

WARM HEARTH

In the Small Corners

The Work of Reflection

In addition to doing cutting-edge “sound therapy” for our residents (see photo), the work of this year has been to *reflect*, to look long and hard at our structure and organization. We have looked at our strengths and weaknesses, letting those speak to us and guide us forward. As usually happens when you *look*, we have seen areas that need to change, and together, we have begun the work of bringing those changes into the world.



Change does not come easily for me but I have been blessed by the openness of the staff and board. We have been guided and held by the strong hands and heart of **Anahit Mkhoyan**, a board member in Armenia, who stepped forward and said, “I want to help. How can we make things better?” It is so simple, really, when it comes right down to it. It is the willingness to begin that is hard to come by. The changes I speak of are around staffing responsibilities. Without boring you with details, we want all of those who work on behalf of Warm Hearth to sharpen their focus so that our work can be done with full and undivided hearts. We want to hire a few more people and shift some responsibilities around. We want to bless our staff and our management with enough time to accomplish their tasks and with remuneration that reflects the value of their tasks. We believe this will also bless our residents. So, we close this year with hearts that are a bit nervous for all the changes that will soon come to pass. We close this year with hope that these changes will be life-giving for all of us and will usher us into a new season, stronger and able to continue on. May we all have the courage to reflect, to look, and to change. May we all have the courage and confidence to step forward and say, “I want to help. How can I make things better” in our homes, neighborhoods, hearts, and world.

Sincerely Yours,

Natalie Bryant-Rizzieri

Founder & Executive Director





Armine

When I met with Armine (pictured above left) this year, we chatted in the quiet, corner bedroom on the third floor of Warm Hearth. She told me, among other things: "I love to help the caregivers. I love to learn and to work. I want to visit Parakyar (the orphanage from whence she came). But I have close friends here. Oh, I like to draw. I love to work on carpet. These are my favorite things in my life."

THANK YOU FOR HELPING US REACH **Our 2015 Goals:** sustainable and loving care for our residents and a home that is increasingly independent.

Friends of Warm Hearth, Inc.
PO 1081
Flagstaff AZ 86002
T. (928) 607.7025

www.friendsofwarmhearth.org

info@friendsofwarmhearth.org

www.facebook.com/friendsofwarmhearth

Your kindness sustains our residents, our hearts and our home.

We are grateful to **Rachel Treadaway** (Dallas, TX), for volunteering for the past six months! She has assisted in donation processing and has been such a gift to us, offering a reprieve and companionship in this journey of Warm Hearth.

We are grateful to **The John Gogian Family Foundation** (Torrance, CA) for their generous and ongoing support of our work. We are grateful for their passion, heart and trust in our organization. Thank you for meeting together this fall and for blessing us during that time, for passing on ideas and courage.

We are grateful to **Enterprise Christian Church** for their ten years of support. Recently, **Bridget Brown** (pictured left with Armine) was able to meet with them in person to update them on our work and to share in their common love and hope for our home and our residents. The people at ECC have held us in their prayers and have provided ongoing support. Thank you, additionally, for providing a new Christmas tree this year!

