magic of VIDYA has always been the VIDYA team, and the culture and ethos that we cultivate every day. We are enabled by our incredible donors and sponsors, many of whom have been with us since our early days. Our values and principles unite us. I am proud to say that we have all come together to strive towards our vision, starting with these next two years: our ambitious Vision 2020. We will be focused on forging new partnerships, founding new programs, finding new professionals, and advancing the way we think and work.

All across VIDYA we see the seeds of great things to come: in the performance of our students, in the distinguished visitors and sponsors we've attracted, in the leaders of every project, and in the passion of our teachers. We see it in the new VIDYA School Bangalore which hopes to be a beacon of quality education just like the Gurugram school it drew inspiration from.

Each of these seeds should be nurtured to grow, because it is time for VIDYA to dream big and do bigger. Quality holistic education is the foundation of everything, so we are scaling up our efforts to create a massive impact on an India that is craving progress, inspiration and opportunity. We must cater to many kinds of dreams and aspirations by imparting skills individuals can use to empower themselves.

With Love, Rashmi Misra





# VIDYA Delhi/NCR – From where the journey began

The seeds of VIDYA germinated in Delhi, with a simple desire to help five girls playing in a stream by the wall of the IIT Delhi campus. Since then there has never been a dull moment! Soon we grew into a pan-India movement dedicated to a common cause: educating, empowering and transforming the lives of children, youth and women through holistic education. Our flagship project, the VIDYA School, Gurugram, will soon witness its third batch of students graduate from class XII.

2018 -19 was a thrilling year full of inspiring stories of change, development and memorable events that helped us build new friendships and bonds. From integrating our students into prestigious mainstream colleges and universities to organising extensive volunteer engagement programs, having famous celebrities at the centres, hosting the VIDYA Leaders' Conclave, introducing advanced courses for youth and women, to getting featured on NDTV's show, 'Youth Quake', this year saw VIDYA Delhi/NCR flourishing, impacting over 1800 children, 350 youth and 180 women.

"The 21st century learner wants to be challenged. As we navigate the opportunities of the present century, we at VIDYA will endeavour to create dynamic graduates,



well-versed in several modes of thinking, who can adapt to an increasing pace of change and act collaboratively and creatively.

Our persistent drive towards integration and inclusion cuts across all age groups from young children to adults and all segments of society, with the thrust being on open-mindedness and pragmatism. As India forges ahead in digital literacy, the VIDYA team will strive towards virtual collaboration and creating digital citizens, engaging the beneficiaries more intently in ICT." - Dilruba Kalsi, Executive Director

"VIDYA is a beacon of hope for our underprivileged children. It is the instrument of transformation. I have seen children under VIDYA's tutelage become confident, educated and ethical young adults comparable in every way to their peers in elite private schools. And these are the children who will grow to be role models for their disadvantaged communities and create a virtuous circle of upliftment through the first-rate education imparted by VIDYA. Every visit I make to the school inspires me and reinforces my belief in its band of teachers and educators who are selflessly dedicated to this noble goal. But what is even more touching and brings tears of joy to my eyes is being with the students of VIDYA and sharing with them their hopes and dreams which I know are within their grasp as they reach for the stars." - Radhika Relan, Donor & Friend of VIDYA

## VIDYA Students featured on NDTV!



VIDYA's underlying philosophy is building the leaders and responsible citizens of tomorrow. That's why our state-of-the-art Gurugram School for less privileged children offers education and facilities on par with the nation's most elite schools. It was a proud moment for the VIDYA School students when their achievements, zeal and passion to fulfill their dreams was showcased for the whole country to see, by the NDTV anchor Sonal Mehrotra, on her program "Youth Quake"!

https://youtu.be/uItgSvE3PhU

## VIDYA School, Gurugram

Founded in 2009, our very own state-of-the-art CBSE school, from primary to 12th standard. The goal: empower less-privileged children with a high-quality holistic education rivalling the country's most elite schools, and become a model for all schools in the country!

It now serves over 1100+ students. It has won three prestigious awards, and our students' performance exceeds all expectations, with one student scoring a perfect CGPA, three students clearing IIT-JEE, others winning chess and athletic competitions, and 115+ students qualifying for MENSA!



#### Annual Cost For Sponsoring VIDYA School Children

Class Nursery-V: Rs. 35,500/\*- per annum per child

Class VI-XII: Rs. 43,000/\*- per annum per child

\* Annual Sponsorship Cost includes cost towards providing high-quality holistic education, nutrition, stationary and books, transport, uniform, creative arts, and skills.

#### An evening with Shri Jayant Sinha, Minister of State for Civil Aviation

On 6<sup>th</sup> September 2018, the VIDYA school had the honor of hosting Shri Jayant Sinha, Minister of State for Civil Aviation. He spent the evening interacting with our students and shared his life experiences. His profound wisdom on 'competence, character and compassion' left all of us inspired and motivated to dream bigger and work harder.





"VIDYA was always my dream. Fortunately, VIDYA itself made my dream come true! Today, I Komal Yadav, an alumnus of VIDYA School feel gratified to be a part of a family where no one judges me on any parameters. Instead they give me immense strength to sail through all odds and encourage me to cope with whatever life offers. My time with VIDYA has taught me to be wiser. To be rough and real. To be aware of what I am and what I aim to be. VIDYA has moulded thousands of students and has transformed shallow, dull lives to lives where we can strive to be the best versions of ourselves. VIDYA is not merely a school, it's a magic castle where dreams are given wings and those wings fly, across and through the sky, higher and higher!! It's a place where we are not judged for who we are or where we come from. It is a store of talent and potential where leaders of today and tomorrow are created.

VIDYA has made me believe that it is possible for dreams to indeed come true!"

#### Komal Yadav,

Alumnus, VIDYA School, Gurugram

#### The Annual Sports Meet 2018

The Annual Sports meet of the VIDYA School, Gurugram is one of the most eagerly awaited events for our budding athletes. This year it was held on November 2, 2018 and Ms Vaishali Sinha, Chief CSR, Sustainability and Communications Officer, ReNew Power, honored the event by being our chief guest. The meet commenced with a spectacular march past by all the houses, followed by the torch lighting ceremony. The students displayed their athletic skills and competence in the performing arts by participating in races, jump rope, and presenting a colorful rendition of yoga and aerobics.









#### Second Chances with NIOS

A huge milestone, a dream come true-the NIOS accreditation at the VIDYA School is giving a second opportunity to many who thought a single failure could impact the rest of their future. By giving another shot at the success we endeavor to metamorphise their lives and that of their families.



#### VIDYA School Result 2019

The Vidya School Board Examination result for both Class XII as well as Class X has been exemplary. We are proud to have 100% result.

#### The highest marks for Class X are:

Hindi - 100, English and Math - 98, Social Studies and Science - 95

Class XII result is equally impressive

#### Highest Marks are:

Physics, Chemistry, Math, Economics, Business Studies - 95, Geography - 94, Physical Education - 98, Painting - 97, English - 90

There has been a significant escalation in the average percentages of all subject over the previous year.







Anshul Sukhla 94.6% Class XII Topper

### Vishal, Our Young Scientist!

During the summer vacation Vishal Paudel (X), from the VIDYA School, Gurugram got an opportunity to spend two weeks at the Pathways School for the Young Technology Scholars summer program. Being the innovative go getter that he is, Vishal was appreciated at the program for creating a microscope with a joystick. During this program, he also got an opportunity to work with many bright students from across the country under the mentorship of some great scientists of the country.



"VIDYA has been our valuable CSR partner and it has been wonderful 3 years of partnership so far. I would like to appreciate the entire team of VIDYA for putting their hard work, dedication and commitment in transforming the lives of these students. Extending my special thanks to the team for providing various engagement opportunities and I'm hopeful that together we would add value to the lives of these students through the VIDYA School program and continue to make impact in the communities." - Neeti Tyagi (ICRA Limited)



"I have had an incredible journey over the last 20 years with VIDYA. Since its inception in 1985 to our present day, VIDYA has grown in many directions, a new school, several affiliations, women's programs and so many others. I am so inspired by my journey in VIDYA, and feel blessed to be a part of

Malavika Goyal, Vice-President, VIDYA Delhi

## Bal Vihar and SDMC Schools

Bal Vihar was VIDYA's first project, still running and thriving. It's an English-medium primary school that now serves 350 students from Preschool to Class 5. It imparts a unique holistic education with arts, culture, and sports, and has provided education to over 12,000 children over the years. It has achieved a "no drop out" status and has created a generation of parents and learners who value education!

The success of our Bal Vihar model in 1987 inspired us to create the numerous programs of VIDYA Delhi, and later, realize our dream of creating the multiple award-winning VIDYA School in Gurgaon.

Our Public-Private Partnership projects with the Delhi government have become another feather in our cap. VIDYA, in collaboration with Educational Alliance, has transformed the three government schools in Police Training Station Colony, Sarvapriya Vihar and Hauzkhas Enclave, which serve a total of 300 students.

journey of Delhi and the timeless values of the Panchatantra tales.

The chief guest on the occasion was Mr Mohit Satyanand, Managing Committee member Panchshila Co operative Housing Society. We were also honored to have Her Excellency, Melba Pria, the Mexican Ambassador to India, as the Guest of Honor at this function. Ms Pratima Goel, Vice Chairperson VIDYA was felicitated with the VIDYA Lifetime Achievement Award.

On receiving the award she said,

"Be willing to give, but only when you aren't expecting anything in return.

I certainly did not expect any award as I do what I do because I feel very passionately about women empowerment and mental health for students, youth and adults. But receiving the lifetime achievement award unexpectedly did make me feel happy and grateful. Thank you my VIDYA team as one cannot achieve anything alone - it is always teamwork! I am



blessed to be a part of this VIDYA family and do my bit to educate, empower, and transform lives. In the process I have had enriching experiences and friends for life!"



Ambassador of Mexico, Her Excellency Melba Pria

smilingly facilitating one of the young VIDYA Utsav

performers.

VIDYA Utsav 2019

The biggest and the most awaited event of the year took place in the month of February 2019. For VIDYA Utsav 2019, our annual event, 200 students from Bal Vihar, Police Training Station SDMC school and the VIDYA School, Gurugram performed together, showcasing a colorful medley of dance and music, depicting the historical

#### A Colorful Learning Space - A Facelift For Police **Training Station School**

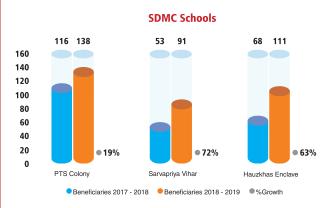
After waiting for a long year, our children finally shifted to the new SDMC School campus in the Police Training Station Colony, Delhi. The South Delhi Municipal Corporation invested in building the structure, and the VIDYA teachers and volunteers ensured that it would be a colorful space where children would look forward to come every day. All the classrooms depicted alphabets, numbers, rhymes and meaningful messages making learning joyful for the children.

The campus was officially inaugurated on January 29, 2019 by politician Mr Manoj Tiwari. He was accompanied by Mr Shyam Jaju, Vice President BIP and Ms Meenakshi Lekhi, Member of Parliament.



#### VIDYA and the SDMC Government - School Quality Enhancement Program by Education Alliance

It has been 3 years since VIDYA entered into our fruitful partnership with the South Delhi government, in collaboration with Education Alliance. VIDYA is currently running three Government schools at the Police Training Station Colony, Sarvapriya Vihar and Hauz Khas Enclave. VIDYA is educating over 300 children from less privileged communities in Ber Sarai, Lado Sarai, Katwaria Sarai and Munirka. The number of students educated by VIDYA under this program as compared to the previous academic year are as follows:





### Look who surprised our Bal Vihar kids with a treat... Ms Sharmila Tagore!!

It was a usual autumn day in the Bal Vihar School in Panchsheel Park until the iconic bollywood actress Sharmila Tagore paid a surprise visit! She spent the afternoon with our children and offered to organize a special lunch treat for all of them. The kids were thrilled to see her on campus and had endless questions about her acting career, which she happily answered.

"At PNB Housing, we have been fully supportive of VIDYA's vision to empower the most underprivileged children through education. Since 2015, our association has grown stupendously. The VIDYA team has been doing a fantastic job of providing a holistic learning environment to young minds and enabling them to change their life's circumstances. Today, we are proud to contribute in their endeavor by supporting the operational costs of Bal Vihar and PTS Colony primary schools in New Delhi. I am hopeful that this association will continue to enlighten the path to development for these children and create a greater impact in the time to come." - Mr. Sanjaya Gupta, Managing Director, PNB Housing Finance Limited.

# **VIDYA Community Development Programs** in Delhi/NCR

VIDYA's goal is ensuring employability and selfsufficiency for each individual whom we serve. Our programs address literacy as multi-facetedencompassing academics, vocations, mental and physical health, life skills, awareness, and values. We have realized over our decades of social work that mothers and girl children have the greatest influence over their family and communities, since they are usually the main caregivers.

Our community programs cater to children, youth and women in various ways: from remedial education through NIOS, to arts and culture, to vocational training and awareness initiatives and camps. As with all our programs across India, we place a great focus on training English proficiency, life skills and essential IT skills.



### FedEx Day at Okhla Community Centre

Hand painting, sand art, music, dance and a surprise magic show for the little ones-it was a day full of smiles, colours and meaningful messages! The FedEx team organised a fun day at Okhla and distributed hygiene and stationery kits to all the Beyond School program students. A big thank you to team FedEx for leaving behind such cherishable memories and United Way Mumbai for supporting the event.

### Performing Arts For Social Change

Every year our children from the Okhla centre touch several hearts while performing at the inter agency meet organised by Jamia Millia Islamia. The kids showcased a thought provoking dance-drama on issues like rape and violence against women in our society. Their touching performance not only received a standing ovation from the audience but also won the first position amongst 33 performances.







#### Pappankalan (Dwarka) Gets A Makeover

It was a transformative year for the Pappankalan Community center as our volunteers from Monde Par La Main (Give A Hand), Canada helped the children repaint their learning space. They organised a 15-day workshop emphasising the importance of reusing and recycling waste material. Together, our children, youth, women, and volunteers worked tirelessly for two weeks painting the walls, creating murals, and making puppets and masks out of waste. The end result as you see in the pictures was magical. Thank you Daniel and team for leading this initiative!



### Daan Utsav Celebrations at IIT Delhi Campus

The joy of giving week (2nd-8th October) at VIDYA was filled with the fervour of kindness. All across the country, our students came together to do their bit for society. At IIT Delhi, our NIOS students led a cleanliness drive and distributed paper bags among people, encouraging everybody to create a plastic-free environment. Women from the adult literacy program came together to treat the construction site workers with tea and snacks. Staying true to the VIDYA ethos, they proved yet again, that there is no greater joy than giving, and there is no act greater than kindness.

#### VIDYA's IIT Delhi NIOS Program~ Manisha's Second Chance!

"I owe my self-confidence to VIDYA entirely" -

Manisha had to drop out from her school due to a financial crisis. Her father is a field worker and her mother runs a shop. Looking at the high fee structure in all the private schools, Manisha finally joined the VIDYA NIOS program at IIT Delhi. This year she passed grade 12 with an aggregate of 74%. Now she is pursuing a BA program at IGNOU and has



also got admission at the Polytechnic Institute for the NPTT program. She is also teaching in a school and volunteers at IIT to help the VIDYA teachers and students.

"Fedral Mogul has been associated with VIDYA for a long time now and with each passing year, our belief in their goal has strengthened. To see women become self reliant and earning a living for themselves motivates us to continue doing our bit for society. It is a privilege to be a part of the VIDYA family and I hope to continue this association for many years to come." - Hardeep Vilkhu, Federal Mogul

### VIDYA IIT Delhi's Adult Literacy Program- It Is Never Too Late To Begin Learning!

Kamla ji is 50 years old. Before coming to the VIDYA IIT Delhi's Adult Literacy Program, she never thought she could read or write in this life. She was married very young and since then has been busy with family, children



and household chores. Today, after 4 months of learning how to read and write, Kamla ji proudly shares,

"अब मैं बैंक में खुद फॉर्म भर कर उस पर साइन भी कर लेती हूं | बस नंबर की भी पहचान हो जाती है और न्यूज़ पेपर भी पढ़ लेती हं".

"I can now fill and sign the bank forms on my own. I can identify bus numbers and also read the newspaper."

She went on to tell us that being able to read and write she feels like a transformed person now, and no longer feels lost in a crowd. Heartwarming stories like this really fuel our motivation to keep going and reach more people!

# VIDYA Mandira Margam - Empowering Women

At VIDYA we strongly believe in sustainable solutions to social problems. Keeping with the same spirit the VIDYA Mandira Margam Program was launched in 2015 to provide skill based training, formal and non-formal education to socially disadvantaged women. The main aim of this program is to enhance the quality of the life of women through increased knowledge and skills.

This year the Mandira Margam Program in Gurugram saw significant growth, both in terms of outreach and the skills imparted. Our beneficiaries at the Silai program (VIDYA Vastra) learnt two major art forms, kantha and crochet, along with their basic training in sewing and tailoring. The women were grouped together to begin their own production work and exhibited their artifacts at many places like at the PNBHFL Diwali mela, ELSA's Basant Mela and Deutsche Bank's International Conference.



#### The Shringaar program

An advanced diploma course in skin care was initiated with the help of our mentor Ms Nelofar Currimbhoy. All our students successfully finished the course and many got placed at UrbanClap and started out as freelancers. These students were invited to PNBHFL during the Diwali mela as henna artists. Throughout the year, frequent awareness sessions and health camps were organised to help spread awareness about their physical and mental health.



#### Usha's Big Break at Urban Clap!

Having completed her diploma course in cosmetology from the VIDYA Mandira Margam Program, Usha applied for a job at UrbanClap. In no time, she managed to establish herself as a freelance beautician and is now earning INR 50,000 a month. She takes immense pride in introducing herself as a working woman in the Nathupur community and aspires to open her own salon as well. Congratulations, Usha!



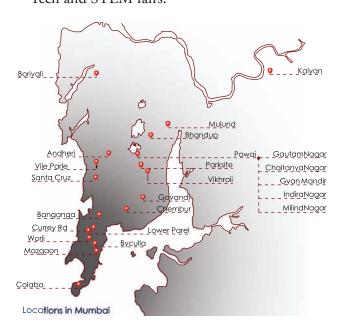
#### Helping Our Youth Become Job Ready

Most of the NIOS students prefer working after appearing for their board examinations in order to support their families, while also continuing their education. What they lack when they step out of the safe walls of VIDYA is exposure. This year, our prime focus was to help them become job ready by enhancing skills that would help them perform better in professional work spaces. Workshops on computer skills, spoken English, grooming, personality development, building effective resumes and interview skills were organised in partnership with business houses and donors.



### VIDYA Mumbai

In 2000, VIDYA Mumbai began in an office space on the campus of IIT Mumbai to implement decades of experience in the field of education and community empowerment. VIDYA quickly blossomed into a bigger movement extending far beyond IIT Mumbai. The team at VIDYA Mumbai decided to settle within communities to reach out to more children, youth, and women. Today, we operate 37 centers in 16 communities and 20 schools, and a Jail Project in Kalyan and reach out to more than 9134 beneficiaries all over Mumbai. Throughout the year, VIDYA Mumbai leads several initiatives, including the Beyond School program, Bhavishya Yaan, Youth Program, School Partnerships, the Digital Empowerment Program, Margam - a women empowerment program, and the Learning & Development Cell. We also organize various events, activities, and excursions from the annual literature festival to Tech and STEM fairs.





#### Reading Hats 2018 Program At Whistling Woods International

Our community classrooms are dotted with 'Reading Corners' where books peep out of shelves colourful and in multiple languages. Our reading program has a weekly 'Reading Hour'. We celebrate the culture of reading with Literary Festivals and summer reading programs open to the community, making it a welcoming hub for writers, poets, artists and anyone with a passion to read and bring the magic of books to children. In fact, our very own book of poems, 'My Voice, My Verse', was completely written and illustrated by our children and is an outcome of one of our Lit fests! VIDYA Mumbai's biggest event this year, "Reading Hats 2018", was a culmination of a teachers' capacity building program, which we undertook with the generous support of the Australian High Commission and The Pomegranate Workshop. The event included book readings and enactments, and skits by our children, youth, and teachers. The venue for the finale was provided by the wonderful folks at Whistling Woods International. It was one of the big highlights of our year, and we can't wait to do another like it again!

"Belief in the vision of VIDYA has always been the driving force behind all our interventions in Mumbai. In addition to our programmes for children, we envisage a greater focus on youth, and women through career counseling, providing opportunities for skill training, and promoting entrepreneurship. Strategies to reach out to more children include increasing the number of school partnerships, and providing state of the art training in digital technology. In a world of increasing conflicts, chaos, and inequities, all our interventions are based on the strong underlying value of creating a peaceful and non-violent society through education and lifelong learning opportunities. May every step we take contribute to world peace. "

Lata Narayan, Vice-President, VIDYA Mumbai



# **Beyond School**

#### **Summer Camp**

Summer is a much-awaited event for all the children— it's the time when they take a break from their regular academics and explore new things without timetables and boundaries. The VIDYA summer camp is always great fun, because it welcomes all the community children to take part in it!

Language plays a key role in communication, so this year's summer camp theme was 'Talk English and Walk English'. Around 342 students participated in activities like storytelling and language games – like Hangman and Pictionary, and yoga and salt painting were planned for different age groups, as well as English through digital learning—all of it with lots of laughter and fun!



#### Mentoring of Students

VIDYA has partnered with Mentor Me India, a nonprofit mentoring organization whose mission is to empower children of low income groups by providing them mentors who serve as strong role models.

For this mentoring program, 50 students from Std 5th to 7th from Milind Nagar Centre are being mentored. Mentors and mentees meet on weekends and work, play games, and engage in deep conversations.



#### Hurrah Class 10!

Out of the 27 students, 24 students have cleared their class 10 examination, with the highest score being 89.75%. It was a moment of pride and joy as the first 5 rank holders were all girls.



### **Finishing School**

The main aim of our finishing school is to equip students with the skills required for them to flourish in academic subjects and the future careers of their choice. Different topics ranging from goal-setting, understanding and speaking up against bullying, critical thinking and analysis, and problem-solving are covered in depth.



#### An Article in 'Torchlight'

Four of our students, Jitendra, Sarita, Rajani and Devendra, contributed an article to an educational magazine called 'Torchlight'. The article was selected and published in their 7th Issue in the month of October. The title of the article was "Library- Our Oxygen". The article focused on the childrens' love for reading, their relationship with libraries.



#### **STEAM Fair**

STEAM is an educational approach to learning that uses Science, Technology, Engineering, the Arts and Mathematics as access points for guiding

student inquiry, dialogue, and critical thinking. STEAM-based programmes take an integrated approach to learning and teaching, which



requires forming intellectual and knowledge-based connections across different fields.

The STEAM style of learning applies meaningful maths, science, and technology content to solve real-world problems through hands-on learning activities and creative design.

So, the STEAM fair is meant to be a celebration of human progress in these fields, and aims to also be a informative and engaging introduction to different topics for the attendees.



# Learning and Development

### **Teacher Training Programs**

In April and June, 'Teachers Speak' and 'Teacher Upgrade' were workshops held for the teachers, by the teachers. The main aim was to ensure the development of teachers and to understand how to bring a positive change in the classroom. These workshops are always enthusiastically attended by teachers, and this year was no different.

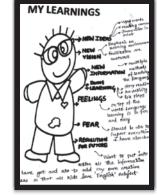






### Language Acquisition Workshop at SSRVM (Sri Sri Ravishankar Vidya Mandir)

Our Learning and Development initiative conducted a 200minute workshop for the pre-primary and primary language teachers for the SSRVM of Dharavi school. The topics covered in the session were curated based on understanding their



needs, after a discussion with the Principal and senior teachers. The workshop was received extremely well.

# Bhavishya-Yaan

#### Finishing School 2018

At Bhavishyayaan, the idea behind the finishing school is to equip the children who have appeared



for SSC exams with the skills and confidence to make them ready to face the outside world. This year, too, our BY finishing school saw various workshops and enjoyable activities being conducted that taught the students crucial life skills. These workshops included classes on resume writing, cyberbullying awareness, social networking, goal-setting, peer pressure, personal and menstrual hygiene, communication skills, etiquette, decision making, finance, banking,

career guidance, and even the opensource graphic design tools GIMP and Inkscape.



#### Graduation ceremony

This time we held the graduation ceremony in a totally different format from previous years: we arranged for the students of different schools to get to know each other and exchange ideas and experiences among themselves. It was attended by VIDYA Presidents and members from the Rotary Club of Mumbai.



# Summer Camp 2018

#### Theme - Unity in Diversity

India is so rich and diverse in its culture, even Indians can learn something new every day! This year's summer camp was designed to create awareness of the various arts and crafts, architecture, languages and cuisines of the different states. It brought out the importance of standing together as one united whole. The ultimate aim was to educate our children to grow into more integrated human beings, and have richer relationships with themselves, others, and the environment.



### Lit Fest 2018

#### Another year, another brilliant VIDYA Mumbai Lit Fest!

This year we went old-school. To help our children comprehend and enjoy the dramatic world of William Shakespeare, we organised a week-long lit fest that introduced them to the life and works of 'The Bard', as he is fondly called by fans of his work.

Shakespeare's world was opened up to students of all centres in creative ways. His biography—

which included glimpses of his birthplace, Stratford-upon-Avon – his journey as a writer, his contribution to literature through plays and poems, and his unique use of the sonnet form in poems, were discussed in a way children could identify with. Various plays written by him were chosen and performed by the students.

The sessions had a lot of interactive and engaging activities and games, story narrations, role plays, presentations, performances, drawing, colouring, and other craft work. Many children displayed great confidence while enacting the plays, and enthusiastically participated in all activities.

It really seemed to us that by the end of the camp the vocabulary of students had improved, as had did their comprehension!





## Career Guidance

Career guidance is a rather underrated intervention, which is unfortunate. It instantly opens up a student's awareness of the world, and boosts their hope and enthusiasm along with it. At the VIDYA Colaba Centre, professionals were invited to give career guidance to Senior School Certificate students.





#### Spoken English Workshop for Government School teachers

VIDYA Bhavishya-Yaan was invited by MCGM, K-Ward, to conduct teacher's training in spoken English for 50 teachers. Everyone gave their best as this was the only time for all of them to prove their ability and skills and to show their strengths. It was great to see the confidence, enthusiasm, and energy that went into every activity, and everyone's genuine attempt to try to grasp whatever topic came their way. As someone once said, "Education is not the learning of facts, but the training of the mind to think".



### **Success Stories**



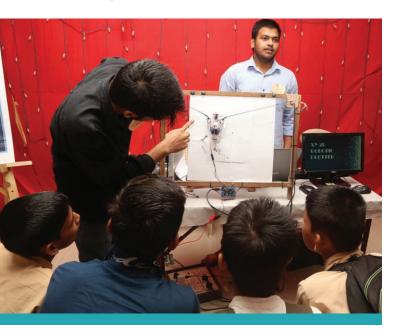
Vedant is an Alumni from Bhavishya- yaan, NMJ School. He topped the SSC batch of 2014/2015. He is now studying to become an Electrical Engineer. On the 18<sup>th</sup> of September 2018, he left for Brazil as a Rotary Youth International Exchange Student. He flew from Mumbai via Dubai to Sao Paulo with the transit of 8 hours in Dubai. Here in this picture, you see the happy moment when was received, after nearly 24 hours of travel, by his host Maria at the Sao Paulo airport. We are so proud of Vedant!



#### Abhishek Gupta

Abhishek is from our Colaba BY alumni of batch 2016. He started his journey with Bhavishya-Yaan as a rather dedicated student.. After his 10<sup>th</sup>, Bhavishya-Yaan took him for an interview with Pomegranate. He was selected for 3-month training in movie making, which he attended regularly, after which he made his first movie "Virus boys". His movie was even sent for nominations to a few film festivals! He started interning with Pomegranate every Saturday, and this year through VIDYA he received a 3-year sponsorship to study Cinematography at Whistling Woods, by film director Mr. Subhash Ghai, who was impressed by his dedication, hard work, and talent.

## Digital Empowerment Program



#### Tech Fair 2019

A week long Tech Fair was organised by the Digital Empowerment Program of VIDYA Mumbai with the theme 'Making and Learning through Emerging Technologies'. The Tech Fair was conducted in five schools and at Margam, and all DEP centers on 28th February, 2019. A total of 589 students participated and 4103 students, teachers and well wishers visited Tech Fair 2019!

Various workshops like IOT (Internet of Things) using Arduino, open source hardware, and postermaking using Adobe Spark were conducted in different schools along with displays of the best learnings by students. The Tech Fair finale showcased the best learnings by the centres, the Jail Partnership Project, exhibits on cyber-security,



IT hardware and career readiness. They also had entertainment like Brain Games and VIDYA Theater, as well as films on technological advancements and life skills.

The youth of Digital Empowerment Program eagerly showcased their DIY projects:

- A low-cost computer using Raspberry Pi, an open source hardware and software platform. This computer can be used for documentation as well as internet browsing.
- A low-cost surveillance camera using Raspberry
- An XY 2D Robotic Plotter using Arduino, a programmable microcontroller which controlled the motions of motors and converted the digital image into physical form.
- Automatic Light Controller which can control a circuit of street lights with a specific sensor LDR during the day and night.
- 3Doodler (3D Printing Pen) is a pen that can draw a raised graphic on a piece of paper or any flat surface

### Digital Summer Camp at School **Partnerships**

VIDYA's Digital Summer Camp 2018 engaged children with fun-filled experiences on the most necessary digital tools. They then created a project based on what they learned, to demonstrate a holistic understanding. It is a refreshing camp for students who are otherwise preoccupied with academics throughout the year.

Children across age groups created different projects like their favourite cartoon characters and stories on the computer, posters of their favourite poems using Inkscape, websites using HTML and many more things.



#### Workshop by Adobe Team

A team from Adobe conducted a workshop 'Design Basics'. In just two hours, students picked up the skills to make Digital Posters & web pages using 'Adobe Spark'-



a tool used to transform your ideas into visual stories. This was followed by introducing them to an Adobe AI tool, which could replicate each child in cartoon form in real time. For all the participating students, these two hours were both informative and entertaining, introducing them to a whole new way to use technology.

### Job Readiness Sessions with Corporate Partners for Employability Courses:

Exposure visits are a very important part of our training methodology as it enables the students to experience real-world working environments. Sessions on resume-writing, interview skills, E-mail etiquette, and digital marketing were conducted at Barclays and the TATA CLiQ campuses.



### **Employability Courses Certification Program**

At the end of each quarter, certification programs for employability were conducted, for NIIT & Tally. A total of 719 students completed this course and were certified. The courses also included the following modules:

- Cybersafety
- Constructive use of Twitter
- Making creative posts using Adobe Spark



#### Kanchan Bhavke:

Learning is a constant process! Kanchan from the Surya Nagar community of VIDYA Mumbai

joined the NIIT batch after completin g our Big-Byte batch and now has become a partner in her husband's



small-scale business. She can now keep track of stock and basic accounts using the MS Excel skills she learned during the course. After the course, her entire equation with her family members has changed. Stories like Kanchan Bhavke of education leading to empowerment and transformation vindicates VIDYA's work and our belief in the power of practical education.

#### Success Stories

Igra Mustafa Khan

lives in Milind Nagar in a family of six. When she ioined VIDYA.

she was studying in 1standard 12., and fared poorly in accounts. She didn't know any basic computer skills, either. She started with our NIIT course, and seeing her



enthusiasm, one

of the trainers, Ms Sunita Sharma, put in extra effort with her. On completion of the NIIT, Igra's confidence was boosted and she enrolled for the basic Tally course. Due to her efforts and personal attention given at VIDYA she passed her 12th standard with good grades. She is currently working with 'Hygiene Solution Company' as an office assistant in Andheri, Mumbai.

# Digital Literacy at Kalyan Jail

VIDYA conducts digital literacy classes for the under-trials at Adharwadi jail, Kalyan. This program engages them in constructive activities so that they can make use of their time in prison, and provides them an environment where they also learn discipline, sincerity and punctuality. All this enables them to more easily find a job when they leave prison, and also develops their selfconfidence and self-esteem.

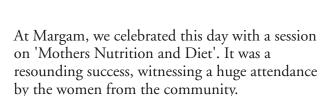
Pooja (name changed), is a 35 year old woman who did not have any formal education and was also HIV positive. She was a regular to the classes. She used to enjoy 'MS Paint', and said this helped her take her mind off the stress of dealing with her case and her health. She also picked up on many life skills through our classes and was appreciative of what she was exposed to.

Mira (name changed), who was always the first

one to come for the classes, told us, "I'm ready to stay a month more than the assigned period if these classes will continue! When I attend these classes I don't feel like I'm in jail.. I feel like I'm in school, and that makes me feel liberated!"

Two other women Farheen and Chitra (name changed), despite having guard duty at night, managed to come to classes at nine in the morning, each day. on time each day. Chitra informed us that her family members have bought a laptop for her and when she gets out of prison she will use her learning from this class to earn for her family. She is planning to work at ticket booking counters, or as a cashier at malls etc.

These are just a few of the stories which motivated us to conduct more such activities, and also inspired other women to participate in the programs.



The Govandi celebration was a surprise for Mothers. The resource person for this event was Mrs. Suvarna Jain. Mothers interviewed the chief guest by asking questions in English.

They played various games and asked the chief guest many questions, and it all really made their day. They all thanked VIDYA for this innovative event.



# Margam

#### A New Office!

With a small ribbon-cutting ceremony and short speech, we inaugurated our new office space on 10th August 2018- Hurrah! A new beginning for Margam!

#### Women's Day Celebration

Women's day, celebrated on March 8th every year, celebrates womanhood, progress in women's rights around the world, as well as the continued fight for equality.





### Sunita Kamble, one of the mothers, had this to say

"We never imagine life without women. Woman is a mother, sister, wife, daughter, grand daughter, beloved and friend. These are her different roles in life. She is a multi-tasking person. Baby feeding, caring for parents and husband, cooking food and keeping home clean. Many women are very clever in sports, work, business; some are on higher posts in politics, defence service. All are strong and very admirable. All over the world, in this male oriented system, people know the power and achievements of a women and the contribution to the family and the society. People are now coming forward to help women in education and empowerment. We can win men's mind and heart without fighting with them. Have tolerance, affection and peace, teach them the message that they are half part of their life, family and mind. Then Women' day will be celebrated in true sense."

#### Mothers' Inter-School Competition

The Inter-school competition between Govandi Centre and Sarvodaya School was held on 26th February at Sarvodaya school Chembur, in the presence of the Chief Guest, Mr. Narendra Shirke, Master Trainer of the Education Department, and special invitees and judges. One of the judges was respected Mrs. Neeta Pradhan, one of our executive board members.

The competition had the following modules, with prizes for each: speeches, poetry, storytelling, roleplays, solo-acting, and skits.

During the event, the mothers from Sarvodaya and Govandi Centers also expressed their views on various topics, spoke with the judges and guests, and said that they had become confident in speaking English after joining VIDYA. All in all, they loved their special day, and we plan to do many more of these for them.





# **VIDYA Bangalore**

#### Together, We Are Changing Lives.

VIDYA Bangalore's growth this year cannot be more apparent! The programs have matured and the results are clear, with increasing visibility in the neighbouring areas, expansion of programs, partnerships, recognitions, placements, quality of teaching, course optimization and product designing that have been taken to a new level.

It's been an exceedingly rewarding year with our reach widening to various communities and schools through our community programs and Beyond School programs, advancing the quality and quantity of services in empowering differing ages, strata and needs.

This year VIDYA Bangalore saw an addition of two schools to the Beyond School Program, Shakti Livelihood Program extended to three communities, a new CLRC centre, and the opening of the Shringar Beautician Course at South Bangalore and Margam entrepreneurship initiative was launched.

Our holistic methodology not only equipped our beneficiaries with the skills needed for professional growth, but also strengthened the skills needed for survival and sustaining amidst odds in all phases of life. Our beneficiaries have now become confident, capable, ambitious, learning skills and values translating it to their families and communities.

"My admiration for the VIDYA team has grown over the years. The dedication and devotion of the team in expanding its activities and programmes is

commenda ble. It is truly an honour to be a small part of their incredible journey. It is a joy to hear of the achievemen ts of the students



who have overcome obstacles and difficulties to reach where they have with their spirit and determination. This has been possible with the guidance of their mentors at VIDYA who push them to try their very best. I enjoy attending their cultural programmes, and the stalls put up by the Bhagini women are testimony to their talents and also their journey over the years with VIDYA. On behalf of Synergy Property Development Services Pvt Ltd, I congratulate VIDYA and wish them much more success in their accomplishments."

Aarthi Machangada Synergy Property Development Services Pvt Ltd

One of our first donors in Bangalore, Synergy has been a great support for the VIDYA Beyond School Program and the Scholarship Program since its inception!

#### Project Impact 2018-19

Spoken English Certification : 206 Women **NIIT Certification** : 148 Women Basic Computer Certification : 44 Women NIOS Class 12 : 4 Women Nursery Teacher's Training : 5 Women Singer Certification : 55 Women Madura Coats Certification : 30 Women **Crochet Certification** : 25 Women **Driving** : 5 Women Cosmetology : 20 Women Shakti Livelihood Program : 67 Women : 280 Students **CLRC Community Program Beyond School Program** : 1225 Students **Scholarships** : 78 Students

"Going against my family was hard yet important for myself. Now I want others also to realize the importance of learning new things and utilize their skills in a proper manner. VIDYA made my dream come true by making my future secure and bright. Thank you VIDYA. I shall always love you and hold you in my heart" - Sushma, Bhagini Women Empowerment Program (completed tailoring program in 2016 & now working as a tailoring teacher)

"Due to my ill health, I couldn't afford to go for a full-time job. VIDYA helped me realize my dream of becoming a business-woman and work from home. Today, I also want to help more women by making them aware of the various courses offered by VIDYA" - Sangeeta, Student of Bhagini Program (2017-2018 batch)

# Bhagini Women's **Program**

Since its inception in 2012, the VIDYA Bhagini Women Empowerment Program, has sought to empower, socially and economically underprivileged women. Although women are often the most affected, they are also the ideal agents of change who are able to influence their family greatly. That's why VIDYA places such an importance on helping women gain economic independence, either by helping them monetize skills they already have or by enabling proficiency in a marketable skill in demand. Growing in numbers and strengths, 1000+ women have benefitted through this program and in the year 2018-2019, 306 women were impacted through the program, with more than 70% of the women now salaried/self employed.

Our two centres at Mali Foundation & South Bangalore are steadily on our way to becoming the much preferred centre for academic and vocational skill development. With skill development, has come employability. Our women are confident in their ability to earn and become independent contributing members of their families. The team's ability to identify newer trends, opportunities in the marketplace and being able to align better with the needs of the participants makes the project sustainable.

The Life Skills and Yoga classes have left a long term impact on the women. Breaking mental, physical and emotional barriers, women are now looking at endless possibilities. We are thankful to Societe Generale Global Solution Centre (SG GSC) for their continued support for the last 4 years to empower women and equip them with knowledge and skills to become self reliant through literacy and vocational training program.



#### The year was marked with many activities and events:

A field trip for the English and Computer students to the Adobe Inc. office where they were introduced to graphic designing, Photoshop, and collage-making on Adobe Spark



Congratulations to our Deepa from the Aahar Program - She was awarded by Soroptimist International Bangalore during their women's day celebration recognizing women who have broken barriers and taken charge of their lives!

A visit to SG GSC office helped the students to understand work atmosphere in a corporate setup. Various employee engagement activities conducted by SG GSC for the women beneficiaries at Mali Foundation was a great source of learning, interaction and encouragement!



**Exposure visit to Marriott:** The Marriott team held a demo session for the Aahaar students on cooking various cuisines with their unique fivestar touch!



VIDYA Aahar joined hands with the Indian Institute of Hotel Management. A two-month course trained by experts culminated with a viva, in which the students passed the exams with flying colours. The highest pass percentage was 95, shared by two candidates!

Madura Coats Workshop: A journey from being a student to a teacher. Our students received certificates of training from Madura coats for training 300 women of the Tamil Sangam in hand

embroidery, kutch work and simple crafts.

Soft skills: Rekha Rao (Trustee, Mali foundation) and her sister Rachana held a one -on-one session



with aspiring students of VIDYA Mali Foundation, counselling and imparting skills to enable them to face the challenges in the job arena.

Stalls at corporate donor offices and events were a great platform for the women to showcase and sell their products. Participating in such stalls and events made the women understand that there are many ways to monetize skills.

Wellness camp: The Family Planning Association of India discussed menstrual issues and hygiene. Imparting sex education, the team addressed common fertility problems faced by women @ VIDYA Mali Foundation, Bangalore. This was followed by blood check-ups, doctor consultations, and the distribution of suitable medicines.



Joy of giving The week long celebrations culminated with an inspiring, motivating and encouraging session by SG GSC volunteers. At an event held at Mali Foundation, Bangalore, the SG team counseled the students on consistent efforts to reach one's goals; guided them on composing effective resumes, the means and ways to look out for jobs and interview skills. They also taught them about online learning platforms; brought light on the needs of corporate jobs, and coaxed the students to never, ever give up their dreams and aspirations, with some helpful tips on how to have faith in yourself. Quilts made by the women from the donated sarees were distributed in the communities.



Mrs. Jija Harisingh, the first woman Director General of Police, Karnataka in our Advisory Board



Acupressure cures for common ailments (workshop by Louise of Total Yoga)



As part of spreading environmental consciousness, talks on conservation and recycling were given, followed by cleaning of the lake



#### Our Nursery Teachers Training Students

Suma, Thulasi, Anushree and Latha are now working as teachers in private schools!

Posalpati Marry received the best toddler teacher award!





National Institute of Open Schooling students cleared their exams with flying colours.



Driven to drive, empowerment through driving courses for women

#### A milestone to mark

Rajitha (Bhagini Women Empowerment Program, 2017-2018 batch) was a very quiet, smart and dedicated student who has reached a milestone in her career by getting placed at Marriott as an engineering coordinator. She has achieved this through her singleminded passion towards her dream of working in an MNC and becoming financially independent. On completion of her English and Computers courses at VIDYA, she was placed as an intern for 6 months at a travel agency where she impressed her employer with her work ethic. She then got her present job, in which she is making great strides, as well. She would like to thank VIDYA for giving her such a wonderful opportunity to learn on the job and placing her in such a prestigious organization as Marriott.



# VIDYA Margam



VIDYA's Margam initiative trains women to design, develop, produce and sell handicraft products that can be made in their own homes for supplemental income and financial independence. These sales are facilitated through various stalls, individual orders and online initiatives.

This year, Margam was able to build its base with more sales, better quality and a wider range of products. Students gained visibility into new trends and styles.



As part of the Margam initiative, the Aahaar Kitchen continues to supply snacks for 125 Bridge School students of Samridhdhi Trust every day!





# **Beyond School Program**

#### Fun-filled Learning Ensures Full Attendance!

VIDYA's Beyond School Program has made a significant difference to the lives of government school students! Since its inception in the year 2010, 3000 students have benefitted through this program. Currently, the program in Bangalore works in 12 government schools addressing the lacunae of a typical government school education. High quality teaching and extracurricular activities have always been a need in government schools. Our Beyond School Program enables children to compete on an equal footing with students from elite schools. This year, more than 1000 students benefited through this programme in Bangalore, which is focused on English, Computer science, and life skills.

English is taught using the Immersion method,

wherein English is the only language used in the class. Peer teaching, roleplays, play-way methods, acting out parts of the lesson plays an important role in our methodology. Songs and rhymes allow the students to have a more contextual use of the language and help increase their fluency in reading sentence-by-sentence and not word-by-word.

Computer skills are taught with practical usage in mind. We use typing tutor to improve basic typing skills, assign small projects like making greetings cards, time tables and report cards, among other tasks that build skill with the MS Office suite.

Life skills classes are by far the most important thing to get right at this age. Children develop into responsible, caring adults by helping them learn to manage their daily lives through specially designed sessions. This year, students were taught the importance of communication, time management, positive attitude, and the importance of interpersonal relationships.



Progress was monitored through regular tests and assessments and extra coaching was given to help them prepare for the exams-- and the children showed progress in all the areas. Through it all, learning remained fun with activities like storytelling, picture composition, games, crosswords and puzzles.



"We have had an amazing experience with VIDYA in terms of their planning, execution and involvement with the schools. VIDYA has made a visible impact on the cognitive skills of the students, apart from helping LOTUS team in their Scholarship program"

Lavanya Rekha, Broadcom

(We thank Lavanya and her team of LOTUS volunteers, Broadcom who enthusiastically participated and encouraged the students during life skills sessions)



"VIDYA welcomes women with first time opportunities, with such open arms that they become the confident, independent 'Brand VIDYA' themselves...from being associated with the best companies in sewing, tailoring, beauty, communication skills and more, VIDYA has everyone covered. For women who seek, VIDYA guides them on the path where, they come in as caterpillars and leave as butterflies."

Mithan Subbiah, Volunteer: Storytelling Bhagini Women Empowerment program & Beyond School Program

#### Going Beyond the Curriculum

• The students of the Government Higher Primary School, Arekere and Govt. High School, Puttenahalli, South Bangalore pledged to keep their surroundings clean, embraced "Reuse, Reduce and Recycle", and walked the talk by making paper bags and distributing them to local vendors to use.



- At the Government High School, Champakadhama, students along with the Bannerghatta National Park authorities planted trees in the school premises, conducted a cleanup drive at the local vegetable market, appreciating the people who carried their own bags for shopping, and marched with placards to spread awareness on environmental issues. Students received certificates of participation from the national park authorities.
- As the academic year draws to a close, career guidance and scholarship awareness sessions have been held for the Class 10 students at Champakadhama, Puttenahalli Govt. Schools & Sri Divya Jyoti High School. Students were



exposed to the career world and its vast opportunities. They were advised on how to conquer their fears and obstacles to achieve their personal goals highlighting VIDYA Scholarships as the channel.

- A drawing to represent their strength in selfawareness
- Ragular sessions on Health and Hygiene at Various Govt Schools, urged the children to have a healthy hygiene routine & helped create habits while still young that last throughout their lives.



- The weekly life skill activities at Govt. Higher Primary School, Avalahalli, school supported by volunteers from the company sponsoring the program aided significant behavioural changes in the children. The children were taken on an educational tour to Banerghatta National Park and Visvesvaraya Museum giving them the chance to bond with their classmates, experience new environments and enjoy a day away from their classroom learning
- in the classroom of nature.
- At Govt. Higher Primary School, Siddapura, volunteers from AIG organized a day of fun! Quizzes, dancing, Origami, coloring and poster making, lemon and spoon race, sorting games, races and more, giving students a chance to win prizes and receive gifts and sweets. The kids cherished their day with the volunteer team.
- It was a blend of learning, fun and activities for the beyond school students of 4 HAL schools sponsored by Broadcom. The students learned many new things through clay modelling, paper bag making, environmental awareness, recycling, circle time, magic show, conducted as a part of Life skill sessions. Educational tours to Praani farm & Vishweshwaraiah Museum were great exposure visits for the students.

# VIDYA Bangalore Scholarship Program

### Making Dreams Beyond Their Reach into Reality

Many first-generation learners, especially those with a single parents supporting the family, regard education as a dream beyond their reach. So, in partnership with our donors, The Scholarship Program funds education beyond the 10th standard for selected students and is designed to address every need of the student for successful completion of the course.. Our students are given access to subject-specific study material, coached by experts in the subjects and mentored throughout the year! The program currently has 78 scholarship students, of which 49 students are girls.

This year 7 students completed graduation, all the 7 students who appeared for PU Board examination completed successfully. Excelling not only in academics, our students won medals and certificates in sports and a wide range of extracurricular activities. The weekend academic and

mentoring classes by volunteers has been a great source of support. Regular employee-engagement activities withe the donors (SGGSC & AIG) were exposures thoroughly enjoyable.

### Einith Robinson. **AIG Analytics &** Services Pvt. Ltd.

"AIG is immensely proud to be associated with VIDYA! No words can describe the amount of dedication the entire VIDYA team puts in order to bring a change



in the society! Keep going! May more lives be touched by you!"

AIG has been supporting VIDYA programs for the last 4 years. AIG supports VIDYA Scholarship Program, Beyond School Program and Community based CLRC program



The annual sponsorship cost of VDYA Bangalore School Children is Rs 35,000/- per child.



"I had a great interest in sports from a young age, but no one to support it, no map to lead me, no mentor to take me under their wing. So I tried what was expected of me, I tried to be a student. That did not go well. But then VIDYA came along and put their faith in my true calling. Today, I'm playing umpteen sports, I've won state-level competitions in skating, swimminh and hockey, and have started coaching kids who are just like I was! .. and I think I'm a pretty good student too!"

**Chandan**, BA 2<sup>nd</sup> year student, Sponsored by SGGSC for the past 4 years)



Sumithra was one of our first scholarship students sponsored by Synergy. She is now an employee of Brickworks India, performing so well that she has already been nominated for an appraisal within the first few months of joining.

"All I can say is me & my family are so so thankful to VIDYA for giving me such wonderful opportunity and for the support ... which has actually made my life entirely different... And I'm so proud to be a part of VIDYA...& I'm so thankful for all the people who are supporting me to achieve all my dreams..."



"I believe any change can be brought by education, so I always wanted to teach children, and I found this opportunity with VIDYA around 7-8 months back. Within this span of time, I feel a sense of self-satisfaction that I can contribute to society in some way. Talking about students, they are brilliant. They have great logical skills. More than that they are keen to learn new things. With the present scenario of the country where good education bounds only to the wealthy sector of society, VIDYA is doing a great job by providing these bright minds proper, designated guidance and support. These bright minds must be educated. I congratulate VIDYA for driving this wave successfully, and I feel very grateful to be part of this program."

Piyush, Scholarship VIDYA MITR

# Shakti Livelihood Program

### A milestone was reached this year: 67 women from the community completed the program and received VIDYA certification through the Shakti Livelihood Program!

VIDYA believes that women's empowerment comes not just from awareness, but from enabling women to become independent by their own effort. Women in less privileged communities often do not get an opportunity to step out of their small social circle and learn anything new. Through the Shakti Livelihood Program, our dedicated team get into such communities and transform the lives of the women by opening up a world of learning and opportunity. Programs include spoken English skills; skill based vocational training in tailoring, art and craft, awareness initiatives, specialized cooking classes, wellness programs, yoga, health camps, and life/soft skills training.



# **Digital Empowerment** Program

Digital learning in the community!



VIDYA in association with Swabhimaan, started the digital literacy program this year at Rajendranagara (Ejipura) Slum Community. 280 students from 3 schools and 30 beneficiaries from the

community are learning computers through this centre. For students who otherwise do not have an access to computer education. this is a dream come true!



# **VIDYA Shringar** Beautician Course Powered by Bridges!

In its 34-year journey, VIDYA has touched all aspects of a woman's life: academics, household

economics, self-growth, employability, and social engagement. This year, the launch of the RCI-VIDYA SHRINGAR course, powered by Ms Nelofar Husain Currimbhoy, daughter of the legendary Shahnaz Husain had VIDYA touching upon beauty, an inherent part of womanhood. Our new facility in the South



Bangalore Center trained 20 women from the community over the year, learning holistic, scientific, and natural approach to beauty and wellness along with spoken English and soft skills. The students received Bridges Certificate in Beauty upon finishing the course. Experienced trainer Archana from Bridges conducted a four day training program on the methodology and products, as well as soft skills needed in the profession.

Rishikha landed a job as a makeup artist in a television studio while other girls have joined beauty salons around the city as beauticians.



"It is inspiring to see the women gain salon skills and find employment with other beauty and hair salons. It is more encouraging to see that most of these women are running their own salons now. What started as a saloon school a year back has been able to transform 20 women from humble backgrounds into salon professionals and salon entrepreneurs. They are now a source of inspiration for more women and families in their communities. We are honored to partner with VIDYA in bringing this change."

Sabina Chopra, MD, RCI

# VIDYA School Bangalore

VIDYA School Bangalore at DRIK Viveka Campus, Chikkaballapur in association with Padma Shri Anita Reddy

A school to fulfil the hopes, dreams and aspirations of so many deserving children!



"VIDYA has been relentlessly striving to educate, empower and transform the lives of women,

children and youth from marginalised backgrounds for over three decades. We are committed to our cause, we uphold our vision unwaveringly, and we are very proud to be a part of this transformational journey. Our team's focus and



dedication is exemplary and their perseverance and commitment has enabled VIDYA to continue in the path of excellence in the service space. In the coming years, we hope to continue to grow and serve many more from the less-privileged communities. We wish to enable many more individuals to become educated and financially independent through the various educational interventions and livelihood programs that we run. In this journey we are supported by so many well-wishers, friends, volunteers and donors but for whom we would not be able to do the work that we do today. We are grateful for their unstinted support and faith in VIDYA. The aspirations of our students and beneficiaries are our own and we wish to fulfil these as best as we can by providing them programs and support that can help our beneficiaries stand on their feet with their head held high."

Ms. Shoma Bakre VIDYA Bangalore Vice President Saheli meeting, Bangalore for the staff to bond, discuss and embrace the ethos of VIDYA



### Phulihari 2018,

The annual VIDYA Bangalore Diwali was a celebration of joy and the light of our work with donors, partners and well wishers of VIDYA



#### VIDYA teachers receive laurels

Two VIDYA teachers, Uma & Monica were awarded by the BEET Force, Bangalore for their contribution to change the lives of less privileged women!







#### Volunteers are VIDYA's backbone

We thank all the volunteers of VIDYA Bangalore for their time and expertise!

"I started volunteering with VIDYA about 3 months back, co-facilitating a Life Skills class. The womenfrom various walks of life and age groups, many from underprivileged backgrounds and circumstancesbenefit from learning things that we often take for granted. Areas such as emotional awareness, self-regulation, empathy and communication skills, body language, and many others are covered via discussion, role playing, and occasional videos or presentations. Even just in the 3 months of my working here, I have seen a big boost in the engagement and participation from these women. It has been and continues to be a very rewarding experience to work with these women"

#### Deepali,

Volunteer (Spoken English Program)

#### VIDYA invites...

- Volunteers wanting to give 2 hours or more a week for specific needs across our programs.
- Interns with expertise from across professions and colleges looking for opportunities over the summer or whenever convenient. VIDYA certificates will be issued.
- Mentors whom we fondly call VIDYA MITR (Contact id)

"Service to man is service to God" I am so grateful to VIDYA for having given me an opportunity to give back to the society. It's so humbling to connect with my students, understand their day to day challenges and empower them with LifeSkills. I feel so blessed to be a part of this wonderful organization."

Anuradha, Volunteer (Life Skills Program

### Your contribution makes a big difference.

Cost of education per child @ VIDYA School Bangalore: Rs.35,000/-

Sponsorship for II PUC: Rs.20,000/- per student per year

Sponsorship for UG: Rs.25,000/- per student per year

Sponsorship for Professional Degree: Rs.50,000/-per student per year

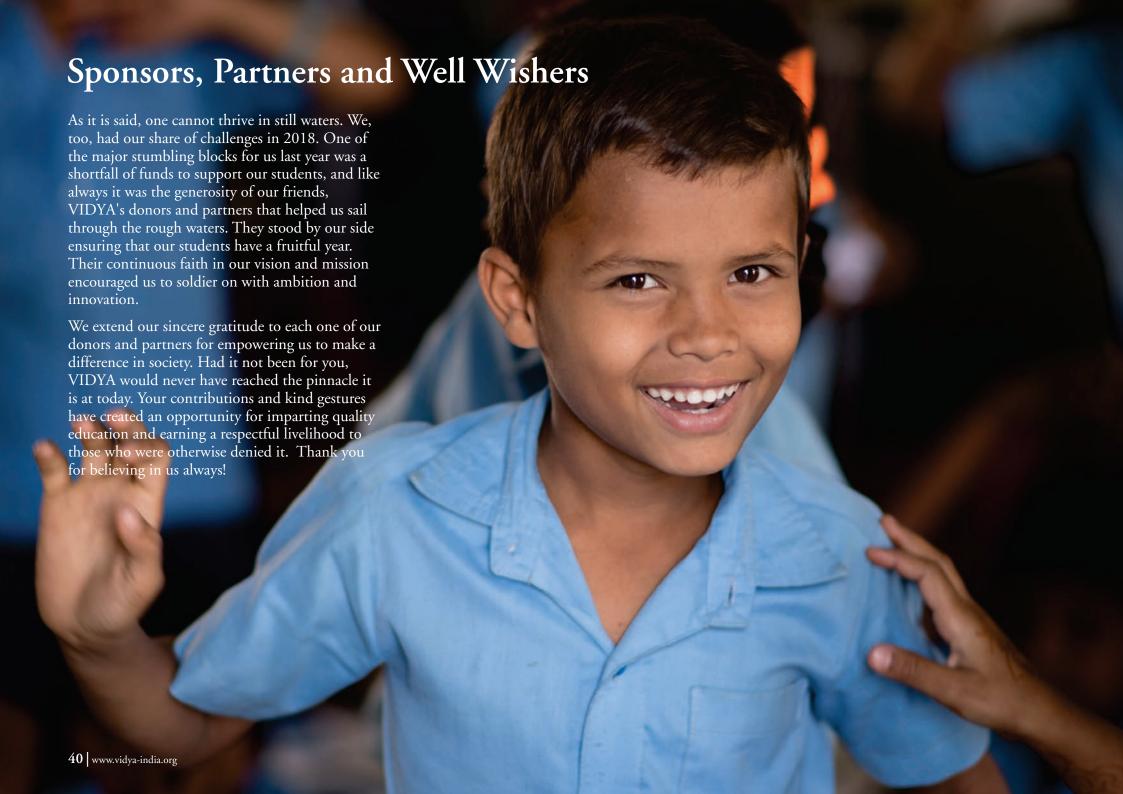
#### Our Wish List....

- An office space for VIDYA
- Computers
- Vehicle in good condition
- Stationary & books for the library
- Sponsorship of events
- Sponsorship of sports day
- Sponsorship of trips

EMPOWERMENT

possibly, without claiming it, she stands up for all women.

~ MAYA ANGELOU



## Our Donors and Partners

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Vikram Kalkat

Yash Pal Syngal

Yvonne Allemann

**MUMBAI** Abhik Choudhary Abhishek Agarwal Advait Muktibodh Ajit Manohar Naik Amit Mirani Anindya Das Gupta Anish Dwarkas Das Annapurna Chatterjee Aparna Palkar Ashok Lodha Babu Vaidyanathan Bindu Menon Bipin Shantaram Kadam C. B. Murali Chandrasekaran Iyer Chetana Thakker Chirag Ashok Ruparelia Colonel Vineet Kumar Dipti Deepak Sharan Dr. Suresh Naga Gokul DasHamvar K. Daruwala Hirdesh Rohatgi Jaideep Khanna Jayshree Murali Jyoti Vineet Tandon Karan Chopra Krishnan Kuttty Lakshmi Ranganathan Madhayan Krishnan Mandir, Dahod Manisha Ahuja Meghna Mehra Nandita Anil Narattam Puri Goswami Narayan Rangarajan Naravandas Parkkot Neeta Ajit Naik Omprakash Kishinchand

Bolakani

Pallav Jain Partho Sarathi Ghosh Prashant Pramod Mahajan R. K. Rangan Rasikkumar Harshadkumar Patel Roshini Shroff Simran Bir Singh Sri. Sri Ravi Shankar Vidya Srinivasan Karthikyan Sunitha Kumari Uchil Lata Rajesh Venugopal Ambady Vineet Garg **BANGALORE** KKS & Nidhi Berera Scholarship Mayank Srivastava Neeraj Gupta Payal Bajaj Praneeta Varadharajan Prof. Ashok Misra Rekha Rao **PARTNERS** DELHI/NCR Angelique Foundation Artly -by Ritu Kumar Artreach Center Education Allaince IIT Delhi

Ashima Aggarwal Science Global Giving Foundation Inlingua Lady Shri Ram College LetzChange Foundation Music Basti NIIT Oriental Art training center Panchshila Cooperative House Building Society Ltd Shahnaz Husain Group Shiv Nadar School Gurugram Singer Trishlla Gupta FICCI Library

#### **MUMBAI**

Antarang Foundation Makerghat Mentor Me India Nasscom Foundation NIIT Foundation Pomegranate Eduworkshop Plt. Ltd. Spoken Tutorial, IIT Bombay Swasth Foundation Tally Academy TCS CSR

#### BANGALORE

ACT WE Bimal Maruti Driving School Bridge Shahnaz Husain Group Cravy Bits Habba.org Indian Institute of Hotel Management LawNK Madura Coats NIIT Samridhdhi Santha Jeeva Jyothi Singer Swabimaan Temple Tree

Total Yoga

### Our Volunteers

#### The Real Change makers - Volunteers of VIDYA

Since the inception of VIDYA, volunteers have played a significant role in bringing our dreams close to a reality. In fact the very first team of VIDYA back in 1985 was a group of volunteers who decided to teach the students in IIT, Delhi.

Volunteers are our driving force. They act as catalysts in executing our ideas, making learning easy and fun for all our students. Every year, VIDYA invites volunteers from across the world to share their expertise with our teams, trainers, teachers and students. From taking remedial sessions to organising excursions, leading initiatives, running campaigns, training the team and mentoring our students, volunteers engage themselves in a variety of tasks, in every capacity possible. In return they take an unforgettable experience, a story carved by themselves and a family of thousands of children, youth and women who love them unconditionally.

We firmly believe that, any act of kindness, however small or big has the potential to create ripples of change. You can send in your applications to volunteer with us for long terms of two to three months, a few weeks, some days, just for an hour or even from home. We are certain that your efforts will empower our students in some way or the other and will bring a smile on their faces

"During my stint of volunteering at VIDYA, I gained much more than what I possibly gave. I could actually witness and understand what women empowerment meant. Hats off to entire staff of VIDYA Bangalore for their cordial service towards the volunteers and their good governance, which truly justifies VIDYA's presence among the top NGOs working in this field. It's my ardent wish that I continue my association with VIDYA, though I had to relocate to Mumbai due to unavoidable family issues. VIDYA is highly recommended for budding volunteers and less privileged women to realize their true potential." - Mallika Pattabhiraman (VIDYA Bangalore Bhagini, Spoken English Program)



My experience at VIDYA was a memorable one. During the initial days, the lunchtime served as an icebreaker and was looked forward to later on. The teaching sessions were enjoyable as the

kids were eager to learn and participated enthusiastically. I particularly liked it when the kids would call me and ask me to teach them while I was teaching other kids. The whole process was smooth as the supervisors guided me if I had any queries. I would recommend everyone to join VIDYA to have this experience. -Skyler (Volunteer)

The first ten days of working here was as good as it could be – the week gave me time to understand where the children are and bond with them. The centre aims to work with a great deal of creativity and variety - something I wholly appreciate. -Anoushka Panda (Volunteer)

To volunteer at VIDYA, write to us on:

Delhi: office@vidya-india.org | 0124-4049559

Mumbai: mumbai@vidya-india.org | 022- 25787317

Bangalore: bangalore@vidya-india.org | 9986422009





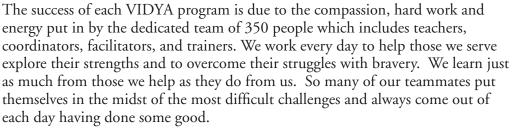






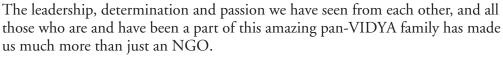


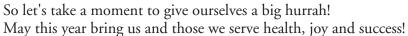






The core management teams in Delhi, Gurugram, Mumbai, Bangalore and Pune bring vision and passion to VIDYA, and ensure the smooth functioning of the VIDYA programs and initiatives in each city at every level. The VIDYA Head Office team, based in Delhi and led by Rashmi Misra (Founder Chairperson), Dilruba Kalsi (Executive Director), Vandana Soin (COO), and Pratima Goel & Malavika Goyal (Vice chairpersons) handle the pan-VIDYA administration, Finance, HR and other crucial departments. They make sure VIDYA works as one, and every program's needs all over India are met.

















## Our Board

#### FOUNDER AND PRESIDENT

Ms. Rashmi Misra

#### VICE PRESIDENT

Ms. Malavika Goyal (Delhi)

Ms. Pratima Goel (Delhi)

Ms. Shoma Bakre (Bangalore)

#### **EXECUTIVE DIRECTOR**

Ms. Dilruba Kalsi

#### **MEMBERS**

Ms. Indu Mahajan

Ms. Bandana Agarwal

Ms. Meenakshi Roy

Ms. Sarita Shahi

Ms. Prerna Bhargav

#### VIDYA ADVISORY BOARD MEMBERS

Mr. Ashok Misra

Mr. Ajay Relan

Mr. Mohit Goyal

Ms. Urmila Dongra

Mr. Atul Punj

Mr. Peter Simon

Mr. Jim Lawrance

Mr. William Comfort

#### VIDYA MUMBAI EXECUTIVE **BOARD MEMBERS**

Ms. Rashmi Misra

Ms. Lata Narayan

Ms. Neeta Pradhan

Ms. Vasudha Madhavan

Mr. Pradeep Deshpande

Ms. Jhanvi Vissanji

Ms. Geeta Thakker

Dr. Aakash Ganju

Dr. Nayan Dabolkar

#### VIDYA BANGALORE EXECUTIVE **BOARD MEMBERS**

Ms. Rashmi Misra

Ms. Shoma Bakre

Ms. Vandana Kumar

Ms. Raj Mathur

Ms. Sucheta Kalappa Srinath

Ms. Praneeta Varadharajan

Mr. Abhinay Sriyastaya

Ms. Cammie Velupalli

Ms. Rekha Rao

Ms. Nivedita Mukherjee

Ms. Pinaz Mehta



## Financials 2018

MALHOTRA & ASSOCIATES CHARTERED ACCOUNTANTS

309. DELHI CHAMBERS, DELHI GATE, NEW DELHI - 110002.

**FORM NO. - 10 B** \*\*\*\*\*\* See Rule 17 B }

Audit Report under section 12 A (b) of the Income Tax Act, 1961, in case of Charitable or religious.

We have examined the Balance Sheet of VIDYA INTEGRATED DEVELOPMENT FOR YOUTH AND ADULTS:: NEW DELHI as at 31.03.2018 and the Income & Expenditure account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institutions.

We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the books, and proper returns adequate for the purposes of audit have been received from branches not visited by us subject to the comments given below: -

In our opinion and to the best of our information, and according to information given to us the said accounts given a true and fair view : -

- In the case of the Balance Sheet of the state of the affairs of the above named institution as at 31.03.2018.
- In the case of Income & Expenditure account of the Income or Expenditure of its accounting year ending on 31.03.2018.

The prescribed particulars are annexed hereto.

For and behalf of

MALHOTRA & ASSOCIATES FIRM REGD. No. - 011338N CHARTERED ACCOUNTANTS

Ashok K. Malhotra

M. No. - 089905

PLACE: NEW DELHI DATED: 28.08.2018

MALHOTRA & ASSOCIATES CHARTERED ACCOUNTANTS 309, DELHI CHAMBER, DELHI GATE, NEW DELHI - 110002.

#### VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI CONSOLIDATED SOCIETY ACCOUNT BALANCE SHEET AS ON 31.03.2018

LIABILITIES	AMOUNT		ASSETS	AMOUNT	
CAPITAL FUND			FIXED ASSETS		75,776,866.00
Op.Balance	126,507,084.95		( As per Schedule 'A' Attached )		
Add : Addition During the Yr.	8,819,134.40		, ,		
Less : Depeciation	59,549,353.35	75,776,866.00			
CORPUS - HUMAYUN KABIR - O	p. Bal	550,000.00	CURRENT ASSETS		
			Security - Telephone & Advance	25,337.20	
ENDOWMENT FUND - Addition		2,500,000.00	F.D.R. With Bank	107,155,736.60	
From London Women's Clinic			Fdr Interest Accrued	3,784,361.20	
			With SBI - Higher Education	438,698.28	
GENERAL FUND : Op. Bal.	131,734,626.47		With SBI - IIT Delhi	4,303,924.82	
Add : Excess of Income Over			With Yes Bank	23,931.75	
Expenditure	20,344,745.53		With Canara Bank - School	10,394,283.10	
Less: T/F to Endowment Fund	2,500,000.00	149,579,372.00	With SBI - School	3,365,817.55	
			With City Bank - Building	8,498.00	
CURRENT LIABILITIES			With SBI - FCRA A/C	4,023,518.38	
Advance Receipts School	8,590,098.56		With HDFC Bank	4,408,228.64	
Retention Money	47,919.00		Vidya Society	186,129.20	
Society Payable	367,670.00		Security Deposits	1,123,500.00	
Caution Money	776,320.00	9,782,007.56	Vidya Mumbai - Advance	14,426,217.34	
•		•	Vidya Bangalore Advance	6,236,399.29	
			Fee Receivable	525,959.00	
			Graulty - FDR	800,000.00	
			Tds Receivable	1,180,839.21	162,411,379.56

238,188,245.56 Total.. 238,188,245.56

FOR MALHOTRA & ASSOCIATES FIRM REGD. No. - 011338N

PLACE :: NEW DELHI DATED :: 28.08.2018

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

Rashmi Misra

VIDYA Integrated Dev. for Youth & Adults

Treasurer VIDYA Integrated Development

For Youth And Adult

# Financials 2018

MALHOTRA & ASSOCIATES CHARTERED ACCOUNTANTS

309, DELHI CHAMBER, DELHI GATE, NEW DELHI - 110002.

## VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS :: NEW DELHI CONSOLIDATED SOCIETY ACCOUNT STATEMENT OF INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2018

EXPENDITURE	AMOUNT	INCOME	AMOUNT
PROGRAMME		GRANT IN AID/DONATION/BANK INTEREST	
Vidya Programme	6,221,076.42	Received during the Year	
Bal Vihar	7,736,517.00	Vidya Programme	4,427,174.84
Monsoon Okhla CDP	812.188.00	Bat Vihar	9,481,457.00
CDP - Fena Trust Okhla	343,311.00	Monsoon Okhla CDP	535,296.00
CDP - Pappankalan	1,214,224,00	CDP - Fena Trust Okhla	2,370,611.00
Bridge Course - GGN	1,163,333.00	CDP - Pappankalan	1.197.222.00
Vidya Deep IIT Programme	423,631,00	Bridge Course - GGN	450.715.06
Vidya IIT Remedial	627.446.00	Higher Education	256,799.00
Munirka - Skill Triaining Programme	476,437.00	SDMC - PTS	3,080,202.00
Higher Education	194.289.00	SDMC - Hauz Khas	526.504.00
SDMC - PTS	2,845,541.00	Sikri Trust - SDMC	1.470.600.00
SDMC - Hauzkhas	63.308.00	STP-Pappankalan	914.450.00
Sikri Trust - SDMC	823.482.00	Vidya IIT Remedial	293.738.00
STP-Pappankalan	469.783.00	Vidya - Villgro - Hauz Khas	1,425,811.00
Vidya - Villgrow Hauz Khas	1,539,855,00	Vidva Vocational Programme	3.216.500.00
Vidya School	40,483,278.04	Vidya School	44.321.139.86
Vidya Mumbai	33,734,114.80	Vidya Mumbai Programme	30,630,346.00
Vidya Bangalore	9.671.642.94	Vidya Bangalore Programme	12,996,743.21
Vidya Vocational Programme	3,216,500.00	Endowment - London women's Clinic	2,500,000.00
		Bank Interest	656,270.75
		FDR Interest	8,359,019.88
		Interest on IT Refund	169,109.13
		Recovery Of Administrative Overhead	2,958,111.00
		Membership Fee	21,000.00
Excess of Income Over Expenditure	20,344,745.53	Misc. Receipts	145,883.00

132,404,702.73 132,404,702.73 Total.....Rs.

0.00

FOR MALHOTRA & ASSOCIATES FIRM REGD, No. - 011338N

( Ashok K. Malhotra ) Prop. M. No. 089905

PLACE :: NEW DELHI DATED :: 28.08.2018

FOR VIDYA INTEGRATED DEVELOPMENT FOR YOUTH & ADULTS

Rashmi Misra Chairmerson VIDYA Integrated Dev. for Youth & Adults

Mrs. MALAVIKA GOYAL Treasurer VIDYA Integrated Development For Youth And Adult





# Spark Social Change

You can sponsor our students. You can donate funds or resources, give us your time, share your experience or just spread the word to be a part of our movement. Every little contribution makes a big difference. To make a donation, visit http://vidya-india.org/how-you-canhelp/donate/. One of our greatest needs is sponsorship for our students. We would greatly appreciate your generous and thoughtful support.

- Children/ Youth: We provide high quality education to our students which covers outstanding academics, nutrition, stationery and books, transport, uniform, creative arts and skills. The annual sponsorship cost of children is as follows: Class I-V Rs.35,500/- per annum per child, Class VI-XII Rs.43,000/- per annum per child. The average cost of sponsorship of a child is hardly Rs120/per day.
- the Margam Program for holistic development (Spoken English, Computer Literacy, Life-skills, Soft-skills, Yoga, Counselling and a vocational skill): INR 20,000/- per woman per year. Your generous contribution will make our dreams come true. What you will always experience with VIDYA is a deep, enriching impact on both you and the

people you serve.

Women: Cost of sponsoring a woman at

### **Donation Information**

#### **Direct Bank Transfers**

Name as appears in Bank: Vidya Integrated Development For Youth

and Adults

Account No. : 10773571899 Bank Name : State Bank of India

Address : Hauz Khas, New Delhi -110016, India

Branch : IIT Delhi IFSC/SwiftCode : SBIN0001077

Name as appear in Bank : Vidya Integrated Development For Youth

and Adults

: FCRA Account Type Account No. : 10773571617 Bank Name : State Bank of India

City : Delhi Branch : IIT Delhi IFSC/Swift Code : SBININBB547

#### Donations to VIDYA in the USA and Canada are tax exempted.

Please send through: Friends of VIDYA office Indians for Collective Action (ICA) 3838, Mumford Place, Palo Alto CA 94306 USA

#### Ms. Aparna Dave

Law office of Aparna Dave, 107, Alderwood Drive, Gaithersburg MD 20878 USA email: aparnadave@immigration2us.com

### Acknowledgment

This annual report would not have been possible without the love and hard work of the whole VIDYA team. We acknowledge and deeply appreciate the efforts put in by Jasmine Bhatia, Sneha Harsh, Vandana Soin, and the VIDYA Delhi team, Vaishnavi Vaidyanathan, Ankit Bhupati and VIDYA Mumbai Team, Rekha Srinavasan, Leah John, Varun Sudarshan, and VIDYA Bangalore Team.

www.vidya-india.org Find us on: **F 9 0** 













## VIDYA North America

VIDYA North America and Canada, based out of an office in New York, seeks to attract long-term donations, volunteers and partners to



support scholarships for individual students and scale several projects in India that are already part of our roster, including replicating our successful Gurugram

model in other cities.

It is headed by Mr. Rakesh Bhargava (President), Mr. Eric Meyer (Vice-president), Mrs. Aparna Dave (Secretary), Mrs. Ritu Chadha (Treasurer) and a number of other experienced professionals, entrepreneurs, and SMEs.

Rakesh Bhargava - President Eric Meyer - Vice-president Aparna Dave - Secretary and Legal Adviser Ritu Chadha -Treasurer Amit Rastogi - Chief Representative, Canada Ranjini Subramanian - Adviser, STEM Rashmi Swarup - Adviser, Education Murali Chandrasekharan - Adviser V S Narayanan - Adviser Bhadrasen Negi - Adviser









### VIDYA Awaits Your Visit

#### VIDYA HEAD OFFICE, DELHI NCR

Block-S, Plot No. 3126,

DLF Phase III, Gurugram - 122002, Haryana, India

Tel.: 0124 - 4049559

Email: office@vidya-india.org

#### VIDYA MUMBAI / PUNE

Gurukripa, Room No 10,

Hare Krishna Road, Opp Konark Building, Near Powai English High School, IIT Market,

Powai, Mumbai - 400076

Tel.: 022 - 25787317

Email: mumbai@vidya-india.org

#### **VIDYA BANGALORE**

Mali foundation, Navjeevana Nilaya, Kundanhalli Gate, White Field Road, Marathahalli Post, Bangalore - 560037, India

Tel.: +91 - 9986422009

Email: bangalore@vidya-india.org

We are registered as a non-profit organization under Societies Registration Act XXI of 1860. (Reg. No. S-21626, dated January 1, 1991) with RoS, Delhi.

Memorandum of Association is available on request.

We are registered u/s 12A of the Income Tax Act, 1961, and with the DIT (Exemptions), Delhi u/s 80G. Reg. No. DIT (E) 2008-09/V-257A/2138.

We are registered under section 6 (1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 231650839).

### A BIG THANK YOU!

We are blessed to have you as a part of the VIDYA family.









































































Making our planet more productive







































