

Villa Linda, Guatemala
Village Plan FY2008 (July 2007 - June 2008):

Community Organization

Objective: *Promote the strengthening of the community's organization and the participation with a business vision to achieve changes through the promotion, training and implementation in productive projects, based on the Fundamentals and values of Agros.*

Title	Expected Results	Activities	Time
Internal Rules & Regulations	The families will be subject to the rules of their community	Training in the importance of internal regulation	Jul 07
Youth Committee	Organization of a youth group to increase participation and impact in community activities	Educational tour of local organizations that work with youth	Aug 07
	The youth group will become a certified committee	Workshop in legalization process	Sep 07
	The youth will develop a work plan based on their values in relation to their abilities and resources	Values-based work plan workshop	Oct 07
Leadership Development	The community leaders will set an example achieving personal goals	Workshop in business leadership	Nov 07
	The members of the Board of Directors will implement effective decision making	Decision-making training	Jun 07
Administrative Documents	The various committees will draft and organize their administrative documents	Training for all committees in document management	Nov 07

Community Planning	The Board of Directors will learn to plan and administer projects	Workshop in project management and administration	Dec 07 – Feb 08
	The Board of Directors will be trained in creating work plans	Training for Boards of Directors in creating work plans	Aug 07, Sep 07
Environmental Sustainability	The families will work to conserve the environment	Leaders of the various committees will organize and participate in cleanings of the community and tourist sites	Aug – Sep 07
Legal Framework	The families will differentiate between formal and informal organizations	Training in different types of organizations	Apr 07
	The Board of Directors will understand the legal framework of formal organizations	Training in legal framework	May 07, Jun 07
Values-Based Planning	The families will develop in assembly the 2008-2009 fiscal year plan	Develop and analyze the 2008-2009 fiscal year plan	Mar 08

Community Education and Training

Objective: *Contribute to the sustainable rural development of the community by facilitating and promoting investment in social and human capital through educational processes, technical training and sustainable businesses, especially directed towards women and youth.*

Title	Expected Results	Activities	Time
Community Banks	The women will administer their own businesses, contributing to the generation of family income and improving their living conditions	Train the women and youth to manage community banks	Jul 07 – Jun 08
		Strengthen and manage 2 nd and 3 rd loan cycles	
		Train board of directors in their role and responsibilities	
		Survey women for a business experience exchange	
		Orient women to the community bank manual	
		Train team in management and administration with a focus on women and youth	

Strengthen Education	Strengthen the educational quality of the schools in the community with participation of teachers and parents	Accompany the community's educational plan at the elementary and preschool levels	Jul 07 – Jun 08
		Support the school with classroom supplies	
		Conduct an educational tour with the parents and students of fifth and sixth grades	Sep 08
Access to Secondary Education	Youth of the community will have some access to secondary education	Facilitate access to education, prioritizing women	Jul 07 – Jun 08
		Train youth to specialize technical skills	Jun – Sep 07, Jan – Apr 08
Adult Education	The adult men and women of the community will learn to read and write	Facilitate adult literacy program	Jul 07 – Jun 08
Embroidery Project	Embroidery projects will be produced for personal use and local commercialization	Train women in sewing techniques	Jul 07
		Train women in elaboration of typical textiles	Aug 07
		Train women in embroidery techniques	Nov 07
Vegetable Project	The women will learn to raise vegetable gardens to produce food for their families and to sell in local markets	Train the women to raise tree tomatoes and a variety of vegetables in home gardens	Sep 07 Dec 07
Community Health	Improve the health of the community members in order to improve the development of activities	Train families in preventative practices such as good hygiene	Nov 07
		Teach community how to create a community a first-aid kit	Dec 07
		Train the health committee in its role and responsibilities	Jan 08
		Train health promoters and midwives	
	The families will grow medicinal plants to prevent disease in the community and sell in the local market	Grow gardens of medicinal plants	Jun – Sep 07, Jan – Apr 08

Sustainable Economic Growth

Objective: *Promote sustainable agricultural and animal production projects, with a focus on business and within the plans, vision and values of the families involved.*

Title	Expected Results	Activities	Time
Greenhouse Project	Ten families will learn to grow and sell vegetables grown in their greenhouse (tomatoes, onions, chilies)	Training in planting, growing, and selling vegetables on the test plot in the greenhouse	Dec 07 – Mar 08
Organic Compost	The families will learn how to properly use and handle organic compost	Technical assistance in the handling of organic waste	Bi-monthly
Fish Project	Eight families will learn how to handle their fish and benefit from the project	Technical assistance and follow-up in the handling and care of fish	Monthly
Chicken Project	The families will learn how to use the chicken coop to raise and fatten their chickens to sell	Technical assistance and follow-up in upkeep and use of the chicken coop	Monthly

Housing and Infrastructure

Objective: *Promote infrastructure projects that reflect quality, efficiency and participation of the families, under the vision and values of the families involved.*

Title	Expected Results	Activities	Time
Water Basins	Twenty families will have water basins in their homes	Construction of the water basins	Jul – Aug 07
Improved Stoves	Twenty families will have safer and more fuel-efficient cook stoves	Construction of the 20 improved stoves.	Sep – Oct 07
Composting Latrines	The 20 families will have a composting latrine in their homes	Construction of 20 composting latrines	Nov – Dec 07
Water Tank	The families will build a water storage tank that will provide each family with a source of water	Construction of a water storage and distribution tank	Jan – Mar 08
Irrigation and Water System	A water system will irrigate crops and provide livestock with water, as well as water for the homes	Plan and build a water system	Apr – May 08