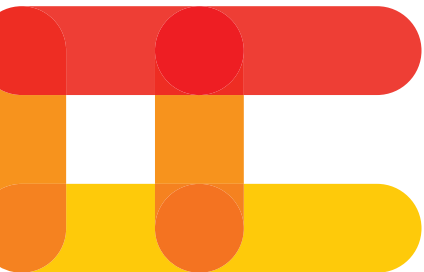


2020-2021
LGBTQ Youth Crisis Support Center
DDing Dong
ANNUAL REPORT



청소년 성소수자 위지원센터 땡땡
LGBTQ Youth Crisis Support Center DDing Dong

Introducing DDing Dong

LGBTQ Youth Crisis Support Center DDing Dong provides counseling and support for LGBTQ youth who are in crisis situations. DDing Dong is dedicated to working to guarantee the physical and mental well-being of LGBTQ youth so that they can live full lives with autonomy and self-esteem about their gender and sexual identities.

DDing Dong's current space is sponsored by Alice Go Home.

DDing Dong's goal is to become a comprehensive institution where LGBTQ youth can comfortably rest, hang out, eat, sleep, shower, study, learn about human rights, and receive support to live independently.

DDing Dong's second takeoff!

We will work hard to build a Home PRIDE HOME shelter that can operate 24 hours a day.

DDing Dong is open to
any LGBTQ+ youth
needing help.

Rest comfortably!
Lounge

Have a delicious meal!
Kitchen

Wash and shower!
Shower room

Talk freely!
Counseling room



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We will become stronger.

Jeong Min Seok

DDing Dong Executive Director

We have had an unpredictable year because of COVID-19. Much of the work we had planned for 2020 was disrupted, and all projects such as counseling support, programs, and fundraising activities were affected. Not only that, because of the difficulties meeting LGBTQ youth in person due to social distancing, we had no other option but to reach out to them through phone and text message.

However, in 2020 DDing Dong also provided the largest number of consultations and crisis support to LGBTQ youth since our organization's founding in 2014. We received more than 2,400 basic inquiries alone. Crisis support services including emergency living expenses support, self-reliance support and partnerships, and support for basic living items were also further expanded. At a time when we were unable to meet in person, we wondered and worried about why the number of LGBTQ youth asking for help continued to increase. While the impact of

COVID-19 certainly played a large role, we also believe that the growth in support cases shows the growing trust that LGBTQ youth have in DDing Dong.

Our tears also flowed freely as we became aware of much tragic news, and we looked back on what we it was that we missed before the deaths of a number of transgender people. As an organization that unwaveringly supports LGBTQ youth against hate and discrimination, we know intimately the hatred that many LGBTQ people face. Our hearts break, and we vow to work even harder to protect LGBTQ youth as the faces of LGBTQ youth who live unstable lives without respect at home and school are always at the forefront of our minds .

In 2021, we were again standing at the starting line. We started the year responding to crisis signals from LGBTQ youth. Although the sadness continues to well up within us, we are trying to take a step forward with strength by reflecting on the present so that the promises and commitments we have shared with our supporters are not overshadowed. We will endure hatred and discrimination together with LGBTQ youth, and together become stronger.

We promise you this. In 2021, we will continuously search for and expand the resources that LGBTQ youth need. We will not be proud, we will not stop learning, and we vow to act. We will work towards making the mid-to-long-term

housing support project "Home PRIDE HOME" a reality. We will listen more to the lives of transgender, genderqueer, and non-binary youths, and develop specific programs to support their growth. We will work to communicate accurate, accessible, and non-judgemental information about HIV/AIDS LGBTQ youth. We will educate youth institution workers to change their views and practices, and we will create and disseminate materials for non-LGBTQ youth that increase their sensitivity to human rights.

We have been able to make it this far thanks to the backing and help from our supporters. During the last seven years, we have tried many different activities and have not been afraid to fail. No matter what problems face us in 2021, we believe in the supporters who are standing beside us with LGBTQ youth. Together, we will move forward confidently, and we will become a stronger DDing Dong.



2014 ~ 2020, The Road DDing Dong Has Walked

2014년

- DDing Dong is selected by the Beautiful Foundation as the Incubating Support Project for 2014. and receives 3years of support
- LGBTQ Youth Crisis Support Center DDing Dong organization name selection and opening ceremony

2016년

- Participated in 'Conversion therapy is violence' press conference
- Conducted and presented the survey <Fence made by Q : Basic Survey Report for LGBTQ Youth Human Rights Friendly Environment>

2015년

- Street counseling begins with Mobile Youth Center EXIT
- Protested Seongbuk District's decision to cancel the building of the Youth Rainbow Support Center

2017년

- Participated in a press conference on the petition of 16,698 people supporting the abandonment of the National School Sex Education Standards
- Selected for Self-Reliance Support Project by Public Service Lawyer Project
- Conducted the first phase of the Rainbow Navigation Program for LGBTQ Youth who are dreaming of living independently

2018년

- Awarded the Korean Human Rights Award by the National Human Rights Commission of Korea
- Published and distributed 「The Key to Understanding More About HIV/AIDS」
- 〈Sun, Sun, Sun Here It Comes〉 exhibition held with author Jeon Na-hwan and DDing Dong
- Published and distributed 「Finding the Rainbow Road at School」 guidebook

2020년

- Published the book 「Home PRIDE HOME」
- Organized 'Queer Action Against COVID-19' emergency fundraising for living expenses and counseling support
 - Sent letters of support to LGBTQ youth in Daegu and Gyeongbuk regions
- Developed the HIV/AIDS educational learning tool 'Challenge! HIV-ster!'

2019년

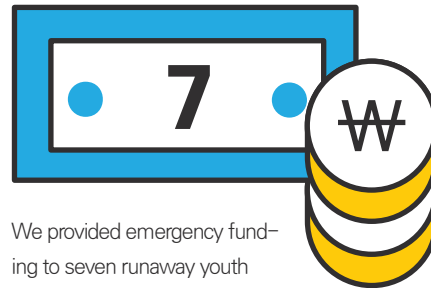
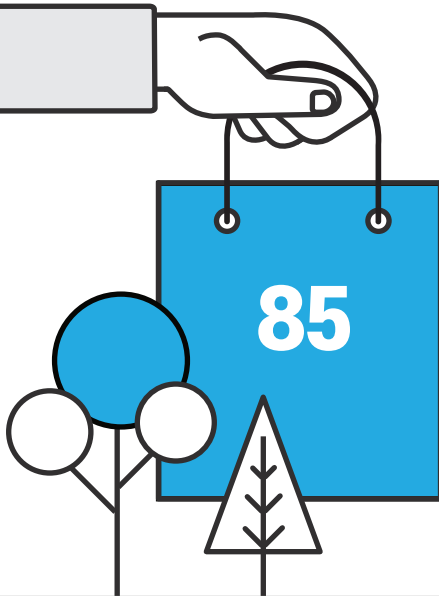
- Published 「Rainbow Power workbook to combat human rights violations of LGBTQIA+ youth」
- Began Rainbow Running Start program for creating a network for LGBT youth support (Daegu, Incheon, Gwangju, Busan, and Changwon)
- Hosted presentation about the last four years of DDing Dong Pocha: 'Meeting with 1,147 LGBTQIA+ youth through street consultation'

DDing Dong's Numbers in 2020

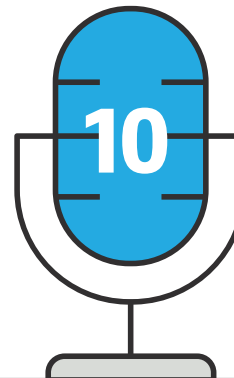
We organized a program for five transgender and genderqueer youth about how to live independently.



We distributed Rainbow Kits to 85 runaway youth. Rainbow Kits include food and basic living supplies.



We provided emergency funding to seven runaway youth who had been laid off or put on involuntary leave from work due to COVID-19.



We interviewed ten LGBTQ youth in-depth about their thoughts about and experiences of running away from home.

487

DDing Dong conducted 487 counseling sessions, the most since we have opened. Of these cases, 349 (72%) were with youth under the age of 19.





75

In 2020, we met with 75 new youth for the first time.



33

We sent letters of support and gifts to 33 LGBTQ youths in the Daegu and Gyeongbuk areas.



288

We provided crisis support for 288 cases including housing, medical, legal, therapy, and living support—the highest number of cases we have supported since our opening.



12

We created the HIV/AIDS education material 'Challenge! HIV-ster!' and conducted correlating educational workshops for 12 youth-related organizations.



4

We conducted a Dialectical Behavior Therapy (DBT) program with four LGBTQ youth who are at risk of suicide and self-harm.

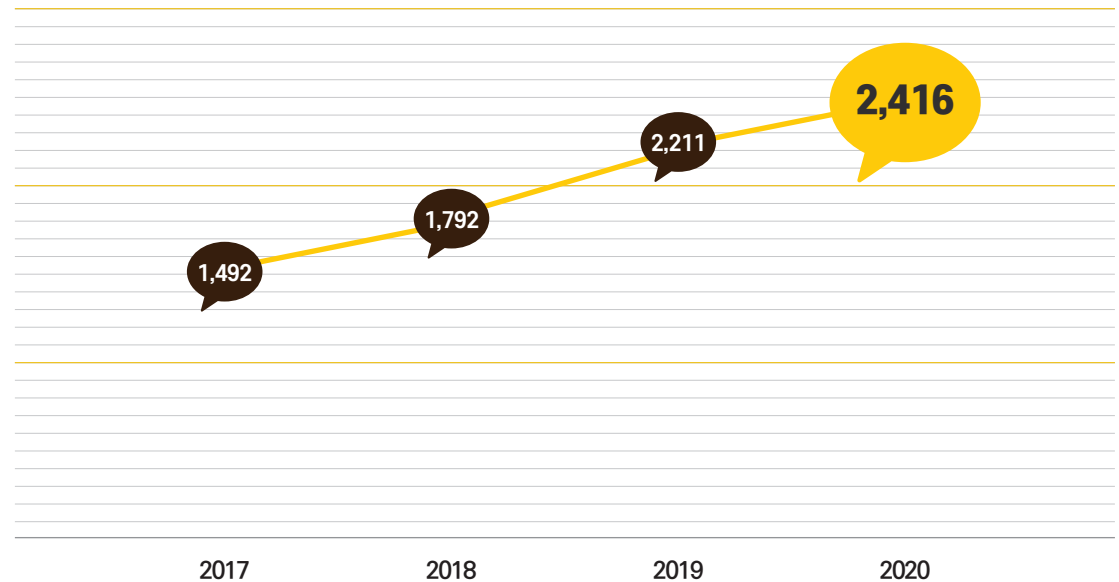
HOT-LINE Counseling and Crisis Support

From crisis to pride!

In 2020, non-face-to-face consultations through phone calls and video calls (Zoom) were greatly expanded as the center's in-person programs were reduced to prevent the spread of COVID-19. Through social media promotion and counseling, DDing Dong connected with LGBTQ youth who were feeling isolated due to social distancing measures. A total of 487 consultations were conducted, including meeting with 75 new youth for the first time.

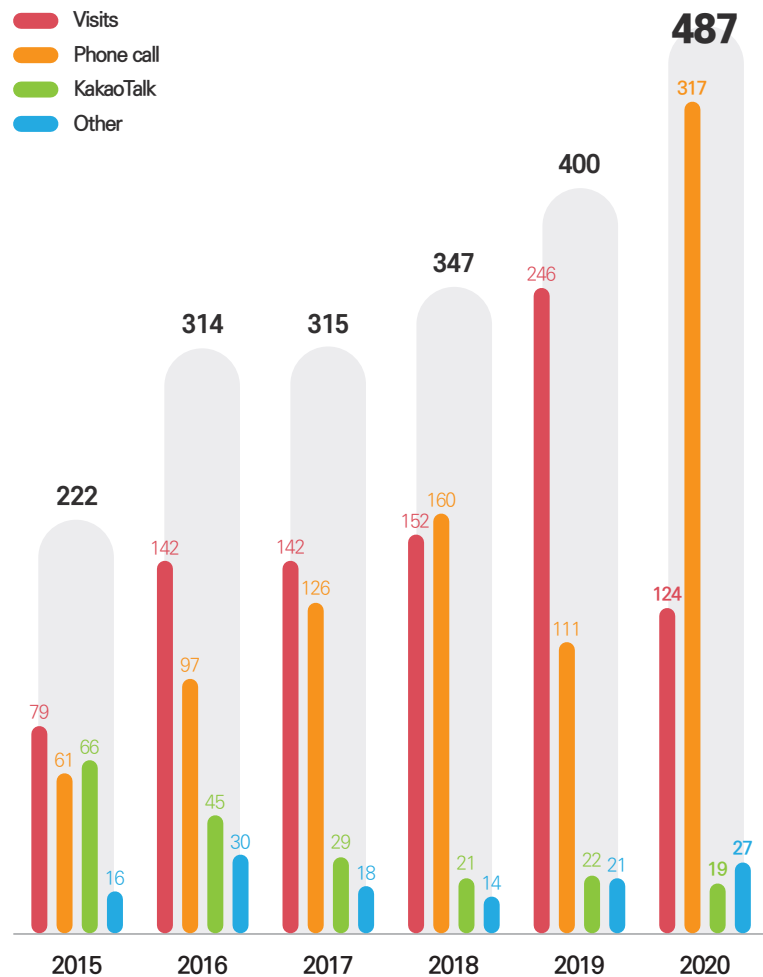
Counseling through DDing Dong's KakaoTalk channel

※ Consultation requests and application, checking in with youth, sharing information, etc.



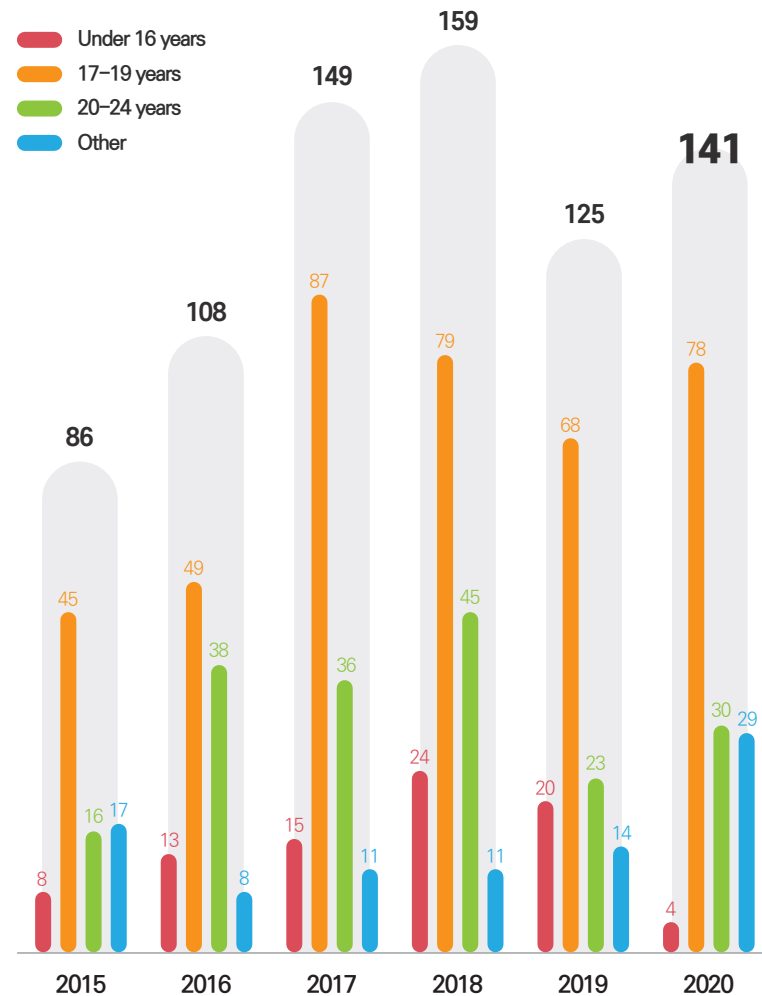
Counseling cases Unit: cases

※Other includes emergency visits, text messages, consultation via email, and more.



Youth who received services Unit: person

※ Other includes those whose age is unknown, guardians/teachers/youth organization workers, etc.



A Close-up Look at DDing Dong's Activism

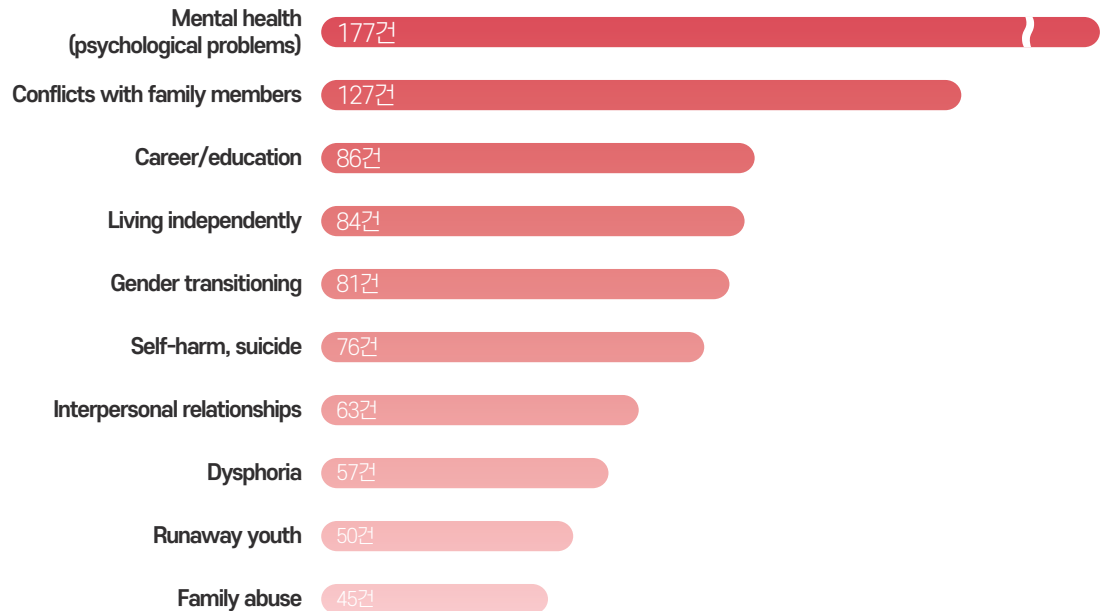
HOT-LINE Counseling and Crisis Support

In 2020, more than half of the total counseling sessions we conducted were with transgender youth (272 cases; 55.8% of total cases). This is an increase of about 100 cases from the previous year. Topics discussed included dysphoria, transition, family conflicts, difficulties at school, and concerns about mandatory military enlistment and employment.

Meanwhile, the impact of the spread of COVID-19 on LGBTQ youth was assessed through counseling. Because of social distancing and concerns about privacy violations by family members, LGBTQ youth had difficulty interacting with and talking freely with other LGBTQ friends and youth. It was also difficult for runaway youths to enter shelters, and youth who already lived in shelter facilities were greatly restricted from going out. Although the difficulties transgender teenagers face in school decreased as in-person classes were replaced by online classes, they were the targets of hate speech through texting and chat messenger services. Many LGBTQ youth living independently were laid off or placed on unpaid leave, and struggled to raise living expenses.

Main counseling topics in 2020

※ We provide counseling for various other reasons including issues related to being LGBTQ, relationships, employment, poverty, dropping out of school, mandatory military service, illness and disease, gender marker corrections, hate speech, bullying, violation of labor rights, etc.



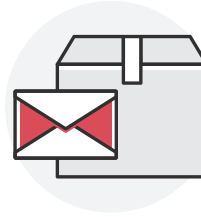
7 Crisis Services Provided

by DDing Dong



DDing Dong space

Youth can shower, use the washing machine, rest in the lounge area, and have a snack or meal.



Household goods support

We provide items for dignity in everyday life including underwear, socks, condoms, menstrual items, and toiletries.



Introductions for shelter and housing support

We connect youth with shelters and/or help them find housing, as well as provide some support for rent. Although we are unfortunately only open from 11 a.m. to 9 p.m., we hope to operate a 24-hour shelter in the future called Home PRIDE HOME.



Medical counseling and support

We provide counseling for health concerns including everything from mild colds to comprehensive screenings, obstetrics, gynecology, sexually transmitted infections, and HIV/AIDS tests. If necessary, we use the medical support network established by DDing Dong to connect youth to medical care and services. Youth can also receive emergency medication for pain, upset stomach, etc. for free at DDing Dong.



Legal consultation and support

We provide legal consultations and information about human rights violations for youth. DDing Dong has employed a staff attorney since 2017 who is able to provide consultations for youth.



Continuing psychological counseling

We connect youth with professional psychological counseling services for help with various psychological difficulties including family problems, trauma, and suicide.



Emergency living expenses support

DDing Dong does not generally provide direct cash support, but in the absence of other available help from the youth's family or government social services, DDing Dong provides a minimal amount of basic living and transportation expenses for youth in crisis.

A Close-up Look at DDing Dong's Activism

HOT-LINE Counseling and Crisis Support

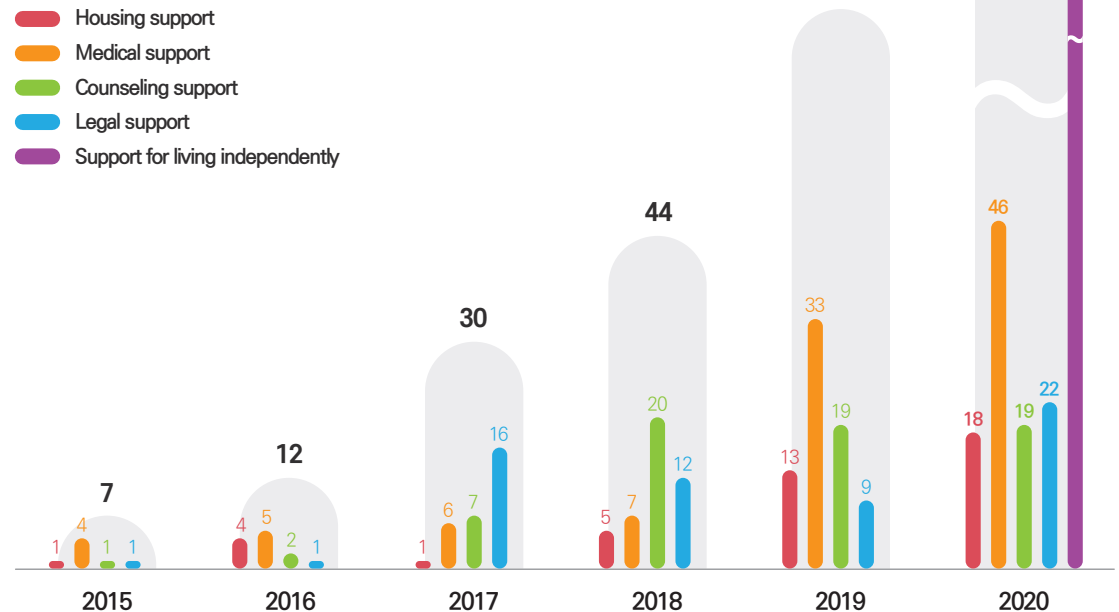
We focused in particular on working closely with LGBTQ youth who had left their families and were living independently. We accompanied youth who had left their families to local housing welfare centers, and connected them with what support was available to help them live independently. We also focused on providing physical and mental health support for them throughout and beyond this process.

We also distributed more Rainbow Kits to youth who have left their homes, increasing the frequency from once a quarter to once a month. Through this, we were able to check in more regularly with youth who do not receive regular counseling with us as well. In addition to Rainbow Kits, we also provided youth with other emergency grocery and living items support (144 cases).

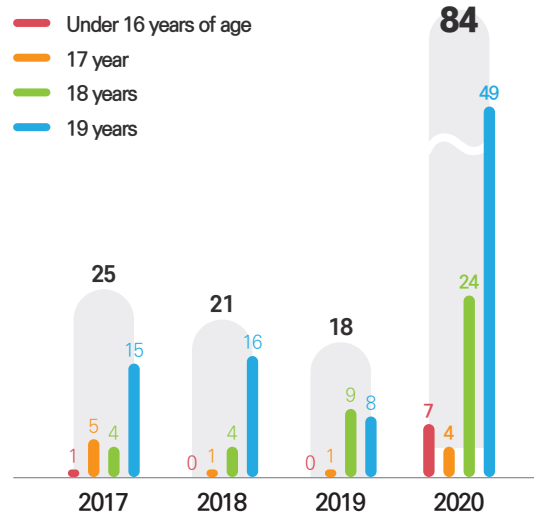
In 2020, the number of crisis support cases increased significantly compared to the previous year, and the scope of support and connection also expanded.

Major crisis support

※ Since 2020, crisis support such as meal provision, food and daily necessities support, as well as connecting youth with independent living support centers are counted as "support for living independently" items.



'Rainbow Kit' emergency living necessities statistics



Reviews from LGBTQ youth who received a Rainbow Kit

Rainbow Kit includes exactly what I need, and staff members are very kind. I liked that they asked me how I am doing.

I loved that I could share my worries and concerns with the staff.

As a runaway youth, this helps me a lot financially.

Thanks for the microwave rice packs.

As a runaway youth I'm having a hard time dealing with the cold weather and my period. The vest and pads from the kit are very helpful.

Strengthening DDing Dong's Counseling Capabilities

Consultation activities were checked through regular consultation case meetings (1–2 times a month), and individual and group expert supervision. We made efforts to provide better counseling by creating a KakaoTalk response manual and a domestic violence counseling checklist, and supported education for sexual violence support counselors (2 staff members), trauma treatment center, and trauma awareness improvement education (all staff)

COVID-19 Special Crisis Support

In the first half of 2020, due to the spread of COVID-19, many LGBTQ youth who are living independently were laid off and struggled to survive. They were unable to receive COVID-19 relief funding from the government, and existing support in the form of food and goods was insufficient to pay for rent, transportation, and other expenses that require cash. Because of this, DDing Dong created a program to support youth with emergency funding, and raised money through online fund-raising.

I COVID-19 Emergency Funding

Beginning in April 2020, we supported seven LGBTQ runaway youth living independently with 200,000 won per month for three months.

In addition, we supported LGBTQ youth in the Daegu and Gyeongbuk areas through funding received from the Beyond the Rainbow Foundation.

I Supporting LGBTQ Youth in the Daegu and Gyeongbuk Areas

- Sent special Rainbow Kits to runaway youth (5 times)
- Sent messages of support and convenience store gift cards (33 individuals)
- Networked with 189 youth organizations in Daegu, Gyeongbuk, and Busan in order work together in the future



A Close-up Look at DDing Dong's Activism

Home, PRIDE HOME!

Project for Housing Support for LGBTQ Youth



From 12 hours to 24 hours!

Home, PRIDE HOME!

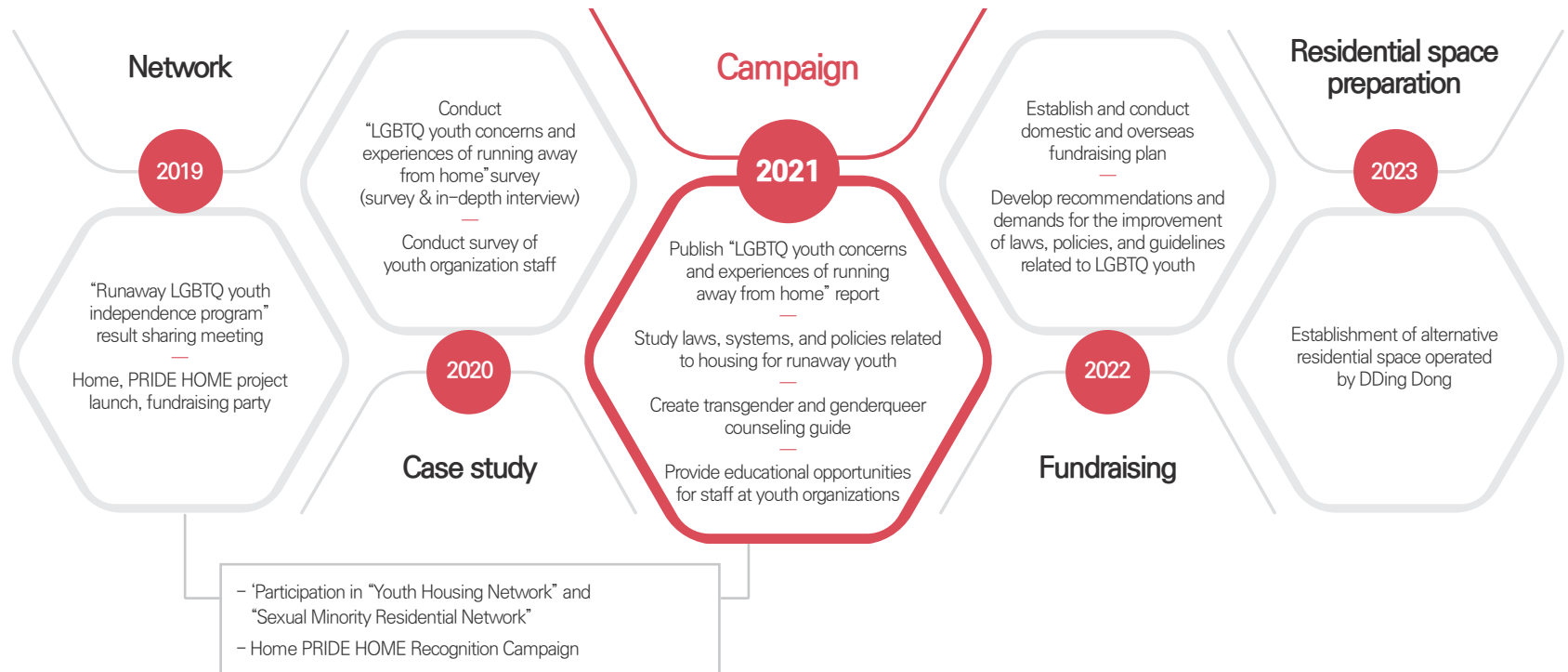
Although there are more than 130 youth shelters nationwide, youth who are LGBTQ worry about where they can sleep safely at night. DDing Dong wants to create a space where all LGBTQ youth can stay comfortably and safely. Home, PRIDE HOME will be a place where youth do not have to hide their identities, and where they can start to imagine living independently.

In 2020, DDing Dong reviewed housing support cases and conducted a basic survey on the concerns and experiences of LGBTQ youth. 153 youth participated in the survey, and 10 participated in in-depth interviews to share their experience of running away from home. In the first half of 2021, we will publish a result report and conduct a promotional campaign so that our voices can reach more people. In addition, we would like to continue our solidarity with the Youth Residential Area Network and Gender Minority Residential Area Network to review laws and policies about housing for LGBTQ youth.

In 2020, we made efforts to change youth institutions as well as do case reviews. We conducted a survey of youth organization staff about their experiences, concerns, and difficulties in supporting LGBTQ youth. We also participated in lectures and offered recommendations. In 2021, we plan to provide guidebooks and education to youth institutions, including shelters, to enhance their understanding of LGBTQ youth, especially transgender and genderqueer youth.

Our goal may seem far away, but it is the road that we must walk. We vow to establish an alternative residential space where LGBTQ youth can stay safely, and create a welfare environment in which LGBTQ youth are not excluded.

Home, PRIDE HOME five-year plan



A Close-up Look at DDing Dong's Activism

Even Though We Can't Meet, We're Always Nearby, DDing Dong Pocha

On the first Saturday of each month, DDing Dong staff meets with youth as part of DDing Dong Pocha street counseling.

Unfortunately, because of COVID-19, DDing Dong Pocha was unable to run in 2020

However, even if we are physically apart, our hearts are close!

Instead of offline street counseling, we conducted online counseling.



In addition, during the Seoul Queer Culture Festival, which was online this year, we organized various activities to stay connected even though we are not able to meet in person. We created the online website "Teenager LGBTQ Bamboo Forest" where youth could share their stories. We hope that many LGBTQ youth heard and believed in our message telling them that "even if we cannot meet, you are not alone."

In 2021, we will continue to check in with LGBTQ youth as COVID-19 social distancing restrictions continue.

“Hanging Rainbow Wings”

LGBTQ Youth Mental Health Program

The LGBTQ youth mental health care program “Hanging Rainbow Wings” is a program that helps youth in crisis. With support from the trauma healing center Human Heart, we met with LGBTQ youth to practice using Dialectical Behavior Therapy (DBT) to learn crisis survival skills. We met with four youth in May, and three in June.

LGBTQ youth face hate and discrimination in everyday life, and surviving these experiences can feel overwhelming. Through this program we taught youth strategies to understand and process their feelings and thoughts, and shared tools for how to deal with certain situations.

Feedback from youth who participated in the program included the following: “It was good to learn how to see things differently”; “I feel connected with others and like others can understand me”; “I feel alive, and I want to try using the skills that I learned today.”

Of course, DBT is a treatment that works better when you can practice it over a longer period of time, combined with psychological counseling as well. However, many youth face barriers to accessing counseling and psychotherapy, and so even though this program was short-term, it was helpful to the youth who were able to participate.



A Close-up Look at DDing Dong's Activism

Transgender and Queer Youth Planning How to Live Independently Through “Rainbow Navigation T_Go Project”

"Act like a woman!" or "Act like a man!" Many transgender and genderqueer youth struggle both at school and at home because of the oppressive atmosphere enforcing the gender binary. It is very important for young people to be able to meet others who are also figuring out their gender identity, to have access to accurate medical information, and to be in a supportive environment. Since 2019, DDing Dong has offered the program Rainbow Navigation T_Go, which supports transgender and genderqueer youth as they navigate their gender identity.

In 2020, T_Go was held in four sessions. Three of the sessions were collective counseling programs where participants drew difficult memories using various materials such as flowers, stones, and clay. In the fourth session, participants listened to and asked doctors about any medical questions they had. Five youth, including MTF, FTM, and non-binary genderqueer youth, participated in the event. They were able to connect with each other, and formed bonds so that they felt less alone. They also enjoyed eating delicious meals together, too.

Through the program, youth were able to explore their emotions, how and what they are feeling, what comfort they need, and express themselves fully in a supportive and encouraging environment. It is desperately necessary for transgender and genderqueer youth to be able to share their various emotional experiences including the worries, joy, and sadness that they have not been easily able to express even to those closest to them, and to imagine their future

DDing Dong encourages all youth to live how they want with the gender expression they want, and is with them always by their side.

Reviews from the youth who participated in Rainbow Navigation T_Go!

I really enjoyed last year's T_Go, and I really appreciate that I was invited again.
Please invite me again if you're doing this program next year. I learn so many things!

I met so many diverse people, and it was both amazing and awkward and a very new experience.
Thanks for celebrating my birthday on the last day of the program too. Happy^^

There's so much information that I couldn't find through the internet.
Through the program I got answers to my questions and also learned new information.



A Close-up Look at DDing Dong's Activism

Supporting LGBTQ Youth Living With HIV

HIV/AIDS-related Counseling

In 2020, a total of 10 HIV/AIDS-related counseling consultations were conducted. This included three cases of accompanying youth to get tested for HIV, four cases of providing information related to HIV/AIDs, and three cases of HIV-related counseling via KakaoTalk. DDing Dong works hard to provide accurate and unbiased information without fear every time we receive an inquiry. Recently, rather than through regular counseling, more and more young people are talking about HIV through KakaoTalk inquiries, DDing Dong center visits, and DDing Dong program participation.

Visiting iSHAP STI Education and LGBTQ AIDS Prevention Center

In order to better provide STI-related counseling, all DDing Dong staff participated in a training conducted by experts. Through this education, DDing Dong staff were able to learn about different types of STIs, infectious diseases, symptoms, disease information, the examination process, precautions one can take, and coping methods. Staff were able to better develop their ability to understand and respond to youth's concerns and crisis situations. DDing Dong also visited iSHAP, a sexual minority AIDS prevention center, and learned about the HIV testing process, testing methods, and internal workings of the organization.



Special Meeting Time with a Young Person Living with HIV

On December 1, World AIDS Day, we learned about HIV and conducted a program called "View from an HIV-positive Person" to meet a young person living with HIV. Our program was held online because of COVID-19, but we were able to spend time talking freely with three LGBTQ youth about HIV.

Challenge! HIV-ster!: Developing HIV/AIDS Educational Tools

Hate and fake information about HIV/AIDS is extensive, and not enough prejudice-free information about HIV/AIDS exists. And because there is a lot of information to take in, and medical terminology is often used, it is easy to lose interest, no matter how important learning about HIV/AIDS is. So in 2020, DDing Dong developed the educational tool "Challenge! HIV-ster!"

A "HIV-ster" is an HIV master, and through the game-like educational tool people can easily learn about HIV/AIDS. It is an educational tool developed to talk about HIV/AIDS in a fun way, and was produced with the support of the Seoul North-eastern NPO Center. We also conducted a pilot training with 12 local activists to introduce how to effectively use Challenge! HIV-ster! as an educational tool.

In 2021, we plan to use Challenge! HIV-ster! tool to educate many people. We will not only educate teachers and workers at youth organizations, but also challenge ourselves, including using the tool to teach our close friends more about HIV/AIDS. We will conduct the first "HIV-ster" program, which allows you to communicate what you have learned to your close friends using the educational tool.



A Close-up Look at DDing Dong's Activism

DDing-ga Dding-ga Volunteers

DDing-ga Dding-ga volunteers are those who share DDing Dong's values

Together With DDing-ga Dding-ga Volunteers

DDing-ga Dding-ga volunteers are recruited at the beginning of the year. After being selected, they complete a training program and then complete at least one year of volunteering with DDing Dong. Because of COVID-19, we had to reduce our offline programs such as DDing Dong Pocha and DDing Dong Diner. Because of this we didn't recruit new volunteer members this year. We would like to thank our current volunteer members for their support and assistance with our online programs.



Reviews from DDing-ga Dding-ga volunteers

Volunteering in 2020 was very different then last year but still very meaningful. In the past year, many people have been isolated from existing social relationships amid the pandemic, and we've been thinking about what programs and resources we need to help LGBTQ youth keep their pride and lead their daily lives.

DDing Dong is always precious to me, as someone who was also once an LGBTQ youth. It's a shame that we couldn't meet as often as we used to this year, but it was still meaningful. Thank you, and best wishes to the next group of volunteers as well."

I was very happy to make precious memories, and I can't thank DDing Dong enough. I learned a lot from DDing Dong staff as well.

Christmas Gift Event

for Transgender and Genderqueer Youth

We delivered gifts (gender-free underwear, socks, and health and beauty store gift cards worth 30,000 won) and cute Christmas cards to 30 transgender and queer teenagers under the age of 21.

트랜스젠더, 첸다퀴어 청소년들을 위한 땡똥의 크리스마스 선물 이벤트



2020-2021

DDing Dong's Solidarity Action

DDing Dong fights for human rights.

We will continue to raise our voices for change to improve the lives of LGBTQ youth.



We stand against homophobia and discrimination against LGBTQ people.

We have joined the following coalitions:
Joint Countermeasures Committee for the Restoration of Sergeant Byun Hee-soo, Queer Action Against COVID-19, The Rainbow Action Against Sexual-Minority Discrimination.

When transgender soldier Byun Hee-soo was forced to re-sign, DDing Dong supported her struggle for reinstatement. When hatred and stigma against LGBTQ people spread after COVID-19 infections in the Itaewon neighborhood, DDing Dong provided emergency counseling support. As a coalition member of Rainbow Action Against Sexual-Minority Discrimination, DDing Dong has actively raised its voice for human rights issues. DDing Dong will continue to fight against hatred and protect the lives of LGBTQ youth.



We stand in solidarity for the housing rights of LGBTQ youth who are facing domestic violence and who run away from home

Youth Housing Rights Network,
Gender Minority Housing Rights Network

DDing Dong is working to ensure everyone's right to live in a home without discrimination. We want to change society so that LGBTQ youth can be respected and welcomed everywhere for who they are.



We convey the voices of LGBTQ youth about social issues

We are coalition members in the following movements:
Solidarity for Anti-Discrimination Law, Network for Comprehensive Sex Education Rights, and the Solidarity for Candlelight Youth Human Rights Act.

2020-2021 Media Coverage of DDing Dong

In 2020, DDing Dong's activism was covered extensively in the media as well. DDing Dong gave many remarks to the media about major events, and statistics about DDing Dong's counseling and crisis support work were used in a variety of ways. In the first half of the year, DDing Dong's Home PRIDE HOME campaign was covered in the media. There was also media coverage of DDing Dong's activism in response to the hatred that increased following COVID-19 infections at clubs in Itaewon. In the second half of the year, DDing Dong's counseling statistics were published and covered by the Hankyoreh newspaper. An article about examples of discrimination against LGBTQ youth and the anti-discrimination bill was also published.

Major Interviews

8/17/2020 KBS

**"Be yourself, let's go to the mental hospital"
... LGBTQ Youth Have Nowhere to Turn**

Secretary-General Yoo Seung-hee

"Classmates asking 'why are you so gay?' or saying that someone in another class 'seems like a girl'...students say things like this often. Or parents will look up a psychiatric hospital and take the youth..."

"If there was an ordinance on student human rights when an LGBTQ person were treated unfairly, we could raise the issue on the grounds against discrimination against sexual minorities in the Student Human Rights Ordinance."

Major Coverage in the Media

1/27/2020 서울신문

**"Transgender soldier Byun hee-soo
stands against discrimination.
How to create a path from her struggle."**

Protesting the forced discharge of Sergeant Byun Hee-soo

"Even if hate expressions for the socially disadvantaged are rampant, politicians do not try to solve this problem to correct it, but rather encourage hatred. It is time for pan-government efforts to address hate speech and discrimination. The government should not be silent

5/1/2020 Kyunghyang newspaper

**"The reason for the existence of DDing Dong...
Because you can't exclude yourself."**

announcing the publication of the book Home PRIDE HOME.

2/25/2020 Chosun Ilbo newspaper

**"I want to support LGBTQ youth
who have been abandoned
by their family and everyone else."**

Song Ji-eun, lawyer and DDing Dong staff member

7/2/2020 Hankyoreh newspaper

**"No home, no school.
LGBTQ youth have nowhere to go."**

More than 2,000 cases of
DDing Dong consultation and crisis support

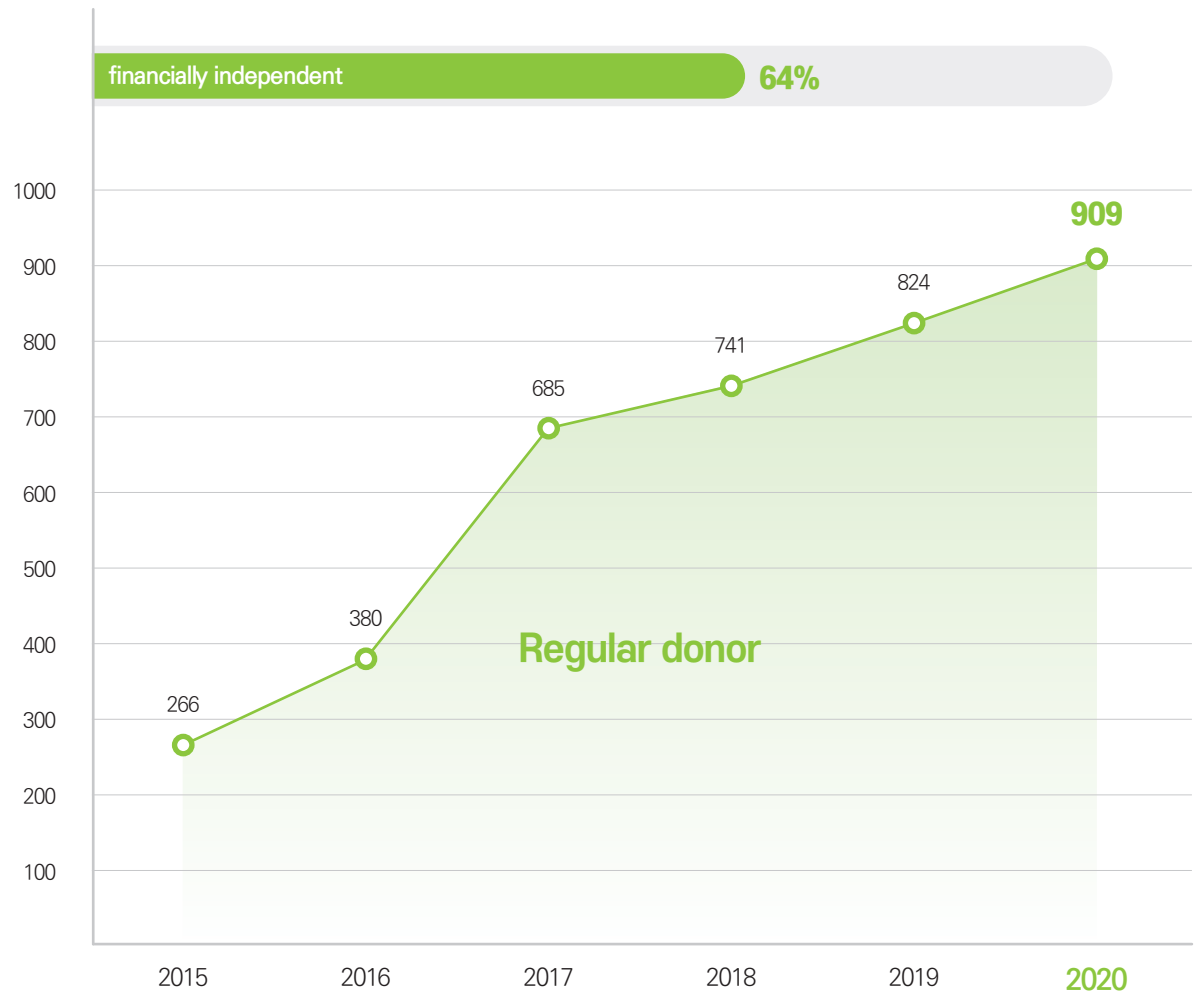
7/25/2020 KBS

**"No school, no family,
nothing but hatred and discrimination..."
Tears of LGBTQ Youth**

Talking about the need for an anti-discrimination laws

DDing Dong Dreaming of Independence

Through 100% of donations,
DDing Dong is 64% financially independent



Beyond crisis support we want to create positive change.

If bullying toward LGBTQ youth can be reduced, if suicide rates can be lowered, we wish that we can live happily and be respected as who we are. DDing Dong wants to listen to the voices of LGBTQ youth, stand together, and exist for them.

Unlike other youth organizations, DDing Dong operates only with individual donations, and without support from the government. Although there are many hurdles, we will continue to make positive changes in our society with the help and support of our donors. In order to find hope even in crisis, so that youth minorities can continue their lives with dignity, we stand with LGBTQ youth. With support from our regular donors, the work of DDing Dong is possible thanks to the strength of all who support us. Please consider joining us by becoming a regular donor.

Support DDing Dong's work as a regular donor!

All donations to DDing Dong goes towards counseling and crisis support for LGBTQ youth, as well as operating expenses for the organization. You can find out how donations are used every month on our website. We also send out a monthly newsletter to all sponsors about what we are doing.

DDing Dong Finances in 2020

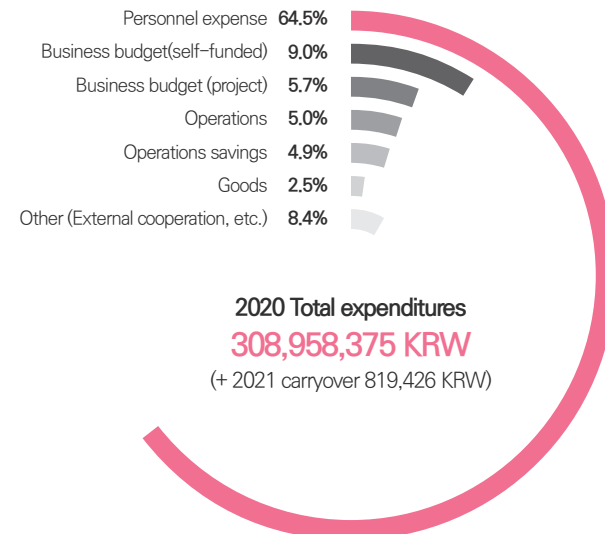
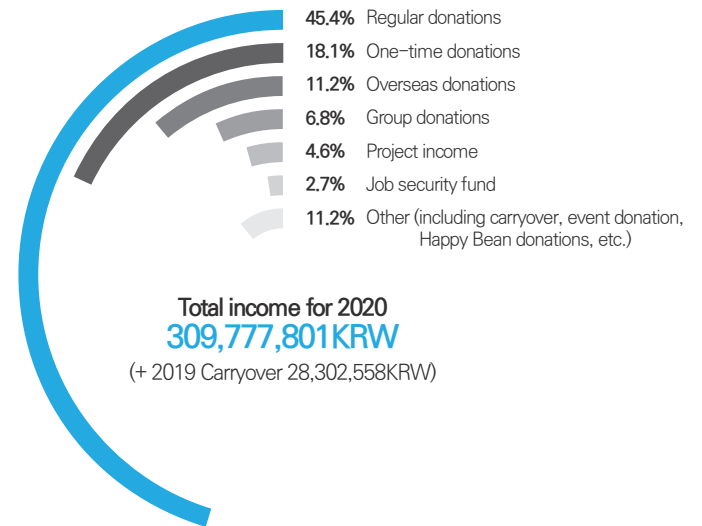
It was difficult to even meet LGBTQ youth due to COVID-19.

As social distancing continued, the isolation and loneliness youth experienced grew, they were exposed to domestic violence, and those who lived independently struggled financially.

Nevertheless, DDing Dong did not give up.

We conducted an online fundraising campaign to support youth in crisis, secured various donations, and provided financial resources. In terms of expenditure, direct event expenses decreased, but the cost of supporting youths' living expenses and everyday necessities increased significantly. Through the Home PRIDE HOME Campaign, we also developed a roadmap and study about LGBTQ youth housing support. In addition, DDing Dong also implemented a retirement pension plan for the long-term sustainability and stability of its staff members.

It is thanks to the support of DDing Dong's donors that we were able to keep working and supporting youth during these difficult times. As we continue to move forward, we vow to continue to be unwavering supporters and partners of LGBTQ youth.



| INCOME | | | | |
|-----------------|-------------------------|-------------|-------|---|
| Category | Type | Total | Ratio | Detail |
| Other | Carryover | 28,302,558 | 9.1 | |
| Donations | Regular donations | 140,621,125 | 45.4 | NGOCMS, Regular donations |
| | One-time donations | 56,218,307 | 18.1 | Bank transfer, Irregular donations |
| | Group donations | 21,209,657 | 6.8 | Group, Corporation, Organization |
| | Event donations | 444,000 | 0.1 | Queer Culture Festival, Sponsorship events |
| | Overseas donations | 34,728,273 | 11.2 | Global Giving organization |
| | Happy Bean donations | 4,241,300 | 1.4 | Naver Happy Bean donations |
| Total Donations | | 257,462,662 | 83.1 | |
| Income | Education Write | 998,035 | 0.3 | External human rights education |
| | Project income | 14,250,648 | 4.6 | Hankyul Law Firm, Beyond the Rainbow Foundation |
| | Sales income | 12,000 | 0.0 | Souvenir & report sales |
| | Other donations | 15,490 | 0.0 | |
| Income total | | 15,276,173 | 4.9 | |
| Other | Other, interest | 253,048 | 0.0 | |
| | Job safety fund | 8,420,000 | 2.7 | |
| | Project withholding tax | 63,360 | 0.0 | Project business withholding tax moved |
| Income total | | 309,777,801 | 100.0 | |

| EXPENSE | | | | |
|--|--|-------------|-------|--|
| Category | Type | Settlement | Ratio | Detail |
| Personnel expense | Salary, bonus | 143,871,900 | 46.6 | Staff salary and bonus |
| | Benefits | 20,580,000 | 6.7 | Transportation, meals, etc. |
| | Director support money | 2,400,000 | 0.8 | Director support money |
| | Retirement savings | 13,176,000 | 4.3 | Retirement pension savings |
| | Insurance | 19,114,320 | 6.2 | Insurance (national pension, unemployment insurance, occupational health and safety insurance, national health insurance) |
| personnel expense total | | 199,142,220 | 64.5 | |
| Operating expenses | rent | 2,800,360 | 0.9 | Rent and management fee |
| | Utilities | 2,978,470 | 1.0 | Water, electricity, gas |
| | Communication costs | 3,418,884 | 1.1 | Emergency calls, office land line, fax, text, KakaoTalk charges |
| | Shipping cost | 257,575 | 0.1 | Postal services |
| | Fees | 5,885,999 | 1.9 | CMS, website management, business support |
| Total operating expenses | | 15,341,288 | 5.0 | |
| Cost of goods | Purchasing price | 5,127,391 | 1.7 | Food, office supplies (chairs, old computers, etc.) |
| | Printing cost | 2,600,060 | 0.8 | Annual report, database, etc. |
| Total cost of goods | | 7,727,451 | 2.5 | |
| Business budget (own budget) | Meeting costs | 4,527,467 | 1.5 | Secretariat, steering committee, counseling case meeting, organizational culture inspection, workshop progress, etc. |
| | education expenses | 1,926,320 | 0.6 | Supervision (group, Individual) honorarium, training costs for enhancing vocational competence |
| | Support money | 9,647,884 | 3.1 | Payroll emergency support fee |
| | Direct event fee | 8,101,627 | 2.6 | DDing Dong Pocha, Home PRIDE HOME, DBT Program, Transgender Support Project, HIV/AIDS Project, etc. |
| | Special project event fee | 2,635,800 | 0.9 | Sponsor communication activities, Queer Culture Festival, campaigns, etc. |
| | transportation and accommodation costs | 885,600 | 0.3 | Overtime transportation fee |
| Overtime transportation fee Project cost subtotal (own budget) | | 27,724,698 | 9.0 | |
| Business money | Project import (business) | 2,935,080 | 0.9 | Challenge! HIV~ster! education materials and workshop |
| | | 3,367,053 | 1.1 | Crisis support costs (psychological counseling, medical/legal support, etc.) |
| | | 4,917,200 | 1.6 | Board game development |
| | | 4,750,000 | 1.5 | Daegu-Gyeongbuk Youth Sexual Minority Support Project |
| | | 1,500,648 | 0.5 | Secretariat workshop |
| Business money costs (project revenue) | | 17,469,981 | 5.7 | |
| Other | External cooperation costs | 652,900 | 0.2 | Sponsorship, joint project expenses, institutional visits, etc. |
| | Income tax payment | 622,760 | 0.2 | 2020 Income tax payment |
| | Accrual (operations) | 15,000,000 | 4.9 | Making Shelter / Emergency funding saving |
| | Accrual expenses (business) | 21,729,255 | 7.0 | Earn new business |
| | Fees, other | 644,600 | 0.2 | Fees, termination of SpaceL contracts, etc. |
| Other total | | 38,649,515 | 12.5 | |
| Project Balance Return Ratio | | 2,903,222 | 0.9 | Return amount of project costs for 2019 and 2020 |
| Total expenditures | | 308,958,375 | 100 | |
| Balance | | 819,426 | | |

From crisis to pride!

DDing Dong is a place for all LGBTQ youth.

LGBTQ youth counseling



Phone 02-924-1227

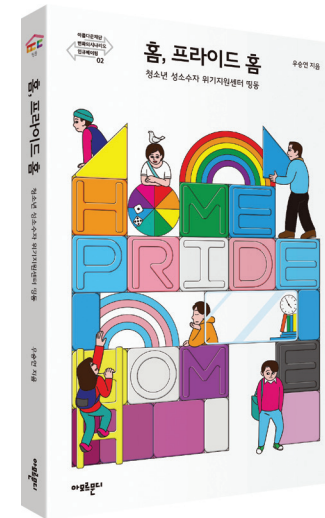


KakaoTalk Add DDing Dong on KakaoTalk!
Find friend > Search ID > 'DDing Dong119(땡동119)' > Add friend

Business hours



Every Tuesday-Saturday 11:00 a.m. - 9 p.m.



From our founding until today,
five years of tears and laughter archiving history.
Find Home, PRIDE HOME at the bookstore.

Price | 15,000 KRW

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