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In 2022, DDing Dong's long-awaited project of registering as a non-profit organization and relocating to a new location was successfully completed. This was the path we chose to stabilize our emergency housing support, and it was made possible by the warm contributions from many of our supporters.

There was also good news that was reassuring and delightfil. We have over 70 teacher sponsors who are supporting DDing Dong. Not only that, our Brian Impact funding has been confirmed, allowing for the pilot operation of a 24 -hour emergency housing support and counseling system. Now, we have laid the foundation to expand to housing support and psychological counseling support, following our one-stop legal support. We are very thankful and excited.

As the COVID-19 pandemic has eased, LGBTQ youth have been able to visit DDingDong's center comfortably. The number of face-to-face counseling sessions have also increased, as LGBTQ youth who had always had to hide their existence were able to express their identities freely at DDing Dong, putting a smile on their faces.

With 2,805 KakaoTalk inquiries, 487 counseling sessions, 290 crisis support sessions, 134 Rainbow Kits distributed, and 98 new counseling clients, many people knocked on DDing Dong's door last year. People came to us from a variety of sources, including friends and acquaintances, teachers, parents, psychologists, and more. It was the most counseling and support we have provided in a single year since DDing Dong's establishment.

While we feel fortunate that they were able to connect with so many, we are also frustrated by the number of crises that are recorded in our counseling logs. Many of our clients still experience mental health problems and conflicts with their families, there is a severe lack of resources for transgender youth, and many youth continue to come to us in high-risk situations. The number of psychological counseling sessions we provided increased nearly tenfold from the previous year.

In 2023, we need to be even stronger. In 2022, the word "LGBTQ" was removed from revised school curriculum in South Korea, and the Seoul and Chungnam Student Human Rights Ordinances are in danger of being abolished. It feels like the existence of LGBTQ youth is being erased from schools and society, and our hearts are heavy. In the face of this harsh reality, DDing Dong strives to expand its crisis support and actively respond to urgent issues. We will speak out and build a movement for human rights so that the existence of LGBTQ youth is not erased.

It is a path that we have never taken before, but we will not be afraid and will continue to work to meet and support more LGBTQ youth. We ask for your continued support in 2023. Thank you.

## 6) Introducing DDing Dong

## LGBTQ Youth Crisis Support Center DDing Dong



DDing Dong provides counseling and support for LGBTQ youth who are in crisis situations.


DDing Dong is dedicated to working to guarantee the physical and mental well-being of LGBTQ youth so that they can live full lives with autonomy and selfesteem about their gender and sexual identities.


We're growing to be a comprehensive organization where LGBTQ youth can comfortably rest, hang out, eat, sleep, and receive support to live independently.


Through our Home, PRIDE HOME project, we are operating a pilot program for an overnight center called "SoomSoom" that provides emergency support 24 hours a day, 365 days a year.

We are open to

## any LGBTQ youth needing help



## 8 The Road DDing Dong has walked, from 2014 to 2022

## 2014

- DDing Dong is selected by the Beautiful Foundation as the Incubating Support Project for 2014 (3 years of support)
- LGBTQ Youth Crisis Support Center DDing Dong organization name selection and opening ceremony


## 2015

- Started street counseling with Mobile Youth Center EXIT
- Protested Seongbuk District's decision to cancel the building of the Youth Rainbow Support Center


Participated in "Conversion therapy is violence" press conference

Conducted and presented the survey "Fence made by Q: Basic Survey to Create a LGBTQ Youth Human Rights Friendly Environment"

## 2017

- Participated in a press conference supporting the abandonment of the National School Sex Education Standards
- Selected as a Self-Reliance Support Project by the Public Service Lawyer Project
Began the Rainbow Navigation Program for LGBTQ Youth who are dreaming of living independently


## 2018

- Awarded the Korean Human Rights Award by the National Human Rights Commission of Korea
- Published and distributed "The Key to Understanding More About HIV/AIDS'
-"Sun, Sun, Sun Here It Comes" exhibition held with author Jeon $\mathrm{Na}-$ hwan and DDing Dong
- Published and distributed "Finding the Rainbow Road at School" guidebook


## 2019

- Published "Rainbow Power workbook to combat human rights violations of LGBTQ youth"
- Rainbow Help Center, creating a support network for human rights for sexual minorities (Daegu, Incheon, Gwangju, Busan, Changwon)
- Hosted presentation on "DDing Dong Pocha: Street consultation meetings with 1,147 LGBTQ youth"


## 2022

- Incorporation of LGBTQ Youth Crisis Support Center DDing Dong
- Organized "DDing Dong! Our Neighborhood Queer Chat Room," a transgender birthday celebration event, and HIV/AIDS quiz "I'm a Real HIVster" to meet with LGBTQ youth across the country
- Visited domestic and overseas organizations and conducted basic training workshops for youth organization workers through the Home, PRIDE HOME project
- Published and held a briefing on the report "Establishing Legal Framework to Protect LGBTQ Student Rights" to promote the rights of LGBTQ youth
- Conducted an online press conference through the metaverse "Rainbow School" on the "Urgent Call for LGBTQ Youth and Ally Youth to Condemn the 2022 Revised Curriculum" involving youth LGBTQ students


## 2021

- Conducted, published, and presented "Basic Survey on LGBTQ Youth's Concerns and Experiences Related to Leaving Home"
- Conducted transgender youth support projects: Rainbow Navigation T-go, Transgender Youth Happy Birthday event - Organized "Challenge! HIV-ster" education project to improve HIV/AIDS competency for activists serving LGBTQ youth


## 487

We had 487 counseling sessions with youth including 2,805 Kakaotalk conversations, in-person meetings, and phone sessions.


We provided crisis support for 290 cases including housing, medical, legal, therapy, and living support.


We met LGTBQ youth 269 times at DDing Dong's center to check-in and provide meals and basic necessities.

## 134

We distributed Rainbow Kits to 134 runaway youth. Rainbow Kits include food and basic living supplies. This year we expanded our support from teens to youth under the age of 24 .


## 5

We held a roundtable discussion about housing rights with five LGBTQ youth who have left their family and are searching for their "home."


## 98



98 LGBTQ youth living outside of Seoul shared 178 messages of support for each other.
("DDing Dong! Our neighborhood queer chat room")


We began a school support program and now have 73 ally teacher donors.


We spoke with 35 people who attended our presentation on the report
"Establishing Legal Framework
to Protect LGBTQ Student Rights."


We gathered 156 voices of LGBTQ youth and their allies for the "Urgent Call to Condemn the 2022 Revised Curriculum Proposal" and submitted comments to the Ministry of Education.


We visited 17 domestic and overseas youth and LGBT organizations to learn about their residential support models and space operations.

We conducted a DDing Dong counseling and support workshop with 14 staff from youth-related organizations.


## 85



We conducted a birthday event for a total of 85 transgender and genderqueer youth and sent out birthday cards and gifts. (May 2021 ~ April 2022)


## 5

In honor of LGBTQIA visibility day, we hosted five pride events.

## 110



Our HIV/AIDS trivia event helped 110 youth gain stigma-free knowledge about HIV/AIDS.


Four second-generation HIVster ambassador LGBTQ youth provided correct information about HIV/AIDS to their friends and acquaintances.

## 12 Take a Closer Look at DDing Dong's Activities



| Youth who received services Unit : person


In 2022, we met with a total of 141 youth for 487 counseling sessions, of which 98 were new clients who met with DDing Dong. We also met with 51 LGBTQ youth living outside of the Seoul metropolitan area (Seoul, Gyeonggi, and Incheon) through various methods, including phone calls.


DDing Dong categorizes LGBTQ youths' issues into a total of 38 categories
Mental health crises are the most common topic submitted to DDing Dong each year, with 163 counseling cases in 2022 Career/academic concerns and concerns from transgender and genderqueer youth about living independently from one's family were also common.

## HOT-LINE Counseling and Crisis Support

Main Crisis Support Statistics


In 2022, there were a total of 290 crisis support cases exclusive of center use (crisis support cases including center use were 559). As COVID-19 guidelines eased, center use increased significantly from 62 cases in 2021 to 269 cases in 2022 . We offered livelihood support such as providing daily necessities to LGBTQ youth who were separated from their families ( 144 cases), as well as more active support for psychological counseling to LGBTQ youth who needed help with psychological and emotional difficulties (86 cases).

## 7 Crisis Support Services offered by DDing Dong



## DDing Dong space

Youth can shower, use the washing machine, rest in the lounge area, and have a snack or meal.


## Household goods support

We provide items like underwear, socks, condoms, menstrual items, and toiletries for youth to maintain their dignity in everyday life.

Legal consultation and support

We offer legal consultations and information about human rights violations for youth. DDing Dong has employed a staff attorney since 2017 who is able to provide legal advice to our youth.
For LGBTQ youth who need a
place to sleep, we provide shelter
referrals or work with youth to find
alternative housing. For LGBTQ
Referrals
and Housing in crisis who do not have

Support | yn immediate place to stay, in |
| :--- |
| 2023 we began piloting night time |
| operations. We continue to strive |
| to create our shelter, Home, PRIDE |
| HOME, that can operate 24 hours |
| a day, 7 days a week. |

For LGBTQ youth who need a place to sleep, we provide shelter referrals or work with youth to find alternative housing. For LGBTQ youth in crisis who do not have an immediate place to stay, in we began piloting night time to ceate our sher Hone HOME, that can operate 24 hours a day, 7 days a week.

We provide professional psychological counseling for LGBTQ youth who need help with various psychological difficulties such as interpersonal relationships, trauma, and suicidal ideation. Starting in 2023, we appointed a Dong to provide more active support.


Medical counseling and support

We provide counseling for health concerns that include everything from mild colds to comprehensive screenings and other services that LGBTQ youth have difficulty accessing: obstetrics, gynecology, sexually transmitted infections, and HIV/AIDS testing. When necessary, we use DDing Dong's medical support network to connect youth to medical care and services. Youth can also receive emergency medication for pain, upset stomach, etc. for free at DDing Dong.

DDing Dong does not typically provide direct cash support, but in the absence of other available help from the youth's family or living expenses government social services, DDing support

Dong provides a minimal amount of basic living and transportation expenses for youth in crisis.

## Rainbow Kits, emergency necessities support for runaway LGBTQ youth



Rainbow Kit is a program that supports LGBTQ youth by providing them monthly with daily necessities including food, menstrual products, and medicine. Rainbow Kit is a program that supports LGBTQ youth by providing them monthly with daily necessities including food, menstrual products, and medicine.
$\qquad$
Before distributing the kits, we provide psychological support to the youth who are not already receiving counseling, as well as learn about each youth's situation in order to determine their needs.
$\qquad$
Food, toilet paper, wet wipes, shampoo, and facial cleanser were the most common needs of LGBTQ youth who have been separated from their families.



## In 2022, a total of 134 Rainbow Kits were provided.

Due to the prolonged COVID-19 pandemic, the number of LGBTQ youth who have run away from their families has decreased. However, it is expected that the negative effects of COVID-19, such as unemployment or reduced working hours, will further threaten the independent living of youth under the age of 24 , including those who have already left dysfunctional families. Therefore, the support range of Rainbow Kit has been expanded to include youth in their twenties. As a result, from June, we expanded the scope of support to youth in their late 20 s , which significantly increased the number of applications. By expanding the scope of support, we were able to meet and support more LGBTQ youth in crisis.


## Expanding support for LGBTQ youth housing from 12 to 24 hours! Home, PRIDE HOME



A project to create a 24/7 alternative housing space in DDing Dong, and to create change in all youth organizations, including shelters, to make them welcoming to LGBTQ youth.

## * Night Center SoomSoom

Our Home, PRIDE HOME project is finally piloting a night center.
Night Center SoomSoom operates two nights per week (from 10 p.m. until 9 a.m. the next morning) to provide a safe place for LGBTQ youth in crisis to rest in the Seoul metropolitan area. For those who are not in the area or do not have access to a place to sleep, we provide counseling and support to connect them to a safe space.


## Visiting Domestic and International Organizations

We visited 7 youth shelters (temporary, short-term, long-term, etc.) in Korea and 10 shelters and housing support organizations in the Los Angeles area.

It was a valuable opportunity to see the shelters and residential support organizations and hear their stories from establishment to operation. We will use the information and know-how gained from these visits to help create safe and comfortable alternative housing spaces for LGBTQ youth.


## How to Meet LGBTQ Youth:

Basic Training Workshop
We held a workshop for youth organization workers to learn about LGBTQ rights and strengthen their capacity to provide counseling and support. The workshop was held online (Zoom) so that people from all over the country could attend.

## Creating Rainbow Schools for All, School Support Project



## Ally Teacher Donor Network

Our clients are often LGBTQ youth who are struggling in school or have dropped out of school. In order to protect the rights of LGBTQ students, we believe that change must start at school. In order to begin our work with teachers who may be struggling with the lack of support, we ran a campaign to find teacher donors. We were able to meet 73 teacher donors. In 2022, we held an in-person teacher donor gathering to share DDing Dong's counseling work and stories from school sites. We will continue to maintain our network of teacher donors and create pathways to support LGBTQ students.


## Report on Improving Laws and Systems to Guarantee the Rights of LGBTQ Students

The school, where most youth spend the longest time, is still a place where LGBTQ students commonly experience various forms of violence, discrimination, and social exclusion. DDing Dong, in collaboration with the law firm Yichae, investigated and compiled inclusive education policies for LGBTQ students in overseas countries and school guidelines established by the government and private sector. The report includes the proposed "Guidelines for the Protection of LGBTQ+ Student Rights" and aims to create an equal and safe school environment for all students, including LGBTQ students. DDing Dong will continue to raise awareness and advocate for creating such an environment.


## Presentation and Release of the of LGBT-friendly Metaverse Space "Rainbow School"

On November 11, 2022, we held an online presentation of the "Report on Legal and System Improvement Tasks to Ensure the Human Rights of LGBT Students." The report's authors, the Seoul Metropolitan Office of Education's Student Human Rights Advocate, teachers, and LGBTQ students served as panelists to emphasize the need for schools where LGBTQ rights are guaranteed.

Using the Metaverse platform, we created a model of the school that LGBTQ youth in and out of school had drawn together at DDing Dong Cafeteria in 2021. LGBTQ youth who visited Rainbow School toured every corner of the metaverse school, including the LGBTQ friendly school counseling room and a health center where students could talk about hormones and binders. They also left messages in an online guestbook.


## Supporting LGBTQ youth living with HIV

## Establishing a Systematic HIVIAIDS

 Counseling and Support SystemCounseling for HIV/AIDS is often difficult as it requires not only providing a significant amount of information but also understanding the emotions and concerns of the client.
To prepare for potential anxieties and concerns regarding HIV infection among LGBTQ youth, DDing Dong has created and utilized a "HIV/AIDS Counseling and Support Checklist" to provide a systematic support system.

## Checklist items

$\square$ Client expresses concern about HIV infection
What counselors should look for
when a client expresses concern about HIV infection.

## VWhen an HIV test is needed

When an HIV test is needed and what to look for before the test.

## $\checkmark$ Case for confirmed HIV positive

Finding out you are HIV positive and what to do afterward.
VHIV/AIDS resources
Other HIV/AIDS counseling topics and resources available to you.

## Hipster HIV+MASTERs, Peer-to-Peer HIVIAIDS Education Activists, Season 2

We ran the second season of "HIVster", a program to educate LGBTQ youth peers about HIV/AIDS human rights. Four youth LGBTQ activists met three times to check their own HIV/AIDS awareness, explore HIV/AIDS human rights issues, and educate other youth using the HIV/AIDS teaching aid "Challenge! Hipster!" created by DDing Dong.


To check youth's knowledge of HIV/AIDS and deliver accurate information, we held the HIV/AIDS quiz "I'm a real HIVster" online. A total of 98 LGBTQ youth participated. Among them, youth participants were given condoms, cute DDing Dong stickers, and a tin case for storage to increase access to condoms.
$n$ the process of designing the quiz, we planned and conducted a "Survey on LGBT Youth's Experiences and Perceptions of Condom Use" to better understand LGBTQ youth sexuality. About 290 LGBTQ youth participated in the survey, and we will continue to follow up on the survey.

## DDing-ga DDing-ga volunteers are those who share DDing Dong's values Together With DDing-ga DDing-ga Volunteers

## DDing-ga DDing-ga volunteers are recruited at the beginning of the year.

In 2022, a total of 10 volunteers joined us for the 8th year. During the year, they participated in various DDing Dong activities, such as Rainbow Kits, youth LGBTQ programs, content creation for LGBTQ Visibility Day, etc.

[Reflections from DDing-ga DDing-ga's 8th year activities]
"I'm glad I participated in this year's activities because there were more face-to-face activities. I realized how important it is to have people to share greetings with."
"The year I did DDing Dong Pocha was different from the year I didn't do it. I realized that I can do volunteer work without outreach in different ways, and I'm so grateful for the energy and inspiration."

## With LGBTQ youth

## I Transgender Youth Birthday

 Celebration

We call come into the world to be welcomed, no matter who we are. To celebrate this, we sent gifts (e-giftcard) and congratulatory messages to transgender youth on their birthdays every month. (Supported 85 from May 2021 ~ April 2022)

## I Our neighborhood DDing Dong! Queer Chat Room

We collected stories from LGBTQ youth who are based outside of Seoul and posted them in an online space. LGBTQ youth commented on each other's stories, saying hello to others from the same area and sharing their thoughts.

Youth who sent messages


## Stories from LGBTQ youthStories from LGBTQ youth

Hi , I'm an aromantic, bisexual, cisgender man living in Yangsan:) I was wondering if there are any queer friends like me in Yangsan? Leave me a message! Let's get together and support each other~

I'm also a queer person who lives in Yangsan! I'm sure we'll pass each other on the street someday, right? It's a breath of fresh air to know that there are other queer people in the same neighborhood.

> I'm a queer high school student who's been thinking about coming out lately. I'm only out to a few close middle school friends, and I've been trying to come out to a lot of my close friends in high school, but the words just aren't coming out...

It's okay not to feel obligated to be out, you are who you are, whether you're out or not!

## I Month of Visibility Content

| 3/31 | Transgender Day of Visibility |
| :--- | :--- | :--- |
| 4/26 | Lesbian Day of Visibility |
| 9/23 | Bisexual+ Day of Visibility |
| 10/26 | Intersex Day of Visibility |
| 11월 | Asexual Visibility Week |

For each identity visibility week, we collected stories from our youth and created content that communicated pride (videos, cartoons, hashtag events, etc.)

## I Other Activities

## Creating "The Rainbow Blooms" the board game

We created this human rights education board game for LGBTQ youth because we want them to feel supported in their everyday lives. With six LGBTQ characters, the game explores the daily lives and feelings of LGBTQ youth. We hope that rainbow flowers will bloom in various schools, youth groups, and clubs through this game.

## Queer Culture Festival

We participated in Queer Culture Festivals in Seoul, Daegu, and Incheon, handing out ice cream, merchandise, and more to LGBTQ youth. We had a booth and let them know that there are spaces that are welcoming and supportive of LGBTQ youth.


## 6

## DDing Dong fights on the side of human rights. We will raise our voice to restore the rights that LGBTQ youth deserve.



We stand firmly against transphobia and discrimination.

- Joint Task Force to Reinstate and Restore Honor to Sergeant Hee-Soo Byun
- Rainbow Action Against Discrimination
- Served as the 5th Student Rights Commissioner of the Seoul Metropolitan Office of Education, and monitored the implementation of the 2nd Seoul Metropolitan Office of Education's Comprehensive Plan for Student Rights - Statement on the Department of Education's 2022 curriculum revision that eliminated LGBTQI people, submission of youth comments, and online press conference with LGBTQ youth and allies
- Respond to international human rights norms that inform the human rights situation of LGBTQ youth, such as the UN Universal Periodic Review (UPR)



I Featured Interviews (press conference)

The Women's News November 29, 2022

## LGBTQ youth, allies at the metaverse "Education Department Must Change LGBTQ Exclusionary Curriculum"

"Despite the removal of 'LGBTQ' from (public) education, there are still LGBTQ youth in the classroom. And they are still experiencing homophobia and discrimination at school right now."
"Against this backdrop, the Department of Education's announcement of the revised curriculum and related press releases are not simply a declaration that schools will not teach about LGBTQ people, but a declaration that they will not stand by and allow discrimination, harassment, and violence against LGBTQ people to occur in schools."
"The Ministry of Education must stand up to hate and change the curriculum that excludes LGBTQ people now, and take a stand to ensure that LGBTQ people can go to school and be educated without discrimination. The Ministry of Education must fulfill its basic mandate of providing a proper and equal education to young people."

## I Featured article

Hankyoreh
February 28, 2022
LGBTQ discrimination and hatred...scenes of Byun Hee-soo that cannot be sent because nothing has changed
"I don't think Hee-soo would have been happy to hear the verdict," said Song, who has followed Hee-soo since she was a high school student. "I was happy to hear the ruling, but I thought it shouldn't have been a hardfought victory. LGBTQ people should be able to do what they love, and I don't want anyone to have to fight like Hee-Soo did for this."
Dailian News March 27, 2022

| Hankyoreh | November 13, 2022 |
| :---: | :---: |
| A man who Sexual exp | a helpful sister... <br> TQ youth |

Sex traffickers are targeting victims who are both "LGBTQ" and "youth," exposing them to double vulnerability. DDing Dong, LGBTQ youth crisis center has received numerous requests for victimization counseling from LGBTQ youth who have had experiences similar to this victim. According to DDing Dong's counseling statistics, in the past year (November 2021-October 2022), there were 34 cases of LGBTQ youth seeking counseling for sexual violence and sex trafficking crimes.

## (28) A New Beginning for DDing Dong

4 DDing Dong is starting over as a non-profit corporation.

## 0\% Government Support <br> DDing Dong is 100\% funded by donations

We have 1,038 regular donors.


There were many twists and turns along the way, but in 2022, we were granted a corporation license and registered as a non-profit corporation. We couldn't have done it without the interest and support of our donors from preparation to establishment, and we're especially grateful to our 53 founding members and board members for their willingness to go along with our many requests.
In addition to continuing counseling and supporting LGBTQ youth, DDing Dong will also find other ways to support LGBTQ youth, including 24-hour emergency support, school and career counseling, school outreach, expanding counseling to non-metropolitan areas, and cooperation and solidarity with national youth organizations. As our main projects, we have planned how to set up and operate a shelter for LGBTQ youth, as well as counseling and support activities for youth living with HIV.

With no government funding and operating $100 \%$ through donations, we will continue to forge a new path. We dream of a world where LGBTQ youth can laugh to their hearts' content without discrimination and hate. It is not an easy, flat road, and there will be ups and downs, but with donors who support DDing Dong, it will be possible. We look forward to your continued support.

Support DDing Dong's work by making a donation today!
Make a one time donation, become a regular donor.

You can apply on the Global Giving website
https://www.globalgiving.org/projects/rainbow-teen-safe-space/
or scan the QR code to register


## 30) DDing Dong Annual Finances

Total income for 2022
KRW 413,247,568
(+4,068,817 KRW carryover to 2021)

Total expenditures in 2022
KRW 413,008,092
(+4,308,293 KRW carryover to 2023)


| Cat | Type | Earnings |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Carryover | $4,068,817$ | 1.0 | Ratio | Details |
|  | Regular <br> donations | $217,616,392$ | 52.1 | CMS Subscriptions |
|  | One-time <br> donations | $67,456,389$ | 16.2 | Direct deposit, non-regular donations |


| Spend |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cat | Type | Total | Ratio | Details |
| Personnal expense | Salary, fringe benefits, bonus | 166,561,455 | 39.9 | Permanent staff labor and bonuses |
|  | Benefit costs | 22,040,000 | 5.3 | Transportation, food and other allowances, birthday celebration, etc. |
|  | Representation fee | 2,400,000 | 0.6 | Representation fee |
|  | Retirement contributions | 29,074,251 | 7.0 | Contributing to a retirement plan |
|  | Insurance costs | 30,545,300 | 7.3 | Four major insurance expenses |
|  | Labor subtotal | 250,621,006 | 60.1 |  |
| Operational Cost | Rent | 2,689,530 | 0.6 | Rent and overhead |
|  | Utility bills | 2,626,470 | 0.6 | Water, electricity |
|  | Shelter rent | 4,400,000 | 1.1 | Emergency housing space rent and management fees |
|  | Shelter utilities | 72,590 | 0.0 | Emergency housing space, water, electricity, gas |
|  | Communication costs | 4,141,840 | 1.0 | Crisis line, office line, fax, text top-Up, etc. |
|  | Shipping costs | 202,520 | 0.0 | Mail, courier, etc. |
|  | Payout fees | 9,976,592 | 2.4 | CMS, homepage maintenance, business support services, etc. |
|  | Other | 4,643,510 | 1.1 | Center moving fees, hiring Fees |
| Operating expenses subtotal |  | 28,753,052 | 6.9 |  |
| Cost of goods | Purchase price | 16,953,623 | 4.1 | Food, consumables, office supplies, furniture purchases and repairs due to center move |
|  | Printing costs | 2,852,740 | 0.7 | Annual report reproduction and general meeting proceedings |
| Supplies subtotal |  | 19,806,363 | 4.7 |  |
| Business expense | Meeting fees | 7,632,960 | 1.8 | Secretariat, steering committee, counseling case conference, corporation, organizational culture review, fundraising seminar, etc. |
|  | Training fees | 4,261,380 | 1.0 | Supervision, counseling capacity building, activist psychological support, etc. |
|  | Support fees | 24,765,609 | 5.9 | Crisis support for LGBT youth (psychological counseling, housing, etc.), commodity support for runaway youth, etc. |
|  | Direct business event expenses | 28,746,523 | 6.9 | Youth LGBTQ engagement programs, Home Pride, Home Pride, human rights advocacy, human rights work, HIV/AIDS projects, board game production, etc. |
|  | Special event fees | 5,214,195 | 1.2 | Donor communications, fundraising campaigns, etc. |
|  | Transportation and lodging | 1,524,320 | 0.4 | Travel expenses for overtime and moving supplies |
| Business expenses subtotal |  | 72,144,987 | 17.3 |  |
| Other | External Affairs | 2,033,490 | 0.5 | Donations, community service fees, institutional visits, etc. |
|  | Income taxes | 100,110 | 0.0 | Income taxes for 2022 |
|  | Savings (operation) | 36,500,000 | 8.7 | Arrange for shelter, earn money for crisis assistance |
|  | Savings (business) | 2,400,620 | 0.6 | Business expense carryforwards |
|  | Fees, other | 207,100 | 0.0 | Bank charges, cancellations |
|  | Memorial expenses | 441,364 | 0.1 | LGBTQ remembrance activities |
| Other subtotal |  | 41,682,684 | 10.0 |  |
| Spend total |  | 413,008,092 | 99.0 |  |
| Balance (2023 carryover) |  | 4,308,293 | 1.0 |  |
| Total |  | 417,316,385 | 100.0 |  |

Thanks to our donors, we were able to continue to meet with LGBTQ youth for counseling and support this year. Thank you for continuing to believe in and support DDing Dong.

In 2022, we ran a campaign to find teachers who support DDing Dong's work. We were able to find 73 ally teachers who became DDing Dong donors and supporters. DDing Dong has always recognized the importance of school outreach, so we will continue to explore what we can do with our teacher donors to support LGBTQ students.

We also restarted donor interviews, which had been on hiatus since 2017.
DDing Dong donors were nervous about being interviewed, but when we asked our donors questions about their donations, they shared their honest answers and stories. There were tears and laughter everywhere, and we could leave the interview feeling happy that DDing Dong is in the company of such beautiful people.

Social distancing has made it difficult to meet with many of you in person, but in 2023, we'll be inviting you to our centers to say thank you and share updates on our work.

We are always grateful to our donors. We will continue to work hard to make DDing Dong a safe haven for LGBTQ youth.

## I A word from our donors

Although I had support and acceptance for myself, I realized that some of my friends were isolated because of their confusion over their identity or because they are LGBTQ. I realized I was taking things for granted and wanted to be more understanding of their struggles.

I want to create a school where everyone is happy, a school where diversity is respected.

$$
\begin{aligned}
& \text { Thank you for being an inspiration to youth } \\
& \text { who may be going through what I went } \\
& \text { through as an LGBTQ youth }
\end{aligned}
$$

I started making donations because I want to see a society where LGBTQ youth can grow up proud and safe.
miss the friend I have lost every day. I signed up to donate and support because I hoped that my daily missing could be used to help LGBTQ youth in some small way. I'm glad that my friend and I can connect with others in the name of DDing Dong.


1
?
DDing Dong LGBTQ Youth Crisis Center started as a non-profit organization in 2015. Since then, we have met and provided counseling and support to many young LGBTQ youth.

DDing Dong has been pushing to register as a nonprofit corporation to provide more diverse support and maintain a sustainable organization. In 2022, we successfully incorporated and in 2023, we started our activities as a full-fledged nonprofit corporation. In addition to continuing our counseling and support activities for LGBTQ youth, our organization plans to support LGBTQ youth in various ways, including 24 -hour emergency support, school and career counseling, school support activities, expanding counseling activities to non-metropolitan areas, and cooperation and solidarity with national youth organizations.

All of our work is funded $100 \%$ through donations, and we do not receive any government support. We will continue to work hard to create a new path. We dream of a world where LGBTQ youth can laugh freely without discrimination and hate, and although the road will not be easy or flat and there will be ups and downs, we will achieve this goal together with our supporters.

Thank you for your future support and encouragement.

## From crisis to pride!

DDing Dong is a place for all LGBTQ youth.

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| Website | https://DDingDong.kr |
| Email | LGBTQ@DDingDong.kr |
| Phone | Main 02-924-1224 / Donation inquiries 070-4493-1640 |
| Fax | 02-6969-5024 |
| Twitter | @DDingDong119 |
| Facebook | facebook.com/DDingDong119 |
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