



Norwich, Nicaragua
Village Plan FY2008 (July 2007 - June 2008):

Community Organization

Objective: *Create and strengthen the organization of the community to permit positive development, under principles of equity and love of God.*

Title	Expected Results	Activities	Time
Organizational Sustainability	The families will gain the abilities and skills needed to contribute to their development and allow them to manage their own transformation	Establish alliances with NGOs and the local government	Jul 07, Nov 07, Feb 08, Apr 08
		Train leadership in community organization, focusing on legality and conflict resolution	Jan – Mar 08
		Training in values-based planning and fulfillment of their mission and vision	Feb 08

Land Ownership

Objective: *To acquire land with good potential for farming, animals and forests, that will allow the families to use the natural resources in an environmentally sustainable way and pay back their land within 10 years.*

Title	Expected Results	Activities	Time
Land Repayment	Families will use their land as a resource for production to begin repaying loans	Training in the importance of land from a Biblical perspective	Jul 07, Feb 08
Land Boundaries	The families will establish clear boundaries as defined by their farm plans	Purchase and plant trees and shrubs to establish natural fences	Oct 07
Crop Diversification	The families will have in-depth knowledge of crop diversification	Exchange agricultural experiences with other Agros communities	Apr 08
Environmental Conservation	The families will work to help conserve the environment	Establish natural fences and initiate activities to conserve soil and water	Mar – Apr 08

Housing and Infrastructure

Objective: *Facilitate the economic and technical resources necessary for the families to have Basic infrastructure that allows them to improve their living conditions and live in harmony with the environment.*

Title	Expected Results	Activities	Time
Road Improvements	The families will partner with the local government and other organizations to repair the road	Establish alliances with the Municipal government to maintain roads	Jan 08, Apr 08
	Teens and adults will work together to repair the road	Organize a group of community members to help repair road	Feb 08
Potable Water	The families will improve environmental and personal hygiene	Install a reservoir as part of the potable water system	Nov 07 – Jan 08
	Families will have water for their gardens and livestock	Establish 7 acres of land with tomato, watermelon and chili tomato gardens	May 08
Temporary Housing	Ten families will have temporary housing on their land	Purchase the materials	Mar – Apr 08
Composting Latrines	The families will use the latrines to eliminate environmental contamination	Training in the use of the latrines	Jan 08, Mar 08, Apr 08
	The men and women will learn how to construct latrines by participating in the construction process	Purchase construction materials	Apr – May 08
Water Basins	Six more families will have water basins on their land	Purchase construction materials	Oct 07

Community Education and Training

Objective: *Facilitate the necessary development tools to enhance the collective and individual potential that will allow just relationships, holistic health and spiritual growth.*

Title	Expected Results	Activities	Time
Human Development	The women will be trained in developing new sewing abilities to generate an income and improve their quality of life	Train women and youth in sewing techniques	Feb 08, Sep 07
		Purchase dressmaking materials	Aug 07, Oct 07, Feb 08, May 08
	Teens will learn new handicraft techniques and develop their abilities	Purchase handicraft materials and train men, women and teens in weaving techniques	Jul 07, Nov 07, Jan 08, Mar 08
	Youth organize and initiate activities focusing on personal, familial and community development	Hold 5 meetings with youth groups about self-esteem, human rights and living together as a community	Jan 08, Mar 08, Apr 08
	Families strengthened spiritually	Six participative bible study sessions focusing on God's plan and spiritual values	Oct – Dec 07
Health	Inter-institutional contracts signed with health department and the local government	Establish an agreement between the community and MINSA (health department)	Dec 07 – Feb 08
	Five women will be in charge of the community first-aid kit	Purchase basic supplies for a first aid kit	
	The teens and adults of the community will learn about first aid and preventative and reproductive health	Trainings and informal discussions	Jul 07, Aug 07, Oct 07
	The families will gain in-depth knowledge of natural medicine	Natural medicine workshop	
	Fourteen families will participate in an HIV/AIDS workshop to promote disease prevention	Three HIV/AIDS trainings	
	The teens will learn about preventative health practices and parasite removal	Two workshops on personal hygiene and safe food preparation	Nov – Dec 07
	Children will receive better psychological attention	Coordinate a workshop about psychological development	Apr – May 08

Health	Mothers will learn the nutritional values of soy and leafy green vegetables	Workshop on nutritional security in relationship to soy and leafy green vegetables	Jan 08, Mar 08, May 08
	The families will share experiences to strengthen social relationships	Survey members of the community to exchange experiences	Sep 07, Feb 07, Apr 08
	Youth and adults will be trained in first aid	First aid workshop	Jul 07, Aug 07, Oct 07
Gender & Family	Fifteen men, women and youth organize themselves to share their understanding of gender	Train men and women in equality and respect	Nov 07, Jan 08
		Discuss Women's Rights Law 230	Jan – Feb 08
		Discuss Children's Right Law 287	Aug 07
		Hold four discussions on gender and family	Nov 07, Mar 08
	Women will exchange personal experiences	Survey of the women that live in the Agros communities	Feb 08, Apr 08
Education	Implement 6 education modules for parents and youth	School workshop for parents, survey youth to learn about social relationships and establish a formal partnership agreement with the Ministry of Education (MED)	Aug 07, Nov 07, Feb 08
	Teachers are certified in teaching with tenderness and experiential learning methodology	Partnership agreements established with MED	Oct 07, Feb 08, May 08
	Children grow in their physical development and cooperation skills	Youth sports survey	Sep 07, Nov 07, Feb 08, July 08
	Create a resource center for the educational development of the community	Purchase scholastic materials	Jan 08
	The families will receive advisory assistance in land paying land taxes	Pay for insurance and orient families to land debt	Jan 08

Sustainable Economic Growth

Objective: *Increase incomes of the families, through training and active participation in diverse production projects that will permit self-sustainability and allow the families to repay all their loan obligations.*

Title	Expected Results	Activities	Time
Livestock Project	The families will learn new methods of handling and caring for their livestock	Training in pastures, organic compost and handling techniques	Jan 08, Mar 08, Apr 08
	Three families involved in the livestock project will sow improved pasture grass for their animals	Sow improved pastures	Apr – May 08
Environmental Conservation	The families will work to restore soil fertility and learn to adequately manage their agricultural land	Purchase composting worms	Apr – May 08
		Study the biblical messages regarding stewardship	Oct 07, Jan 07, Apr 08
		Hold discussions on law 277 for environmental conservation	Jul 07, Sep 07, Feb 08
		Loan orientation from a biblical perspective	Aug 07, Nov 07, Feb 08
		Fourteen families will establish natural fences with forest and fruit trees	Jul – Aug 07
Agricultural Production	Five families will plant demonstration plots of various vegetables to improve their incomes and their diets	Purchase vegetable seeds, supplies and pesticides and establish plots	Jul – Sep 07
	Three families will diversify their crops and learn economic responsibility growing sesame	Purchase sesame seeds	Jul – Aug 07
	Families will plant a plot of <i>granadilla</i> , a local fruit, to supplement their incomes	Organize two families on the test plots and purchase plants and supplies	Jul 07, Sep 07
	Fifteen families will plant a parcel of <i>quequisque</i> , a starchy root, and yucca to improve their diets	Prepare land and purchase seeds and materials	Aug – Sep 07
	The families will plant a demonstration parcel of mangos, tamarinds, squash, watermelon and melon		

Agricultural Production	The farmers will draw on previous experiences to improve their parcels	Training and exchanging experiences with other farmers	Aug 07
	Fourteen families will improve the quality of their chickens and improve their diets	Purchase 100 new chickens to improve the quality of their flock	Feb 08
Crop Diversification	The families will install an irrigation system to diversify crops	Install an irrigation system to grow plantains, sesame and passion fruit	Jul 07 – May 08