

- 5 A Letter of Thanks
- 6 Introducing DDing Dong
- 8 From 2014 to 2022, The Road DDing Dong Has Walked
- 10 Looking at DDing Dong's 2021 Work Through the Numbers
- 12 Zoom-in on DDing Dong's Activism
- 12 HOT-LINE Counseling and Crisis Support
- 16 Rainbow Kit Emergency Necessities Support for Runaway LGBTQ Youth
- 18 Home PRIDE HOME Project
- 20 Creating Rainbow Schools for All, School Support Project
- 22 Supporting LGBTQ Youth Living with HIV
- 23 Together With DDing-ga DDing-ga Volunteers
- 24 With LGBTQ youth

- 26 Solidarity and Human Rights Work in 2022–2023
- 27 Media Coverage in 2022-20223
- 28 DDing Dong's New Start
- 30 DDing Dong's Annual Finances
- 32 Thank You to Our Donors
- 33 DDing Dong's Supporters
- 34 Become a DDing Dong Donor!

#### Ensuring that LGBTQ Youth Are Not Erased

In 2022, DDing Dong's long-awaited project of registering as a non-profit organization and relocating to a new location was successfully completed. This was the path we chose to stabilize our emergency housing support, and it was made possible by the warm contributions from many of our supporters.

There was also good news that was reassuring and delightful. We have over 70 teacher sponsors who are supporting DDing Dong. Not only that, our Brian Impact funding has been confirmed, allowing for the pilot operation of a 24-hour emergency housing support and counseling system. Now, we have laid the foundation to expand to housing support and psychological counseling support, following our one-stop legal support. We are very thankful and excited.

As the COVID-19 pandemic has eased, LGBTQ youth have been able to visit DDingDong's center comfortably. The number of face-to-face counseling sessions have also increased, as LGBTQ youth who had always had to hide their existence were able to express their identities freely at DDing Dong, putting a smile on their faces.

With 2,805 KakaoTalk inquiries, 487 counseling sessions, 290 crisis support sessions, 134 Rainbow Kits distributed, and 98 new counseling clients, many people knocked on DDing Dong's door last year. People came to us from a variety of sources, including friends and acquaintances, teachers, parents, psychologists, and more. It was the most counseling and support we have provided in a single year since DDing Dong's establishment.

While we feel fortunate that they were able to connect with so many, we are also frustrated by the number of crises that are recorded in our counseling logs. Many of our clients still experience mental health problems and conflicts with their families, there is a severe lack of resources for transgender youth, and many youth continue to come to us in high-risk situations. The number of psychological counseling sessions we provided increased nearly tenfold from the previous year.

In 2023, we need to be even stronger. In 2022, the word "LGBTQ" was removed from revised school curriculum in South Korea, and the Seoul and Chungnam Student Human Rights Ordinances are in danger of being abolished. It feels like the existence of LGBTQ youth is being erased from schools and society, and our hearts are heavy. In the face of this harsh reality, DDing Dong strives to expand its crisis support and actively respond to urgent issues. We will speak out and build a movement for human rights so that the existence of LGBTQ youth is not erased.

It is a path that we have never taken before, but we will not be afraid and will continue to work to meet and support more LGBTQ youth. We ask for your continued support in 2023. Thank you.

### Introducing DDing Dong

#### **LGBTQ Youth Crisis Support Center DDing Dong**



DDing Dong provides

counseling and support for

LGBTQ youth who are in crisis

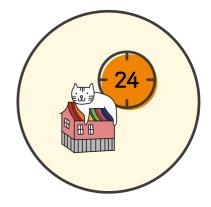
situations.



DDing Dong is dedicated to
working to guarantee the **physical**and mental well-being of LGBTQ
youth so that they can live full
lives with autonomy and selfesteem about their gender and
sexual identities.



We're growing to be a comprehensive organization where LGBTQ youth can comfortably rest, hang out, eat, sleep, and receive support to live independently.



Through our **Home**, **PRIDE HOME project**, we are operating a pilot program for an overnight center called "SoomSoom" that provides **emergency support 24 hours** a day, 365 days a year.

# We are open to

# any LGBTQ youth needing help









### The Road DDing Dong has walked, from 2014 to 2022

### 2014

- DDing Dong is selected by the Beautiful Foundation as the Incubating Support Project for 2014 (3 years of support)
- LGBTQ Youth Crisis Support Center DDing Dong organization name selection and opening ceremony

#### 2015

- Started street counseling with Mobile Youth Center EXIT
- Protested Seongbuk District's decision to cancel the building of the Youth Rainbow Support Center

### 2016

- Participated in "Conversion therapy is violence" press conference
- Conducted and presented the survey "Fence made by Q: Basic Survey to Create a LGBTQ Youth Human Rights Friendly Environment"

#### 2017

- Participated in a press conference supporting the abandonment of the National School Sex Education Standards
- Selected as a Self-Reliance Support Project by the Public Service Lawyer Project
- Began the Rainbow Navigation Program for LGBTQ Youth who are dreaming of living independently

#### 2018

- Awarded the Korean Human Rights Award by the National Human Rights Commission of Korea
- Published and distributed "The Key to Understanding More About HIV/AIDS"
- "Sun, Sun, Sun Here It Comes" exhibition held with author Jeon Nahwan and DDing Dong
- Published and distributed "Finding the Rainbow Road at School" guidebook

### 2019

2022

- Published "Rainbow Power workbook to combat human rights violations of LGBTQ youth"
- Rainbow Help Center, creating a support network for human rights for sexual minorities (Daegu, Incheon, Gwangju, Busan, Changwon)
- Hosted presentation on "DDing Dong Pocha: Street consultation meetings with 1,147 LGBTQ youth"

#### 2020

- Published the book "Home PRIDE HOME"
- Organized "Queer Action Against COVID-19" emergency fundraising for living expenses and counseling support, sent letters of support to LGBTQ youth in Daegu and Gyeongbuk regions
- Developed the HIV/AIDS educational learning tool "Challenge! HIV-ster!"

- Incorporation of LGBTQ Youth Crisis Support Center DDing Dong
- Organized "DDing Dong! Our Neighborhood Queer Chat Room," a transgender birthday celebration event, and HIV/AIDS quiz "I'm a Real HIVster" to meet with LGBTQ youth across the country
- Visited domestic and overseas organizations and conducted basic training workshops for youth organization workers through the Home, PRIDE HOME project
- Published and held a briefing on the report "Establishing Legal Framework to Protect LGBTQ Student Rights" to promote the rights of LGBTQ youth
- Conducted an online press conference through the metaverse "Rainbow School" on the "Urgent Call for LGBTQ Youth and Ally Youth to Condemn the 2022 Revised Curriculum" involving youth LGBTQ students

#### 2021

- Conducted, published, and presented "Basic Survey on LGBTQ Youth's Concerns and Experiences Related to Leaving Home"
- Conducted transgender youth support projects: Rainbow Navigation T-go, Transgender Youth Happy Birthday event
- Organized "Challenge! HIV-ster" education project to improve HIV/AIDS competency for activists serving LGBTQ youth

# DDing Dong's Numbers in 2022

487

We had 487 counseling sessions with youth including 2,805 Kakaotalk conversations, in-person meetings, and phone sessions.

290

-

We provided crisis support for 290 cases including housing, medical, legal, therapy, and living support.



269

We met LGTBQ youth 269 times at DDing Dong's center to check-in and provide meals and basic necessities.

134

We distributed Rainbow Kits to 134 runaway youth. Rainbow Kits include food and basic living supplies. This year we expanded our support from teens to youth under the age of 24.



5

We held a roundtable discussion about housing rights with five LGBTQ youth who have left their family and are searching for their "home."

98



98 LGBTQ youth living outside of Seoul shared 178 messages of support for each other.

("DDing Dong! Our neighborhood queer chat room")

73



We began a school support program and now have 73 ally teacher donors.



35

We spoke with 35 people who attended our presentation on the report "Establishing Legal Framework to Protect LGBTQ Student Rights."



156

We gathered 156 voices of LGBTQ youth and their allies for the "Urgent Call to Condemn the 2022 Revised Curriculum Proposal" and submitted comments to the Ministry of Education.

17



We visited 17 domestic and overseas youth and LGBT organizations to learn about their residential support models and space operations.

14

We conducted a DDing Dong counseling and support workshop with 14 staff from youth-related organizations.



85



We conducted a birthday event for a total of 85 transgender and genderqueer youth and sent out birthday cards and gifts. (May 2021 ~ April 2022)



5

In honor of LGBTQIA visibility day, we hosted five pride events.

110



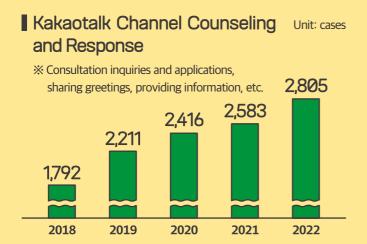
Our HIV/AIDS trivia event helped 110 youth gain stigma-free knowledge about HIV/AIDS.

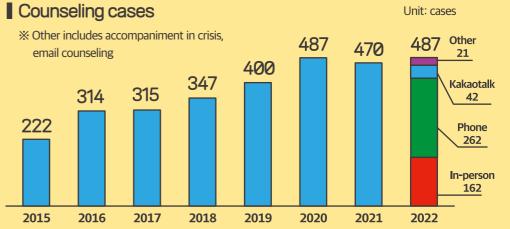


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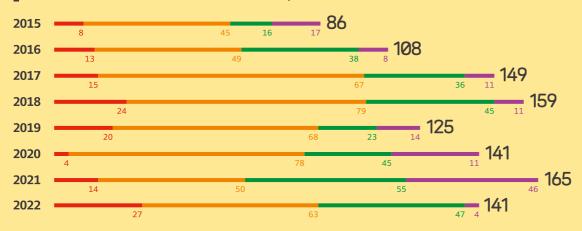
Four second-generation HIVster ambassador LGBTQ youth provided correct information about HIV/AIDS to their friends and acquaintances.

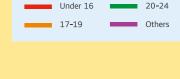
# Take a Closer Look at DDing Dong's Activities





#### Youth who received services Unit : person





In 2022, we met with a total of 141 youth for 487 counseling sessions, of which 98 were new clients who met with DDing Dong. We also met with 51 LGBTQ youth living outside of the Seoul metropolitan area (Seoul, Gyeonggi, and Incheon) through various methods, including phone calls.

### HOT-LINE Counseling and Crisis Support, From Crisis to Pride!





163cases

Mental health (psychological problems)



130 cases

Career/education



122cases

Conflict with family members



116cases

**Gender transition** 



82cases

Gender/sexual identity concerns



78cases

Living independently



67cases

Dysphoria



66cases

Runaway youth



56cases

**Coming out** 

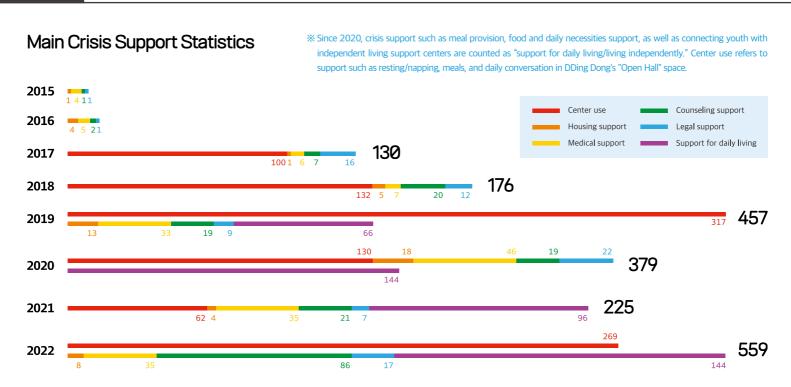
\*We also provide counseling on a variety of other issues, including gender identity issues, relationships, jobs, poverty, dropping out of school, mandatory military service, gender reassignment, bullying, and sexual assault.

DDing Dong categorizes LGBTQ youths' issues into a total of 38 categories.

Mental health crises are the most common topic submitted to DDing Dong each year, with 163 counseling cases in 2022.

Career/academic concerns and concerns from transgender and genderqueer youth about living independently from one's family were also common.

### **HOT-LINE Counseling and Crisis Support**



In 2022, there were a total of 290 crisis support cases exclusive of center use (crisis support cases including center use were 559). As COVID-19 guidelines eased, center use increased significantly from 62 cases in 2021 to 269 cases in 2022. We offered livelihood support such as providing daily necessities to LGBTQ youth who were separated from their families (144 cases), as well as more active support for psychological counseling to LGBTQ youth who needed help with psychological and emotional difficulties (86 cases).

### 7 Crisis Support Services offered by DDing Dong



#### **DDing Dong space**

Youth can shower, use the washing machine, rest in the lounge area, and have a snack or meal.



## Household goods support

We provide items like underwear, socks, condoms, menstrual items, and toiletries for youth to maintain their dignity in everyday life.



# Legal consultation and support

We offer legal consultations and information about human rights violations for youth. DDing Dong has employed a staff attorney since 2017 who is able to provide legal advice to our youth.



Shelter Referrals and Housing Support For LGBTQ youth who need a place to sleep, we provide shelter referrals or work with youth to find alternative housing. For LGBTQ youth in crisis who do not have an immediate place to stay, in 2023 we began piloting night time operations. We continue to strive to create our shelter, Home, PRIDE HOME, that can operate 24 hours a day. 7 days a week.



Therapy support

We provide professional psychological counseling for LGBTQ youth who need help with various psychological difficulties such as interpersonal relationships, trauma, and suicidal ideation. Starting in 2023, we appointed a psychological counselor at DDing Dong to provide more active internal psychological counseling support.



Medical counseling and support

We provide counseling for health concerns that include everything from mild colds to comprehensive screenings and other services that LGBTQ youth have difficulty accessing: obstetrics, gynecology, sexually transmitted infections, and HIV/AIDS testing. When necessary, we use DDing Dong's medical support network to connect youth to medical care and services. Youth can also receive emergency medication for pain, upset stomach, etc. for free at DDing Dong.



Emergency living expenses support DDing Dong does not typically provide direct cash support, but in the absence of other available help from the youth's family or government social services, DDing Dong provides a minimal amount of basic living and transportation expenses for youth in crisis.



# Rainbow Kits, emergency necessities support for runaway LGBTQ youth



Rainbow Kit is a program that supports LGBTQ youth by providing them monthly with daily necessities including food, menstrual products, and medicine. Rainbow Kit is a program that supports LGBTQ youth by providing them monthly with daily necessities including food, menstrual products, and medicine.

Before distributing the kits, we provide psychological support to the youth who are not already receiving counseling, as well as learn about each youth's situation in order to determine their needs.

Food, toilet paper, wet wipes, shampoo, and facial cleanser were the most common needs of LGBTQ youth who have been separated from their families.









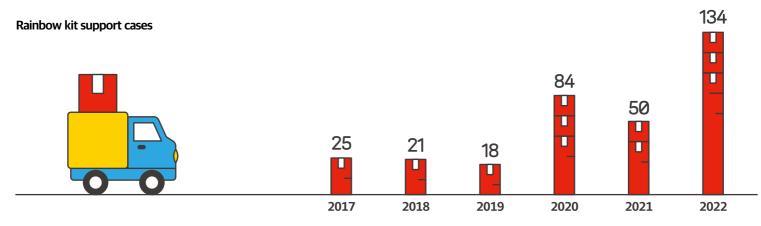






#### In 2022, a total of 134 Rainbow Kits were provided.

Due to the prolonged COVID-19 pandemic, the number of LGBTQ youth who have run away from their families has decreased. However, it is expected that the negative effects of COVID-19, such as unemployment or reduced working hours, will further threaten the independent living of youth under the age of 24, including those who have already left dysfunctional families. Therefore, the support range of Rainbow Kit has been expanded to include youth in their twenties. As a result, from June, we expanded the scope of support to youth in their late 20s, which significantly increased the number of applications. By expanding the scope of support, we were able to meet and support more LGBTQ youth in crisis.





# Expanding support for LGBTQ youth housing from 12 to 24 hours! Home, PRIDE HOME





A project to create a 24/7 alternative housing space in DDing Dong, and to create change in all youth organizations, including shelters, to make them welcoming to LGBTQ youth.



#### Night Center SoomSoom



Our Home, PRIDE HOME project is finally piloting a night center.

Night Center SoomSoom operates two nights per week (from 10 p.m. until 9 a.m. the next morning) to provide a safe place for LGBTQ youth in crisis to rest in the Seoul metropolitan area. For those who are not in the area or do not have access to a place to sleep, we provide counseling and support to connect them to a safe space.





# Visiting Domestic and International Organizations

We visited 7 youth shelters (temporary, short-term, long-term, etc.) in Korea and 10 shelters and housing support organizations in the Los Angeles area.

It was a valuable opportunity to see the shelters and residential support organizations and hear their stories from establishment to operation. We will use the information and know-how gained from these visits to help create safe and comfortable alternative housing spaces for LGBTQ youth.



# How to Meet LGBTQ Youth: Basic Training Workshop

We held a workshop for youth organization workers to learn about LGBTQ rights and strengthen their capacity to provide counseling and support. The workshop was held online (Zoom) so that people from all over the country could attend.



# Creating Rainbow Schools for All, School Support Project



#### Ally Teacher Donor Network

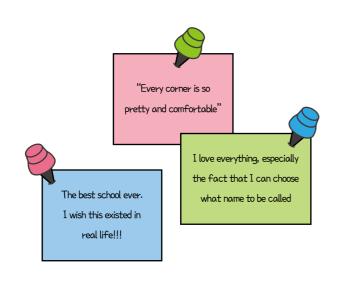
Our clients are often LGBTQ youth who are struggling in school or have dropped out of school. In order to protect the rights of LGBTQ students, we believe that change must start at school. In order to begin our work with teachers who may be struggling with the lack of support, we ran a campaign to find teacher donors. We were able to meet 73 teacher donors. In 2022, we held an in-person teacher donor gathering to share DDing Dong's counseling work and stories from school sites. We will continue to maintain our network of teacher donors and create pathways to support LGBTQ students.





# Report on Improving Laws and Systems to Guarantee the Rights of LGBTQ Students

The school, where most youth spend the longest time, is still a place where LGBTQ students commonly experience various forms of violence, discrimination, and social exclusion. DDing Dong, in collaboration with the law firm Yichae, investigated and compiled inclusive education policies for LGBTQ students in overseas countries and school guidelines established by the government and private sector. The report includes the proposed "Guidelines for the Protection of LGBTQ+ Student Rights" and aims to create an equal and safe school environment for all students, including LGBTQ students. DDing Dong will continue to raise awareness and advocate for creating such an environment.



# Presentation and Release of the of LGBT-friendly Metaverse Space "Rainbow School"

On November 11, 2022, we held an online presentation of the "Report on Legal and System Improvement Tasks to Ensure the Human Rights of LGBT Students." The report's authors, the Seoul Metropolitan Office of Education's Student Human Rights Advocate, teachers, and LGBTQ students served as panelists to emphasize the need for schools where LGBTQ rights are guaranteed.

Using the Metaverse platform, we created a model of the school that LGBTQ youth in and out of school had drawn together at DDing Dong Cafeteria in 2021. LGBTQ youth who visited Rainbow School toured every corner of the metaverse school, including the LGBTQ friendly school counseling room and a health center where students could talk about hormones and binders. They also left messages in an online guestbook.









### Supporting LGBTQ youth living with HIV

# Establishing a Systematic HIV/AIDS Counseling and Support System

Counseling for HIV/AIDS is often difficult as it requires not only providing a significant amount of information but also understanding the emotions and concerns of the client.

To prepare for potential anxieties and concerns regarding HIV infection among LGBTQ youth, DDing Dong has created and utilized a "HIV/AIDS Counseling and Support Checklist" to provide a systematic support system.

#### Checklist items

☑ Client expresses concern about HIV infection

What counselors should look for

when a client expresses concern about HIV infection.

When an HIV test is needed

When an HIV test is needed and what to look for before the test,

 $oxedsymbol{oxtime}$  Case for confirmed HIV positive

Finding out you are HIV positive and what to do afterward.

☑ HIV/AIDS resources

Other HIV/AIDS counseling topics and resources available to you.

# Hipster HIV+MASTERs, Peer-to-Peer HIV/AIDS Education Activists, Season 2

We ran the second season of "HIVster", a program to educate LGBTQ youth peers about HIV/AIDS human rights. Four youth LGBTQ activists met three times to check their own HIV/AIDS awareness, explore HIV/AIDS human rights issues, and educate other youth using the HIV/AIDS teaching aid "Challenge! Hipster!" created by DDing Dong.



To check youth's knowledge of HIV/AIDS and deliver accurate information, we held the HIV/AIDS quiz "I'm a real HIVster" online. A total of 98 LGBTQ youth participated. Among them, youth participants were given condoms, cute DDing Dong stickers, and a tin case for storage to increase access to condoms.

n the process of designing the quiz, we planned and conducted a "Survey on LGBT Youth's Experiences and Perceptions of Condom Use" to better understand LGBTQ youth sexuality. About 290 LGBTQ youth participated in the survey, and we will continue to follow up on the survey.





#### DDing-ga DDing-ga volunteers are those who share DDing Dong's values

### Together With DDing-ga DDing-ga Volunteers

DDing-ga DDing-ga volunteers are recruited at the beginning of the year.

In 2022, a total of 10 volunteers joined us for the 8th year. During the year, they participated in various DDing Dong activities, such as Rainbow Kits, youth LGBTQ programs, content creation for LGBTQ Visibility Day, etc.



# [Reflections from DDing-ga DDing-ga's 8th year activities]

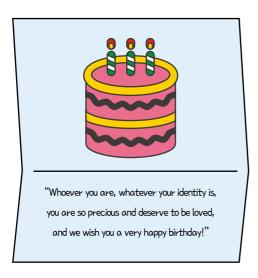
"I'm glad I participated in this year's activities because there were more face—to—face activities. I realized how important it is to have people to share greetings with."

"The year I did DDing Dong Pocha was different from the year I didn't do it. I realized that I can do volunteer work without outreach in different ways, and I'm so grateful for the energy and inspiration."



#### With LGBTQ youth

# Transgender Youth Birthday Celebration



We call come into the world to be welcomed, no matter who we are. To celebrate this, we sent gifts (e-giftcard) and congratulatory messages to transgender youth on their birthdays every month. (Supported 85 from May 2021 ~ April 2022)

#### Our neighborhood DDing Dong! Queer Chat Room

We collected stories from LGBTQ youth who are based outside of Seoul and posted them in an online space. LGBTQ youth commented on each other's stories, saying hello to others from the same area and sharing their thoughts.

#### Youth who sent messages



#### Stories from LGBTQ youthStories from LGBTQ youth

Hi, I'm an aromantic, bisexual, cisgender man living in Yangsan:) I was wondering if there are any queer friends like me in Yangsan? Leave me a message! Let's get together and support each other~

I'm also a queer person who lives in Yangsan! I'm sure we'll pass each other on the street someday, right? It's a breath of fresh air to know that there are other queer people in the same neighborhood.

I'm a queer high school student who's been thinking about coming out lately. I'm only out to a few close middle school friends, and I've been trying to come out to a lot of my close friends in high school, but the words just aren't coming out...

It's okay not to feel obligated to be out, you are who you are, whether you're out or not!

#### ■ Month of Visibility Content

3/31 Transgender Day of Visibility

**4/26** • Lesbian Day of Visibility

**10/26** Intersex Day of Visibility

For each identity visibility week, we collected stories from our youth and created content that communicated pride (videos, cartoons, hashtag events, etc.)

#### Other Activities

#### Creating "The Rainbow Blooms" the board game

We created this human rights education board game for LGBTQ youth because we want them to feel supported in their everyday lives. With six LGBTQ characters, the game explores the daily lives and feelings of LGBTQ youth. We hope that rainbow flowers will bloom in various schools, youth groups, and clubs through this game.

#### **Queer Culture Festival**

We participated in Queer Culture Festivals in Seoul, Daegu, and Incheon, handing out ice cream, merchandise, and more to LGBTQ youth. We had a booth and let them know that there are spaces that are welcoming and supportive of LGBTQ youth.

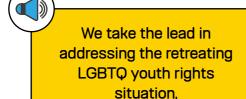




# Solidarity and Human Rights Advocacy Activities, 2022-2023

#### "

# DDing Dong fights on the side of human rights. We will raise our voice to restore the rights that LGBTQ youth deserve.



- Served as the 5th Student Rights Commissioner of the Seoul Metropolitan Office of Education, and monitored the implementation of the 2nd Seoul Metropolitan Office of Education's Comprehensive Plan for Student Rights
- Statement on the Department of Education's 2022 curriculum revision that eliminated LGBTQI people, submission of youth comments, and online press conference with LGBTQ youth and allies
- Respond to international human rights norms that inform the human rights situation of LGBTQ youth, such as the UN Universal Periodic Review (UPR)



We stand firmly against transphobia and discrimination.

- Joint Task Force to Reinstate and Restore Honor to Sergeant Hee-Soo Byun
- Rainbow Action Against Discrimination



We stand in solidarity for the housing rights of LGBTQ youth at risk of domestic violence and being kicked out from their family.

- Youth Housing Rights Network
- LGBTQ Housing Rights Network



We amplify the voices of LGBTQ youth in social issues.

- Anti-Discrimination Law Enforcement Alliance
- Network for the Right to Comprehensive Sexuality Education

# DDing Dong in the Press, 2022–2023

#### Featured Interviews (press conference)

The Women's News November 29, 2022

LGBTQ youth, allies at the metaverse "Education Department Must Change LGBTQ Exclusionary Curriculum"

"Despite the removal of 'LGBTQ' from (public) education, there are still LGBTQ youth in the classroom. And they are still experiencing homophobia and discrimination at school right now."

"Against this backdrop, the Department of Education's announcement of the revised curriculum and related press releases are not simply a declaration that schools will not teach about LGBTQ people, but a declaration that they will not stand by and allow discrimination, harassment, and violence against LGBTQ people to occur in schools."

"The Ministry of Education must stand up to hate and change the curriculum that excludes LGBTQ people now, and take a stand to ensure that LGBTQ people can go to school and be educated without discrimination. The Ministry of Education must fulfill its basic mandate of providing a proper and equal education to young people."

#### Featured article

Hankyoreh February 28, 2022

LGBTQ discrimination and hatred...scenes of Byun Hee-soo that cannot be sent because nothing has changed

"I don't think Hee-soo would have been happy to hear the verdict," said Song, who has followed Hee-soo since she was a high school student. "I was happy to hear the ruling, but I thought it shouldn't have been a hard-fought victory. LGBTQ people should be able to do what they love, and I don't want anyone to have to fight like Hee-Soo did for this."

Dailian News March 27, 2022

Human Rights Council recommendation to "add LGBTQ to national statistics"...will governments take it?

"LGBTQ youth are often physically and mentally harassed by their peers at school because of their identity or simply because they 'look LGBTQ,' and even when they ask for help from teachers, they are often subjected to secondary victimization, such as being 'outed,'" said an official from DDing Dong, a crisis center for LGBTQ youth. "Parents are also unable to accept their children's identity, resulting in domestic violence and many cases of children running away from home, but there are no national statistics on the crisis situation of LGBTQ youth and no guidelines or policies to improve it."

Hankyoreh

November 13, 2022

A man who pretended to be a helpful sister... Sexual exploitation of LGBTQ youth

Sex traffickers are targeting victims who are both "LGBTQ" and "youth," exposing them to double vulnerability. DDing Dong, LGBTQ youth crisis center has received numerous requests for victimization counseling from LGBTQ youth who have had experiences similar to this victim. According to DDing Dong's counseling statistics, in the past year (November 2021–October 2022), there were 34 cases of LGBTQ youth seeking counseling for sexual violence and sex trafficking crimes.



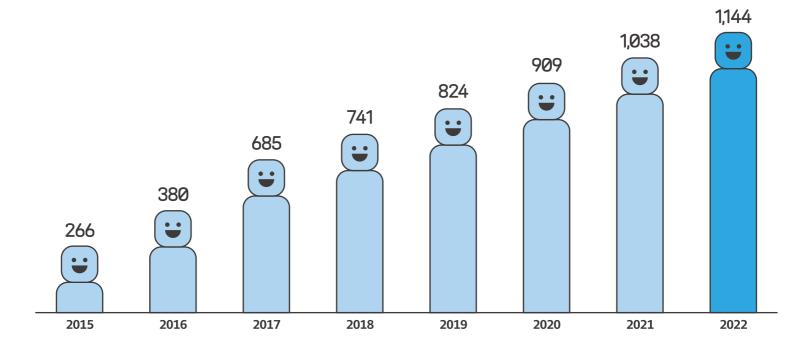
# A New Beginning for DDing Dong



DDing Dong is starting over as a non-profit corporation.

0% Government Support DDing Dong is 100% funded by donations

We have 1,038 regular donors.



There were many twists and turns along the way, but in 2022, we were granted a corporation license and registered as a non-profit corporation. We couldn't have done it without the interest and support of our donors from preparation to establishment, and we're especially grateful to our 53 founding members and board members for their willingness to go along with our many requests.

In addition to continuing counseling and supporting LGBTQ youth, DDing Dong will also find other ways to support LGBTQ youth, including 24-hour emergency support, school and career counseling, school outreach, expanding counseling to non-metropolitan areas, and cooperation and solidarity with national youth organizations. As our main projects, we have planned how to set up and operate a shelter for LGBTQ youth, as well as counseling and support activities for youth living with HIV.

With no government funding and operating 100% through donations, we will continue to forge a new path. We dream of a world where LGBTQ youth can laugh to their hearts' content without discrimination and hate. It is not an easy, flat road, and there will be ups and downs, but with donors who support DDing Dong, it will be possible. We look forward to your continued support.

Support DDing Dong's work by making a donation today! Make a one time donation, become a regular donor.

#### You can apply on the Global Giving website

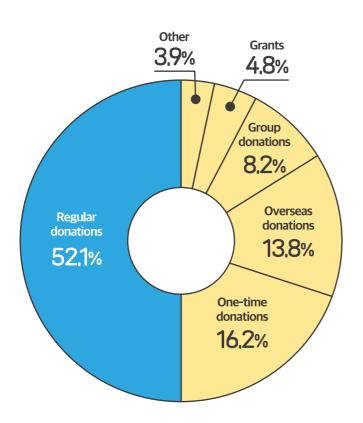
https://www.globalgiving.org/projects/rainbow-teen-safe-space/ or scan the QR code to register



# **DDing Dong Annual Finances**

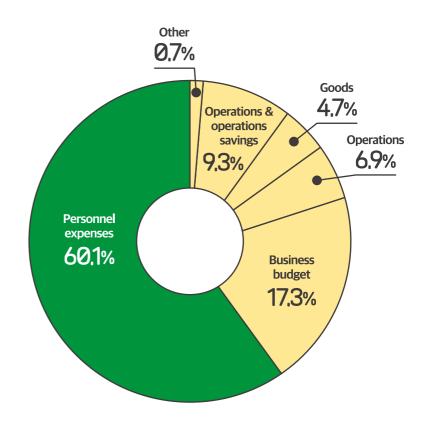
Total income for 2022 KRW 413,247,568

(+4,068,817 KRW carryover to 2021)



# Total expenditures in 2022 KRW 413,008,092

(+4,308,293 KRW carryover to 2023)



Earnings							
Cat	Туре	Total	Ratio	Details			
Carryover		4,068,817	1.0				
	Regular donations	217,616,392	52.1	CMS Subscriptions			
	One-time donations	67,456,389	16.2	Direct deposit, non-regular donations			
	Group donations	34,288,478	8.2	Group, corporation, organization			
Dona- tions	Event donations	3,244,935	0.8	Donations on-site at the Queer Culture Festival			
	Overseas donations	57,635,920	13.8	Global Giving Foundation, PayPal, Home Pride Home International Fundraising Campaigns			
	Happy Bean Donation	1,440,900	0.3	NAVER Happy Bean Donations			
	Educational writing income	950,864	0.2	External human rights education			
Donation subtotal		382,633,878	91.7				
Gra- nts	Grants Business budget (carryover)	4,866,837	1.2	Carryover			
Grants subtotal		4,866,837	1.2				
	Grants	20,000,000	4.8	Non-profit civilian organizations→ corporate business expenses			
Other	Interest income, etc.	103,667	0.0				
	Stabilization Fund	990,000	0.2	Funding cuts due to system changes			
	Other	4,653,186	1.1	Seongbuk-gu Demolition Work Cancellation with Refund			
Other subtotal		25,746,853	6.2				
Income total		417,316,385	100.0				

Spend						
Cat	Туре	Total	Ratio	Details		
Per- sonnal ex- pense	Salary, fringe benefits, bonus	166,561,455	39.9	Permanent staff labor and bonuses		
	Benefit costs	22,040,000	5.3	Transportation, food and other allowances, birthday celebration, etc.		
	Representation fee	2,400,000	0.6	Representation fee		
	Retirement contributions	29,074,251	7.0	Contributing to a retirement plan		
	Insurance costs	30,545,300	7.3	Four major insurance expenses		
Labor subtotal		250,621,006	60.1			
Oper- ational Cost	Rent	2,689,530	0.6	Rent and overhead		
	Utility bills	2,626,470	0.6	Water, electricity		
	Shelter rent	4,400,000	1.1	Emergency housing space rent and management fees		
	Shelter utilities	72,590	0.0	Emergency housing space, water, electricity, gas		
	Communication costs	4,141,840	1.0	Crisis line, office line, fax, text top-Up, etc.		
	Shipping costs	202,520	0.0	Mail, courier, etc.		
	Payout fees	9,976,592	2.4	CMS, homepage maintenance, business support services, etc.		
	Other	4,643,510	1.1	Center moving fees, hiring Fees		
Operating expenses subtotal		28,753,052	6.9			
Cost	Purchase price	16,953,623	4.1	Food, consumables, office supplies, furniture purchases and repairs due to center move		
goods	Printing costs	2,852,740	0.7	Annual report reproduction and general meeting proceedings		
Supplies subtotal		19,806,363	4.7			
Business expense	Meeting fees	7,632,960	1.8	Secretariat, steering committee, counseling case conference, corporation, organizational culture review, fundraising seminar, etc.		
	Training fees	4,261,380	1.0	Supervision, counseling capacity building, activist psychological support, etc.		
	Support fees	24,765,609	5.9	Crisis support for LGBT youth (psychological counseling, housing, etc.), commodity support for runaway youth, etc.		
	Direct business event expenses	28,746,523	6.9	Youth LGBTQ engagement programs, Home Pride, Home Pride, human rights advocacy, human rights work, HIV/AIDS projects, board game production, etc.		
	Special event fees	5,214,195	1.2	Donor communications, fundraising campaigns, etc.		
	Transportation and lodging	1,524,320	0.4	Travel expenses for overtime and moving supplies		
Business expenses subtotal		72,144,987	17.3			
Other -	External Affairs	2,033,490	0.5	Donations, community service fees, institutional visits, etc.		
	Income taxes	100,110	0.0	Income taxes for 2022		
	Savings (operation)	36,500,000	8.7	Arrange for shelter, earn money for crisis assistance		
	Savings (business)	2,400,620	0.6	Business expense carryforwards		
	Fees, other	207,100	0.0	Bank charges, cancellations		
	Memorial expenses	441,364	0.1	LGBTQ remembrance activities		
(	Other subtotal	41,682,684	10.0			
Spend total 413,008,			99.0			
Balan	ce (2023 carryover)	4,308,293	1.0			
	Total	417,316,385	100.0			
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### Thank you, DDing Dong donors

Thanks to our donors, we were able to continue to meet with LGBTQ youth for counseling and support this year. Thank you for continuing to believe in and support DDing Dong.

In 2022, we ran a campaign to find teachers who support DDing Dong's work. We were able to find 73 ally teachers who became DDing Dong donors and supporters. DDing Dong has always recognized the importance of school outreach, so we will continue to explore what we can do with our teacher donors to support LGBTQ students.

We also restarted donor interviews, which had been on hiatus since 2017.

DDing Dong donors were nervous about being interviewed, but when we asked our donors questions about their donations, they shared their honest answers and stories. There were tears and laughter everywhere, and we could leave the interview feeling happy that DDing Dong is in the company of such beautiful people.

Social distancing has made it difficult to meet with many of you in person, but in 2023, we'll be inviting you to our centers to say thank you and share updates on our work.

We are always grateful to our donors. We will continue to work hard to make DDing Dong a safe haven for LGBTQ youth.

#### A word from our donors

Although I had support and acceptance for myself, I realized that some of my friends were isolated because of their confusion over their identity or because they are LGBTQ. I realized I was taking things for granted and wanted to be more understanding of their struggles.

 ${\bf I}$  want to create a school where everyone is happy, a school where diversity is respected.

Thank you for being an inspiration to youth who may be going through what I went through as an LGBTQ youth

I started making donations because I want to see a society where LGBTQ youth can grow up proud and safe.

I miss the friend I have lost every day. I signed up to donate and support because I hoped that my daily missing could be used to help LGBTQ youth in some small way. I'm glad that my friend and I can connect with others in the name of DDing Dong.



DDing Dong LGBTQ Youth Crisis Center started as a non-profit organization in 2015. Since then, we have met and provided counseling and support to many young LGBTQ youth.

DDing Dong has been pushing to register as a nonprofit corporation to provide more diverse support and maintain a sustainable organization. In 2022, we successfully incorporated and in 2023, we started our activities as a full-fledged nonprofit corporation. In addition to continuing our counseling and support activities for LGBTQ youth, our organization plans to support LGBTQ youth in various ways, including 24-hour emergency support, school and career counseling, school support activities, expanding counseling activities to non-metropolitan areas, and cooperation and solidarity with national youth organizations.

All of our work is funded 100% through donations, and we do not receive any government support. We will continue to work hard to create a new path. We dream of a world where LGBTQ youth can laugh freely without discrimination and hate, and although the road will not be easy or flat and there will be ups and downs, we will achieve this goal together with our supporters.

Thank you for your future support and encouragement.

From crisis to pride!

DDing Dong is a place for all LGBTQ youth.

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